

Disability Inclusion Action Plan 2023 – 2026

Easy Read version



How to use this plan



Temora Shire Council wrote this plan. When you see the word 'we' or 'our', it means Temora Shire Council.



We wrote this information in an easy-to-read way. We use pictures to explain some ideas.

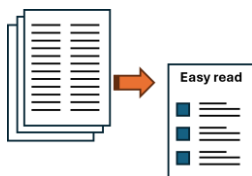
Bold
Not bold

We wrote some important words in **bold**.

This means the letters are thicker and darker.



We explain what these bold words mean. There is a list of these words on the next page.



This Easy Read plan is a summary of another plan.

This means it only includes the most important ideas.



You can find the other plan on our website.

www.temora.nsw.gov.au/DIAP



You can ask for help to read this plan.

A friend, family member or support person may be able to help you.

Word list



Respect means considering other people's feelings, thoughts, and needs.



Wiradjuri is an Aboriginal Country. Temora Shire is located on Wiradjuri Country.



Inclusion means everyone is involved and respected.



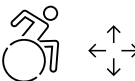
Convention means an agreement in which way things should be done.



Access means people can get to and use a thing, place, or person.



Equity means to be fair.



Mobility means to be able to move around with ease.



Budget is a guess of money coming in or going out over time.



Pinnacle Community Services provides services and support for older people, people with disabilities, families and carers.



Meals on Wheels is a meal delivery service for older people and people with disability.



Diversity means to include people from a range of backgrounds, such as ethnic, genders, sexual orientation, etc.



Process is a series of steps taken to achieve a result.



Attitude is a way of thinking or feeling about something.



Behaviour is a way someone acts towards others.



Councillor is a public elected member of Council.

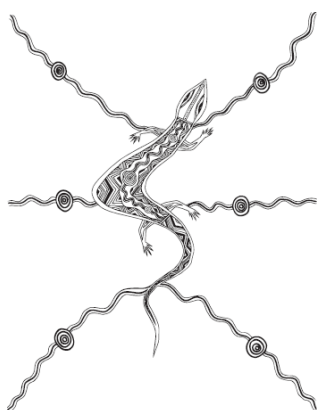


Platform Y is the youth venue in Temora.



Meaningful is the reason behind why something is done, created or exists.

Acknowledgement to Country



We recognise the Aboriginal people as the traditional owners of these lands. We pay **respect** to the **Wiradjuri** people.

Respect means considering other people's feelings, thoughts and needs.

Wiradjuri is an Aboriginal Country. Temora Shire is located on Wiradjuri Country.

What's in the Plan

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The Law



We have a law in New South Wales called Disability Inclusion Act 2014 (the Act).

The Act explains rules that everyone must follow.



The Act makes sure everyone is treated fairly in New South Wales. This includes People with disability, their families and carers.



The Act says we must have a Disability **Inclusion** Action Plan (a Plan).

Inclusion means everyone is involved and respected.



We also follow the United Nations **Convention** on the Rights of Persons with Disability (UN Convention)

Convention means an agreement in which way things should be done.



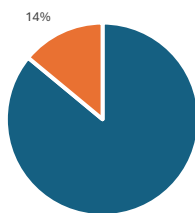
In the Plan we consider the National Disability Strategy (the Strategy) and National Disability Insurance Scheme (NDIS)

What we know about the Temora Shire



Temora Shire (the Shire) is in the Riverina area of New South Wales.

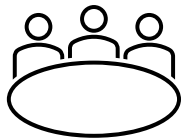
Over 6,000 people live in the Shire.



14% of people in the Shire live with a disability.

This is more than in other areas in New South Wales.

What we have done since 2017 for Disability Inclusion



Started **Access** and **Equity** Committee (the Committee).

Access means people can get to and use a thing, place or person.

Equity means to be fair.



We made a Plan to improve pathway **access** and **mobility** in the Shire.

Mobility means to be able to move around with ease.

We built better pathways in Hoskins Street, parks and sports grounds.



Added access parking at the lake, art centre, town hall and recreation centre.



Built accessible entrances to the library, stadium and pool, medical centre, art centre and Nixon Park clubhouse.



Built accessible buildings at sports grounds.



Added accessible play equipment at some parks.



Built accessible toilets at some sports grounds, parks, art centre, town hall, library, and stadium and pool.



Added to Council's **budget** for businesses to make their access better.

Budget is a guess of money coming in or going out over time.



Many more staff were added at **Pinnacle Community Services** (Pinnacle).

Pinnacle Community Services provides services and support for older people, people with disabilities, families and carers.



Help people with disability volunteer at the library and for **Meals on Wheels** to help build relationships with people.

Meals on Wheels is a meal delivery service for older people and people with disability.

How we made the Plan

We asked the community how we could be more accessible and inclusive.

The community included:



- People with disability



- Carers for people with disability



- Service providers for people with disability



- Schools, including preschools



- Seniors



- Temora Shire Council staff (including Pinnacle Community Services)



- Access and Equity Committee



- Councillors

We asked the community:



- At workshops
- In discussions with groups and committees



- In surveys



After we heard from the community, we used their ideas to make the new Plan.

What we want for the Temora Shire



Themes are important ideas that come up in different areas of our work and lives.

The Plan has 4 main themes:



1. Create a Shire that is accepting of **diversity**.

Diversity means to include people from a range of backgrounds, such as ethnic, genders, sexual orientation, etc.



2. Making more employment opportunities for people with disability.



3. Create a Shire where everyone has equal opportunities to live, work and play.



4. Council information is easy to access, and **processes** are easy to use.

Process is a series of steps taken to achieve a result.

The Plan talks about:



- Ours goals for the theme



- What we will do

What our goals are and how we will do them



1. Create a Shire that is accepting of **diversity** by promote positive **attitude** and **behaviours**.

Attitude is a way of thinking or feeling about something.

Behaviours is a way someone acts towards others.

We will do this by:



Provide activities for people of different ages together. This will help to build positive attitudes towards people with disability.



Help people with disabilities become **Councillors**.

Councillors is an public elected member of Council.

Provide safe places for young people with disability by:



- running activities that meet the needs for people with disability.



- running activities that are equitable for people with disability.



- promoting **Platform Y** as an inclusive place for people with disability.

Platform Y is the youth venue in Temora.



2. Making more employment opportunities for people with disability through access to **meaningful** employment.

Meaningful is the reason behind why something is done, created or exists.

We will do this by:



Get services that help educate and bridge gaps to hire and improve conditions for people with disability.

Help volunteers to:



- Create places and a community where events, activities and businesses are accessible and inclusive.



- Promote volunteer opportunities.



- Celebrate the work volunteers do in our community.

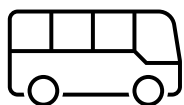


3. Create a Shire where everyone is equal and has opportunities to live, work and play.

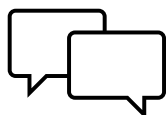
Have and talk about homes and care available for people with disability by:



- Keep Pinnacle providing services for people with disability.



- Tell people with disability about transport options available.



- Give access to people with a disability to Council to share their voice.



- Give equal access to people with disability.



- Provide NDIS in the Shire.



- Show support to disability services.



- Make sure people in the Shire know about disability services.

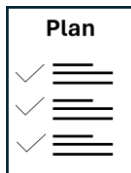


- Support places to live for people with disability.

Have enjoyable places and activities for people with disability.



- We will have playgrounds, parks and gardens, and community places that are accessible and safe for people with disability.



- We will plan for sports grounds and other community places to be accessible and safe for people with disability.



- We will help the Temora Aerodrome improve access and safety for people with disability so they can go flying.



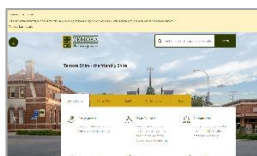
Have enough accessible parking for access to shops, health services, events and community places.



Look after and upgrade roads, footpaths, ramps, car parks and cycleways for access.



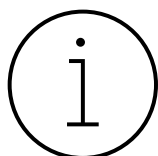
Make sure people visiting the Shire, with a disability, have options for accommodation that meets their needs.



4. Council information is easy to access, and **processes** are easy to use.



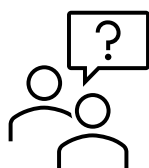
Council staff and Councillors participate in meetings relating to health.



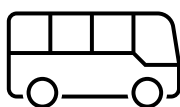
Make sure health service information is easy to access.



Have and tell people about mental health services available.



Have options and help people with disabilities that are having a hard time.

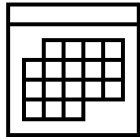


Keep community transport available for people with disability.

Making sure our plan works

2023 - 2026

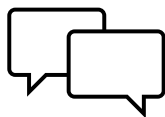
The Plan will run for 4 years.



We will check how the Plan is going every three months.



We will write a report each year.



We will ask the community to help us again in 2025 to help us work out what is next for disability and inclusion in the Shire.

Contact Us



Call us on 02 6980 1100



Email us at communications@temora.nsw.gov.au



Write to us at Temora Shire Council, PO Box 262, Temora NSW 2666



Visit our website at temora.nsw.gov.au

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