

Temora Shire Council

# END OF TERM REPORT

2016-2021



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**TEMORA**  
*The Friendly Shire*

# INTRODUCTION

Temora Shire 2030 is the Community Strategic Plan developed by the Shire Community and provides a blueprint for the future direction of the community..

Originally prepared in 2011 and updated in 2016, the Plan identifies a number of strategic objectives for the Temora Shire community. This report provides an update on how progress towards those objectives is being made and will be an important part of the review of the Community Strategic Plan as it is updated and rolled forward in the coming months.

This report will detail the activities of Council in response to Temora Shire 2030. The reporting timeframe is very different from previous periods due to the impact of the Covid 19 pandemic. Instead of the normal 4 year cycle, this period has been extended to 5 years 3 months, effectively shortening the next term to 2 years 9 months.

The ultimate test of the effectiveness of the Council response to the Community Strategic Plan is the satisfaction levels of residents. Accordingly, the results of the 2021 Residents Satisfaction Survey undertaken by Council in September-October 2021 has been used to inform the report.

The Community Strategic Plan is currently subject to a consultation process with a view to the development of a new document to form the basis of the Integrated Planning and Reporting process in 2022/23. It is intended that the new document will be presented to Council for consideration early in the new term of Council.

The community vision identified in Temora Shire 2030 is:

“Our community strives to reflect the qualities of its greatest asset – its people – those friendly, supportive, practical, hardworking, and successful people. Whilst holding on to the strengths of our past, we embrace change and grasp every opportunity to enhance our environment, economy, and lifestyle.”

From the NSW Integrated Planning & Reporting Guidelines, supporting the Local Government Act 1993:

A report on the progress on implementation of the Community Strategic Plan must be presented at the final meeting of an outgoing council.

The review must include the following:

- A report from the outgoing council on the implementation and effectiveness of the Community Strategic Plan in achieving its social, environmental, economic and civic leadership objectives over the past four years,
- A review of the information that informed the original Community Strategic Plan,
- A Community Engagement Strategy.



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# MAYOR'S MESSAGE

## Temora Shire Council End of Term Report

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Mayor Rick Firman OAM

It is with great pride that I present to you the End of Term Report for the Temora Shire Council.

It seems like a long time since the last election in 2016, a term that has been

extended due to Covid 19 to a period of 5 years 3 months. This term has encapsulated a very unstable time of restrictions, lockdown, employment uncertainty and public health fears as we charted a course through areas that Communities have not faced in living memory.

The effect of the extended term will be that the next elected Council will serve 2 years and 9 months rather than the legislated 4-year period.

If there is a positive accruing from the Coronavirus, the past term, especially since early 2020, has seen the flow of funds through grants at a level never before seen. This, along with funds to offset the effect of drought, has provided the opportunity for the development of significant community infrastructure.

The Community Strategic Plan, "Temora 2030" established 6 themes, notably:

- Retaining our quality of life
- Engaging and supporting the community
- Building the Shires economy
- Preserving our beautiful surrounds
- Embracing and developing aviation
- Enhancing our agricultural wealth

This report will provide details as to how Council have performed in response to the Community Strategic Plan.

The aim of Council is to produce a pathway to the future that ensures that Temora Shire develops in a manner that is in tune with the expectations of our community, as outlined in the Community Strategic Plan. This task is multifaceted as consideration is given to demographics, economic sustainability, community expectation, representation and accountability.

The term has provided many assets, as highlighted in this report. Special mention should be made of projects such as Temora Memorial Town Hall redevelopment, Temora Recreation Centre Upgrade, Coolamon Street Ariah Park upgrade, Ariah Park Recreation Ground upgrade, Nixon Park redevelopment and Upgrade works at Temora Aerodrome however, it is the planning that Council have undertaken that will provide lasting benefits to the community. These include Flood Studies for Ariah Park, Springdale and Temora, Integrated Water Cycle Management Plan, development of forward plans for Amenity Trees, Pedestrian Access and Mobility, Roads Hierarchy, Temora Shire Local Environment Plan review, Economic Development, Aerodrome Management, Temora Agricultural Innovations Centre, and Affordable Housing Strategy.

The challenge for the new Council will be to implement the strategies highlighted in these documents for the betterment of our shire community.

In conclusion, may I say that it has been an absolute honour and privilege to serve as Mayor of Temora Shire Council for the past term. I place on record, my gratitude to the Deputy Mayor, Cr Graham Sinclair, and fellow Councillors, who have worked tirelessly in their roles. I thank the General Manager, Directors and staff of Temora Shire Council for their hard work and dedication in meeting targets in a very difficult environment. Finally, and most importantly, I would like to thank the shire volunteers and community who have supported the activities of Council and staff. Without all parties working together, we could not have achieved what we have in the past 5 years.



# COUNCILLOR REFLECTIONS



Councillor  
Graham Sinclair  
Deputy Mayor

This current term of council has been by far the most interesting, diverse and exciting of my time as a Temora Shire Councillor.

We have been very successful in attracting new residents through Country Change to businesses looking to relocate from metropolitan areas.

The community has managed to attract unprecedented funding through several rounds of grants which is resulting in the Shire gaining new and updated infrastructure that we would normally only dream about.

Of course Covid has played a big part in our lives over the past 18-20 months, but being a rural community has meant we are getting off relatively lightly compared to our city cousins.

It has been a great privilege to have been elected by the community to serve as a councillor and then to be elected by my fellow councillors as Deputy Mayor.



Councillor  
Nigel Judd

The past five-year term of Council have been the busiest in my 44 years in Local Government. We have had extremes of weather with drought and wet weather, persevered with the trials of Covid 19, but compensated by some good seasons on the farm. Unprecedented grant funds from the State and Federal Governments have seen our communities achieve projects that we were only dreaming of in the future.

My concern for the future of local government is that the present workload and timing of meetings make it impossible for anyone working a 9 to 5 job to be on Council. I also fear for the future financial viability of rural Councils as they battle cost shifting and the detrimental effect that asset revaluation and depreciation that is having on our balance sheet.



Councillor  
Max Oliver

This term of Council has been a very productive one for Temora Shire Council. With several grants from both the State and Federal Governments which have allowed Council to address many projects on the strategic plan, giving a bit of boost to community morale. This together with last year's bumper harvest and another on the horizon, levels of confidence in the community are extremely high. Notwithstanding the current Covid-19 pandemic. We have new subdivisions opening up, investors spending millions on new developments and a general feeling of well-being in the shire.

Indeed, the only complaints I hear are just how difficult it is to find a park in our Main Street, not because of the lack of parking spaces but just how busy it is.



Councillor  
Claire McLaren

With the support of the community, Temora Shire Council has achieved some fantastic improvements for the Shire over the past 5 years. In particular, I reflect on the upgrades to Nixon Park, the creation of an Arts Precinct, as well as the establishment of a Group Home. The rallying of the Temora community to save our hospital from downgrades was also a highlight. There have been many other amazing improvements to roads, bridges, and other infrastructure all over the Shire of which we can all be very proud of. It has been an honour and a privilege to have served the community of Temora over the past 5 years.



Councillor  
Lindy Reinhold

Thank you to the other Councillors for their support over the past five years. Their knowledge and the years of experience is remarkable. Thank you also to the staff too for their support during my term.

It has been a very busy 5 years, and I am fortunate to have been a part of a proactive Council.

Some of the highlights are:

- Construction of the home for supported independent living
- Purchase of the scout hall for an art precinct
- Purchase of Apollo Place for affordable housing
- The track around Lake Centenary
- Completion of the Town Hall upgrade

Thank you to all the 355 committees I have had the pleasure of helping. Their passion of helping make our town the fantastic place it is to live in through volunteering for either TBEG, Town Hall Theatre, Friends of the Cemetery, Fruit Fly Committee, Women's Network, Film Club, Imagine Temora. their contribution is greatly appreciated.



Councillor  
Dennis Sleigh

The longest term in Local Government history is over. This was a term of major government grants to support many yearned-for projects. I applaud the massive co-operation that led to a new Arts Precinct, the improvements to the pool, serious thought about enhanced social housing, and further exciting developments at the airport. I congratulate Councillors and Senior Staff on their mutual support, and I hope this unity continues.



Councillor  
Ken Smith

Most issues affecting Temora Shire come before Council and as such receive our utmost attention and consideration. This current Council has achieved so much over the last 5 years. One only has to look at the population growth with new homes to meet the needs of our new residents. The reputation of the Council is excellent. This doesn't just happen. It happens because we, along with an excellent staff work as a team and take our positions seriously, working together for the best outcome for the entire shire. It is an honour and a privilege to work with such a dedicated team.



Councillor  
Dale Wiencke

Reflecting on my time in Council during my first election term, which expanded from 4 years to 5 ¼ years has been very fulfilling and rewarding. As I look back and see what Temora Shire Council has achieved in that time with the help of many extra grants coming our way. When we look at some of the major works which have been completed – like the memorial town hall, ongoing renovations to the library, upgrading of drainage, new runway and aprons at the aerodrome, also the planning for a new estate at the airport. Upgrading the main street in Ariah Park, also the skate park and the dressing rooms, toilets, showers and canteen area at the swimming pool. The upgrading of the Arts Precinct building plus the new building being constructed. The upgrading of the entrance to the swimming pool in Temora, plus the water slide. We also look forward to the toddler's splash park and also the new pool. To think that all this and more has happened along with Council's normal workload has really put the pressure on Council staff and to see how they have stepped up to the mark has been amazing and I would like to say to all council staff 'a job well done'.





# VISION, MISSION & VALUES

Temora Shire Council strives to provide the very best service for the Shire community.

## Our Vision

Our community strives to reflect the qualities of its greatest asset - its people, each of whom we value as individuals.

With our rural heritage as our foundation, we embrace change and grasp every opportunity to enhance our environment, economy and lifestyle.

## Our Mission

To achieve the best possible outcomes for our community by striving for excellence in all we do.

## Our Core Values

We will make the best decisions we can, through:

- Leadership and Respect - we will act decisively with knowledge and courage in the best interest of our community
- Integrity and Transparency - we will act honestly and openly in all our dealings with a view to making ethical and equitable decisions

We will always act with the community as our primary consideration, through:

- Community Focus - we will engage with our community to provide services that respond to community need
- Future Custodianship - we will always act with consideration of the impact of our actions on future generations

We will value the views and input of others, through:

- Teamwork and Cooperation - we will work together with open communication to achieve a common goal by sharing knowledge and supporting each other
- Effective Partnerships - we will treat everyone with respect by being inclusive, non-judgemental and valuing diversity

We will maximise our opportunities, through:

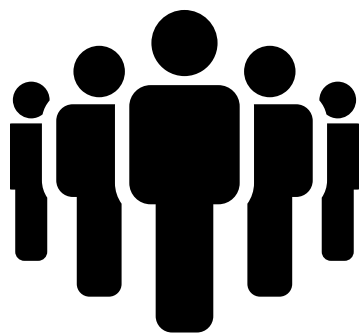
- Innovation - we will encourage creative thinking and innovation based on detailed knowledge and accept that bold actions carry a degree of risk
- Continuous Improvement - we will always strive to achieve our goals more efficiently through improvements in process or new technology





## TEMORA SHIRE COUNCIL - **SNAPSHOT**

### Temora Demographic (2016 Census)



Population 6,110

♂ 3,037 Males (49.7%)

♀ 3,073 Women (50.3%)



### Age distribution

Under 20 1,562 24.5%

20-34 807 13.2%

35-54 1,417 23.2%

55-74 1,646 26.8%

75 + 682 11.2%







## Aboriginal and Torres Strait Islander

141 (2.3%)

### Birth Place

Australia	5,383	88.4%
Elsewhere	862	11.6%



### Attending an educational institution

1,281 20.9%

### Median Age

46



### Average people per household

2.4

### Ancestry by birth of :

#### Mother

#### Father

Australia	5,259 (86.5%)	5,179 (85.1%)
English	161 (2.6%)	174 (2.9%)
Filipino	39 (0.6%)	34 (0.6%)
Kiwi	34 (0.6%)	40 (0.7%)
Scottish	31 (0.5%)	35 (0.6%)





## OUTCOME 1: Retaining our quality of life

	Strategic objective	Progress measures	Status update			
1.1	There is a continuum of housing and care facilities for the aged.	Community Satisfaction rating	Community satisfaction with...		Rating (out of 5.00)	
				2016	2021	
			Pinnacle Services	3.99	4.05	
		Waiting list times				
		Number of aged care beds				
			Actions addressing Strategic Objectives since last End of Term Report			
			<ul style="list-style-type: none"><li>• Advocacy and lobbying on behalf of private aged care providers</li><li>• Development of affordable housing concept in Apollo Place</li></ul>			
1.2	Public transport is improved to regional centres	Community satisfaction rating	Community satisfaction with...		Rating (out of 5.00)	
				2016	2021	
			Bus shelters	3.60	3.57	
			Pinnacle Services	3.99	4.05	
			Actions addressing Strategic Objectives since last End of Term Report			
			<ul style="list-style-type: none"><li>• Promote the availability of transport facilities through Pinnacle Services</li></ul>			



1.3	The provision of educational opportunities, including post-school education is encouraged	Gaps in post-school education opportunities  Community Strategic Report	Community satisfaction with...		
			Rating (out of 5.00)		
				2016	2021
			Youth	3.27	3.91
			Actions addressing Strategic Objectives since last End of Term Report		
			<ul style="list-style-type: none"> <li>Investigate the potential for the establishment of a campus of U3A in Temora</li> </ul>		
1.4	The provision of health services is supported and developed	Health service infrastructure enhancements  Number of health professionals in the community  Health outcomes  Community Strategic Report	Community satisfaction with...		
			Rating (out of 5.00)		
				2016	2021
			Quality of Life	4.01	4.36
			Actions addressing Strategic Objectives since last End of Term Report		
			<ul style="list-style-type: none"> <li>Maintenance of the Direct Me guide</li> <li>Host an Afternoon Tea for carers</li> </ul>		
1.5	Village life is supported	Community Strategic Report	Community satisfaction with...		
			Rating (out of 5.00)		
				2016	2021
			Actions addressing Strategic Objectives since last End of Term Report		
			<ul style="list-style-type: none"> <li>Upgrade to Springdale Hall</li> <li>Ariah Park Recreation Ground</li> <li>Upgrade skate park</li> <li>Ariah Park Pool - Upgrade to change rooms including painting, electrical and guttering</li> <li>Install RV Dump Point at Ariah Park</li> <li>Coolamon Street upgraded to improve utility, aesthetics, and access</li> <li>Ariah Park Pool – upgrade facilities</li> <li>Ariah Park Skate Park redevelopment</li> <li>Upgrade Amenities Block – Ariah Park Recreation Ground</li> <li>Provide Drink Station in Coolamon St</li> <li>Ariah Park Railway Station refurbishment</li> <li>Flood Study of Springdale and Ariah Park funded</li> <li>Extension of TEM-FM Community radio to Ariah Park</li> </ul>		



1.6	Childcare services are provided that met the needs of the community		Community satisfaction with...	Rating (out of 5.00)	
				2016	2021
			Quality of Life	4.01	4.36
			Actions addressing Strategic Objectives since last End of Term Report <ul style="list-style-type: none"> <li>• Update the Direct Me guide</li> <li>• Partner with Bland Shire regarding family day care provision.</li> </ul>		
1.7	There is a continuum of housing and care facilities for people with disability	Community satisfaction rating  Accessibility: <ul style="list-style-type: none"> <li>• Disabled parking spaces</li> <li>• Footpath ramps to road</li> <li>• Town Hall access</li> </ul>	Community satisfaction with...	Rating (out of 5.00)	
				2016	2021
			Pinnacle Services	3.99	4.05
1.8	A safe and supportive living environment is provided for our residents	Community satisfaction rating	Community satisfaction with...	Rating (out of 5.00)	
			Footpaths	3.21	3.07
			Parks and playgrounds	4.11	4.22
			Public toilets	3.73	3.72
			Street lighting	3.28	3.38
			Lake Centenary	4.23	4.40
			Actions addressing Strategic Objectives since last End of Term Report <ul style="list-style-type: none"> <li>• Access improvements at sporting grounds</li> <li>• Advocacy and lobbying on behalf of private aged care providers</li> <li>• Partner with Bland Shire regarding family day care provision.</li> <li>• Lake Centenary Path construction including furniture</li> <li>• Improvements to Street light by transitioning to LED technology</li> <li>• Established the Access and Equity Committee</li> <li>• Playground upgrade - Lake Centenary, Gloucester Park, Nixon Park</li> <li>• Road Safety Program</li> <li>• Pedestrian Access Mobility Plan</li> <li>• Flood Study</li> </ul>		
1.9	Services required for excellent liveability in a rural community are provided	Community satisfaction rating	Community satisfaction with...	Rating (out of 5.00)	
				2016	2021
			Quality of Life	4.10	4.36
			Parks & Playgrounds	4.11	4.22
			Service NSW Agency	3.68	3.93
			Customer service	3.91	4.01
			Sporting Fields	4.03	4.10
			Temora Recreation Centre	4.19	4.06
			Ariah Park Pool	3.60	3.82
			Lake Centenary	4.23	4.40



Actions addressing Strategic Objectives since last End of Term Report: <ul style="list-style-type: none"><li>Consider access issues at sporting grounds</li></ul>																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
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			<ul style="list-style-type: none"> <li>• Upgrade toilet facilities – Gloucester Park, Callaghan Park, Temora West Park, Davey Park, Paleface Park, Springdale Recreation Ground</li> <li>• Lake Centenary - Dog off leash area installation</li> <li>• Playground upgrade - Lake Centenary, Gloucester Park, Nixon Park</li> <li>•</li> <li>• The Oval - Resurface Netball Courts</li> <li>• Temora West Sportsground - Construct new amenities,</li> <li>• Provide drink stations at Aria Park, Lake Centenary, Springdale, Paleface Park</li> <li>• Temora Railway Precinct - upgrade of building and surrounds</li> <li>• Callaghan Park - installation of portable amenities building for events</li> <li>• Program of improvements to pedestrian access ramps</li> </ul>
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## OUTCOME 2: Engaging and supporting the community

2.1	Sports facilities are well maintained, and are planned to meet the expectations of the community	Community satisfaction rating	Community satisfaction with...		
			Rating (out of 5.00)		
			2016	2021	
			Sporting fields	4.03	4.10
			Temora Recreation Centre	4.19	4.06
			Ariah Park Pool	3.60	3.82
Actions addressing Strategic Objectives since last End of Term Report					
<ul style="list-style-type: none"><li>• Consider access issues at sporting grounds</li><li>• Ariah Park Recreation Ground - Upgrade skate park</li><li>• Ariah Park Recreation Ground - Upgrade to change rooms including painting, electrical and guttering</li><li>• Nixon Park - Modification and expansion of Nixon Pk No1 clubhouse</li><li>• Nixon Park - Modifications to amenities building</li><li>• Nixon Park - New Rugby League canteen and associated storage</li><li>• Temora Town Tennis Courts - Resurface 2 courts</li><li>• The Oval - Upgrade/ resurface netball courts</li><li>• Temora Recreation Centre - Upgrade</li><li>• The Oval - Resurface Netball Courts</li><li>• Construct new amenities at Temora West Sports-ground</li><li>• Temora Tennis Courts - resurfacing</li></ul>					



2.2	Arts and cultural activities are provided and supported	Community satisfaction rating	<table><tr><th rowspan="2">Community satisfaction with...</th><th colspan="2">Rating (out of 5.00)</th></tr><tr><th>2016</th><th>2021</th></tr><tr><td>Town Hall Theatre</td><td>4.47</td><td>4.32</td></tr><tr><td>Bundawarra Centre</td><td>4.22</td><td>4.34</td></tr><tr><td>Library Service</td><td>4.13</td><td>4.12</td></tr><tr><td>Heritage program</td><td>3.79</td><td>3.70</td></tr><tr><td>Cultural activities</td><td>3.68</td><td>3.74</td></tr><tr><td>Temora Memorial Town Hall</td><td>4.11</td><td>3.99</td></tr></table> <p>Actions addressing Strategic Objectives since last End of Term Report</p> <ul style="list-style-type: none"><li>• Review of opportunities to develop arts-based programs under NDIS</li><li>• Act as host of the 2019 Bald Archys</li><li>• Conduct Temora Shire Council Art Prize</li><li>• Develop activating unique spaces for cultural events</li><li>• Maintain membership of Eastern Riverina Arts</li><li>• Arts Precinct</li><li>• Imagine Temora</li><li>• Construct outdoor reading room and provide access ramp to rear of NRCC House</li><li>• Temora Memorial Town Hall - Completion of refurbishment</li></ul>	Community satisfaction with...	Rating (out of 5.00)		2016	2021	Town Hall Theatre	4.47	4.32	Bundawarra Centre	4.22	4.34	Library Service	4.13	4.12	Heritage program	3.79	3.70	Cultural activities	3.68	3.74	Temora Memorial Town Hall	4.11	3.99
Community satisfaction with...	Rating (out of 5.00)																									
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Heritage program	3.79	3.70																								
Cultural activities	3.68	3.74																								
Temora Memorial Town Hall	4.11	3.99																								
2.3	Temora Shire is a welcoming, inclusive, and tolerant community that welcomes new residents from all backgrounds	Community satisfaction rating	<table><tr><th rowspan="2">Community satisfaction with...</th><th colspan="2">Rating (out of 5.00)</th></tr><tr><th>2016</th><th>2021</th></tr><tr><td>Quality of life</td><td>4.10</td><td>4.36</td></tr><tr><td>Sister City exchanges</td><td>3.10</td><td>3.17</td></tr></table> <p>Actions addressing Strategic Objectives since last End of Term Report</p> <ul style="list-style-type: none"><li>• Consider access issues at local parks, including removal of edging to allow wheelchair access</li><li>• Create a positive ageing expo/ information session</li><li>• Independent living facility</li><li>• Operation of a Sister City Committee to determine activities and future strategies</li><li>• Support events determined by resolution of Council and the following events (at a minimum),</li><li>• Active Ageing Expo</li><li>• Local Government Week</li><li>• NAIDOC Day</li><li>• International Women’s Day</li><li>• Australia Day</li><li>• Volunteers Week</li><li>• Mary Gilmore Festival Including seeking grant funding for those events</li><li>• Hold a welcome function for new residents</li><li>• Participate in regional programs to attract new residents eg Country Change</li></ul>	Community satisfaction with...	Rating (out of 5.00)		2016	2021	Quality of life	4.10	4.36	Sister City exchanges	3.10	3.17												
Community satisfaction with...	Rating (out of 5.00)																									
	2016	2021																								
Quality of life	4.10	4.36																								
Sister City exchanges	3.10	3.17																								



2.4	Volunteers are supported within the community	Level of volunteering	Community satisfaction with...	Rating (out of 5.0)	
				2016	2021
			<p>Actions addressing Strategic Objectives since last End of Term Report</p> <ul style="list-style-type: none"> <li>• Provide an easy format flyer advising of volunteer opportunities in the community</li> <li>• Host an Afternoon Tea for carers</li> <li>• Provide access to information on grants</li> </ul>		
2.5	The young people of our community are supported and developed	Community satisfaction rating	Community satisfaction with...	Rating (out Of 5.00)	
				2016	2021
			Youth	3.27	3.91
			Narraburra News	3.84	3.78
			Response to enquiries	3.77	3.88
			<p>Actions addressing Strategic Objectives since last End of Term Report</p> <ul style="list-style-type: none"> <li>• Support for the Access and Equity Committee to inform Council processes relating to disabled, aged and mothers with young children</li> <li>• Maintain information about how to access aged care services in Temora Shire using digital media and information flyers covering relevant topics including medical services, transportation and home modifications</li> <li>• Hold an annual meeting with rural ratepayers in rural localities on a rotational basis to discuss locality issues in conjunction with the local Councillor</li> <li>• Maintain current and accurate information on Council websites (works, home grown heroes, mwtm, arts &amp; culture)</li> <li>• Undertake a Walk and Talk Tour of Temora for Councillors</li> <li>• Update the Direct Me guide</li> <li>• Maintain a local trades directory</li> <li>• Provide access to information on grants</li> <li>• Use of social media to advertise availability of companion animals</li> <li>• Provision of public events (Volunteers Week, Local Government Week, NAIDOC)</li> <li>• Narraburra News</li> </ul>		



## OUTCOME 3: Building our Shire's economy

3.1	Telecommunications are improved within the Shire	Community Strategic Report	Community satisfaction with...	Rating (out of 5.00)	
				2016	2021
			Actions addressing Strategic Objectives since last End of Term Report Submissions on Council blackspots leading to installation of towers		
3.2	Affordable housing options are sought for all residents	Community Strategic Report	Community satisfaction with...	Rating (out of 5.00)	
				2016	2021
			Actions addressing Strategic Objectives since last End of Term Report <ul style="list-style-type: none"> <li>• Conduct study to determine needs and develop strategies to address any housing shortfall in market</li> <li>• Apollo Place</li> <li>• Developer contribution scheme</li> </ul>		
3.3	Adequate parking is provided to meet the needs of Shire residents	Community satisfaction rating	Community satisfaction with...	Rating (out of 5.00)	
				2016	2021
			Car parking	3.22	3.37
			Actions addressing Strategic Objectives since last End of Term Report		



3.4	Accommodation in Temora Shire meets standards in terms of quality and quantity	Community Strategic Report	Community satisfaction with...	Rating (out of 5.00)	
				2016	2021
			Actions addressing Strategic Objectives since last End of Term Report <ul style="list-style-type: none"> <li>• Ensure all accommodation options are listed on Get Connected, Council Website, Google and Trip Advisor</li> </ul>		
3.5	The Temora Shire economy is strengthened	Community satisfaction rating	Community satisfaction with...	Rating (out of 5.00)	
				2016	2021
			Economic development	3.61	3.49
			Building services	3.73	3.86
			Actions addressing Strategic Objectives since last End of Term Report <ul style="list-style-type: none"> <li>• regular job vacancy mailer and social media posts</li> <li>• TBEG</li> <li>• Environmental Services processes (DA)</li> <li>• Implement developer contribution program</li> <li>• Participate in regional programs to attract new residents eg Country Change</li> </ul>		
3.6	Tourism is supported, acknowledging the value it brings to the Temora Shire economy	Community satisfaction rating	Community satisfaction with...	Rating (out of 5.00)	
				2016	2021
			Tourism promotion	3.81	3.82
			Temora caravan parks	3.78	3.86
			Temora Railway Precinct	4.36	4.17
			Heritage program	3.79	3.70
			Actions addressing Strategic Objectives since last End of Term Report <ul style="list-style-type: none"> <li>• Temora Memorial Town Hall - Completion of refurbishment</li> <li>• Ensure all accommodation options are listed on Get Connected, Council Website, Google and Trip Advisor</li> <li>• Work with Junee and Coolamon Shires to actively develop and promote the Canola Trail experience and brand in all relevant tourism channels</li> <li>• Update of VIC</li> <li>• Implement actions from tourism signage strategy</li> <li>• Temora Shire Sportsman's Walk of Honour</li> <li>• Bundawarra Centre Improvements</li> <li>• Pedestrian Bridge installation at Bundawarra Centre</li> <li>• Install RV Dump Point at Aria Park</li> <li>• Construct Visitor Information Bays on entrances to Temora and Aria Park</li> <li>• Upgrade toilet facilities – Gloucester Park, Callaghan Park, Temora West Park, Davey Park, Paleface Park, Springdale Recreation Ground</li> </ul>		











## OUTCOME 4: Preserving our beautiful surrounds

4.1	A network of heavy vehicle routes is provided that meets the needs of industry and residents	Community satisfaction rating	Community satisfaction with...	Rating (out of 5.00)	
				2016	2021
			Road network	3.58	3.53
			Actions addressing Strategic Objectives since last End of Term Report		
4.2	Environmentally, socially, and economically responsible waste policies are introduced	Community satisfaction rating  Environmental impact knowledge Carbon emissions	Community satisfaction with...	Rating (out of 5.00)	
				2016	2021
			Environmental enhancement activities	3.69	3.96
			Garbage collection	3.94	3.94
			Garbage tips	3.68	3.80
			Recycling	2.84	2.91
			Heritage program	3.79	3.70
			Sewerage services	3.89	3.87
			Actions addressing Strategic Objectives since last End of Term Report		



4.3	Drainage within the Shire is improved	Community satisfaction rating	Community satisfaction with...	Rating (out of 5.00)	
				2016	2021
			Drainage	3.07	3.01
			Actions addressing Strategic Objectives since last End of Term Report <ul style="list-style-type: none"> <li>• Installation of detention basin</li> <li>• Integrated Water Cycle Management Plan</li> <li>• Flood Study</li> </ul>		
4.4	Local Planning instruments meet the needs of the community	Community Strategic Report  Availability and flexibility of development option	Community satisfaction with...	Rating (out of 5.00)	
				2016	2021
			Town Planning	3.73	3.45
			Actions addressing Strategic Objectives since last End of Term Report <ul style="list-style-type: none"> <li>• Installation of detention basin</li> <li>• Integrated Water Cycle Management Plan</li> <li>• Flood Study</li> </ul>		
4.5	The Shire provides an aesthetically pleasing environment	Community satisfaction rating  Number of sustainability initiatives Past SoE reporting indicators	Community satisfaction with...	Rating (out of 5.00)	
				2016	2021
			Visual impact	4.00	3.72
			Lake Centenary	4.23	4.40
			Street Trees	3.39	3.31
			Street cleaning	3.80	3.64
			Animal control	3.24	3.09
			Noxious plant and pest control	3.14	3.16
			Street signage	3.39	3.31
			Actions addressing Strategic Objectives since last End of Term Report <ul style="list-style-type: none"> <li>• Develop a formal Street Tree Policy dealing with replacement species, early care and maintenance, planting location, adjacent asset protection and removal rehabilitation</li> <li>• Heritage Program</li> <li>• Installation of new entrances to Temora township</li> <li>• Upgrade Coolamon St, Arianah Park</li> <li>• Temora Railway Precinct</li> </ul>		





## OUTCOME 5: Embracing and developing aviation

5.1	Telecommunications are optimised at the Temora Airport	Community Strategic Report	Community satisfaction with...			Rating (out of 5.00)	
					2016	2021	
			Actions addressing Strategic Objectives since last End of Term Report				
			• TAF Services				
5.2	Facilities at Temora Airport are retained and developed	Aircraft movements Aerodrome land sales Event visitor numbers Museum visitor numbers  Community Strategic Report	Community satisfaction with...			Rating (out of 5.00)	
					2016	2021	
			Aerodrome	4.11	4.04		
			Actions addressing Strategic Objectives since last End of Term Report				
			• Rehabilitate 18/36 Runway, reconstruct apron, Construct 1km underground drainage, seal runway F&G, Reconstruct runway C&D				
			• Continue to advocate for the re-installation of TAF services at Temora Aerodrome including relocation of weather station to enable widening of grass strip				
			• Airport Drainage				
5.3	Land use plans protect the future use of the Airport	Community Strategic Report	Community satisfaction with...			Rating (out of 5.00)	
					2016	2021	
			Aerodrome	4.11	4.04		
			Town Planning	3.73	3.45		
			Actions addressing Strategic Objectives since last End of Term Report				



5.4	A clear direction for the current use and future direction of the Temora Airport is provided	Community satisfaction rating	Community satisfaction with...		Rating (out of 5.00)	
					2016	2021
			Aerodrome		4.11	4.04
		Process for suggestions and feedback to Council Aerodrome residents and users engaged and consulted	Actions addressing Strategic Objectives since last End of Term Report			
			<ul style="list-style-type: none"> <li>Implement the findings of the adopted Airport Master Plan</li> </ul>			







## OUTCOME 6: Enhancing our agricultural wealth

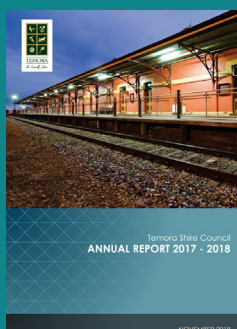
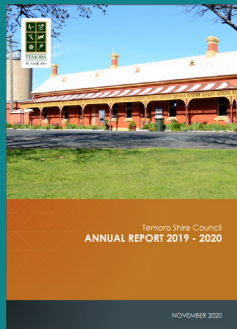
6.1	Infrastructure is maintained to support agriculture	Community satisfaction rating	Community satisfaction with...	Rating (out of 5.00)	
				2016	2021
			Temora Agricultural Innovations Centre	3.66	3.67
			Actions addressing Strategic Objectives since last End of Term Report <ul style="list-style-type: none"> <li>• Provide comprehensive review of the operations of TAIC, considering Councils financial exposure and seeking additional revenue streams for TAIC</li> <li>• Temora Saleyards</li> </ul>		
6.2	Opportunities to develop the agricultural industry are optimised	Community satisfaction rating	Community satisfaction with...	Rating (out of 5.00)	
			Economic development	3.61	3.49
			Actions addressing Strategic Objectives since last End of Term Report <ul style="list-style-type: none"> <li>• Aviation facility at Aerodrome</li> </ul>		
		Agricultural production data Grains delivered to silos ABARES Australian Agricultural and Grazing Industries survey results			

6.3	There is a commitment to support agriculture in Temora Shire		Community satisfaction with...			Rating (out of 5.00)	
						2016	2021
			Noxious plant and pest control			3.14	3.16
			Road network			3.58	3.53
			Temora Agricultural Innovation Centre			3.66	3.67
Actions addressing Strategic Objectives since last End of Term Report							
<ul style="list-style-type: none"><li>• Provide comprehensive review of the operations of TAIC, considering Councils financial exposure and seeking additional revenue streams for TAIC</li><li>• Hold an annual meeting with rural ratepayers in rural localities on a rotational basis to discuss locality issues in conjunction with the local Councillor</li></ul>							
6.4	A strategy is in place to cope with the consolidation of farming enterprises		Community satisfaction with...			Rating (out of 5.00)	
						2016	2021
Actions addressing Strategic Objectives since last End of Term Report							



# FURTHER READING

## ANNUAL REPORTS



## Temora Shire Plan

Copies of these reports can be found on Council's website under:  
Your-Council/Plans-and-Reports

Visit [www.temora.nsw.gov.au](http://www.temora.nsw.gov.au)

# CONTACT US

We appreciate your comments and feedback, particularly those that highlight opportunities for improving Council services, plans and reports.

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2666

Monday - Friday 8am - 4.30pm (except Public Holidays)

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