



---

TEMORA

---

*The Friendly Shire*

# **Temora Shire Council Adverse Events Plan 2020**

## Part 1 – Administration

### Authority

The Temora Shire Council Adverse Events Plan has been prepared by the Temora Shire Council in response to the requirements of the Federal Government's Drought Communities Programme.

This document responds to 'Drought in Australia' Coordinator-General for Droughts advice on a Strategy for Drought Preparedness and Resilience.

This plan was endorsed by Council on 19 March 2020.

## Contents

Part 1 – Administration .....	2
Authority .....	2
Contents .....	3
Purpose .....	4
Objectives.....	4
Scope.....	4
Definition .....	5
Principles.....	5
Level of Response .....	5
Communication.....	5
Test and Review Process.....	6
Part 2 – Community Context.....	7
Major Features.....	7
Hazards and Risks Summary .....	9
Part 3 – Delivery.....	12
Context.....	12
Key Strategies and Actions.....	12
Local Sub Plans, Supporting Plans and Policies .....	15

## Purpose

The purpose of the Temora Shire Council Adverse Events Plan is to provide detailed guidance for Council and the community to prepare for, and manage, adverse events that directly and indirectly affect Temora Shire.

## Objectives

The objectives of this plan are to:

- Build community leadership capability and community resilience and capacity to adapt and cope with chronic stresses and acute shocks caused by adverse events
- Identify key strategies and actions to be undertaken by Council and other relevant stakeholders, in order to prepare for and manage adverse events that affect Temora Shire
- Standardise the approach of Council to meet the needs of the community in dealing with adverse events

## Scope

The plan describes the key strategies and actions at Local level to prevent, prepare for, respond to and recover from adverse events. These events may be events for which Temora Shire Council has full or partial responsibility or external events which are the responsibility of another agency (eg. Rural Fire Service, Area Health Service) that may involve a commitment from Council.

This plan shall be considered in conjunction with other relevant plans and policies, including:

- Temora Shire Council Risk Management Policy
- Temora Local Emergency Management Plan
- Local Disaster Plan (DISPLAN) for Temora Shire Council
- Risk Management and Procedures
- Risk Management – Management of Flood Roads Procedures

## Definition

An adverse event means an event or incident that has a negative impact on the wellbeing of the community.

## Principles

The following principles are applied in this plan:

- a) Responsibility for preparation, response and recovery rests initially at Local level. If Local agencies and available resources are not sufficient they are augmented by those at State and Federal level.
- b) Control of adverse event response and recovery operations is conducted at the lowest effective level.

## Level of Response

The response of Council will vary in relation to adverse events depending on the:

- Seriousness of the event
- Numbers of people involved
- Risk exposure
- Financial impacts
- Media interest
- Need to involve other stakeholders

Therefore, the response to each adverse event should be proportionate to its scale, scope and complexity.

## Communication

Communication in relation to any adverse events shall be in accordance with Council's media policy. Council will use a variety of communication media to provide the community with relevant information in relation to adverse events including print, radio and social media.

## Test and Review Process

The Temora Local Emergency Management Committee (LEMC) will review this Plan every three (3) years, or following any:

- activation of the Plan in response to an adverse event
- legislative changes affecting the Plan; and
- exercises conducted to test all or part of the Plan.

## Part 2 – Community Context

### Major Features

#### Major Roads:

Goldfields Way (National Route B 85)  
Burley Griffin Way (National Route B 94)

#### Rail Routes:

North South – Temora/West Wyalong (rail line follows Goldenfields Way northbound)  
East West – Cootamundra/Griffith

#### Airport:

Temora Airport (TEM)  
Coordinates: 34°25'18"S - 147°30'42"E  
Elevation: 281mtrs  
Runways:

Direction	Length (m)	Construction
05/23	2,040	Asphalt
18/36	1,486	Asphalt
09/27	840	Gravel

Rural Fire Service Water Tanks (2x 10,000 litres) available adjacent to fuelling area.  
Avgas and Jet A1 available.

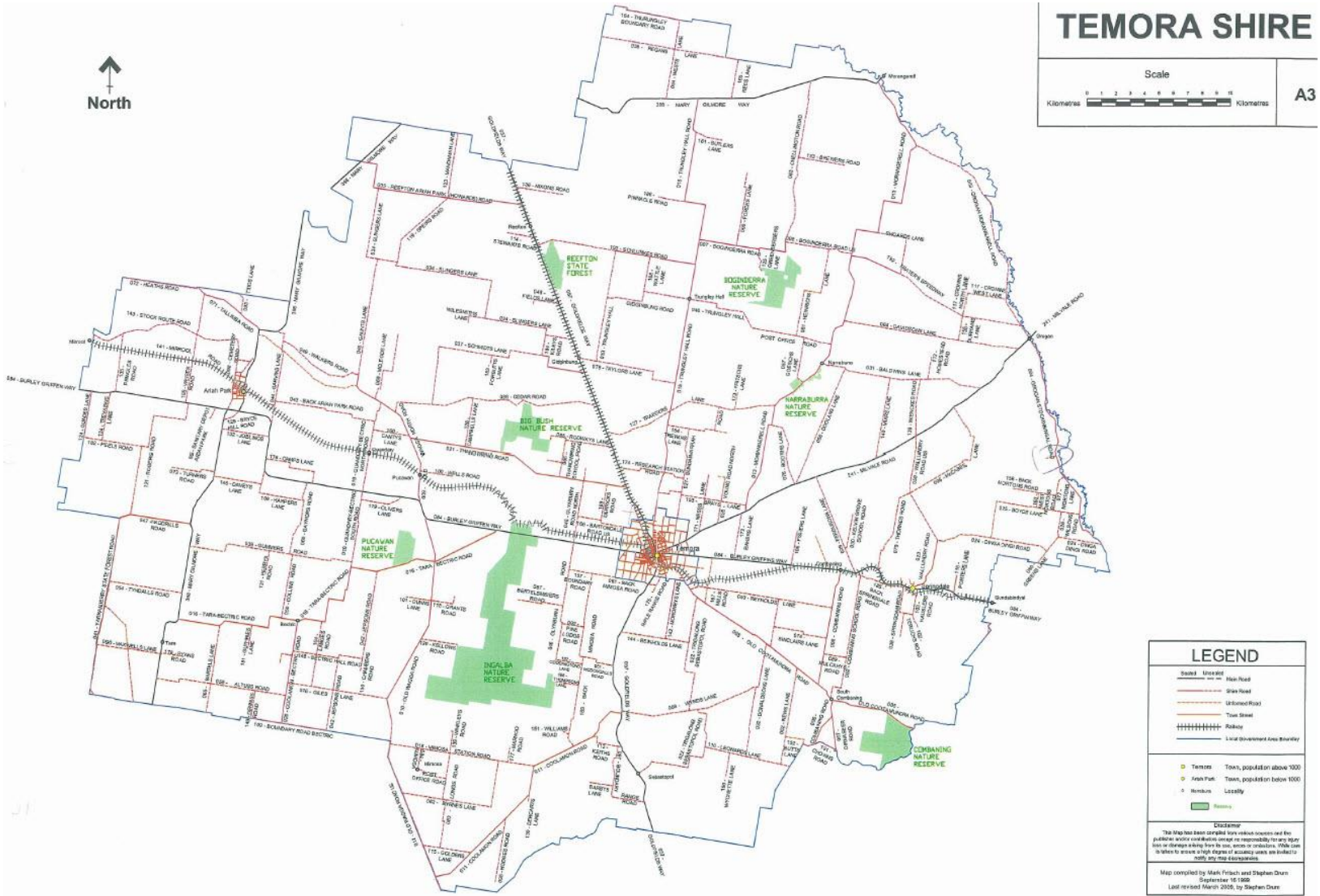
#### Agricultural Land:

Land in Temora Shire is predominantly used for cropping and/or grazing, with distinct urban areas in and around the townships. Almost 97% of Temora Shire is zoned RU1 Primary Production zone, reflecting Temora Shire's dependence on agriculture as the major area of employment and income.

#### Economy and Industry

Principal employment within Temora Shire overwhelmingly revolves around agricultural and supporting industries, including transport, wholesale trade and trade services. In addition to this there exists growing employment in aged care, education and health services. Other notable employers include Temora Shire Council and the Temora Aviation Museum.

Transport Routes and Facilities





## Hazards and Risks Summary

The Temora Shire Adverse Events Plan identifies the following hazards as having risk of causing loss of life, property, utilities, services and/or the community's ability to function within its normal capacity. These hazards have been identified as having the potential to create an emergency. The Temora Emergency Risk Management Study should be referenced to identify the complete list of consequences and risk descriptions.

Hazard	Risk Description	Likelihood Rating	Consequence Rating	Risk Priority	Combat / Responsible Agency
Agricultural Disease (Animal/Animal)	An agriculture/horticulture incident that results, or has potential to result, in the spread of a communicable disease or infestation.	Likely	Major	Extreme	Department of Primary Industries
Communicable Disease (Human)	Pandemic illness that affects, or has potential to affect, large portions of the human population	Possible	Major	Extreme	Department of Health
Earthquake	Earthquake of significant strength that results in localised or widespread damage.	Rare	Major	High	LEOCON
Drought	A prolonged serious or severe rainfall deficiency.	Likely	Major	High	Office of Drought Response (DPIE)
Fire (Bush or Grass)	Major fires in areas of bush or grasslands.	Likely	Major	Extreme	NSW RFS FRNSW

Hazard	Risk Description	Likelihood Rating	Consequence Rating	Risk Priority	Combat / Responsible Agency
Fire (Industrial)	Serious industrial fire in office complexes and/or warehouses within industrial estates.	Possible	Moderate	High	FRNSW NSW RFS
Fire (Urban & Residential)	Serious commercial fires in shopping centres and adjoining residential housing, aged persons units, nursing homes and hospitals.	Possible	Major	Extreme	FRNSW NSW RFS
Hazardous Release	Hazardous material released as a result of an incident or accident.	Possible	Moderate	High	FRNSW
Heatwave	A sequence of abnormally hot conditions having the potential to affect a community adversely.	Possible	Major	Extreme	SEOCN
Explosion	Potential for explosion present in Bulk Grain Storage and imminent threat may cause community evacuations.	Possible	Moderate	High	LEOCN
Storm	Severe storm with accompanying lightning, hail, wind, and/or rain that causes severe damage and/or localised flooding.(includes tornado)	Likely	Major	Extreme	NSW SES
Transport Emergency (Air)	Aircraft crashes in LGA resulting in large number of fatalities, injuries and/or damage to property.	Possible	Major	Extreme	LEOCN

Hazard	Risk Description	Likelihood Rating	Consequence Rating	Risk Priority	Combat / Responsible Agency
Transport Emergency (Road)	A major vehicle accident that disrupts one or more major transport routes that can result in risk to people trapped in traffic jams, restrict supply routes and/or protracted loss of access to or from the area.	Possible	Major	Extreme	LEOCON
Transport Emergency (Rail)	A major accident that results in environmental damage and may close rail routes for up to a week.	Possible	Major	High	LEOCON / ARTC
Utilities Failure	Major failure of essential utility for unreasonable periods of time as a result of a natural or man-made occurrence.	Possible	Major	Extreme	LEOCON

## Part 3 – Delivery

### Context

The key strategies and actions within the Temora Shire Adverse Events Plan respond to the objectives of the plan to build community leadership capability and community resilience and capacity to adapt and cope with chronic stresses and acute shocks caused by adverse events. These adverse events in particular, drought as well as the potential for floods and bushfires, and other adverse events, affect businesses and communities<sup>1</sup>. These events impact upon the productivity and profitability of farms, which is the main employment area within Temora Shire.

When farming experiences a downturn, local services and businesses suffer as less money is spent locally. This may lead to staff unemployment, some businesses closing, fewer new employment opportunities and some people leaving the community to access employment elsewhere.

Adverse events also have significant social and environmental impacts. Stress affects health and wellbeing of the whole community. Farmland and natural areas can become degraded as a result of adverse events.

The Temora Shire Adverse Event Plan is intended to assist the Council and the community to prepare for adverse events.

The support of Federal and State Governments is essential to this process, as Local Councils do not have the capacity to respond to the full extent required to prepare their communities for future adverse events.

The outcome of responding to the key strategies and objectives is a stronger rural community and stronger local economy.

***Vision: The Temora Shire community is prepared for, and is capable of managing adverse events, to remain prosperous and sustainable into the future***

### Key Strategies and Actions

Temora Shire Council has identified the following key strategies and actions in order to prepare for and manage adverse events that affect Temora Shire. The key strategies and actions are presented within the Federal Government's priorities framework.

---

<sup>1</sup> Drought in Australia, Major General Stephen Day DSC AM April 2019

Priority	Key Strategies and Actions
Council staff are trained and prepared to assist in managing the impacts of adverse events	<ol style="list-style-type: none"> <li>1. Council staff have received training relevant to their area of work to assist and protect the community in adverse events, such as clearing fallen trees from roads as a result of storms, and managing road access during flood events and traffic incidents</li> </ol>
Council owned resources are well maintained to manage the impacts of adverse events on facilities	<ol style="list-style-type: none"> <li>1. Continue to maintain Council facilities including roads and buildings in accordance with Council's maintenance schedules to manage impacts of minor adverse events, including minor storm events through drainage work maintenance</li> <li>2. Respond to major repairs incidents in accordance with Council works procedures, including road and building repairs</li> </ol>
Stewardship of important natural resources	<ol style="list-style-type: none"> <li>1. Continue to support the Temora Agricultural Innovation Centre (TAIC), a 614 hectare, Council Crown Reserve, agricultural research farm, delivering agricultural innovation to enhance knowledge of farmers and farm services professionals to deliver increased crop, pasture and livestock yields, which in turn benefits the economy.</li> <li>2. Support and encourage workshops and seminars organised by Government agencies, including Local Land Services to assist farmer and farm businesses, including feed and pest management</li> <li>3. Actively manage water assets within Temora Shire, including use of recycled water for irrigation purposes</li> </ol>
Incentives for good practice	<ol style="list-style-type: none"> <li>1. Promote and advocate for local training opportunities to support the provision of additional skills for both on and off farm work opportunities</li> <li>2. Continue to support the Temora and District Education Fund, which provides scholarships to local students to assist with the costs of tertiary education, supporting young people to continue their education</li> </ol>
Improving planning and decision making	<ol style="list-style-type: none"> <li>1. Support awareness of, and encourage access to, the Rural Financial Counselling Service</li> <li>2. Connect local people to relevant services through the Temora Community Centre and provide contact details for relevant organisation and service details through Councils social media and website</li> <li>3. Support awareness of available Government</li> </ol>

	<p>assistance, including the farm household allowance</p> <ol style="list-style-type: none"> <li>Promote communication with local financial institutions and accounting firms to provide advice and work cooperatively with clients during times of adverse events</li> <li>Provision of Council policy that allows for deferral of Council rates with no penalty for those landholders experiencing genuine hardship as a result of an adverse event, who have a good rates payment history.</li> </ol>
Building community resilience	<ol style="list-style-type: none"> <li>Support continued advocacy by Councillors and the General Manager towards Federal and State Government members of parliament in the interests of the Temora Shire Community</li> <li>Support the Economic Development Manager to actively pursue new economic opportunities for Temora Shire that will strengthen the local economy</li> <li>Support a proactive Council that is innovative and progressive in responding to opportunities to diversify the local economy and improve the provision of local infrastructure, facilities and services</li> <li>Support capacity and resilience of individuals to support others through mental health training and counselling services</li> <li>Actively pursue grant opportunities that benefit the Temora Shire Community in the long term</li> <li>Support the strong connection with sister city Council, Randwick City Council, for the mutual benefits of this connection</li> <li>Support the buy local and buy from the bush campaigns to support local businesses</li> <li>Diversifying Temora Shire's economic base to minimise impacts of adverse events</li> </ol>
Informing farmers, communities and government	<ol style="list-style-type: none"> <li>Promote the delivery of local project, programs and services to the community through a range of media sources, particularly through social media</li> </ol>

## Local Sub Plans, Supporting Plans and Policies

Responsibility for the preparation and maintenance of appropriate sub and supporting plans rest with the relevant Combat Agency Controller or the relevant Functional Area Coordinator.

The sub/supporting plans are developed in consultation with the Temora LEMC and the community.

The plans listed below are supplementary to this Adverse Events Plan. The sub/supporting plans have been endorsed by the LEMC and are determined as compliant and complimentary to the arrangements listed in this EMPLAN.

These plans are retained by the LEMO on behalf of the LEMC and public release versions are available on the Council Website.

Plan/Policy	Purpose	Combat / Responsible Agency
<b>Temora Local Emergency Management Plan</b>	Details arrangements for, prevention of, preparation for, response to and recovery from emergencies	Temora Local Emergency Management Committee (LEMC)
<b>Bland Temora Bushfire Risk Management Plan</b>	Bush & Grass Fire Response Plan (EOC support in a Section 44 level event)	NSW Rural Fire Service
<b>Temora Local Flood Plan</b>	EM arrangements for flood operations	NSW State Emergency Service/Temora Shire Council
<b>Temora Airport Emergency Plan</b>	Emergency Response to Temora Airport and TAM	Local Emergency Operations Controller/Temora Shire Council
<b>Temora Local Disaster Plan</b>	Ensure the coordinated response to emergencies by all agencies	Temora Local Emergency Management Committee (LEMC)
<b>Temora Risk Management Policy</b>	Document Council's commitment to adopting risk management principles	Temora Shire Council
<b>Temora Shire Disaster Workforce Recovery and Continuity Business Plan</b>	Provide a systematic approach for the management of a disaster to re-establish services and operations	Temora Shire Council