



Date: Thursday, 21 December 2023
Time: 4:00pm
Location: 105 Loftus Street
TEMORA NSW 2666

MINUTES

Ordinary Council Meeting

21 December 2023

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**MINUTES OF TEMORA SHIRE COUNCIL
ORDINARY COUNCIL MEETING
HELD AT 105 LOFTUS STREET, TEMORA NSW 2666
ON THURSDAY, 21 DECEMBER 2023 AT 4:00PM**

PRESENT: Cr Rick Firman (Mayor) (Chair), Cr Graham Sinclair (Deputy Mayor), Cr Lindy Reinhold, Cr Max Oliver, Cr Nigel Judd, Cr Claire McLaren, Cr Jason Goode, Cr Belinda Bushell (arrived at 4:04pm), Cr Anthony Irvine

IN ATTENDANCE: Rob Fisher (Engineering Asset Manager), Kris Dunstan (Director of Environmental Services), Elizabeth Smith (Director of Administration & Finance), Alex Dahlenburg (Engineering Works Manager), Melissa Boxall (General Manager), Anne Rands (Executive Assistant) and Grace Mannion (Secretary to Engineering and Environmental Services)

Media Officer (Lauren Carr)

1 OPEN AND WELCOME

There were no Public Forum requests.

2 ACKNOWLEDGEMENT OF COUNTRY

3 APOLOGIES

Nil

4 OPENING PRAYER

The opening prayer was conducted by Lyn Hawthorn from The Salvation Army Church Temora.

5 CONFIRMATION OF MINUTES

RESOLUTION 216/2023

Moved: Cr Graham Sinclair

Seconded: Cr Lindy Reinhold

That the minutes of the Ordinary Council Meeting held on 30 November 2023 be confirmed.

CARRIED

6 DISCLOSURES OF INTEREST

Councillor/Officer	Item	Nature of Interest	How Managed
Cr Anthony Irvine	REP23/1601	Non-pecuniary	Left the meeting
Kris Dunstan	REP23/1601	Non-pecuniary	Left the meeting
Rob Fisher	REP23/1601	Non-pecuniary	Left the meeting
Alex Dahlenburg	REP23/1601	Non-pecuniary	Left the meeting
Grace Mannion	REP23/1601	Non-pecuniary	Left the meeting
Lauren Carr	REP23/1601	Non-pecuniary	Left the meeting

7 MAYORAL MINUTES

Nil

8 REPORTS FROM COMMITTEES**8.1 MINUTES OF THE YOUTH ADVISORY COMMITTEE MEETING HELD ON 12 DECEMBER 2023****File Number:** REP23/1583**Author:** Executive Assistant**Authoriser:** General Manager**Attachments:** 1. Minutes of the Youth Advisory Committee Meeting held on 12 December 2023**RESOLUTION 217/2023**

Moved: Cr Belinda Bushell

Seconded: Cr Jason Goode

It was resolved that the reports be received.

CARRIED**RESOLUTION 218/2023**

Moved: Cr Belinda Bushell

Seconded: Cr Jason Goode

It was resolved that the reports and recommendations as presented be adopted.

CARRIED



Date: Tuesday, 12 December 2023
Time: 1:04pm
Location: 105 Loftus Street
TEMORA NSW 2666

MINUTES

Youth Advisory Committee Meeting

12 December 2023

Order of Business

1 Open Meeting 3

2 Apologies 3

3 Disclosures of Interest 3

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**MINUTES OF TEMORA SHIRE COUNCIL
YOUTH ADVISORY COMMITTEE MEETING
HELD AT 105 LOFTUS STREET, TEMORA NSW 2666
ON TUESDAY, 12 DECEMBER 2023 AT 1:04PM**

PRESENT: Cr Rick Firman (Mayor) (Chair), Cr Belinda Bushell

IN ATTENDANCE: Elizabeth Smith (Director of Administration & Finance), Sheree Elwin (Youth Development Officer), Melissa Boxall (General Manager)

1 OPEN MEETING

1:04pm

2 APOLOGIES

Nil

3 DISCLOSURES OF INTEREST

Councillor/Officer	Item	Nature of Interest	How Managed
NIL			

4 REPORTS**4.1 YOUTH - OCTOBER-NOVEMBER**

File Number: REP23/1566
Author: Executive Assistant
Authoriser: General Manager
Attachments: Nil

REPORT**YOUTH PROGRAMS COORDINATOR POSITION**

Ms Karyn Durham took on some duties associated with the Youth Program Coordinator role in October and has been a real asset to the team. She brings a wealth of experience to our Youth programs- especially in hospitality- and we are thrilled to have her join us.

TEMORA YOUTH CAREERS NETWORK (TYCN)

Youth Development Officer remains actively engaged in facilitating this group, with several members (including the Youth Development Officer) attending the Temora Business HR Needs Assessment launch on Tuesday 28th October. The final TYCN meeting for 2023 will be held on Monday 11th December.

YOUTH MADE MARKET

YOUth Made Market 2023 was held at the Fed and Bed courtyard on Saturday 14th October. 12 young people (10 market stalls) completed the program, which was well supported by the Temora community, with most stall holders selling out of goods. Stalls included: dog walking; baked goods; bookmarks; hair accessories; 3D printed gadgets; small hand painted boxes; dog accessories; tee- pee party hire and more.

A letter was sent to Mr Peter Heinrich, acknowledging and thanking him and his staff for their support of this program.

Nine of the YMM alumni will be participating in the TBEG Christmas Fair Friday 8th December.

COMMUNITY GARDEN PROJECT

Recent staffing issues with the YPC position has impacted the progress of this project (to be located on the 2 clay tennis courts that are no longer in use by the Temora Tennis Club). The Youth Development Officer and Economic Development Officer attended a zoom meeting with Royal Botanic Gardens Community Greening Manager, Phil Pettitt on Monday 23rd October, and will aim to hold a meeting with interested parties in early 2024.

RIVERINA-MURRAY YDO NETWORK and REROC YOUTH AND COMMUNITY DEVELOPMENT

The Youth Development Officer was on leave and unable to attend the REROC meeting on 7th November 2023. The focus of the meeting collating ideas for 2024 Take Charge. The Youth Development Officer will consult the Leadership Team and send feedback to REROC CEO, Ms Julie Briggs.

Unfortunately, the Riverina Murray Youth Development Officer Network meeting was also held whilst the Youth Development Officer was on leave. The Youth Development Officer received the

outcomes of the meeting via ORY Project Officer, Barabra Peninga. The next meeting will be held in February 2024, with the focus being Youth Week planning.

AUSTRALIAN AIRFORCE CADETS

Youth Development Officer joined relevant stakeholders at a meeting with representatives from the Australian Air Force Cadets on 20th November. There was much discussion about the many benefits of this program for young people, however concerns were raised about the capacity of Temora to meet the minimum requirements (approximately 30 young people aged 13-17 years required to establish a squadron, as well as approximately 6 volunteers to undergo training to staff the program). It was decided that the first step would be to assess the feasibility of such a program through local schools.

PLATFORM Y WEEKLY WORKSHOPS

Hospitality

Numbers have returned to previous levels since the appointment of Youth Program Coordinator Karyn Durham. On average, 10 young people attend Wednesday workshops and 7 on Thursdays.

CAPA

In the absence of Elizabeth West, fellow CAPA Leader Isabelle Slapp has been undertaking mentoring duties. A small group of approximately 4 young people regularly attend this workshop and a new mentor will be sought for 2024.

Leadership

The Leadership Team continued to assist the Youth Development Officer and new Youth Program Coordinator, as she settles into her role. They willingly volunteer their time for events and contributed to the consultation process for the school holiday grant application.

Green Team

The Green team attempted to commence fortnightly meetings in Term 3, but illness to mentors made this challenging. They propagated and sold strawberry cuttings the YMM (Youth Made Market) and assisted with the sale of raffle tickets.

Gaming

The Gaming team underwent a transition this term. Aaron Flakelar continues to run the Platform Y program, with approximately 5 young people attending each week.

Fellow Gaming mentor Jeremy Kruckle started a Gaming and Robotics group at the Aria Park Youth Hall this term, stepping back from the Temora team. This has proved very popular with the young people in this area of the Shire, attracting approximately ten to each session.

YET

The Young Entrepreneurs Team have a new mentor, TBEG Executive Officer and Temora Shire Council Communications Officer Lauren Carr. We look forward to gaining some momentum with this team in 2024.

CATERING

The Hospitality Team have been engaged to cater for several community events:

1. Saturday 28th October 2023- Temora Arts Centre FLOW Art Exhibition (60 muffins and 2 large grazing boxes)
2. Saturday 24th November 2023- Caravan Weigh In (24 meat and salad rolls).
3. Sunday 25th November 2023- *Duthchas* Event (85 scones with jam and cream, tea, coffee, cold drinks)

The Leadership Team decided to use some of the funds gained from catering to purchase 2 *Nutri-bullets* for the Hospitality Team to make smoothies.

PLATFORM Y CHRISTMAS PARTY

The annual Platform Y Christmas Party will take place Thursday 14th December at Temora Recreation Centre Pool. This is an opportunity to acknowledge the many hours of volunteering completed by our members, as well as our mentors. A more detailed account of this event will be included in the next report.

SCHOOL HOLIDAY WORKSHOPS

Youth Development Officer was recently informed that the grant application for Summer and Autumn School Holiday programs was successful. A total of \$9,972.21 was secured to run programs in circus skills, cooking, theatre, fitness and ceramics during the summer break. Self-defense, macrame, cooking and gaming will be offered in the autumn break program.

DONATIONS AT THE RAILWAY FREECAMP

It came to the attention of the Youth Development Officer earlier this year that the donations collected at the Railway Precinct are now allocated to the Railway Museum in recognition of the hard work of the museum volunteers. We appreciate the work of the volunteers at the Railway Museum and feel that the signage should be updated to reflect where the money is going.

COMMITTEE RESOLUTION 6/2023

Moved: Cr Belinda Bushell

Seconded: Cr Rick Firman

That the Committee resolved to recommend to Council that the sign be amended to acknowledge the railway museum as recipients of the donations.

CARRIED

COMMITTEE RESOLUTION 7/2023

Moved: Cr Belinda Bushell

Seconded: Cr Rick Firman

That the Committee resolved to recommend to Council to note the report.

CARRIED

Report by Sheree Elwin

5 CLOSE MEETING

The Meeting closed at 1:32pm.

This is the minutes of the Youth Advisory Committee meeting held on Tuesday 12 December 2023.

.....
GENERAL MANAGER

.....
CHAIRMAN

8.2 MINUTES OF THE ASSETS & OPERATIONS COMMITTEE MEETING HELD ON 12 DECEMBER 2023**File Number:** REP23/1586**Author:** Executive Assistant**Authoriser:** General Manager**Attachments:** 1. Minutes of the Assets & Operations Committee Meeting held on 12 December 2023**RESOLUTION 219/2023**

Moved: Cr Graham Sinclair

Seconded: Cr Jason Goode

It was resolved that the reports be received.

CARRIED**RESOLUTION 220/2023**

Moved: Cr Jason Goode

Seconded: Cr Max Oliver

It was resolved that the reports and recommendations as presented be adopted.

CARRIED



DATE: TUESDAY, 12 DECEMBER 2023
TIME: 2:01PM
LOCATION: 105 LOFTUS STREET
TEMORA NSW 2666

MINUTES

Assets & Operations Committee Meeting

12 December 2023

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**MINUTES OF TEMORA SHIRE COUNCIL
ASSETS & OPERATIONS COMMITTEE MEETING
HELD AT 105 LOFTUS STREET, TEMORA NSW 2666
ON TUESDAY, 12 DECEMBER 2023 AT 2:01PM**

PRESENT: Cr Rick Firman (Mayor), Cr Nigel Judd, Cr Claire McLaren, Cr Max Oliver, Cr Graham Sinclair (Deputy Mayor) (Chair), Cr Belinda Bushell, Cr Jason Goode, Cr Anthony Irvine

IN ATTENDANCE: Rob Fisher (Engineering Asset Manager), Kris Dunstan (Director of Environmental Services) (arrived 2:04pm), Elizabeth Smith (Director of Administration & Finance), Alex Dahlenburg (Engineering Works Manager), Melissa Boxall (General Manager), Claire Golder (Town Planner)

1 OPEN MEETING

2:01pm

2 APOLOGIES

Nil

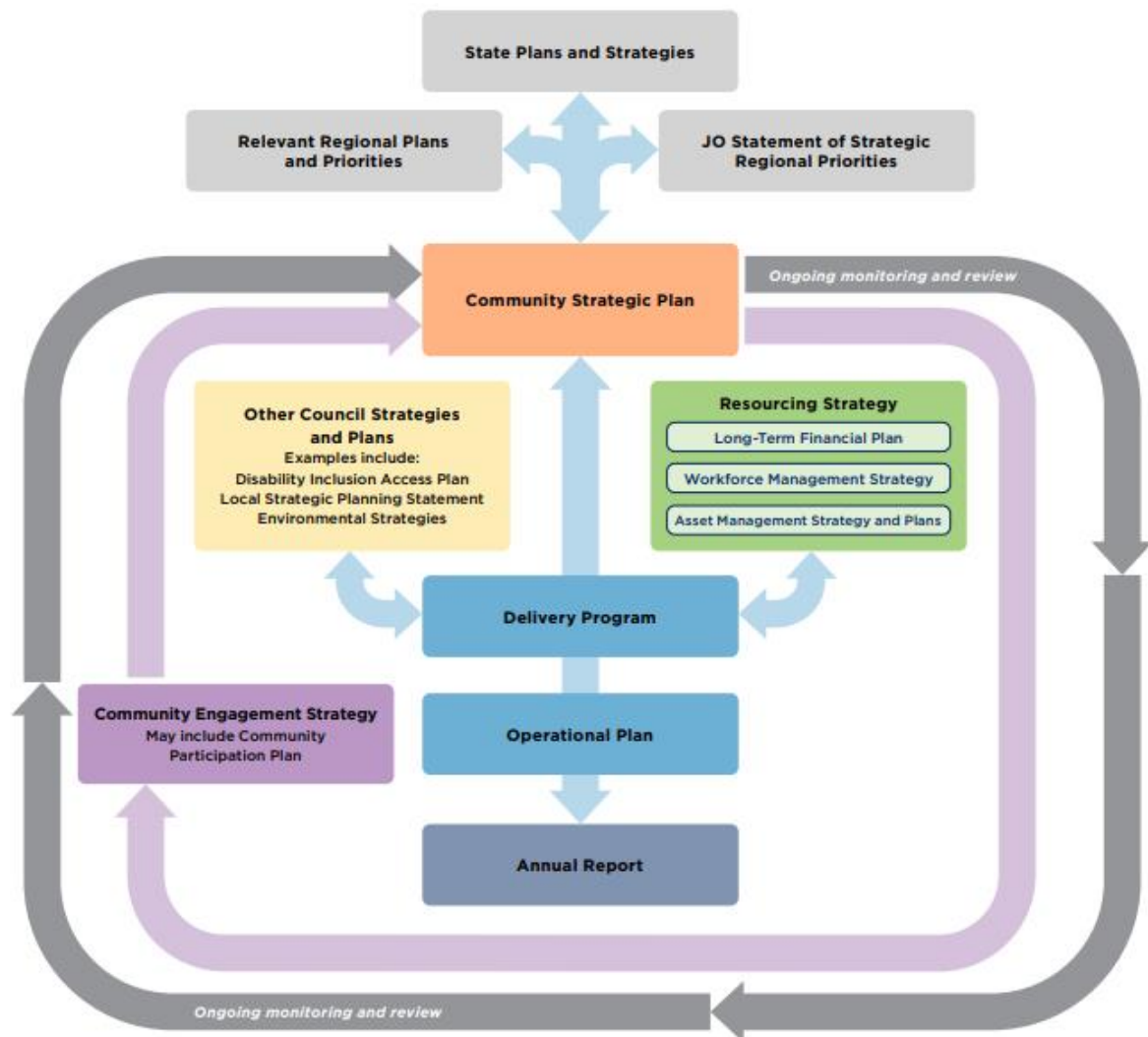
3 DISCLOSURES OF INTEREST

COUNCILLOR/OFFICER	ITEM	NATURE OF INTEREST	HOW MANAGED
CR JASON GOODE	REP23/1567	PECUNIARY	STAYED IN MEETING

4 REPORTS**4.1 INTEGRATED PLANNING & REPORTING REQUIREMENTS AND KEY DATES****File Number:** REP23/1508**Author:** Director of Administration & Finance**Authoriser:** Director of Administration & Finance**Attachments:** Nil**REPORT**

Council is required to prepare new Integrated Planning & Reporting (IP&R) documents in the first half of the calendar year, including the 2024/2025 Operational Plan and Budget and the annual review of the Delivery Program 2022- 2025. The 2024/25 financial year will be the last year of Council's Delivery Program and as such should be largely focused on the continued implementation of the strategies within the Program as well as the acknowledgement of those items completed in previous years.

The Operational Plan, Budget and Delivery Program all form important elements of the IP&R framework, which is summarised in the diagram, prepared by the Office of Local Government, below:



For the documents to be finalised and placed on public exhibition at the 16 May 2024 Council Meeting, the following timeline has been prepared:

Councillor workshop on Operational Plan (review of actions and progress against Delivery Program)	6 February 2024
Committee and Councillor submissions due	29 February 2024
Councillor Workshop on Budget	9 April 2024
Documents reported to Council for endorsement to be placed on public exhibition	16 May 2024
Public Exhibition of Documents	17 May to 14 June 2024

Documents adopted by Council	20 June 2024
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Council should be mindful of the above schedule when making submissions/requests with these due to Council on **29 February 2024**.

The Councillor workshop on the Operational Plan provides Councillors with an opportunity to review actions of the Operational Plan, as well as consider progress of the Delivery Programs implementation.

The draft budget will be prepared based on the outcomes of the Councillor workshop scheduled on 9 April 2024, this workshop will also give Councillors the opportunity to consider submissions received.

Staff will be having internal workshops in early February and meeting throughout March and April to prepare for the Councillor workshops and the drafting of the Documents.

Kris Dunstan Director of Environmental Services arrived at 2:04pm

COMMITTEE RESOLUTION 152/2023

Moved: Cr Jason Goode

Seconded: Cr Rick Firman

That the Committee resolved to recommend to Council note the report.

CARRIED

Report by Elizabeth Smith

4.2 ROAD RENAMING REQUEST

File Number: REP23/1531

Author: Engineering Asset Manager

Authoriser: Engineering Asset Manager

Attachments: 1. Register of Approved Road Names
2. Correspondence

REPORT

Council has recently received a request seeking the renaming of Miner's Street to Whitton's Lane, please see correspondence attached. The applicant is requesting the proposed name change as they are the only family living on this street.



Council maintains a register of Council approved Urban Road Names (Attached). Where an urban road is required or requested to be named or renamed, Council generally select a suitable name from the Register. This proposed name change is not listed on Council's register.

Rural roads are generally named or renamed as required, on a case-by-case basis. Rural roads will be typically named based on their geographical location and related historical family surnames (from parish plans) or current family surnames along the particular section of road. Miners Street is classified as a rural unsealed road.

Legislative requirements

Section 162 of Roads Act 1993, states the Road Authority (Council) may name public roads for which it is the Road Authority. In March 2015 the NSW Geographical Names Board (GBN) adopted the New South Wales Address Policy and the NSW Addressing User Manual. Application of this policy and user manual is mandatory for use in naming or renaming roads and applies to all roads in NSW, regardless of custodianship and/or maintenance agreements. All roads in NSW shall be authoritatively named and the names gazetted.

Council must consult the New South Wales Address Policy and the NSW Addressing User Manual, specifically Process AP1: Road Naming/Renaming – Local Government prior to naming or renaming any public road.

In accordance with the NSW Address Policy and User Manual (May 2021) under section 6.7.6 Commemorative Road Names, the following information must be adhered to:

Naming often commemorates an event, person or place. The names of people who are still alive shall not be used because community attitudes and opinions can change over time. It is not appropriate to use nicknames as an alternative to an official name for the purposes of road naming.

Local Government shall make every effort to gain consent from family members of the person who is being commemorated. Supporting evidence that shows attempts by a Local Government to consult with family members should be provided during the lodgement of the proposal, but it is acknowledged that some names may be from an era for which this is not possible. It is a requirement that a person is to have been deceased for at least 12 months before an application to commemoratively name a road after them is deemed acceptable.

Road Naming / Renaming Process

Temora Shire Council as the roads authority when proposing to name or rename a road;

- a) Must publish notice of its proposal in a local newspaper, and
- b) Must serve notice of its proposal on the following persons or bodies
 - i) Australia Post
 - ii) The Registrar-General
 - iii) The Surveyor-General
 - iv) The Chief Executive of the Ambulance Service of NSW
 - v) NSW Fire Brigade
 - vi) NSW Rural Fire Service
 - vii) NSW Police Force
 - viii) The State Emergency Service
 - ix) The NSW Volunteer Rescue Association Incorporated

This notice must state that written submissions on the proposed name may be made to Temora Shire Council and must specify the address to which, and the date by which (minimum 28 days from notice), any such submissions should be made.

If no submissions are made Council can then proceed with the naming by submission to the Geographical Names Board. The above noted bodies must also be advised once the road is approved to inform the name change has taken place. The gazettal process is not a requirement when naming a road located on private land.

This request is outside of Council's road naming practices, however given the unique nature of the request it has been put to the Committee for consideration.

Budget Implications

\$1,000 (Approx)

COMMITTEE RESOLUTION 153/2023

Moved: Cr Jason Goode

Seconded: Cr Belinda Bushell

That the Committee recommend that Council note the report.

CARRIED

Report by Rob Fisher

TEMORA SHIRE COUNCIL – ROAD NETWORK HIERARCHY

Appendix F – Approved Urban Road Names Register

The following road names have been pre-approved by Council and are to be used as selection criteria when naming an urban road.

It should be noted that in accordance with the NSW Address Policy and User Manual (October 2019) under section 6.7.5 Acceptable Road Names “when commemorating a person only one of the person’s names shall be used e.g. a given name or surname”.

* Those marked in red are proposed as part of the Highfields Estate Development

Road Name	Individual/s	Historical Significance
Adamson	Adamson	The Adamson family were a most respected and prominent business in Temora. They operated for around 50 years (1910 – 1963). They employed a considerable number of staff.
Becker	Johan William Edward Becker	A civil engineer and a local profile who expanded business prospects in Temora through the opening of the Becker Theatre and the Courthouse Hotel (located on the corner of Loftus and Deboos Street). In 1893 Edward demonstrated a sheep shearing machine in Temora that he had invented. It is understood that he subsequently was credited with inventing the Wolsey shearing machine, thus mechanising the blade shearing process.
Bland	Alderman Norman Bland, or his son, Councilor Max Bland	Local building contractors/Councilors
Bluett	Albert Robert Bluett	Albert Bluett was the Solicitor and Secretary to the Local Government Association and the Shires Association of NSW for many years. He literally “wrote the book” on how to run local government in 1920 and it is still in print in its umpteenth edition. The AR Bluett Award, which Temora Shire has won twice, is named for him.
Briese	Johann (John) Gottlieb Ludwig Briese	Narraburra Shire President in 1907.
Brown	Abraham and Max Brown	The late Abraham (Abe) Brown the 5th child of John Brown was a pioneer resident of Temora being one of the best known personalities of the town. Having grown up on the Rodey Property near Temora before joining his father in his business of carting mine tailings and running a wood yard. Abraham Brown was a devout Salvationist and foundation member of the Temora Corps where he was the corps sergeant major (the chief position) and the foundation member of the band including first bandmaster. His son Max took over this position for the Salvation Army after his father Abe. Max Brown was also the first Citizen of the Year for Temora.
Cartwright	William James Cartwright	Narraburra Shire President between 1910 – 1911, 1916 – 1917 and 1918 - 1920.

TEMORA SHIRE COUNCIL – ROAD NETWORK HIERARCHY

Road Name	Individual/s	Historical Significance
Deitz	Joseph and Clara Deitz	Owner and operators of the Royal Exchange Hotel on the corner of Hoskins and Loftus Street, which later burnt down. Joseph was a highly regarded member of the Temora Volunteer Fire Brigade and served as Captain. He was also chairman of the Temora Progress Committee and trustee of the Temora Hospital, Temora Recreation Ground and the Temora Water Reserves (Ironbark Dam and O'Shannesys Dam). He was active in the Temora Garrick Club, Temora Hospital Committee, PAH&I and Temora Railway League.
De Little	Wyatt Webster De Little	Narraburra Shire President between 1906 – 1908 and 1924.
Duncan	Margaret Duncan	Long serving local midwife.
Evans	Albert Edward Evans	This is Les Evans father who was an employee of Narraburra Council as a grader driver.
Goode	Darryl Goode	In 1910 brothers William and James Goode moved to Temora. They took up farming and eventually owning "Review" at Gidginbung. William's son Joseph (Joe) Goode was a pioneering shearer. He had shearing plant that was installed on the back of a truck and he travelled around the countryside shearing. The truck allowed him to be able to shear for people who did not have a shearing shed, which was many farmers in those days. Without Joe, farmers would not be able shear sheep, and not earn an income from sheep. When he died in 1949 at the age of 42 his shearing contracting business was taken over by his wife Doris (Dorrie) Goode. She was a tough but fair employer and was one of the first female shearing contractors in Australia. After Dorrie retired, a farmer was heard to say during a shearers strike, "this wouldn't have happened if Dorrie was around". Darryl Goode was Joe and Doris' son. He was a solicitor in Temora from 1965 until he retired in Temora in 2000. During this time, he was the honorary solicitor for many organisations including Dr Parry Homes, Apex Club, Temora Golden Gift Committee, Temora Rugby Union and the Temora & District Field and Game association. He was at various times on the board of the Murrumbidgee Health District, a past president of Rotary, Captain coach of the Temora Rugby Union Club, Chairman of the St Anne's School Board and a member of Apex.
Harmer	Les Harmer	This is after Les Harmer (Ken Harmer's Grandfather) who worked for council prior to sewer mains being installed as Les was the night soil worker who emptied/collected sewer from properties.
Hickey	Frances Hickey	Frances Hickey's association with Temora dates from the early days of the goldfield in 1880. He went on to become prominent in local business, property ownership and local government, serving as an alderman on the first Borough

TEMORA SHIRE COUNCIL – ROAD NETWORK HIERARCHY

Road Name	Individual/s	Historical Significance
		Council (1892) until early 1906.
Keighley	William Geoffrey Keighley	Narraburra Shire President between 1963 – 1968.
Kiloh	Matron Kiloh	The Bungalow and Carlton House Private Hospitals
McCansh	John Donald McCansh	John McCansh was employed by the Bank of Australasia when, along with Valentine Lawler, he took up the lease of “Temora” run for one of the bank’s directors, Severus Canute Salting, in 1847.
Martin	Ronald Holland Martin	Worked at the Temora Agricultural Research and Advisory Station between 1947 and 1985 (38 years). In 1980 he was awarded the Farrer Medal for his service to the grains industry and in June 1986 he was made an Officer of the Order of Australia for his contribution to the Wheat Industry.
Miles	Reg & Emily Miles	Reg Miles was known throughout the state as ‘Bradman of the Bush’. Emily Miles was in the Springdale Hall band as pianist.
Mitchell	Fred Mitchell	Temora Municipal Council President between 1922 – 1924.
Narelle	Marie Narelle	International concert soprano born at Combaning.
Parker	Henry Parker	The leader of the mining party who were the original prospectors of the Temora goldfield after the failure of the rush to Scrubyards.
Roles		Established the “Bunty Roles” ladies tennis competition.
Short	Martha Short	Long serving local midwife.
Tozer	James Tozer	A surveyor, who initiated the survey and alignment for the first streets of the town. All of the streets in the original survey, begun by Surveyor Tozer and completed by Surveyor Schleicher, scored names with colonial or astronomical links, overlooking local references.
Trefle	CB Trefle	Temora Municipal Council President between 1909 – 1910.
Wallace	Arthur Wallace	Narraburra Shire President between 1978 – 1980.
Weissel	Eric Weissel	Prominent local sportsman, Eric Weissel (1903-1972) was born in Cootamundra. He played Rugby League at State and national level and played 5/8 for Temora (1927-34). He also represented the Riverina in Cricket.

FUTURE NAMES

In accordance with the NSW Address Policy and User Manual (October 2019) under section 6.7.6 Commemorative Road Names, the following information must be adhered to:

Revision Number: 1
File Name: Road Network Hierarchy Plan

Revision Date: November 2020
Page Number: Page 20 of 27

TEMORA SHIRE COUNCIL – ROAD NETWORK HIERARCHY

Naming often commemorates an event, person or place. The names of people who are still alive shall not be used because community attitudes and opinions can change over time. It is not appropriate to use nicknames as an alternative to an official name for the purposes of road naming.

Local Government shall make every effort to gain consent from family members of the person who is being commemorated. Supporting evidence that shows attempts by a Local Government to consult with family members should be provided during the lodgment of the proposal, but it is acknowledged that some names may be from an era for which this is not possible. It is a requirement that a person is to have been deceased for at least 12 months before an application to commemoratively name a road after them is deemed acceptable.

The below individuals are to be added the road naming list after the respective honouree has passed away.

Road Name	Individual/s	Historical Significance
McRae	ID McRae	Temora Municipal Council President between 1973 – 1978.
Judd	Nigel Judd	Temora Shire Council Mayor between 2000 – 2006.

TEMORA NSW 2666

The General Manager
Ms Melissa Boxall
Temora Shire Council
Loftus St
Temora 2666

Dear General Manager,

I would like to propose to Councillors that Council consider re-naming Miners Street.

As my Father _____ and I are the only residents which reside on Miners Street, I would like Council to consider replacing this name with calling it **WHITTONs Lane**.

My Father has been living on that Street for over 60 years, and also has been employed with the Temora Railway for 40 years – which meant he worked away from home a great deal.

I am also proud of the fact that my Father (together with the late _____ would clean up the rubbish at both the rugby league and Australian football grounds. This important duty was carried out for over 20 years.

My Dad is now 91 years of age, and we feel that it would be a fitting tribute to Dad and the family, if we could have Whitton's Lane named as such.

Thank you for your consideration.

Yours sincerely,

4.3 URBAN DOG OFF LEASH AREA

File Number: REP23/1551
Author: Town Planner
Authoriser: Director of Environmental Services
Attachments: Nil

REPORT

Councillors will recall a report considered at the July Council Meeting in relation to Urban Dog Off Leash Areas in Temora.

At the Council meeting, it was resolved as follows:

In relation to REP 23/936 4.9 Urban Dog off Leash Area that Council consider the Oval and Golden Gate Reserve as the preferred options and enter into discussion with the impacted stakeholders.

AND FURTHER

That a report on proposed designs and costings come back to Council.

Since this meeting, Council officers have been completing further consultation in relation to this project. The consultation outcomes are as follows:

- Discussions were held with Temora Cricket Club representatives. The club does not support the use of The Oval for a dog off leash area as they still regularly use The Oval, and it is needed due to the high number of junior cricket teams.
- Primary schools also use this field for cricket.
- Temora Cricket may support the concept if an additional cricket pitch was installed at the Temora Recreation Ground.
- In relation to Golden Gate Reserve, flood consultants Lyall and Associates are continuing to work on a design for this area which responds to the need for improved stormwater management, whilst also providing amenity and public recreation, including an urban dog off leash area. These designs are expected to be completed by March 2024. The consultants understand the interest of Council in providing a dual purpose reserve, which would include suitable fencing to allow use as a dog off leash area.
- Further, Councillors will recall the proposed urban dog off leash area shown on Railway Precinct Master Plan, known as "Boofhead's Park". This project will require a longer timeframe for investigation, due to concerns raised by Transport for NSW in relation to operational railway land and contamination. The railway precinct design consultants are currently working on revised plans in response.

Discussion

The provision of an urban dog off leash area in Temora is progressing. However, the potential of using The Oval is constrained by continuing use by cricket. Enhancements to the existing dog off leash area at Golden Gate Reserve rely on the completion and approval of the stormwater management design and completion of the associated works.

Once Council receives the draft plan for Golden Gate Reserve, it is proposed that Council should again consider this matter to determine if the proposed stormwater drainage works can accommodate a suitable urban dog off leash area in the same place.

COMMITTEE RESOLUTION 154/2023

Moved: Cr Belinda Bushell

Seconded: Cr Rick Firman

That the Committee resolved to recommend to Council to note the report.

CARRIED

Report by Claire Golder

4.4 LOCAL GOVERNMENT REMUNERATION TRIBUNAL - REVIEW FOR THE 2024 ANNUAL DETERMINATION

File Number: REP23/1562
Author: General Manager
Authoriser: General Manager
Attachments: 1. 2024 Invitation Letter

REPORT

Council has received correspondence from the Local Government Remuneration Tribunal (the Tribunal), advising that it has commenced its review for the 2024 annual determination on the fees payable to Mayors and Councillors (attached).

As outlined in section 241 of the Local Government Act 1993 (LG Act), the Tribunal is required to make an annual determination, on the fees payable to Councillors and Mayors. The determination is to take effect from 1 July 2024.

The minimum and maximum fee levels for each category will be assessed by the Tribunal as part of the 2024 review process.

Current arrangements - 2023/24 Financial Year

A copy of the 2023 Annual Determination report has been uploaded to the Hub for your information. Temora Shire Council falls into the category of Rural (with a residential population of less than 10,000) with the following minimum and maximum annual fees set by Tribunal for the 2023/24 financial year:

	Minimum	Maximum
Councillors	\$9,850	\$13,030
Mayor (additional fee)	\$10,490	\$28,430

The annual fees adopted by Council on 18 May 2023 are as follows:

	Fee
Councillors	\$11,617
Mayor (additional fee)	\$20,457

Submissions

The Tribunal invites submissions from individual Councils as part of this review. It is expected that submissions are endorsed by their respective Council. Any submission that Council may wish to make should be received no later than 21 December 2023.

Should the Asset & Operations Committee resolve to make a recommendation to Council in relation to the 2024 annual determination the General Manager will write to the Tribunal requesting an extension of time to 22 December 2023 so that the matter can be considered at the Council meeting on 21 December 2023 and a submission can be made.

OptionsOption 1

That the Committee resolved to recommend to Council that a submission be made and that the General Manager write to the Tribunal requesting an extension to 22 December 2023.

Option 2

That the Committee resolved to recommend to Council to note the report.

COMMITTEE RESOLUTION 155/2023

Moved: Cr Jason Goode

Seconded: Cr Belinda Bushell

That the Committee resolved to recommend to Council that a submission be made and that the General Manager write to the Tribunal requesting an extension to 22 December 2023.

CARRIED

Report by Melissa Boxall



Local Government Remuneration Tribunal

Ref: A7503044

To Mayors/General Managers

via email to Councils

Dear Mayors/General Managers,

I write to advise that the Local Government Remuneration Tribunal has commenced its review for the 2024 annual determination.

As outlined in section 241 of the Local Government Act 1993 (LG Act), the Tribunal is required to make an annual determination, on the fees payable to Councillors and Mayors. The determination is to take effect from 1 July 2024.

The minimum and maximum fee levels for each category will be assessed by the Tribunal as part of the 2024 review process.

Submissions

The Tribunal invites submissions from individual councils as part of this review. **It is expected that submissions are endorsed by their respective council.**

Any submission that Council may wish to make should be received no later than 21 December 2023 and should be emailed to remunerationtribunals@psc.nsw.gov.au attention Joanne Nava.

2023 Annual Determination

In 2023 the Tribunal undertook a review of the categories and the allocation of councils into each of these categories as required under the LG Act. The Tribunal is only required to determine categories at least once every three years and will next consider the model, the criteria applicable to each category and the allocation of councils in detail in the 2026 review.

A copy of the Tribunal's 2023 Annual Determination can be found [here](#).

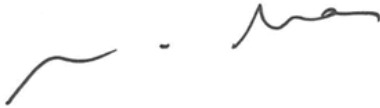
Please note that any material provided to the Tribunal may be made available under the Government Information (Public Access) Act 2009.

As part of the annual review the Tribunal will seek to meet with Local Government NSW, as it does each year, to receive a sector wide view for local government in NSW.

Level 4, 255 George Street, Sydney NSW 2000 ■ GPO Box 3988, Sydney NSW 2001
Tel: (02) 9272 6006 ■ www.remtribunals.nsw.gov.au

If you require any further information, please email or joanne.nava@psc.nsw.gov.au telephone on 02 8226 0250.

Yours sincerely

A handwritten signature in black ink, consisting of a series of loops and a final horizontal stroke.

Viv May PSM
Local Government Remuneration Tribunal
3 October 2023

4.5 CYCLISTS TRUNGLEY HALL ROAD CORRESPONDENCE

File Number: REP23/1564
Author: Trainee Engineer
Authoriser: Engineering Asset Manager
Attachments: 1. Correspondence
2. Signage Example

REPORT

Council has received correspondence (attached) requesting that Council investigates the use of more advertisement or warning to road users about cyclists on Trungley Hall Road.

The safety concern comes from a road user indicating that they were travelling to Temora and in the shadows with no back light, difficult to see, riding around a pothole, not a clue that we were behind him was a cyclist. They implied that as there are no cycling lanes and busy roads during harvest it creates a very dangerous scenario.

Things to consider that have already been implemented for cyclist safety on Trungley Hall Road:

1. Trungley Hall Road has a marked cycle lane with starts from Kitchener Road intersection to Teal Street Intersection.
2. Previous correspondence on cyclists on Trungley Hall Road, this saw cyclist signage each side of Hartwig's Hill on Trungley Hall Road, similar to Thanowring Road (attached image of signage on Thanowring Rd).

One of the suggested recommendations from the recent Road Safety Audit is a "Road User Campaign". These behavioural issues have been raised with Council's Road Safety Officer, with consideration to running a behavioural campaign targeting local cyclists and or community groups, emphasising importance of adhering to road rules to stay safe when using the local road network. This is in conjunction with the TfNSW Centre for Road Safety Resource "Safety on Wheels". This can be explored to be funded within the Road Safety Programs for 24/25.

In addition, an extra standard guide sign G9-57A (attached) "WATCH FOR BIKES" could be installed at the Teal Street intersection where the bike lane ends as an extra precautionary measure.

Budget Implications**Option 1:**

Councils Road Safety Officer will investigate developing and having a cyclist-based program funded within the Road Safety Programs for the 2024/25 financial year.

Option 2:

Councils Road Safety Officer will investigate developing and having a cyclist-based program funded within the Road Safety Programs for 2024/25 and an extra standard guide sign G9-57A to be installed at the Teal Street Intersection where the bike lane ends for extra warning.

1 x Sign including materials = \$100

Install Expenditure – 2 staff and vehicle including travel (1 hour total) = \$100

Total = \$200

COMMITTEE RESOLUTION 156/2023

Moved: Cr Rick Firman

Seconded: Cr Jason Goode

That the Committee recommend to Council that Option 1 be implemented.

CARRIED

Report by Tyler Madden

[REDACTED]
Sent: Thursday, November 16, 2023 5:11 PM

To: [REDACTED]

Subject:

Dear councillors

I would like to draw your attention to the cycling on Trungley Hall road

As there are no cycling lanes for the bicycles, I feel that harvest time is a very dangerous time with trucks of every shape and size no match for the cyclist.

I travelled this road at 8am Sunday with a cyclist travelling into Temora, around Trigalong Creek, in the shadows, no back light, difficult to see, riding around a pot hole, not a clue that we were behind him. Talking to locals I was not surprised to hear I'm not alone expecting a disaster along this road with a cyclist.

I was told that we cannot stop them but maybe a request in the local paper, signs a few KMs out on these roads, I don't know.

Let us all pray that an accident doesn't happen, for the sake of the cyclist and there family and the driver of the truck that has to live with the accident and there family

Thank you



4.6 DISASTER READY FUND ROUND 2

File Number: REP23/1571
Author: Town Planner
Authoriser: Director of Environmental Services
Attachments: Nil

REPORT

At the February 2023 Assets and Operations Committee Meeting and Council Meeting, Councillors were notified of an opportunity to apply for funding under the Disaster Ready Fund. Council officers subsequently made an application to seek funding towards the provision of stormwater infrastructure at the junction of Melaleuca Street and Burley Griffin Way.

However, the application under Round 1 was unsuccessful.

Council officers have nominated to reapply for the same project under Round 2 of this program.

The project requires a 50% co-contribution, which will comprise funding allocated by Council in the 2023/24 budget and contributions from the developers of the Highfields Residential Estate. The value of the grant \$936,719.

The purpose of the project the construction of underground drainage and channel works to redirect stormwater and flash flooding away from urban areas of Temora.

The primary problem is when significant storm events occur, stormwater can and has overwhelmed/overtopped the current system and the stormwater then follows its natural path in a south westerly direction bypassing storm water detention opportunities. In overwhelming the existing system, the stormwater floods two sports fields and supporting building infrastructure and has the potential to flood several homes in the area of Gallipoli, Britannia, Austral and Gardener Streets, before re-entering the arterial drainage system between Gardener Street and Aurora Street, where it can then overwhelm this arterial channel and flood the Temora CBD.

The secondary problem is the flash flooding that occurs in Gallipoli Street, Melaleuca Street, Victoria Street and Ironbark Street sub catchments threatening private property and causing frequent overtopping of the Burley Griffin Way at the intersection with Gallipoli and Melaleuca Streets and the natural low point approximately halfway between the two intersections.

The three photos below show examples of the overtopping of Burley Griffin Way/Melaleuca Street in a recent storm event. The storm event occurred on 29 November 2023, however, it is a typical example of the impacts of frequent storm events that have occurred in Temora over recent years.



Photo 1 Burley Griffin Way at Melaleuca St intersection, looking east



Photo 2: Melaleuca Street existing drainage at Burley Griffin Way



Photo 3: Ironbark Street, parallel to Burley Griffin Way

The map below (extract of the Temora Floodplain Risk Management Plan 2023, 1% AEP) below shows how the subject site (indicated by red arrow) connects with the Nixon Park Drainage Line and to the Eastern drainage Line. However, the current flow path, overtopping a State Road, is unsatisfactory.



Map 1: Extract from the Temora Floodplain Risk Management Plan 2023, 1% AEP

Discussion

There is a strong understanding of the existing risk and the infrastructure required to address the risk through the floodplain risk management plan and infrastructure designs, prepared by Maker Engineering.

The proposed works, if contributing funding is secured, will address a critical linkage with the existing drainage network, addressing capacity issues at the junction of Melaleuca Street and Burley Griffin Way, and complement other planned stormwater infrastructure that will reduce the impact of urban flooding on residences and businesses in Temora.

COMMITTEE RESOLUTION 157/2023

Moved: Cr Belinda Bushell

Seconded: Cr Jason Goode

That the Committee resolved to recommend to Council to support the application for funding for the Burley Griffin Way Underground Drainage Works.

CARRIED

Report by Claire Golder

4.7 HOSKINS STREET - PROPOSED BIKE RACKS

File Number: REP23/1574
Author: Town Planner
Authoriser: Director of Environmental Services
Attachments: Nil

REPORT

Committee members will recall that the matter of the provision of bike racks in Hoskins Street was considered at the September Assets and Operations Committee Meeting.

At this meeting, the Committee resolved to recommend to Council to approve the locations of Espresso House/Temora Hotel and Coffee Bar on the southern block and White Rose Café and Double Shot on the northern block and that provision be made for northern and southern blocks during footpath upgrades, subject to consultation with the adjoining business owners.

AND FURTHER

That cost be considered at the 2024/25 budget estimates.

This was subsequently adopted by Council.

Following this resolution, a Notice of Motion was considered at the October Council Meeting. The Notice of Motion resolved by Council was as follows:

That Council Officers engage Hoskins Street Café and Coffee business owners to ascertain if they have identified a need for bike racks for patrons.

AND FURTHER

Council Officers to provide a future report to Council, which considers the Outdoor Dining and Street Stall Policy as a mechanism to minimise and manage any risks.

Consultation with Café Owners

Council officers visited local cafes to survey business owners regarding their interest in the provision of bike racks for use by their customers, their views on permanent or portable bike racks and comments on peak demand. A summary of their comments is provided below:

- Support for permanent bike rack near Victoria Street/Hoskins Street roundabout (northern side), near Lynda's Bakery as this may attract more customers who ride bikes to this business
- No support for bike racks on the southern block and there is already a bike rack near the Tiger Moth Café
- Bike rack near the Waratah Café is used by children so any new/replacement bike rack should allow use by children
- Support for a bike rack near the White Rose Café but needs to accommodate children's bikes and scooters. Sometimes there are many children's bikes near this cafe after school or in school holidays and these can be a trip hazard without a bike rack.
- Support for a bike rack near Espresso House. There are a number of bike riders that visit this business on weekends. Currently bike riders lean their bike up against the shop window and this is not an issue. If delivered, this should be a permanent bike rack but it is not considered to be essential.

- There is not enough room to place a bike rack near Double Shot café.
- Bike riders that come to the Fed and Bed café park their bikes via the back laneway and this is not an issue. No demand on Hoskins St entrance.
- There was support for the provision of bike racks from The Wholesome Den as this may encourage more people to ride bikes and save on transport costs. The use of a permanent or a portable bike rack for this purpose is supported.
- Interest in portable bike racks from Diamonds and Dust

In summary, there is some support for the provision of additional bike racks in Hoskins Street, where there is space. The bike racks proposed should consider the provision to be multipurpose, for both adults and children's bikes.

There is a higher level of support for permanent bike racks rather than portable due to requirements for business owners to store and deploy the bike racks, which many business owners consider they do not have this capacity. However, business owners who do wish to consider the use of a portable bike rack should be supported in this option, with an update to the Outdoor Dining Policy.

Proposed amendment to the Outdoor Dining and Street Stall Policy

Further, Council officers have considered the Outdoor Dining and Street Staff Policy to determine if amending this policy would be an appropriate means to allow the approval of portable bike racks, by application from the business operator.

The existing policy allows business operators to make application to place furniture on the Council footpath to enable outdoor dining on the footpath, in association with the business. The policy specifically refers to items such as tables, chairs, barricades, planter boxes and umbrellas.

The policy could be amended to include reference to portable bike racks, to be used by customers while they are dining at the café, allowing business operators to include a location for a portable bike rack as part of their outdoor dining plan, should there be no suitable fixed bike rack close by to the business. The inclusion of this additional wording, to allow this consideration by Council as part of an outdoor dining application, is considered to have minor impact. It is therefore proposed that this wording be included, to allow this consideration within future applications, when the policy is next formally reviewed in 2024.

The location of the portable bike rack, and the space for storage of bikes, must meet all other requirements under the Outdoor Dining Policy, including space for pedestrians to have unobstructed access in front of businesses, as well as meeting safety requirements in consultation with Council's Risk Manager.

COMMITTEE RESOLUTION 158/2023

Moved: Cr Belinda Bushell

Seconded: Cr Jason Goode

That the Committee recommend to Council:

1. Consider the feedback received from business owners in relation to the bike rack consultation,
2. Consider including additional bike racks in Hoskins Street as part of the 2024/25 budget estimates process, and
3. Include the minor amendment to the Outdoor Dining and Street Stall policy to include

reference to business operators having the option to include a portable bike rack at the business owners' expense as part of any future outdoor dining application, in the next review of the plan in 2024.

CARRIED

Report by Claire Golder

Cr Max Oliver left the meeting at 2:53 pm.

5 CONFIDENTIAL REPORTS**COMMITTEE RESOLUTION 159/2023**

Moved: Cr Belinda Bushell

Seconded: Cr Jason Goode

That Council considers the confidential report(s) listed below in a meeting closed to the public in accordance with Section 10A(2) of the Local Government Act 1993 at 2:53pm:

5.1 Review of Development Infrastructure Deferred Payment Policy

This matter is considered to be confidential under Section 10A(2) - c of the Local Government Act, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business.

5.2 Dustin Rose Estate Update

This matter is considered to be confidential under Section 10A(2) - c of the Local Government Act, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business.

5.3 Provision of Public Open Space Highfields Development

This matter is considered to be confidential under Section 10A(2) - c of the Local Government Act, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business.

CARRIED

COMMITTEE RESOLUTION 160/2023

Moved: Cr Jason Goode

Seconded: Cr Claire McLaren

It was resolved that Council adopts the motions from the closed committee of Council.

CARRIED

6 CLOSE MEETING

The Meeting closed at 3:51pm.

This is the minutes of the Assets & Operations Committee meeting held on Tuesday 12 December 2023.

.....
GENERAL MANAGER

.....
CHAIRMAN

**8.3 MINUTES OF THE ECONOMIC DEVELOPMENT AND VISITATIONS COMMITTEE MEETING
HELD ON 12 DECEMBER 2023****File Number:** REP23/1590**Author:** Executive Assistant**Authoriser:** General Manager**Attachments:** 1. Minutes of the Economic Development and Visitations Committee
Meeting held on 12 December 2023**RESOLUTION 221/2023**

Moved: Cr Claire McLaren

Seconded: Cr Nigel Judd

It was resolved that the reports be received.

CARRIED**RESOLUTION 222/2023**

Moved: Cr Jason Goode

Seconded: Cr Graham Sinclair

It was resolved that the reports and recommendations as presented be adopted.

CARRIED



Date: Tuesday, 12 December 2023
Time: 4:35pm
Location: 105 Loftus Street
TEMORA NSW 2666

MINUTES

Economic Development and Visitations Committee Meeting

12 December 2023

Order of Business

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3	Disclosures of Interest	3
4	Reports	4
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5	Confidential Reports.....	9
6	Close Meeting	10

**MINUTES OF TEMORA SHIRE COUNCIL
ECONOMIC DEVELOPMENT AND VISITATIONS COMMITTEE MEETING
HELD AT 105 LOFTUS STREET, TEMORA NSW 2666
ON TUESDAY, 12 DECEMBER 2023 AT 4:35PM**

PRESENT: Cr Nigel Judd, Cr Claire McLaren (Chair), Cr Graham Sinclair (Deputy Mayor),
Cr Belinda Bushell, Cr Anthony Irvine (Observer)

IN ATTENDANCE: Craig Sinclair (Economic Development Manager), Elizabeth Smith (Director of
Administration & Finance), Kris Dunstan (Director of Environmental Services),
Melissa Boxall (General Manager)

1 OPEN MEETING

4:35pm

2 APOLOGIES

COMMITTEE RESOLUTION 44/2023

Moved: Cr Graham Sinclair

Seconded: Cr Belinda Bushell

That apologies from Cr Rick Firman be received and accepted.

CARRIED

3 DISCLOSURES OF INTEREST

Councillor/Officer	Item	Nature of Interest	How Managed
NIL			

4 REPORTS

4.1 BALD ARCHY

File Number: REP23/1580
Author: Economic Development Manager
Authoriser: Director of Administration & Finance
Attachments: Nil

REPORT

Report written by the Bundawarra Centre Manager

Background

The “Bald Archy Prize” was inaugurated as a feature of the Coolac “Festival of Fun” in 1994 by Peter Batey, OAM. It was first hosted by the Bundawarra Centre in September/October 2014 and returned to the venue each year until 2019.

In that year its founder, Peter Batey, died and his estate approached the Wagga Wagga City Council and its Museum of the Riverina, to continue the exhibition. Council agreed and the touring exhibition resumed in 2023.

In about 2017, Peter arranged with the Manager of the Bundawarra Centre to assume responsibility for repatriating the artworks at the conclusion of the annual tour, in return for a very substantial discount to the cost of transporting and hosting the exhibition in Temora. At that time, Temora offered the public their final opportunity to view the exhibition. Wagga Wagga was not among the host venues, so a substantial audience was drawn to Temora from that centre.

It is the understanding of the Manager that for at least the last couple of seasons of Peter Batey’s administration, Peter secured sponsorship of his \$10,000 prize from Hunter Valley Hotel entrepreneur, Mr Jerry Swartz, and in return the exhibition toured several of Jerry’s metropolitan and provincial venues.

As part of the restoration of the art prize after Peter’s death, the Museum of the Riverina approached Mr Swartz who agreed to sponsor the prize for 2023. The Bundawarra Centre was also offered the opportunity to host the exhibition for the discounted price of \$500, in return for again overseeing the repatriation of the artworks at the conclusion of the tour.

Matters for consideration:

While the opportunity to host the Bald Archy Art Prize in Temora enriches the cultural experience the community offers:

1. Mr Swartz will not be continuing his sponsorship of the art prize in 2024.
2. Therefore, the substantial discounts the Temora venue has enjoyed cannot be sustained by the promoters.
3. Wagga Wagga, as the Exhibition producer and promoter, will become a major host venue.
4. In 2023 the exhibition comprises 22 works, however, the exhibition previously included a consistent 45 artworks.

5. In previous years public admission to the exhibition in Temora has been offered at either no charge or by gold coin donation.
6. The present re-development of the Visitor Centre at the Bundawarra Centre will better enable temporary exhibition admission charges to be managed.
7. If the exhibition is to continue to visit Temora, the cost / benefit to Council / Temora community will need to be evaluated.

Estimate of 2023 costs:

1. Hosting right - \$500
2. Promotion & launch event catering - \$500
3. Bump in and exhibition hanging – ½ hrs per unit @ \$60 per hour – up to 22 units = \$660
4. Bump out and repatriation – ¾ hrs per unit @ \$60 per hour – up to 22 units = \$990

Estimate of total cost to Council budget = \$2,650**Estimate of potential 2024 costs under existing arrangements:**

1. Hosting right - \$2,500
2. Promotion & launch event catering - \$500
3. Bump in and exhibition hanging – ½ hour per unit @ \$60 per hour – up to 45 units = \$1,350
4. Bump out and repatriation – ¾ hour per unit @ \$60 per hour – up to 45 units = \$2,025

Potential total cost to Council Budget = \$6,375**An alternative arrangement for consideration.**

1. The Museum of the Riverina is much better placed in terms of staff and facilities to repatriate the exhibition at the conclusion of the touring schedule than was its late promoter, Mr Peter Batey.
2. Temora could exhibit the exhibition at the Bundawarra Centre or the Temora Arts Centre on the same terms as the other venues prior to its appearance in Wagga Wagga.
3. The Museum of the Riverina would assume responsibility for both assembling and dispersing the exhibition.
4. Competent volunteer labour could be engaged to assist in mounting the exhibition locally.
5. A modest admission charge could be applied.
6. The Temora Historical Society or others could consider a modest cash sponsorship of the Exhibition.

Estimate of potential 2024 costs under alternative arrangements:

1. Hosting right - \$3,500
2. Promotion and launch catering - \$500
3. Bump in and exhibition hanging – 1/4 hr per unit @ \$60 per hour – up to 45 units = \$675

4. Bump out of exhibition – 5 minutes per unit @ \$60 per hour – up to 45 units = \$225

Potential total cost to Council Budget = \$4,900 (less admission takings and sponsorship/s)

COMMITTEE RESOLUTION 45/2023

Moved: Cr Graham Sinclair

Seconded: Cr Belinda Bushell

That the Committee resolved to recommend to Council to refer the alternative arrangement as its preferred option for consideration in the 2024/25 budget.

CARRIED

Report by Bill Speirs

4.2 ECONOMIC DEVELOPMENT UPDATE

File Number: REP23/1579
Author: Economic Development Manager
Authoriser: Director of Administration & Finance
Attachments: Nil

REPORT

The purpose of this report is to provide an update on key projects in Economic & Community Development.

Visit Riverina

The Economic Development Manager attended the annual general meeting of Visit Riverina on Tuesday 5 December. Key achievements of the organisation, of which Council is a member, was the appointment of the Articulate Pear to undertake regular marketing activities, redesign and printing a regional map, the delivery of a paid campaign through the Australian Traveller magazine (in which Council did not participate) and hosting a stall at the Canberra Caravan Camping & Lifestyle Show in October.

A strategic planning workshop was delivered after the AGM with the aim of reviewing the strategic plan for the organisation. A key focus of the discussion was to align future activities with the Destination Riverina Murray Agritourism Strategy that is currently on exhibition.

Regional Drought Resilience Program

The final draft of the Temora and Bland Shire Drought Resilience Plan was submitted to the CSIRO for review on Friday 1 December in accordance with the funding agreement. It is anticipated that CSIRO will deliver feedback on the plan by the end of February 2024. After which, the plan will be updated, finalised, and communicated. This will also enable phase two of the program which involved submitting funding applications for priority implementation actions.

The Department of Regional NSW who are coordinating the program on behalf of the Future Drought Fund, arranged for filming of participants in the consultation process in Temora & Bland. It is understood the video will be used to promote the program to other LGA's yet to commence their planning.

Railway Precinct Master Plan

Officers submitted a request for an extension to the delivery deadline for the Railway Precinct Master Plan funded under the NSW Business Case and Strategy Development Fund. The project has struck a number of unexpected delays due to additional requirements identified during consultation with Transport for NSW as the landowner, in particular potential limitations on the availability of land and requirements for dealing with site contamination. These are impacting the design, requiring the identification of alternative options to manage risk, which in turn needs to be included in the business case and design.

Council requested a variation for an extension of time to 31 March 2024 to enable these issues to be addressed and so maintain the integrity of the project.

HR Needs Assessment Launch

Following the presentation to the Committee in November, the HR Needs Assessment was officially launched to the key government and industry stakeholders on Tuesday 28 November. The launch was attended by approximately 40 people including delegates from State and Federal government agencies, along with industry groups and local businesses who participated in the study.

The launch focused on highlighting the key findings of the report to those stakeholders with the potential to contribute to implementing the recommendations. Stakeholders will be reengaged early in 2024 should the identified action be funded through the Regional Drought Resilience Plan.

Airforce Cadets

Officers met with representatives of the Airforce Cadets who are in the process of investigating the feasibility of establishing a unit in Temora. The briefing included representatives from several schools to learn more about the program and associated benefits of developing leadership skills in young people.

The feasibility study will look at the likely levels of participation from young people as well as the number and capability of adult volunteers to run the program.

Indigenous Artwork

Funding received through the Australia Day 2024 Community Grants Program has enabled the commissioning of Wiradjuri artist Stuart James to produce an artwork that represents Temora's Shire Indigenous heritage. The Aboriginal Education Team at Temora High School are collaborating with Mr James to inform the design of the artwork which will be unveiled at the Australia Day Pool Party to be held at the Temora Recreation Centre on the 26th January 2024. It is envisaged that the artwork will be used as the basis for the design of the Wiradjuri Country signage to be installed at various entrances to the Shire.

COMMITTEE RESOLUTION 46/2023

Moved: Cr Belinda Bushell

Seconded: Cr Graham Sinclair

That the Committee resolved to recommend to Council to note the report

CARRIED

Report by Craig Sinclair

5 CONFIDENTIAL REPORTS

COMMITTEE RESOLUTION 47/2023

Moved: Cr Graham Sinclair

Seconded: Cr Belinda Bushell

That Council considers the confidential report(s) listed below in a meeting closed to the public in accordance with Section 10A(2) of the Local Government Act 1993 at 5:01pm:

1.1 Information regarding cabin development at Airpark Caravan Park

This matter is considered to be confidential under Section 10A(2) - di of the Local Government Act, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with commercial information of a confidential nature that would, if disclosed prejudice the commercial position of the person who supplied it.

5.2 Economic Development Update

This matter is considered to be confidential under Section 10A(2) - c of the Local Government Act, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business.

CARRIED

COMMITTEE RESOLUTION 48/2023

Moved: Cr Graham Sinclair

Seconded: Cr Belinda Bushell

It was resolved that Council adopts the motions from the closed committee of Council.

CARRIED

6 CLOSE MEETING

The Meeting closed at 5:09pm.

This is the minutes of the Economic Development and Visitations Committee meeting held on Tuesday 12 December 2023.

.....
GENERAL MANAGER

.....
CHAIRMAN

9 DELEGATES REPORTS**1 CLR SINCLAIR**

Goldenfields Water had the opening of the new West Wyalong reservoir which has increased pressure by two to three times. Total project cost was \$12.5M, well under budget.

2 CLR OLIVER

Attended the Temora West School Presentation Day on behalf of the Mayor and also St Annes Central School presentation day. It was great to see the kids faces when they received their awards.

3 CLR JUDD

Represented Council at the Arianah Park School presentation and it was great to see the kids bounding up to the stage to receive their award. Federal Member for Riverina, Mr McCormack was also in attendance.

Attended the official opening the new Elders Building and Federal Member for Riverina, Mr McCormack opened the building. Cr Irvine was in attendance as a tradesperson. \$1.6M investment in the new shed.

4 CLR FIRMAN

Attended the official opening for the Bob Aldridge Amenities building. It was great to have the Member for Cootamundra, Ms Steph Cooke MP there. Commend the Project Manager, Mr Kris Dunstan and all volunteers and tradesman, and they should be very proud of what they have achieved.

10 MAYORAL REPORT**10.1 MAYORS REPORT - NOVEMBER 2023****File Number:** REP23/1535**Author:** Executive Assistant**Authoriser:** General Manager**Attachments:** Nil**REPORT****1st November** – I attended Council Chambers.

- I had a meeting with Temora Zone Red Shield Appeal Area Captain, Mrs Yvette Thompson.
- I had teleconferences with the Chairman of NSW Country Mayors Association (Mayor Jamie Chaffey) and CEO of REROC (Mrs Julie Briggs).

2nd November – The General Manager (Ms Melissa Boxall) and I attended Bob Aldridge Park to meet with Temora Schoolboys Rugby League and Temora Touch Football Association to inspect the upgraded lighting.

- The General Manager (Ms Boxall) & I enjoyed afternoon tea with Residents at Narraburra Lodge. We also briefed them on the many exciting projects happening within Temora Shire.
- I had a meeting with the Secretary of the Temora & District Sports Council (Mrs Judy Gilchrist), Treasurer (Mrs Denise Breust) and Temora Shire Council's Director of Administration & Finance (Mrs Elizabeth Smith) re: Sports Council matters.
- My fellow Councillors, Senior Staff and I hosted a Mayoral Reception in honour of CANASSIST Temora & District Branch. Among our special guests were Federal Member for Riverina, the Hon Michael McCormack MP and the Mayor of Narromine Shire, Mayor Craig Davies. We presented a Mayoral Citation to the President and Members, acknowledging their 40th anniversary, and the over \$1 Million (since formation) of support given to our Citizens who need a helping hand. Our warm congratulations are extended to President, Mrs Lynn Hegarty, her Executive, and Members – both past and present.

3rd November – As a Commissioner, I attended a sitting of the NSW Local Government Boundaries Commission sitting, held via videoconferencing. We continue to navigate our way through the de-merger proposal of Inner West Council.

- I had teleconferences with the General Manager of Lockhart Shire (Mr Peter Veneris).

5th November – I flew to Sydney.**6th November** – I attended a meeting in Sydney as a Member of the NSW Regional Health Ministerial Advisory Panel with Regional Health Minister, The Hon Ryan Park MP.

- I had teleconferences with ALGA President, Cr Linda Scott and NSW CMA Chairman, Mayor Jamie Chaffey.

7th November – I chaired a meeting of the Temora Shire Australia Day Council, in the absence of the Deputy Mayor (Cr Sinclair), who is the Chairman. Cr Oliver also attended, in his capacity as Treasurer.

8th November – I attended an NSW CMA Executive meeting via Zoom.

- I chaired a meeting of St Paul's Anglican Church Parish Council.
- I had teleconferences with the Federal Member for Riverina, the Hon Michael McCormack MP & Mr Luke Breust.
- I had a teleconference with LGNSW President, Cr Darriea Turley AM.

9th November – I had a sitting of the NSW Local Government Boundaries Commission. We have Public Hearings scheduled for Wednesday 6th December for the Inner West Council de-merger proposal.

- Councillors, Senior Staff and I attended a Workshop.
- I had a teleconference with the NSW Member for Cootamundra, Ms Steph Cooke MP.

10th November – I attended a meeting of the NSW CMA Executive, via Zoom.

- I was among some 90 guests who attended a dinner with 3-time Hawthorn Premiership Player and Life Member, Mr Luke Breust. This was a fundraising dinner for St Paul's Anglican Church.

11th November – I represented Temora Shire Council and laid a wreath at the Remembrance Day Service, in Callaghan Park. There was also a well-attended ceremony at Arianah Park.

12th November – The General Manager (Ms Boxall) and I flew to Sydney to attend the annual LGNSW Conference.

- Cr Lindy Reinhold represented myself and Temora Shire Council at the annual Young Regional Conservatorium of Music Awards Ceremony, held in Young. Several Temora Shire music students were rewarded for an outstanding year.
- The General Manager (Ms Boxall) and I had meetings with Mayors & General Managers from Cootamundra-Gundagai Regional Council, Coolamon Shire and Bland Shire.
- The General Manager and I attended the LGNSW President's Reception at Rosehill Gardens, Parramatta. Some 900 Mayors, Councillors and General Managers were in attendance.
- I had a teleconference with Federal Member for Riverina, the Hon M F McCormack MP.

13th November – The General Manager (Ms Boxall) and I attended the first day of the LGNSW Conference, held at Rosehill Gardens Conference Centre.

- Cr Judd, the General Manager (Ms Boxall) and I attended the LGNSW Gala Dinner. Cr Judd was presented with the highest honour LGNSW can bestow – that being a Lifetime Achievement in Local Government. Cr Judd was presented the honour by LGNSW President, Cr Darriea Turley AM. Joining Cr Judd in receiving the rare honour was long-serving, former Mayor of Parkes Shire, Cr Ken Keith OAM. Cr Judd has been involved with local government since 1977, has been Deputy Mayor and Mayor, and continues to serve to this day. Our warm congratulations is again extended to Cr Judd, on this very significant accolade.

14th November – The General Manager (Ms Boxall) and I attended the second and final day of the conference. One can never underestimate the importance of listening and learning from our fellow Councils across NSW.

15th November – Cr Oliver, General Manager (Ms Boxall), Director of Environmental Services (Mr Dunstan) and I represented Council at a ceremony, at the Temora Lions Club Recycling Depot. This was a special occasion as it was the one-millionth bottle with was recycled through the Return & Earn. Our warm thanks to our dedicated Lions Club Members – past and present. This has been a strong partnership, in terms of recycling and community service – long may it continue.

16th November - I attended an Executive meeting of the NSW Country Mayors Association.

- Mrs Bev Pellow and I formally received our Life Member Badges from Temora Show Society President, Mrs Narelle Pellow-Djukic. Our badges were accidentally misplaced on Show Day 2022 and 2023, with the President pinning them to us at the Council Chambers.
- I chaired a meeting of the REROC Executive Board via Zoom.
- I chaired a meeting of the Cootamundra State Electorate Council (CSEC) Executive via Zoom.

17th November – I had a meeting with Federal Member for Riverina, the Hon Michael McCormack MP.

- Cr Reinhold represented myself and Council in Officially opening the Bald Archie Exhibition. This is at the Bundawarra Centre and well worth a look/see.

21st November – Councillors, Senior Staff and I attended Council Committee Day.

- I had a teleconference with Mayor Pam Kensit (Upper Lachlan Shire).

22nd November – I had teleconferences with Federal Member for Riverina (the Hon Michael McCormack MP), Mayor Jamie Chaffey (NSW Country Mayors Association) & Mrs Briggs (CEO of REROC).

- I had a series of meetings with the NSW Office Local Government.

23rd November – The General Manager (Ms Boxall) & I flew to Sydney.

- Chairman of NSW Country Mayors Association (Mayor Jamie Chaffey), the General Manager (Ms Boxall), Chief Executive of REROC (Mrs Briggs) and I attended a series of meetings Parliament House – Ms Steph Cooke MP and the Hon Adam Marshall MP.
- In the absence of Chairman, and as Deputy Chairman of NSW Country Mayors Association, the General Manager (Ms Boxall) and I hosted a dinner for CMA Members.

24th November – The General Manager (Ms Boxall), Chief Executive of REROC (Mrs Briggs) and I attended the Annual General Meeting of NSW Country Mayors Association.

The Executive were re-confirmed as they are in for a two-year term. Mayor Jamie Chaffey (Gunnedah Shire) and I remain proud to continue as Chairman and Deputy Chairman respectively, for the ensuing 12 months. Our Executive team remains the same, although Mayor Pat Bourke from Federation Shire Council was elected to replace the retiring Cr John Medcalf OAM (Lachlan Shire).

Among the highlights included the Premier of NSW, the Hon Chris Minns MP addressing and meeting CMA Members.

25th November – I chaired a meeting of the Cootamundra State Electorate Council, with MP, Ms Steph Cooke in attendance as special guest. The meeting was held in Temora's Memorial Town Hall.

26th November – I had a teleconference with Federal Member for Riverina, the Hon M F McCormack MP.

27th November – I attended the Council Chambers.

- Mrs Judy Gilchrist (Secretary), Mrs Denise Breust (Treasurer) and I conducted interviews for the annual Temora & District Sports Council facilitated McDonald's Temora Grassroots Sports Grant.
- As Chairman of the Temora Local Health Advisory Council, I attended a meeting of all LHAC Chairmen from across the Murrumbidgee Local Health District meeting with Chairmen. This was to discuss ways which we welcome new Staff to our Hospitals – and how we may improve current practice.

28th November – I had a meeting with the Riverina Federal Electorate Council Chairman, Mr Barney Hyams (Batlow).

29th November – Councillors, the General Manager (Ms Boxall) and I hosted an afternoon tea in honour of the Year 10 Students from Oran Park Anglican College. Among our guests were members of the Temora Christian Leaders Group. They, once again, have come to Temora Shire to donate their time to help community groups, Churches, families and Senior Citizens with any odd jobs which need doing. They call the programme 'Dusty Boots', which seems most fitting. It is very special to see these youngsters donating their time to help our community, for which we extend our warm thanks.

30th November – Councillors, the General Manager (Ms Boxall), Directors, Engineers and I attended our monthly formal meeting of Temora Shire Council.

- I had a meeting with Mayor Charlie Sheahan (Cootamundra-Gundagai Shire).
- Attended and congratulated Managers on the opening of the Reject Shop with the General Manager Melissa Boxall

RESOLUTION 223/2023

Moved: Cr Jason Goode

Seconded: Cr Max Oliver

It was resolved that the Mayor's report be noted.

CARRIED

Report by Mayor Rick Firman

11 STAFF REPORTS

RESOLUTION 224/2023

Moved: Cr Belinda Bushell

Seconded: Cr Jason Goode

It was resolved that Council receive Staff reports.

CARRIED

12 GENERAL MANAGER**12.1 CALENDAR OF EVENTS - DECEMBER 2023**

File Number: REP23/1550
Author: Executive Assistant
Authoriser: General Manager
Attachments: Nil

DECEMBER 2023

7 Councillors Christmas Party – 6:00pm Frank Matthews Room Ex-Services Club
12 Committee meetings
13 Bob Aldridge – Opening New Building 4:00pm
21 Council Meeting
22 Christmas Party – All Staff 12:30pm
25 Dec – 1 Jan Office Closed

JANUARY 2024

18 Council meeting
26 Australia Day Celebrations - Gloucester Park 8:30am
- Davey Park, Arianah Park – 8:00am

FEBRUARY 2024

2 Mayoral Roundtable for Cootamundra Electorate - Harden
6 Committee Meetings
15 Council Meeting
23 REROC Board Meeting

RESOLUTION 225/2023

Moved: Cr Jason Goode
Seconded: Cr Nigel Judd

It was resolved that the Calendar of Events be noted.

CARRIED

12.2 SEALS - DECEMBER 2023

File Number: REP23/1576
Author: Executive Assistant
Authoriser: General Manager
Attachments: Nil

REPORT

The Council Seal is required to be affixed to the below document:


- Contract for sale and purchase of Lots 91, 92 & 147 Cnr Vesper & Thom Street, Temora

RESOLUTION 226/2023

Moved: Cr Jason Goode
Seconded: Cr Max Oliver

It was resolved that Council endorse the Seal being affixed to the above document.

CARRIED

12.3 LOCAL GOVERNMENT REMUNERATION TRIBUNAL - DRAFT SUBMISSION**File Number:** REP23/1632**Author:** General Manager**Authoriser:** General Manager**Attachments:** 1. Submission [↓](#) **REPORT**

At the December Assets & Operations Committee Meeting, Council resolved to recommend that Council make a submission to the Local Government Remuneration Tribunal (LGRT). The General Manager sought and was granted an extension to make a submission, to facilitate Council endorsement of the submission.

The draft submission is attached to this report.

RESOLUTION 227/2023

Moved: Cr Jason Goode

Seconded: Cr Nigel Judd

It was resolved that Council endorse the submission.

AND FURTHER

That additional comments be added to the draft submission.

CARRIED

Report by Melissa Boxall

MB:ATR

19 December 2023

Local Government Remuneration Tribunal

remunerationtribunals@psc.nsw.gov.au

Dear Joanne

RE: SUBMISSION TO LOCAL GOVERNMENT REMUNERATION TRIBUNAL - 2024 REVIEW

Please find following Temora Shire Council's submission to the Local Government Remuneration Tribunal's review for the 2024 annual determination. This submission was endorsed by a resolution of Council at the meeting dated 21 December 2023.

Temora Shire Council is categorised as a rural Council with a population of 6,033. Council is represented by a total of nine Councillors. It is the view of Temora Shire Council that the fees set for rural Councils should be commensurate with the fees of regional and metropolitan Councils. Given the multi-faceted nature of the roles, Mayors and Councillors, regardless of their location, are required to possess a wide range of skills and knowledge to achieve results for their community. The workload of a rural Councillor including professional development, attendance at workshops, Council and Committee meetings requires the same time commitment as their counterparts in other parts of the state. The current remuneration is grossly inadequate in compensating for the skills and knowledge Councillors and Mayors bring to their roles, and the time taken to perform their duties.

In addition, rural Councils rely heavily on the support of volunteers and community organisations and committees, simply because services are not otherwise available and as a result it often falls heavily to the Mayor and Councillors to support and facilitate these meetings.

Council may have difficulty attracting new Councillors if the remuneration does not make it more attractive for potential candidates to direct time away from paid employment towards duties as an elected representative. In order to provide an opportunity to attract a broader range of candidates, the Councillor and Mayoral fees should more adequately compensate for the significant workload and range of responsibilities of elected representatives.

In summary, Council requests that the Tribunal provide equity in remuneration between rural, regional and metropolitan elected representatives, both to attract a broad range of candidates and to adequately compensate them for the ever-increasing workload.

Council thanks the Tribunal for receiving its submission.

Yours faithfully

M Boxall
GENERAL MANAGER

13 ENGINEERING SERVICES**13.1 TEMORA ATHLETICS CLUB REQUEST****File Number:** REP23/1581**Author:** Engineering Asset Manager**Authoriser:** Engineering Asset Manager**Attachments:** 1. Correspondence [↓](#) **REPORT**

Council have recently received the attached correspondence from the Temora Athletic Club regrading current Stronger Country Community Fund (SCCF R5) work and future Local Roads and Community Infrastructure Works (LRCI R4) at Nixon Park.

The request is seeking Council consider the Temora Athletics Club be approved to reconfigure the layout of their facility whilst the opportunity is available during Temora Athletics works (\$128k SCCF) and prior to completion of Council's planned car park works (\$60k LRCI).

The proposal is seen as required from the Temora Athletics Club view based on:

- Removes the shotput landing area away from traffic both passing and parked.
- Improves the drainage of the shotput area which currently gets water from the car park up stream.
- Locates the shot-put area closer to their storage/spectator areas improving setup and viewing.

In relation to impact, the proposal will have a minor impact on the operations of the Temora Australian Football and Netball Club (TAFNC) who use this area as a car park for netball training and potentially for emergency vehicle access if required. It would be proposed if Council wish to consider approving the request, that TAFNC and the Temora Sports Council be consulted on any proposed changes.

Further Discussion

- It is not mentioned within the proposal, although Council staff have confirmed that the proposed layout will accommodate a vehicle needing to access the netball courts, however, this access would not be sealed and would pass over the grassed area at the front of the shotput facility. It is also apparent that there is access available on the northern side of the main amenities building.
- It is anticipated there is no change to the current budget of either project and the works remain within the scope and description of the respective grants.

Budget Implications

N/A

RESOLUTION 228/2023

Moved: Cr Jason Goode

Seconded: Cr Belinda Bushell

It was resolved that Council approve the request in principle and that TAFNC and Temora Sports

Council be consulted prior to reporting back to Council.

CARRIED

Report by Rob Fisher

7/12/2023

Temora Shire Council
Melissa Boxall
PO Box 262
TEMORA NSW 2666



**TEMORA
ATHLETICS CLUB**

To Melissa,

RE: Proposal for new athletic area layout

On Wednesday 6th December, some of our Temora Athletics Club committee, meet with Rob Fisher and Claire Golder to go through the finalisation of the SCCF5-0410 Upgrade to Nixon Park Athletics Area Grant. It was recommended at this meeting, that our proposal for a new layout, be put in writing for approval by council.

Please find attached two maps showing the original layout and proposed changes which include:

- Relocation of the existing two shot-put rings, including turf and irrigation for the new area. We are proposing these to be moved closer to our shed where the current car park is located. We believe this change will benefit our club as it will help to keep all our events in a centralised area, make it easier to move & set up equipment each week and utilise the one area of shade for athletes and officials. This will also assist with the drainage problems that exist in the current car park area, from the overflow of the drain. Ensuring we are also protecting the new long jump run up from this overflow and assist with the general "mud" that occurs as soon as there is a tiny bit of rain in the car park area.
- Removal of one tree near new proposed shot-put area to ensure sufficient distance for our senior athletes (20 meter clearance). This tree is located beside the fence and could be removed with little effect to surrounding area.
- Relocation of the existing shade sail (Blue Shade previously at end of long jump run up) This is proposed to be moved in between the two new shot-put rings near the shed.
- New 18m x 12m Shade Structure, from Riverina Shade Solutions, over and beside the long jump runup. This will ensure there is sufficient shade for athletes using both ends of the runup as well as officials and spectators.
- Moving the existing shipping container, currently located near the shot-put area, to be closer to the shed and new proposed shot-put area.
- Completing the new second pit at the end of the current run up. Including moving of barriers/bollards to around the pit. This will ensure cars are unable to drive on or over the runup and pit.
- Plumbing works and trenching of water pipes from amenities building to give access to clean water at the athletics shed. We currently cart water from the amenities building to our long jump pit.

Please note, all the above works still to be completed fit within the scope and budget of the grant. Also noting that Temora Athletics Club will have contributed to around 130 hours of in-kind works, valued at approximately \$13,000 once this project is complete.

Thank you for your consideration of this proposal. The committee are happy to discuss any concerns the other Nixon Park user groups may have with these changes.

Kind Regards,
Belinda Lawrence
Temora Athletics Club Secretary

PO Box 227, TEMORA NSW 2666 www.temoralac.org.au

Original Layout



KEY:

- Shot-put
- Trench / Water
- New Shade Structure
- Relocation old shade structure
- Barriers / Bollards
- Second Pit
- New Runup
- Shipping Container
- Tree Removal
- New Car Park

14 ENVIRONMENTAL SERVICES

Nil

15 ADMINISTRATION AND FINANCE**15.1 RIVERINA REGIONAL LIBRARY ARBITRATION UPDATE**

File Number: REP23/1529
Author: Director of Administration & Finance
Authoriser: Director of Administration & Finance
Attachments: Nil

REPORT

This report is provided to inform Council of the outcome of arbitration in relation the Riverina Regional Library.

Background to arbitration

WWCC provided a Notice of Intent to the then Executive Director of the RRL on 26 June 2020 of its intention to withdraw from the RRL on 30 June 2022. This advice was provided in accordance with clause 11 of the RRL Deed of Agreement: Entry and Exit of Parties.

Although the Notice of Intent was provided using clause 11 Entry and Exit of Parties of the RRL Deed of Agreement, the General Manager of WWCC advised that he intended to apply a distribution of assets formula akin to clause 13 of the RRL Deed of Agreement: Dissolution.

Because the remaining RRL member Councils and WWCC have a difference of opinion about how the assets of the organisation should be distributed upon the withdrawal of WWCC, RRL wrote to the Head of Public Library Services at State Library of NSW (SLNSW) seeking their assistance in clarifying the matter by means of advice from the Crown Solicitor. The Head of Public Library Services wrote in reply that: *"...the questions are reasonably straightforward. I do not think at this stage that a referral to the Crown Solicitor is necessary... What happens after the expiry of the Deed of Agreement 2018-2022 is not set out in the Deed of Agreement. The State Library stands ready to assist all parties reach a satisfactory conclusion when the time comes."*

At its meeting held on 30 March 2022, the RRL Advisory Committee authorised the General Manager of the incoming Executive Council, Coolamon Shire Council (CSC), to enter into an arbitration process under s12 of the RRL Deed of Agreement: Dispute Resolution, and to act on behalf of the remaining member Councils in relation to the arbitration process and associated negotiations. Accordingly, a request that an arbitrator be appointed to consider the matter on behalf of RRL remaining Councils was sent to SLNSW.

The dispute resolution costs are shared by the parties to the dispute in accordance with the Arbitration Agreement signed on 13 September 2022. RRL appointed Kell Moore Solicitors (Albury), acting on behalf of the remaining RRL member Councils while WWCC appointed RGSLAW (Sydney).

Negotiation proposals prior to arbitration

Since the Notice of Intent was issued in June 2020, RRL management worked with the RRL Advisory Committee through a series of working party meetings to review future operating models including membership contributions. The committee endorsed a revised operating model that reduced membership contributions for WWCC and removed the base contribution that had been in place since 2003 (originally \$100K) to recognise the benefits derived by WWCC as the Executive Council and its position as a regional and cultural centre.

This new member contributions model was endorsed by the RRL Advisory Committee in contrast to a proposed 'pick and mix' model suggested by WWCC. The 'pick and mix' model was unanimously rejected by the remaining member Councils as it was considered that it would reduce service levels and increase costs due to loss of economies of scale – resulting in sub-optimal outcomes for RRL member Councils and their libraries. WWCC did not accept the revised contributions model which provided a 15% reduction in membership contributions from 1 July 2022.

Further meetings were held with member Council General Managers as late as October 2021 where agreement was reached to offer WWCC a substantial reduction in membership contributions in an effort to entice them to retain their membership. WWCC refused an offer from RRL to reduce their membership contributions by 36%. This offer saw each of the smaller member Councils agreeing to pay a higher membership contribution to retain WWCC as a RRL member Council.

Transfer of business

The RRL Advisory Committee Meeting held on 4 November 2021 endorsed the appointment of Coolamon Shire Council as Executive Council from 1 July 2022, and a future operating model under a renewed RRL Deed of Agreement 2022-2026 in substantially the same terms as the previous Agreement.

The financial, administration and governance functions of RRL were transferred to the new Executive Council on 1 July 2022.

Arbitration

Since the initiation of proceedings before the SLNSW appointed arbitrator, the Hon. Arthur Emmett AO KC, a number of documents have been served between the parties.

The matter was set down for hearing beginning on 18 September 2023 in Sydney, with all eleven witnesses for RRL required to attend and give evidence orally.

Representatives for WWCC and RRL provided oral closing submissions on 24 October 2023.

Pre and Post Arbitration Settlement Offers

Prior to the arbitration hearing and following consultation with the General Managers of remaining RRL member Councils, it was agreed that Coolamon Shire Council (acting on behalf of RRL) would extend a 'without prejudice' offer to settle the matter with WWCC.

A letter of offer was forwarded to WWCC on 14 September 2023 submitting that WWCC retain an amount of \$670K in full and final settlement. This amount was determined as follows:

- \$280K – amount owed under clause 11 of the Deed of Agreement after liabilities are paid and employee leave entitlements are accurately dispersed
- \$250K – 48% of the building reserve (*WWCC's RRL membership proportion*)
- \$140K – 15% of the mobile library reserve (*WWCC's mobile library membership proportion*)

The deadline for WWCC to accept the offer on Friday 15 September 2023 passed without response.

Following the arbitration hearing, the same offer was re-put to WWCC on 26 September 2023 in an effort to resolve the matter and reduce demands on the resources of both parties that could potentially be put toward a settlement. Again, the deadline for WWCC to accept the offer on 3 October 2023 passed without response.

Partial Award

The arbitrator handed down his decision or Partial Award on 21 November 2023. The Partial Award declared that:

1. On its proper construction, the Disputed Document was not notice under clause 11.2 of the Library Agreement of the intention of Wagga Council to withdraw from the Library Agreement,
2. Clause 13 of the Library Agreement does not apply directly,
3. The Library Agreement does not contain an implied term that, upon its expiry on 30 June 2022, in circumstances where one or more of the Member Councils does not enter into a subsequent agreement in relation to the RRL, each Member Council as at 30 June 2022 would be entitled to share in the assets of the RRL and be liable for a portion of the liabilities and contingent liabilities of the RRL as if the RRL had been dissolved pursuant to clause 13 of the Library Agreement,
4. The Library Agreement does not contain an implied term that, upon its expiry on 30 June 2022, in circumstances where one or more of the Member Councils does not enter into a subsequent agreement in relation to the RRL, each Member Council as at 30 June 2022 would be entitled to share in the assets of the RRL and be liable for a portion of the liabilities and contingent liabilities of the RRL as on a dissolution of a partnership at general law.

Although the result rejects the relevant points of claim of both parties, the arbitrator has concluded that the distribution of assets is yet to be determined according to principles of general law, and it will be necessary to hear the parties further as to the final solution of all issues between them.

Whilst on first reading it can be concluded that there are no winners from this finding - as the dispute is no better off from its starting point, it can be asserted that the claims brought by WWCC against RRL remaining Councils have been lost. WWCC was taking action against the remaining Councils to divide the assets as per clause 13 (dissolution) of the agreement, and it was remaining Councils' position that clause 11.2 (withdrawal) applied.

The finding is disappointing in that it does not provide any outcome and may require further submissions, but it vindicates the remaining Councils' position that RRL are a continuing entity (not dissolved) and WWCC are just choosing to no longer be a member.

Where to from here?

Following consultation with RRL's legal representatives, due consideration has been given to costs incurred so far and potential costs to progress this matter further before the arbitrator. It has been determined that the best way forward in the first instance is to re-put the settlement offer made to WWCC previously on 14 and 26 September 2023. On this occasion the offer will be open for a period of at least 28 days to allow due consideration and negotiation if necessary.

It is the position of RRL remaining Councils that this latest offer (based on the previous offers) is a generous one – especially given that the arbitrator has rejected all claims to WWCC's entitlements under clause 13 of the Agreement, and stated in his findings that: *"... the situation is more comparable to one which a Member Council withdraws from the Library Agreement and accordingly the distribution in clause 11 may be a more obvious one to apply."*

RRL member Councils remain hopeful that this offer will be met with a willingness from WWCC to agree to an outcome, or at least a response. Throughout the entire process and well before arbitration proceedings commenced, RRL has always been willing to find a compromise in this matter without resorting to a legal stoush, but WWCC have not been receptive to reaching this

point. Unfortunately, RRL has been left with little choice throughout, as WWCC holds the finances as per their previous Executive Council role.

RRL will also be turning its head to future compositions of the RRL Deed of Agreement. Following the withdrawal of WWCC in June 2022, the current 2022-2026 iteration of the Agreement was strengthened to ensure that a Council which withdraws from the agreement *or does not continue its membership of the RRL at the conclusion of the Agreement* is aware of their entitlements under clause 11. However, the arbitration process has identified some further omissions and/or disparities in the Agreement that require further review. RRL will engage its legal representatives to assist in this regard.

Indeed, the Head of Public Library Services gave an address at the NSW Public Libraries Association Conference in November 2023 admitting that regional library agreements (upon which is the RRL Deed of Agreement is based) were deficient, and that the Crown Solicitor is currently drawing up a more robust agreement template.

Despite the disappointment of WWCC's decision to withdraw from RRL, the continuing member Councils are committed to the ongoing operation of this very successful collaborative organisation. 18 months on from WWCC withdrawal, RRL has welcomed a new member Council, Leeton Shire Council, on 1 July 2022 and operated with a cash profit.

Clr Belinda Bushell, declared a non-pecuniary interest in relation to item REP23/1529, due to being a staff member of Coolamon Shire Council.

RESOLUTION 229/2023

Moved: Cr Belinda Bushell

Seconded: Cr Jason Goode

It was resolved that Council receive and note the report.

AND FURTHER

A letter be sent to the Executive Council of the Riverina Regional Library to express our appreciation.

CARRIED

Report by Elizabeth Smith

15.2 CODE OF CONDUCT STATISTICS**File Number:** REP23/1608**Author:** Director of Administration & Finance**Authoriser:** Director of Administration & Finance**Attachments:** 1. Code of Conduct Statistics  **REPORT**

In accordance with the Part 11 of the Procedures for the Administration of the Code of Conduct an annual report is required to be provided to Council reporting statistics on code of conduct complaints about Councillors and the General Manager

The complaints coordinator must arrange for the following statistics to be reported to the council within 3 months of the end of September of each year:

- a) the total number of code of conduct complaints made about councillors and the general manager under the code of conduct in the year to September (the reporting period)
- b) the number of code of conduct complaints referred to a conduct reviewer during the reporting period
- c) the number of code of conduct complaints finalised by a conduct reviewer at the preliminary assessment stage during the reporting period and the outcome of those complaints
- d) the number of code of conduct complaints investigated by a conduct reviewer during the reporting period
- e) without identifying particular matters, the outcome of investigations completed under these procedures during the reporting period
- f) the number of matters reviewed by the Office during the reporting period and, without identifying particular matters, the outcome of the reviews, and
- g) the total cost of dealing with code of conduct complaints made about councillors and the general manager during the reporting period, including staff costs.

The council is to provide the Office with a report containing the statistics referred to in clause 11.1 within 3 months of the end of September of each year. The report on Code of Conduct Statistics submitted to the Office is attached and contains the relevant information.

RESOLUTION 230/2023

Moved: Cr Jason Goode

Seconded: Cr Nigel Judd

It was resolved that Council receive and note the Reporting Statistics on Code of Conduct Complaints about Councillors and the General Manager, in accordance with Part 11 of the Procedures for the Administrative of the Model Code of Conduct.

CARRIED

Report by Elizabeth Smith

Office of Local Government

Model Code of Conduct Complaints Statistics

Reporting Period: 1 September 2022 - 31 August 2023

Date Due: 31 December 2023

Survey return email address: codeofconduct@olg.nsw.gov.au

Council Name:	Temora Shire Council
---------------	----------------------

Contact Name:	Elizabeth Smith
Contact Phone:	269801121
Contact Position:	Director Administration & Finance
Contact Email:	esmith@temora.nsw.gov.au

All responses to be numeric.

Where there is a zero value, please enter 0.

Enquiries: Performance Team
Office of Local Government
Phone: (02) 4428 4100
Enquiry email: olg@olg.nsw.gov.au

Model Code of Conduct Complaints Statistics 2022-23 Temora Shire Council		
Number of Complaints		
1	The total number of complaints received in the reporting period about councillors and the General Manager (GM) under the code of conduct from the following sources:	
i	Community	0
ii	Other Councillors	1
iii	General Manager	2
iv	Other Council Staff	0
2	The total number of complaints finalised about councillors and the GM under the code of conduct in the following periods:	
i	3 Months	1
ii	6 Months	0
iii	9 Months	0
iv	12 Months	0
v	Over 12 months	0
Overview of Complaints and Cost		
3 a	The number of complaints finalised at the outset by alternative means by the GM or Mayor	0
b	The number of complaints referred to the Office of Local Government (OLG) under a special complaints management arrangement	0
c	The number of code of conduct complaints referred to a conduct reviewer	3
d	The number of code of conduct complaints finalised at preliminary assessment by conduct reviewer	0
e	The number of code of conduct complaints referred back to GM or Mayor for resolution after preliminary assessment by conduct reviewer	0
f	The number of finalised code of conduct complaints investigated by a conduct reviewer	1
g	Cost of dealing with code of conduct complaints via preliminary assesment	14,135
h	Progressed to full investigation by a conduct reviewer	1
i	The number of finalised complaints investigated where there was found to be no breach	0
j	The number of finalised complaints investigated where there was found to be a breach	1
k	The number of complaints referred by the GM or Mayor to another agency or body such as the ICAC, the NSW Ombudsman, OLG or the Police	
i	ICAC	0
ii	NSW Ombudsman	0
iii	OLG	0
iv	Police	0
v	Other Agency (please specify)	0
l	The number of complaints being investigated that are not yet finalised	2
m	The total cost of dealing with code of conduct complaints within the period made about councillors and the GM including staff costs	24,915
Preliminary Assessment Statistics		
4	The number of complaints determined by the conduct reviewer at the preliminary assessment stage by each of	

a	To take no action (clause 6.13(a) of the 2020 Procedures)	0
b	To resolve the complaint by alternative and appropriate strategies (clause 6.13(b) of the 2020 Procedures)	0
c	To refer the matter back to the GM or the Mayor, for resolution by alternative and appropriate strategies (clause 6.13(c) of the 2020 Procedures)	0
d	To refer the matter to another agency or body such as the ICAC, the NSW Ombudsman, OLG or the Police (clause 6.13(d) of the 2020 Procedures)	0
e	To investigate the matter (clause 6.13(e) of the 2020 Procedures)	1
f	Other action (please specify)	0
<input type="text"/>		
Investigation Statistics		
5	The number of investigated complaints resulting in a determination that there was no breach , in which the following recommendations were made:	
a	That the council revise its policies or procedures	0
b	That a person or persons undertake training or other education (clause 7.40 of the 2020 Procedures)	0
6	The number of investigated complaints resulting in a determination that there was a breach in which the following recommendations were made:	
a	That the council revise any of its policies or procedures (clause 7.39 of the 2020 Procedures)	0
b	In the case of a breach by the GM, that action be taken under the GM's contract for the breach (clause 7.37(a) of the 2020 Procedures)	0
c	In the case of a breach by a councillor, that the councillor be formally censured for the breach under section 440G of the Local Government Act 1993 (clause 7.37(b) of the 2020 Procedures)	0
d	In the case of a breach by a councillor, that the councillor be formally censured for the breach under section 440G of the Local Government Act 1993 and that the matter be referred to OLG for further action (clause 7.37(c) of the 2020 Procedures)	0
7	Matter referred or resolved after commencement of an investigation (clause 7.20 of the 2020 Procedures)	0
Categories of misconduct		
8	The number of investigated complaints resulting in a determination that there was a breach with respect to each of the following categories of conduct:	
a	General conduct (Part 3)	1
b	Non-pecuniary conflict of interest (Part 5)	0
c	Personal benefit (Part 6)	0
d	Relationship between council officials (Part 7)	0
e	Access to information and resources (Part 8)	0
Outcome of determinations		
9	The number of investigated complaints resulting in a determination that there was a breach in which the council:	
a	Adopted the independent conduct reviewers recommendation	0
b	Failed to adopt the independent conduct reviewers recommendation	1
10	The number of investigated complaints resulting in a determination where:	
a	The external conduct reviewers decision was overturned by OLG	0
b	Council's response to the external conduct reviewers recommendation was overturned by OLG	0
11	Date Code of Conduct data was presented to council	N/A

15.3 TEMORA SHIRE COUNCIL DISABILITY INCLUSION ACTION PLAN 2023-2026**File Number:** REP23/1623**Author:** Executive Assistant**Authoriser:** General Manager**Attachments:** 1. Disability Inclusion Action Plan [↓](#) **REPORT**

The NSW Disability Inclusion Act requires the Council to develop a Disability Inclusion Action Plan to remove barriers and enable people with disability to participate in their communities.

The Disability Inclusion Action Plan 2023 – 2025 (the Plan), builds on our previous Disability Inclusion Action Plan 2017 – 2021 and outlines how we will continue to improve access to Council facilities and services, as well as advocating for improvements in our Shire.

The Plan was developed in line with the legislative requirement from The NSW Disability Inclusion Act and NSW Disability Inclusion Action Planning Guideline, to align with the Australian National Disability Strategy, to meet our obligations under the United Nations Convention on the Right of Persons with Disability and to align with the Integrated Planning and Reporting Framework.

RESOLUTION 231/2023**Moved:** Cr Belinda Bushell**Seconded:** Cr Jason Goode

It was resolved that Council receive the Disability Inclusion Action Plan 2023-2025 and note the report.

CARRIED***Report by Shontayne Ward***



Disability Inclusion Plan

2023 - 2026

Enhancing our community for all community
members to live, work and play



TEMORA
The Friendly Shire

temora.nsw.gov.au





Acknowledgment

Temora Shire in the NSW Riverina region recognises the Wiradjuri people, who are the traditional custodians of these lands.

We pay respect to the Wiradjuri people both past and present, and recognise the culture, strength, resilience and capacity of the Wiradjuri people. We also acknowledge the contributions of Aboriginal Australians to this country we all live in and share together.



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1.1 Message from the Mayor

It is my pleasure to present the Temora Shire Council's Disability Inclusion Action Plan 2023 - 2026

The Disability Inclusion Action Plan (Plan) is closely aligned with the Temora Shire 2032 Community Strategic Plan and associated documents. It is rightfully legislated to assist in removing barriers and enabling people with a disability to participate in our community.

This Plan is an important document for Council in reviewing, monitoring, and tracking our progress, while also outlining our steps for the next three years.

Councillors and Staff are pleased with the achievements to date, which includes many improvements to Council's infrastructure to assist accessibility for all, including people with a disability. We've witnessed and experienced advancements in building design, entrances, parking, and footpaths, as well as new and upgraded recreation and leisure facilities for our entire community to enjoy. Accessibility really is at the forefront of everything we do.

The introduction of the Access and Equity Committee since our last action plan is a wonderful working achievement. The group have worked to consult and review upgrades, pedestrian and mobility plans, accessible car spaces and funding applications. We thank them for their time and commitment to making our Shire an even better and more accessible place to live, work and play.

We've achieved a great deal together and I encourage you to review the 'What we've achieved' section, reflect and envision where we'll be in another three years.



Council acknowledge our strong relationship with Federal and State Governments, through our Members of Parliament in the Hon Michael McCormack MP and Ms Steph Cooke MP. These relationships are crucial to delivering many of our accessibility upgrades, enhancing our Shire for all residents.

As we move forward, into an even more accessible community, we thank all that we have consulted with in order to make this Plan what it is, this includes people with disability, their carers, volunteers, services providers and more.

From their advice, we have focused on four key areas to create a Shire that is accepting of diversity; where everyone has equal opportunities to live, work and play; where we increase employment opportunities for people with disability; and produce systems and practices that are easy to use for anyone.

I trust this Plan will provide you with valuable information on Temora Shire Council's plan over the next three years in disability inclusion and access.

A handwritten signature in black ink, reading "Rick Firman".

**Cr Rick Firman, OAM
MAYOR**

1.2 Legislation and policy framework

People with disability, their families and carers have the same rights as all people to access services and facilities in their community.

There is a range of Commonwealth and State Legislation which make it unlawful to discriminate against a person with disability.

The *NSW Disability Inclusion Act 2014* requires Council to develop a Disability Inclusion Action Plan (the Plan) to remove barriers and enable people with disability to participate in their communities.

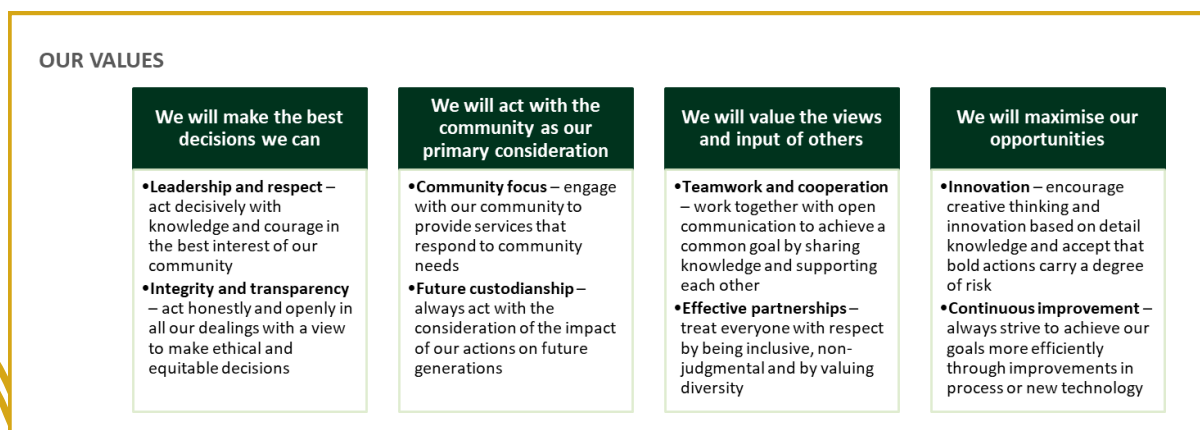
The following diagram shows the key Commonwealth and State legislation that informs the development of local government disability access and inclusion planning.



1.3 Our Vision and Values

Our community strives to reflect the qualities of its greatest asset - its people, each of whom we value as individuals.

With our rural heritage as our foundation, we embrace change and grasp every opportunity to enhance our environment, economy, and lifestyle.



GREAT
People
EMBRACE
Change
ENHANCE
Our Future

1.4 Our People

POPULATION



47

Median Age
39 in NSW



51.1%

Female
50.6% in NSW

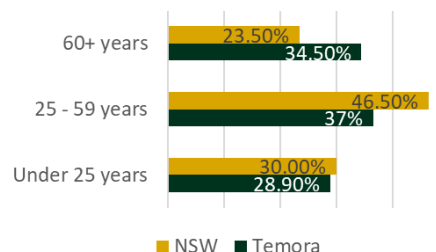


48.9%

Male
49.4% in NSW

2021, ABS Census

AGE GROUPS (%)



DIVERSITY

2021, ABS Census



88.8%

of residents were born in Australia
65.4% in NSW



3.4%

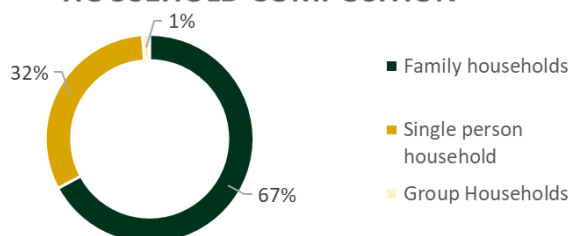
of residents are Aboriginal and/or Torres Strait Islander
3.4% in NSW



3.4%

of households are non-English language speaking
29.5% in NSW

HOUSEHOLD COMPOSITION



Couples with Children
35%
45% in NSW



Couples without Children
47%
38% in NSW



One parent families
15%
16% in NSW

2021, ABS Census

DISABILITY & VOLUNTEERING



35.2%

Population with at least one long-term health condition
27% in NSW



14%

People aged 15+ care for people with a disability, health condition or due to old age
11.5% in NSW



1 in 4

People aged 15+ do voluntary work
Over 1 in 10 in NSW



9.3%

People with a long-term health condition, indicated they have mental health condition (including depression or anxiety)
8% in NSW



141

People in Temora Shire registered for NDIS at Pinnacle Community Services

1.5 Our Background

Temora Shire Council's Disability Inclusion Action Plan: 2023-2025 aligns with our long-term vision:

'To enhance the quality of life for its community members where people with disabilities and their families are able to live, work and play' - Temora Community Strategic Plan – February 2022.

Since the adoption of the *Disability Inclusion Action Plan 2017 - 2021*, our Shire has had some key achievements, including implementation of an Access and Equity Committee, Local Access Assistance Fund and Pedestrian and Mobility Action Plan.

Following further consultation with the Committee, people with disability, their carers and support networks, including disability services, this Plan was developed:

- In line with the legislative requirements from the Disability Inclusion Act 2014 and NSW Disability Inclusion Action Planning Guideline
- To align with the Australian National Disability Strategy
- To meet our obligations under the United Nations Convention on the Right of Persons with Disabilities
- To align with the Integrated Planning and Reporting Framework

Council's planning is meaningfully based on the views, strengths, priorities and aspirations of our community. This plan includes a series of actions designed to actively address the barriers faced by people with disability.

The plan builds on our previous plans and outlines how we will continue to improve access to Council facilities and services, as well as advocating for improvements in our Shire.

Access:

People have permission, choice, and the ability to enter, get to, interact with, or use a thing, place, or person.

Inclusion:

Everyone in a group is involved and respected. Diversity is celebrated and things can be changed to suit the needs and preferences of the individual.

1.6 What we've achieved

1.6.1 New and Upgraded Facilities from 2017 to date

Facility / Precinct	Parking	Pathways	Entrance	Building	Amenities
Ariah Park Recreation Ground		Walking track around lake Pathway connecting play equipment Slab under BBQ shelter		New kiosk	New toilets
Bob Aldridge Park					New accessible toilets
Davey Park				Accessible Swing	Toilet upgrade
Father Hannan Oval		New pathway			
Gloucester Park		Pathway connecting play equipment, BBQ facilities and toilets Play equipment ground level access		Play equipment with rubber soft fall	
Hoskins Street (CBD)		Upgrade			
Lake Centenary				Play equipment	
Nixon Park		Upgrade and access to play equipment	Clubhouse	New kiosk/steak bar Play equipment with rubber soft fall	New toilets
Temora Arts Centre			Automatic doors	Extension and refurbishment	New toilets
Temora Medical Complex			Automatic doors		
Temora Memorial Town Hall			Ramp entry	Building upgrades	New accessible toilets
Temora Recreation Centre		Upgrade, and connecting to Bowling Club	Automatic door entry and accessible gate exit Stairs and ramp to Olympic Pool Disability hoist to Heated Pool New splash park		Accessible change room and toilets
Temora Recreation Ground					New women's change room
Temora Shire Library			Automatic doors to outside reading room	Outdoor reading room	New toilets including accessible toilet
Temora West Park		Connecting play equipment, BBQ facilities and toilets			
Temora West Sports Ground				New clubhouse	New toilets

1.6.2 Key achievements timeline from 2017 to date



Pedestrian Access and Mobility Plan was adopted in 2019

Access and Inclusion criteria added to Event Application Form in 2020/2021

2017

Access and Equity Committee formed in 2018, with community member representation

Work-from-Home and Flexible working conditions introduced in 2020

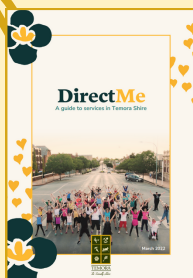
Local Access Assistance Fund launched in 2021/2022 to improve local business access

2023



Committee members inspect the new splash pad

1.6.3 Communication and Engagement from 2017 to date



- **Direct Me Guide** launched in 2021 and is updated annually
- **Images of people with disability** used in publications and digital media



- Articles designed to **encourage community members to become volunteers**
- Promotions support **awareness of local NDIS services**



- Annual afternoon tea to **acknowledge Carers** in our Community
- Annual afternoon tea to **recognise volunteers** in our Community



Community consultation

- Public meetings held for **consultation for inclusivity**
- Pinnacle and Council staff **attend Community Interagency meetings**

1.6.4 Council Operations from 2017 to date

- Approx. **35 years management of Pinnacle Community Services** (previously HACC) by Temora Shire Council.
- **Employed 6 more permanent staff** at Pinnacle Community Services since 2018, and **casual staff increased by more than 3 times.**
- Encourage and support **Pinnacle staff Professional Development** to deliver optimum care.
- **People with disability volunteer** at Meals on Wheels and Temora Shire Library **to enable social connections.**



Pinnacle Meals on Wheels delivery

1.7 Access and Equity Committee

Case Study

The Access and Equity Committee (the Committee) is a section 355 committee of Temora Shire Council.

The aim of the Committee is:

To facilitate an informed, pro-active, co-ordinated approach to the development of strategies to make safer, more accessible, and inclusive places within our shire for everyone.



Committee members inspect the new ramp and stairs at the Temora Pool

Equitable access to Council's services, buildings and infrastructure should be made available for all within the Temora Shire. Holistic planning that considers the needs of people with disability results in good access for everyone.

The Committee assists to promote co-operation between Council, the community, government and non-government agencies in relation to access issues.

Shortly after the previous Disability Inclusion Action Plan was adopted by Council, the committee was formed. The Committee has worked with Council staff to review community facilities plans, such as Temora Library outdoor reading room, Temora Arts Centre extension and refurbishment, and accessible car parking spaces.

They also had input to the accessible car space provision and Pedestrian and Mobility Plan before it was adopted by Council in 2019.

11



2. ENGAGEMENT

2.1 Community Engagement

In preparation of the Community Strategic Plan, a number of community engagement activities were held to enable Temora Shire residents to identify their thoughts and ideas on the Plan, in relation to enhancing the quality of life for our community members where people with disability and their families are able to live, work and play.

These engagements targeted:

- People with disability
- Carers for people with disability
- Service providers for people with disability
- Schools, including preschools
- Seniors
- Temora Shire Council staff (including Pinnacle Community Services)
- Access and Equity Committee
- Councillors

Methods of engagement included (but were not limited to):

- Workshops
- 'Have your say' webpage
- Social media campaigns
- Discussions with community groups and committees.

In addition, a targeted survey was circulated to the community in mid-2023 to gain further insights.



13

2.2 Key Focus Areas

From community engagement activities, four key strategic focus areas became apparent in working towards enhancing the quality of life for our community members where people with disabilities and their families are able to live, work and play.



2.3 What we've heard

The tables below outline from consultation activities what Council heard has worked well with the community and what improvements can be made. These are listed under the four key themes that emerged.

2.3.1 ATTITUDES AND BEHAVIOURS

A Shire that is accepting of diversity

What works well?	<ul style="list-style-type: none"> Community is welcoming of people with disability. Some local businesses and service providers are supportive and inclusive to people living with disability. Temora Shire schools are supportive and inclusive of children with disability.
What needs improvement?	<ul style="list-style-type: none"> General understanding of disability is for the whole community. Isolation experienced by people with disability, their families and their carers. Disability awareness initiatives within the community to reduce stigma associated with disability.

2.3.2 EMPLOYMENT

Increasing employment opportunities for people with disability

What works well?	<ul style="list-style-type: none"> • People with disability travel to Cootamundra to attend supported employment. • People with disability are provided volunteering opportunities with local businesses. • Temora Shire Council provides inclusive employment opportunities for people with disabilities.
What needs improvement?	<ul style="list-style-type: none"> • Access to local employment opportunities, including long-term employment. • Local businesses awareness of disability and inclusive workplace practices. • Understanding of support available to businesses provided by the Government when employing a person with disability. • Pathways into employment. • Employment opportunities for seniors with disability.

2.3.3 LIVABLE COMMUNITIES

A town where everyone has equal opportunities to live, work and play

What works well?	<ul style="list-style-type: none"> • Majority of public buildings are easy to access. • Businesses in the community are rated somewhat accessible. • Temora Shire Library, Temora Memorial Town Hall, Visitor Information Centre, Temora Recreation Centre and Temora Arts Centre, all rated high in accessibility. • Access to parks. • Wide paths on the main street. • Disability support services, including transport. Braille Signage on buildings.
What needs improvement?	<ul style="list-style-type: none"> • Maintenance of footpaths and access ramps. • Lighting near access ramps. • Accessible car parking spaces. Access to some businesses still needs improving. • Accessibility to playgrounds for people with disability, including fenced playgrounds, inclusive play equipment and visual supports. • Recreational activities and events that support and celebrate people with disability. • More nursing home accommodation and palliative care. • Access to Mental Health Professionals.

2.3.4 SYSTEMS AND PROCESSES:

Council systems and practices are easy to use and information is available in a format that meets my needs

What works well?	<ul style="list-style-type: none"> • Interagency network is a valuable tool for networking and service collaboration across the disability sector. • Narraburra News is a good source of information. • Council Customer Service is friendly and helpful.
What needs improvement?	<ul style="list-style-type: none"> • Temora Shire Website and Facebook posts are accessible to some but need improvement. • Information needs to be provided in various formats, in line with relevant disability guidelines. • Communication to be open with all groups in the community. • Awareness on how to report a problem to Council.

2.3 Pedestrian Access and Mobility Plan

Case Study

The Pedestrian Access and Mobility Plan (PAMP) approach was developed by the then Road and Traffic Authority to assist **planning for pedestrians while inclusively assuring access for mobility**.

Walking is an important travel mode, both for solely pedestrian-based journeys and also as a part of a trip for which the main mode of travel is by bus, bike or car.

The aim of the PAMP is to identify the major pedestrian routes within the study area of Temora township and Aria Park village to prioritise a forward works program aiding in improved mobility and access along the identified pedestrian network. It also takes into account connectivity of cycleway/shared path routes and integration of plans.

The PAMP facilitates for Council, improvements in pedestrian access and priorities, particularly in high-concentrated areas. It also works to enhance safety and convenient crossing on major roads, particularly for children, older persons and those with impairments, such as people with disability.

Further to the PAMP, Council has developed and is delivering to the Physical Works Schedule, based on priorities.



3. ACTION PLAN



3.1 Promote positive attitudes and behaviours

A Shire that is accepting of diversity

Strategy	Action
Community Strategic Plan (CSP) Objective 1.6: A community that is safe and inclusive, and looks after people who are experiencing disadvantage.	
Provide opportunities for intergenerational activities that promote safety, respect and understanding	Aim to reduce stigma associated with disability
CSP Objective 2.1: A community with strong local leadership	
Encourage and take steps to enable a representative cross section of the community to stand for public office (including people with disability)	Support people with disability in representation
CSP Objective 1.3: A community with services and facilities for our children and young people	
Provide safe places and opportunities for our young people with disability to develop a sense of identity, self-worth, confidence, belonging and achievement through social activities	Develop and deliver programs that meet the needs of Young people with disability
	Promote Platform Y as an inclusive and safe space for young people with disability
	Ensure Youth programs are equitable to all sections of the Temora Shire

3.2 Create Livable Communities

A Shire where everyone has equal opportunities to live, work and play

Strategy	Action
CSP Objective 1.1: A community with appropriate services and care for our ageing population and people with disability.	
Provide and promote home and community care for people with disability (NDIS, community transport, Meals on Wheels, outings, domestic assistance, social support, home modifications, home maintenance)	Maintain Pinnacle Services as a premium provider of disability services
	Ensure awareness of transport options available for people with disability
	Ensure that the views of disabled people are represented to Council
	Ensure equality of access for disabled people
	Provision of the National Disability Insurance Scheme in Temora Shire
	Show commitment to Disability Services in Temora Shire
	Ensure information flow to residents regarding disabled services
Provide a range of housing (independent living and care facilities) and other support options for people living with disability in Temora and Arah Park	Support of accommodation for people with disability

Strategy	Action
CSP Objective 1.4: A community that offers opportunities for sport and recreation	
Provide sports and sporting facilities that cater to a range of abilities	Provision of sporting grounds that meet the needs of Temora Shire residents
Provide year-round recreation and leisure facilities and activities for people with disability	Provision of playgrounds in Temora Shire to a safe and contemporary access standard
	Provision of parks and gardens that meet the needs and expectations of people with disability
	Provide community facilities that meet the needs of people with disability
	Address access and inclusion in the sports facility strategy Community satisfaction rating for sports facilities (inc sporting fields, Recreation Centre, swimming pools)
CSP Objective 1.1: Promote and provide opportunities for recreational flying from Temora Aerodrome	
Promote and provide opportunities for recreational flying from Temora Aerodrome for people with disability	Ensure the provision of facilities at Temora Aerodrome to meet the needs of people with disability
CSP Objective 3.8: A community with a transport network that enables economic and social outcomes	
Provide adequate parking to enable access for people with disability to shopping, health care, events, and recreation	Provide sufficient accessible car parking spaces for people with disability

Strategy	Action
CSP Objective 4.2: A community that enjoys appropriate urban infrastructure	
Provide access to parks and playgrounds for residents and visitors with disability, and incorporate public open space when new residential subdivisions are planned	Provide public conveniences to a standard acceptable to people with disability
Maintain a network of roads, footpaths and cycleways to enable residents and visitors with disability to move around the Shire	Undertake Footpath upgrade and renewal in accordance with the Footpath Capital Works Program
	Investigate the provision of access within Temora Shire, including footpaths, ramps and car parking provision
CSP Objective 3.7: A community that benefits from Tourism	
Provide visitor facilities, services, activities and events that cater for a broad range of visitors with disability	Ensure quality and quantity of accommodation in Temora meets the needs of people with disability

3.3 Support Access to Meaningful Employment

Increasing employment opportunities for people with disability

Strategy	Action
CSP Objective 1.1: A community with appropriate services and care for our ageing population and people with disability	
Provide services which enhance employment and education outcomes for people with disability	Improve Council employment conditions and opportunities for people with disability
CSP Objective 2.3: A community that is supported by volunteers	
Promote and enable opportunities for our community members to volunteer their services to achieve disability inclusive outcomes through events, activities and local organisations	Facilitate opportunities for volunteers to enhance the environment and community
	Advise residents of specific volunteering opportunities within the community
	Acknowledge the valuable role that volunteers play in the community

3.4 Improve Access to Services through Systems and Processes

Council systems and practices are easy to use and information is available in a format that meets my needs

Strategy	Action
CSP Objective 1.2: A community with opportunities to be healthy	
Continue to provide a range of health services within Temora Shire, and retain telehealth service provision to residents	Participate in multidisciplinary meetings relating to health and associated issue
	Provision of clear health service information linkages
Provide opportunities for our residents to maintain good mental health	Proactively support and promote community mental health facilities
CSP Objective 1.6: A community that is safe and inclusive, and looks after people who are experiencing disadvantage	
Provide options and support for people with disability who are fleeing violence, or who experience homelessness, substance abuse or mental illness	Promote availability of services for people with disability who are fleeing violence, or who experience homelessness, substance abuse or mental illness
CSP Objective 3.8: A community with a transport network that enables economic and social outcomes	
Continue the provision of Community Transport to Temora Shire residents	Support the provision of community transport to people with disability

3.5 Where to from here

3.5.1 Implementation, Monitoring and Evaluation

Each year, Council implementation plans and strategies are monitored and evaluated through the Integrated Planning and Reporting (IP&R) Framework. The Disability Inclusion Action Plan will be aligned with the Delivery Plan and Operational Plan and reported through those reporting systems.

Results of actions and outcomes will be reported to the Access & Equity Committee. An annual report will be provided to the NSW Minister for Disability Services and a full review will be conducted at the end of this plan.

Under the Disability Inclusion Amendment Act 2022, a formal review of the Plan commences 1 July 2025 with the new plan in place within one year of the review by 1 July 2026.

4. References

Temora Shire Community Strategic Plan 2022 – 2026

Commonwealth Disability Discrimination Act 1992

Commonwealth Disability (access to Premises – Buildings) Standards 2010

Commonwealth Standards for Accessible Public Transport 2002

NSW Anti-Discrimination Act 2014 and Disability Inclusion Regulation 2024

Disability Inclusion Amendment Act 2022

Australian National Disability Strategy

United Nations Convention on the Rights of Persons with Disabilities (INCRPD)

ABS Census statistics 2021

ABS Census statistics 2016

Pedestrian Access and Mobility Plan (PAMP) February 2019



TEMORA

The Friendly Shire

temora.nsw.gov.au



16 CORRESPONDENCE**16.1 TEMORA GREYHOUND RACING CLUB - SPONSORSHIP 2024****File Number:** REP23/1603**Author:** Executive Assistant**Authoriser:** General Manager**Attachments:** 1. Temora Greyhounds  **REPORT**

Council is in receipt of correspondence from the Temora Greyhound Racing Club for sponsorship in 2024. The Club hold their major races in March each year with the Cup carnival held over 3 days.

Council have provided \$500 sponsorship in previous years.

NOTE: Donations for 2023/2024 are \$6,385.82 with a total budget of \$15,000. \$8,614.18 budget remaining

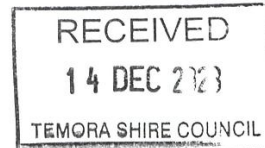
RESOLUTION 232/2023**Moved:** Cr Max Oliver**Seconded:** Cr Lindy Reinhold

It was resolved that Council donates \$500 to the Temora Greyhound Racing Club for the Cup Carnival 2024.

CARRIED



The NSW Greyhound Breeders, Owners & Trainers' Association



Location:
Temora Greyhound Park
77 Gallipoli Street
Temora 2666

All correspondence to:
PO BOX 163
Temora 2666

Telephone: (02) 6977 1950
Facsimile: (02) 6977 4134
Email: temora@gbota.com.au
ABN: 68000043756

Hi

Re: Sponsorship

TEMORA GREYHOUND RACING CLUB

The Temora Greyhound Club look for sponsorship each year from business houses, companies, and individuals. We hold TAB meetings throughout the year where you can get your business name out there.

The Club hold their major races in March each year and only ask once a year for sponsorship to make our Cup carnival a great event over 3 days

The track is one of the top one turn tracks in NSW and we pride ourselves on the presentation of the grounds and the racing surface and the safety of our greyhounds, the public and participants. A small country town who strives to improve and make it a better place for the community and our sponsors

Temora Greyhound Racing Club acknowledges that race days cannot happen without the aid of businesses and appreciates the support given to the Club from sponsors in the past and the future.

The track being a non-for-profit club cannot survive without the community's help, and we like to involve the community in the track.

we are again asking for your support, where if you decide to sponsor us, your company's name will be on races throughout the year

We try to have at least one/two full meetings where we raise money for a charity each year, and our memorial meeting in November, where passed loved ones are honoured with a race named after them.

Can we rely on your sponsorship this year

If so please reach out to the club or just make a deposit into the bank with your name please and company
Thanks

Yours Faithfully

Donna Widdows
Racing Operations Officer
Temora Greyhound Club

Please write your name on when you deposit and Temora Track



Temora Greyhound Club Sponsorship deals

Up to **\$250**; name on a race.

\$250 - \$500; name on heats and final race and invite to track on the race date.

\$500 - \$1,000; name on heats and final race at Carnival with TAB coverage, your company welcome on that race date, to get a picture with the winner.

\$1,000 - \$2,000; name on heats and finals at cup Carnival, TAB coverage and welcome to track for your company anytime that year as well as presentation with winner and Photo for your company wall.

\$2,000 - \$5,000; name on heats and finals at cup Carnival, TAB coverage and welcome for your company for that year, while a photo is taken of your representatives and winner for your wall. Name on other races all that year including any other TAB meetings.

\$5,000 plus; **Major Sponsorship package** to be discussed on the price of sponsorship.

Talk to our club to arrange sponsorship of your choice

Items to consider are:

GET YOUR COMPANY NAME OUT THERE

Name on races. TAB coverage all over Australia and overseas

Sign on track. (at your expense)

Presentation Rug with Company names on it, to rug the winner.

(\$250 your expense)

Photo for Company, of winner and representatives present.

Company Day at the races

Bucks/Hens night/day

Parties/Birthday - Christmas etc

Fundraisers - to raise money for your company

Advertisement/write up in paper, face book, website with Company name.

Board room available for company, finger food and tea/coffee.

Presentation of Trophies and Rug on your race.

Club rooms available for hire

Children safe/ friendly play areas



17 BUSINESS WITH NOTICE

Nil

18 NOTICE OF MOTION

Nil

19 BUSINESS WITHOUT NOTICE - URGENT

20 COUNCILLORS INFORMATION PAPER**RESOLUTION 233/2023**

Moved: Cr Graham Sinclair

Seconded: Cr Max Oliver

It was resolved that the Information Reports be received.

CARRIED

20.1 ROAD SAFETY OFFICER REPORT - DECEMBER 2023

File Number: REP23/1597

Author: Environmental Secretary

Authoriser: General Manager

Attachments: 1. RSO Report - December 2023 [↓](#) 

Report:

Please see attached Road Safety Officer Report for November 2023.



ROAD SAFETY OFFICER REPORT – DECEMBER 2023

Activities

- RSO created social media messaging for December.
- Social media posts developed for November, December & January focusing on roadside safety.
- RSO chaired the 4 Shires Quarterly Meeting on Monday, the 6th of November.
- RSO met with Transport for NSW Lead on Monday, the 6th of November.
- RSO attended Transport for NSW South Region Conference in Wollongong from Monday, the 13th of November to Wednesday, the 15th of November.
- Temora Caravan Weighing Day was held Saturday, the 25th of November at Platform Y. All 6 available spots were filled in less than 24 hours. Feedback from participants has been overwhelmingly positive. RSO will look to deliver this project again next financial year but in a different Shire.
- RSO to deliver slow down corflute signage in the coming weeks. RSO working alongside engineers & NSW Police to find the best locations for these signs in both Aria Park & Temora.
- RSO delivered 3 “Seatbelt Saves Lives” signs to the engineering team. Locations for signs are listed below:
 - 1. Aria Park Showground Exit (on the back of the entry sign)
 - 2. Nixon Park – Exit 1 (Temora Kangaroos Exit – on the back of the entry sign)
 - 3. Nixon Park – Exit 2 (Temora Dragons Exit – on the back of the entry sign)
- Plan B resources were delivered to all 3 participating venues in the Temora Shire.
- RSO was able to source 1 new Transport for NSW banner to replace the current sign at the Temora High School which has faded. This will be delivered when Term 1 commences next year. The banner promotes the following key road safety messages to parents:
 - 1. No Stopping
 - 2. Bus Zone
 - 3. Double Parking
 - 4. No Parking Zone
- RSO to set up the portable speed board in Aria Park as part of the speed program. The portable speed board will be set up at the 3 entry points in Aria Park as listed below from mid-December to the first week of February (after Australia Day long weekend):
 - 1. Mary Gilmore Way (North & South of Railway Crossing)
 - 2. Davidson Street
 - 3. Back Aria Park Road

20.2 WORKS REPORT - DECEMBER 2023

File Number: REP23/1599
Author: Secretary Engineering
Authoriser: General Manager
Attachments: Nil

Main Roads:

- MR 57 Goldfields Way – Inspection and routine maintenance
- MR 84 Burley Griffin Way – Inspection and routine maintenance

Local Roads:

- Delavan St upgrade
- Wattle St upgrade
- Tara Bectric seg 7 sealing
- Boundary Range Rd gravel resheet
- Thanowring School Rd pipe culverts
- Mandamah Forrest Rd heavy patching
- Common St Aria Park heavy patching
- Davidson St Heavy Patching
- Haddrills Rd Heavy patching
- Sealing heavy patches
- Maintenance grading
- Slashing and Spraying

Urban Temora & Aria Park:

- Urban slashing and spraying
- Urban footpath repairs
- Polaris St footpath upgrade
- Rosella St Bollard installation
- Nicholson St upgrade
- Wattle St upgrade
- Dustin Rose Estate sealing
- Delaven St pipe culverts
- Chifley St drainage project

Works planned for December 2023:

- Pipe culverts on Reynolds Lane
- Pipe culverts on Ness's Lane
- Nicholson St upgrade
- Aurora St Kerb and Gutter replacement
- MR 57 Clays Lane project
- Weed spraying and slashing.

Report by Pat Kay

20.3 BUILDING APPROVALS - NOVEMBER 2023

File Number: REP23/1543
Author: Executive Assistant
Authoriser: General Manager
Attachments: Nil

ENVIRONMENTAL PLANNING & ASSESSMENT ACT, 1979

In accordance with the provisions of Section 4.59 of the Act, and Section 124 of the Regulations, notification is given that the undermentioned developments have recently been granted consent.

DEVELOPMENT APPLICATIONS ISSUED

- ✓ DA/CC 71/2023 – Lot 4; DP 875793; 58 Bundawarra Road, Temora – Construction of a secondary dwelling.
- ✓ DA/CC 74/2023 – Lot 1; DP 1260646; 7472 Burley Griffin Way, Temora – Construction of a secondary dwelling.
- ✓ DA 75/2023 – Lot 3; Section C; DP 7293; 145 Bundawarra Road, Temora – Proposed construction of a brick veneer dwelling.
- ✓ DA/CC 77/2023 – Lot 3; Section 8; DP 758030; 37 Ashton Street, Aria Park – Construction of a residential storage shed/garage.
- ✓ DA/CC 83/2023 – Lot 851; DP 750587; 65-75 Gallipoli Street, Temora – Construction of a storage shed.

COMPLYING DEVELOPMENT CONSENTS ISSUED

- ✓ CDC 28/2023 – Lot 2; DP 517242; 5 Watsonford Street, Temora – Inground swimming pool.
- ✓ CDC 29/2023 – Lot 14; DP 1037693; 14 Rosella Street, Temora – Convert existing garage into a granny flat.

20.4 REGULATORY CONTROL - NOVEMBER 2023**File Number:** REP23/1600**Author:** Secretary Engineering**Authoriser:** General Manager**Attachments:** Nil

Item	Inspection/ Incidents (Number)	Orders Issued Y/N	Penalty Infringement Y/N	Notes
Illegal Parking	12	No	No	5x no issues 4x warning issues 2x parking complaint 1x monitor
Scooters & Bikes	11	No	No	11x checks - no issues
School Zones	56	No	No	All schools checked – no issues
Noise	5	Yes	No	5 noise complaints: - 2x nothing found - 1x owner contact (loud animal complaint) - 2x loud animals
Air Quality	N/A	No	No	Some small fires causing smoke pollution
Illegal Dumping/Littering	4	No	No	2x household waste – collected 1x woolworths trolleys – returned 1x dumped mattress – collected
Overgrown/Untidy Blocks	6	No	No	6x monitor
Lake Walking Track – leashed animals	80	No	No	No issues
Animal Welfare	22	No	No	1x wandering dog 5x cat/kitten collection 5x monitor 5x dumped/lost dog collection 1x report – nothing found 1x dog collected by rescue
Dangerous Dogs	5	No	No	2x dogs surrendered 2x reports – nothing found 1x report – owner found
Impounded	13	No	No	3x rescue pickup (cats) 5x dogs (pound) 4x cat (pound)

				1x owner contacted
Noise Animals	4	No	No	3x monitor barking dogs 1x report – nothing found
Nuisance Animals / Trapping	7	No	No	3x cat trap issued 4x bird monitor (airport)
Dead Animal Removal	5	No	No	1x kangaroo 3x ducks 1x cat
Keeping of Horses in Residential Areas	41	No	No	2x monitor (police assist on one call) 39x monitor horses (RSPCA to attend also) (9x Reefton 30x Springdale)
Main Street Sign Approvals Inspections	1	No	No	1x inspection – no issues
Rural Stock Incidents	3	No	No	1x horse removed 1x cattle out – owner contacted 1x monitor
Fruit Fly	NIL	No	No	NIL
Euthanised	3	No	No	3x feral cats
Other	32	No	No	8x pound clean/feed 13x airport, showground, caravan park, platform y, parks, rest stops 1x birds at airport 3x lock Teal Street

Report by Ross Gillard

20.5 CASH & INVESTMENTS FOR PERIOD ENDING 30 NOVEMBER 2023

File Number: REP23/1616

Author: Executive Assistant

Authoriser: General Manager

Attachments: 1. Cash & Investments  



Temora Shire Council

Cash & Investments

For the period ended 30th November, 2023

	Original Budget 2023/24	Revised Budget 2023/24	Actual YTD Figures
Externally Restricted			
Sewerage Services	4,008,634	4,008,634	3,968,247
Domestic Waste Management	1,486,691	1,486,691	1,503,311
Stormwater Drainage Flood Studies & Construction Programs	400,296	400,296	404,288
S94 Contributions	254,032	254,032	326,660
Unspent Restricted Grants	1,577,853	1,577,853	2,340,161
Pinnacle Externally Restricted	1,480,744	1,480,744	1,481,907
Total Externally Restricted	9,208,250	9,208,250	10,024,575
Internally Restricted			
Pinnacle Internally Restricted	3,409,796	3,409,796	3,912,622
Other Waste Management	520,509	520,509	613,326
Leave Reserves	1,977,570	1,977,570	2,260,710
Roads Reserve	565,000	565,000	565,000
Local Roads	666,680	666,680	931,108
FAGS Received in Advance	3,034,635	3,034,635	0
Industrial Development	338,162	338,162	338,162
Plant & Vehicle	500,000	500,000	500,000
Izumizaki Donation	0	0	2,152
Gravel Royalty	1,012,617	1,012,617	1,009,374
Ariah Park Tip Fee Contributions	13,930	13,930	11,503
Medical Complex Development	9,845	9,845	10,833
Infrastructure	1,614,457	1,614,457	1,411,103
Infrastructure - Airpark Estate	204,690	204,690	204,690
Digital Two Way Radio Upgrade	95,000	95,000	95,000
Computer Upgrade	235,204	235,204	216,144
Sports Council Requirements	62,018	62,018	61,018
Youth Donations	1,266	1,266	1,955
Revotes	989,193	989,193	1,177,743
Airside Maintenance	151,980	151,980	143,319
Temora Agricultural Innovation Centre Maintenance Reserve	10,249	10,249	28,048
Regional Local & Emergency Roads Repair Program	1,948,552	1,948,552	4,162,352
Total Internally Restricted	17,361,353	17,361,353	17,656,162
Total Restricted Reserves	26,569,603	26,569,603	27,680,736
Cash & Investments			
Westpac Cheque Account			4,857,747
AMP Business Saver Account			516,282
AMP Notice Account			853,639
Macquarie Bank Cash Management Accelerator Account			525,745
Westpac Cash Reserve			1,668,216
Term Deposits held with:			
Bank of Queensland			1,500,000
National Australia Bank			11,299,754
Commonwealth Bank of Australia			0
AMP Bank			1,010,076
Macquarie Bank			4,083,620
Westpac Bank			0
Northern Territory Treasury Bonds			1,000,000
Australian Equity Bank			2,000,000
My State			500,000
Total Cash & Investments	26,569,603	26,569,603	29,815,079
Less Funds required for operational purposes			(1,000,000)
Cash & Investments Available for Reserves	26,569,603	26,569,603	28,815,079
Funding Surplus			1,134,342

I certify that the investments have been made in accordance with the Act, the Regulations and Council's actual Investment Policy.

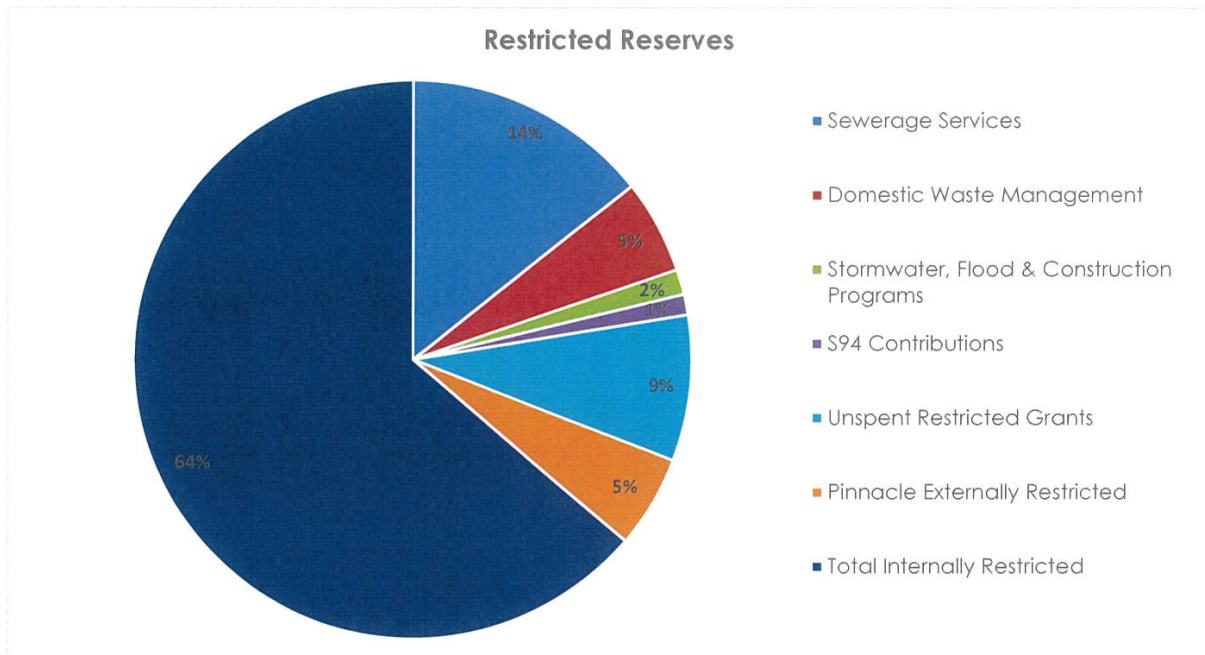
Elizabeth Smith
 Elizabeth Smith
 Director Administration & Finance



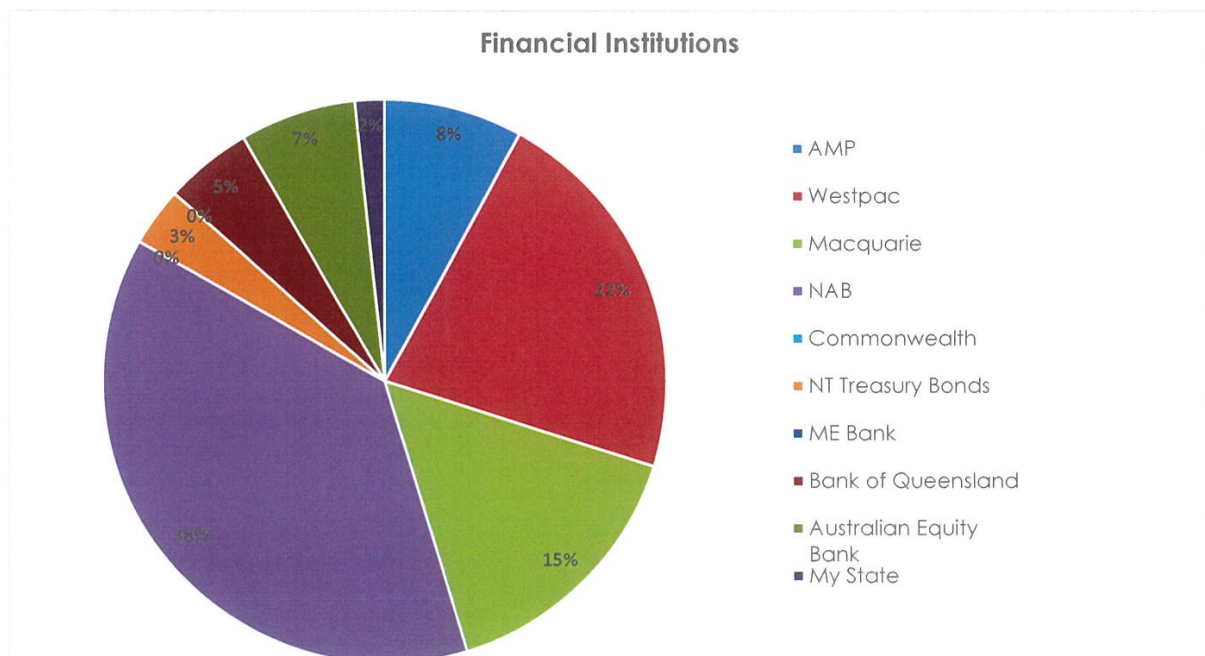
Temora Shire Council

Cash & Investments

For the period ended 30th November, 2023



Graph One - Proportion of reserves externally restricted compared to reserves internally restricted - with externally restricted reserves divided into purpose.



Graph Two - Proportion of cash held with each financial institution.



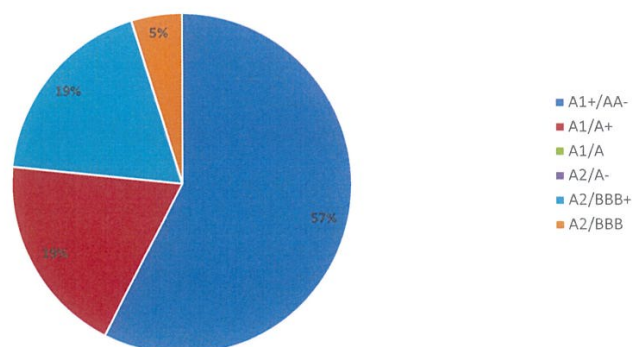
Temora Shire Council

Cash & Investments

For the period ended 30th November, 2023

Institution	Rating	Type	Date Lodged	Rate	Term (days)	Maturity Date	Amount Invested	Institution Total
Cash Held								
Westpac Bank	A1+/AA-	Cheque account		0.00%			4,857,747.29	
Westpac Bank	A1+/AA-	Cash Reserve		1.35%			1,668,216.12	6,525,963.41
Macquarie Bank	A1/A+	Cash Management Accelerator Account		4.75%			525,745.40	525,745.40
AMP Bank	A2/BBB	Business Saver		3.30%			516,281.87	
AMP Bank	A2/BBB	31 Day Notice Account		5.20%			853,639.25	1,369,921.12
							Total Cash Held	8,421,629.93
Investments Held								
Bank of Queensland	A2/BBB+	Term Deposit	22/06/23	5.25%		22/06/26	500,000.00	
Bank of Queensland		Term Deposit	21/06/19	2.35%		19/06/24	500,000.00	
Bank of Queensland		Term Deposit	1/03/23	4.95%		28/02/25	500,000.00	1,500,000.00
National Australia Bank	A1+/AA-	Term Deposit	7/06/23	5.20%		12/06/24	500,000.00	
National Australia Bank		Term Deposit	31/05/23	4.95%		29/05/24	560,965.93	
National Australia Bank		Term Deposit	29/11/23	5.20%		14/08/24	536,781.67	
National Australia Bank		Term Deposit	8/09/21	0.80%		9/09/24	504,415.11	
National Australia Bank		Term Deposit	15/11/23	5.35%		14/11/24	528,665.43	
National Australia Bank		Term Deposit	31/05/23	4.95%		29/05/24	522,542.58	
National Australia Bank		Term Deposit	27/01/21	1.30%		20/10/25	504,622.90	
National Australia Bank		Term Deposit	28/03/22	3.15%		26/03/27	530,000.00	
National Australia Bank		Term Deposit	29/11/23	5.20%		14/08/24	531,864.40	
National Australia Bank		Term Deposit	28/03/22	2.80%		27/03/25	502,250.00	
National Australia Bank		Term Deposit	22/06/23	4.90%		20/06/28	517,576.86	
National Australia Bank		Term Deposit	12/07/23	5.50%		17/07/24	517,551.48	
National Australia Bank		Term Deposit	6/04/23	4.45%		3/04/24	508,750.00	
National Australia Bank		Term Deposit	29/06/22	3.96%		19/12/23	500,863.02	
National Australia Bank		Term Deposit	16/08/23	5.20%		14/08/24	509,469.87	
National Australia Bank		Term Deposit	27/09/23	5.30%		25/09/24	512,278.77	
National Australia Bank		Term Deposit	11/10/23	5.15%		16/10/24	511,155.48	
National Australia Bank		Term Deposit	7/06/23	5.12%		29/02/24	1,000,000.00	
National Australia Bank		Term Deposit	28/06/23	5.51%		31/07/24	1,000,000.00	
National Australia Bank		Term Deposit	30/06/23	5.52%		13/03/24	500,000.00	11,299,753.50
AMP Bank	A2/BBB	Term Deposit	15/02/22	1.00%		15/02/24	510,075.57	
AMP Bank	A2/BBB	Term Deposit	30/06/23	5.70%		15/05/24	500,000.00	1,010,075.57
Macquarie Bank	A1/A+	Term Deposit	23/08/23	4.85%		23/04/24	525,392.89	
Macquarie Bank		Term Deposit	20/09/23	4.72%		20/12/23	530,563.84	
Macquarie Bank		Term Deposit	29/11/23	4.95%		13/03/24	527,662.87	
Macquarie Bank		Term Deposit	24/05/23	4.66%		20/12/23	1,000,000.00	
Macquarie Bank		Term Deposit	13/09/23	4.71%		24/04/24	500,000.00	
Macquarie Bank		Term Deposit	22/03/23	4.64%		27/03/24	1,000,000.00	4,083,619.60
Northern Territory Treasury	A1+/AA-	Treasury Bonds	24/03/21	0.80%		15/06/24	500,000.00	
Northern Territory Treasury		Treasury Bonds	31/05/21	1.30%		15/06/26	500,000.00	1,000,000.00
Australian Equity Bank	A2/BBB+	Term Deposit	2/06/23	4.99%		30/01/24	1,000,000.00	
Australian Equity Bank	A2/BBB+	Term Deposit	28/06/23	5.40%		28/08/24	1,000,000.00	2,000,000.00
My State Bank	A2/BBB+	Term Deposit	29/06/23	5.50%		10/01/24	500,000.00	500,000.00
							21,393,448.67	21,393,448.67
Total Cash & Investments								29,815,078.60

Standard & Pooers Short Term/Long Term Credit Ratings



Graph One - proportion of investments held by Standard & Pooers credit ratings.

20.6 BORROWINGS



File Number: REP23/1537
Author: Director of Administration & Finance
Authoriser: Director of Administration & Finance
Attachments: Nil

Council's borrowings are set out in the table below.

Purpose	Loan Amount	Interest Rate	Annual P + I Payments	Balance @ 30/11/2023	Term	End Date
Depot Purchase	\$2,000,000	3.1%	\$283,242	\$743,881	8 yrs	2026
SIL House	\$1,000,000	1.45%	\$132,616	\$576,709	8 yrs	2028
Swimming Pool Upgrade	\$1,210,280	3.29 %	\$82,831	\$1,144,193	20 yrs	2042
Totals			\$498,689	\$2,464,783		

Report by Elizabeth Smith

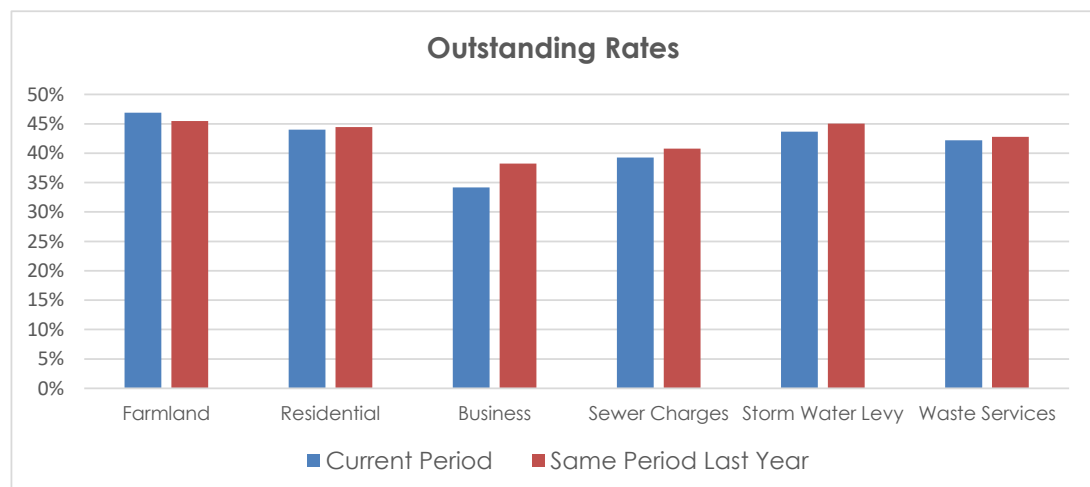
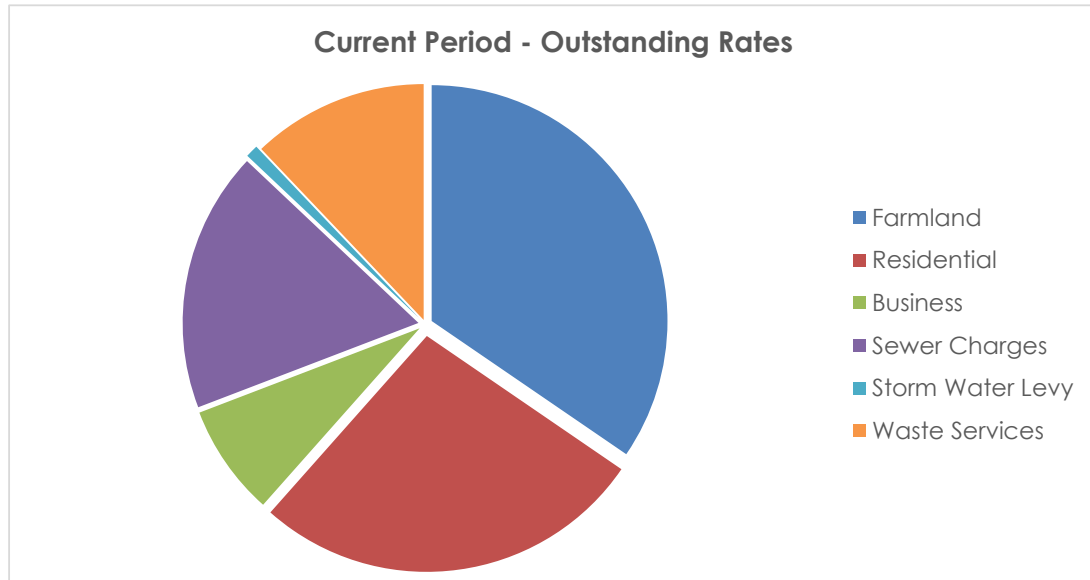
20.7 RATES - NOVEMBER 2023**File Number:** REP23/1538**Author:** Executive Assistant**Authoriser:** General Manager**Attachments:**

1. Rates Collection [↓](#) 
2. Rates Chart [↓](#) 



Temora Shire Council
Rates Collections
 For the period ended 30 November, 2023

General Rates Category	Total Rates Levied (Incl Arrears)	Pension Rebates	Payments	Rates		Same Period last year	
				Outstanding \$	Outstanding %	Outstanding \$	Outstanding %
Fairland	2,138,763.74	(2,997.84)	(1,134,004.15)	1,001,761.75	47%	927,790.11	45%
Residential Temora - Occupied	1,482,120.32	(75,305.00)	(785,363.46)	621,451.86	44%	602,349.09	45%
Residential Temora - Vacant	70,544.28	0.00	(35,919.67)	34,624.61	49%	27,213.73	41%
Residential - Ariah Park	90,666.84	(6,751.01)	(43,522.82)	40,393.01	48%	41,382.57	50%
Residential - Springdale	14,618.79	(1,156.23)	(6,557.49)	6,905.07	51%	5,705.79	49%
Rural Residential	166,635.22	(9,586.20)	(98,894.06)	58,154.96	37%	60,282.24	39%
Residential - Temora Aviation	47,530.70	(728.97)	(25,689.74)	21,111.99	45%	17,958.33	40%
Business Temora - Hoskins Street	294,153.67		(183,518.10)	110,635.57	38%	112,424.43	42%
Business Temora - Town	291,165.72		(201,515.06)	89,650.66	31%	99,336.13	36%
Business Temora - Aviation	28,922.94		(18,801.34)	10,121.60	35%	10,527.95	38%
Business - Ariah Park	22,929.89		(13,879.45)	9,050.44	39%	7,497.45	35%
Business - Other	10,556.90		(8,701.81)	1,855.09	18%	1,080.94	11%
Services							
Residential Sewer Charges	1,174,524.38	(36,957.96)	(645,578.22)	491,988.20	43%	473,809.26	44%
Non-Residential Sewer Access & Usage Charges	180,560.47		(154,766.00)	25,794.47	14%	29,579.39	19%
Storm Water Levy	57,530.55		(32,413.72)	25,116.83	44%	23,111.03	45%
Domestic & Rural Waste Services	718,351.33	(39,348.09)	(383,992.98)	295,010.26	43%	284,916.17	45%
Trade Waste Services	151,909.92		(96,329.61)	55,580.31	37%	49,840.65	35%
Overpayments	(119,887.40)		79,876.31	(40,011.09)		(23,081.10)	
Legal charges	17,569.15		(4,404.59)	13,164.56		11,139.59	
Total	6,839,167.41	(172,831.30)	(3,793,975.96)	2,872,360.15	42%	2,762,863.75	44%



20.8 TEMORA MEMORIAL TOWN HALL - NOVEMBER 2023**File Number:** REP23/1592**Author:** Executive Assistant**Authoriser:** General Manager**Attachments:** 1. Town Hall Income & Expenditure [↓](#) 



Temora Shire Council

Temora Memorial Town Hall**Income & Expenditure**

For the period ended 30th November, 2023

	Current YTD	Prior YTD
Income		
Facility Hire	13,839	20,337
Total Income	13,839	20,337
Expenditure		
Utilities		
Electricity & Gas	(3,783)	(4,754)
Rates	(4,279)	(4,102)
Water	(257)	(332)
Cleaning	(5,850)	(4,883)
Maintenance	(9,101)	(3,504)
Administration		
Employee Costs	(2,259)	(2,215)
Depreciation	(25,899)	(29,456)
Insurance	(28,424)	(25,193)
Organisation Support Costs	(11,358)	(10,529)
Other/Miscellaneous	-	(8)
Total Expenditure	(91,210)	(84,975)
Total Town Hall Surplus/(Deficit)	(77,371)	(64,638)
Internal Hire/Donation	869	2,626

20.9 TOWN HALL THEATRE - NOVEMBER 2023**File Number:** REP23/1594**Author:** Executive Assistant**Authoriser:** General Manager**Attachments:** 1. Theatre Operating Statement [!\[\]\(a870788d6ed9b8fd294b7654a8c8526b_img.jpg\)](#) 



Temora Shire Council

Temora Town Hall Theatre Operating Statement

For the period ended 30th November, 2023

	Current YTD	Previous YTD
Candy Bar		
Income	15,547	15,579
Purchases	(4,713)	(7,965)
	10,834	7,614
Admissions		
Income	26,423	29,658
Gold Class Ticket Sales	1,564	764
Audio Visual Purchases	(16,214)	(21,778)
	11,773	8,643
Other Income		
Facility Hire	927	636
Sale of Advertising	491	-
Donations	600	25
	2,018	661
Other Costs		
Advertising	-	(50)
Bank Fees	(574)	(660)
Building Maintenance	(228)	(46)
Cleaning	(998)	(2,027)
Computer Costs	(949)	(2,529)
Event Catering Expenses	(929)	-
General Maintenance	(225)	(554)
Insurance	(7,446)	(6,614)
Licences & Permits	(118)	(773)
Materials Purchased	(1,131)	(1,148)
Rates & Electricity	(3,640)	(4,248)
Employee Costs	(11,384)	(15,722)
Sundry Expenses	-	29
Telephone & Internet	(483)	(605)
Volunteer Support	-	(700)
Depreciation	(477)	(517)
	(28,582)	(36,166)
Total Cinema Surplus/(Deficit)	(\$ 3,956)	(\$ 19,247)
Internal Hire/Donation	-	-

20.10 FRIENDS OF TEMORA SHIRE CEMETERY MEETING MINUTES 4 SEPTEMBER 2023**File Number:** REP23/1526**Author:** Executive Assistant**Authoriser:** General Manager**Attachments:** 1. FOTSC September 2023 [↓](#) 

FRIENDS OF THE TEMORA SHIRE CEMETERIES

(Incorporated with the Temora Shire Council)

Ian Preston (Group Pres) 32 Gallipoli St Temora NSW 2666 Ph. 0428 729 410 Email us at: temshire@temora.nsw.gov.au	Pat Taylor (Hon Sec) 22 Lawson Rd Temora 2666 Merryl Graham (Hon Treas.) PO Box 251 Temora 2666	Temora Shire Council PO Box 262 Temora NSW 2666 Ph. 02 6980 1100
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Email us at: temshire@temora.nsw.gov.au - be sure to direct it for our attention.

The next meeting has been set down for: -

WHEN: Monday December 4, 2023

TIME: 11.30am

WHERE: Temora West Park (Merryl Graham's Office if weather is inclement)

AGENDA:

1. Apologies and attendance
2. Confirmation of previous minutes
3. Treasurer's report
4. Correspondence
5. General Business, including
 - Senior Citizens Thank you and morning tea (8/11/2023).
 - Lychgate renovations
 - New Monumental Cemetery bollards
6. Information Exchange
7. Date of next meeting

Looking forward to seeing you there.

Pat Taylor
 Secretary
 Friends of the Temora Shire Cemeteries

Minutes of the Friends of the Temora Shire Cemeteries Meeting Monday 4 September 2023, Beige Shed, Old Temora Cemetery

Meeting Opened: 10.02am.

Attendance: Ian Preston, Rick and Pat Taylor, Harold Fritsch, Wilma McCubbin, Betty Brabin, Mavis Cassidy, Lyn and Michael Wells, Leonie Weir, Annie Bennett, and Max Oliver.

Apologies: Merryl Graham, Kris Dunstan, Sal Hurst, Keith Cassidy, Belinda Bushell, Bruce Firman, Brian Murray, Robyn Lewis, Pam Beurckner, Bob Hudson. Barb Harmer and Steve Bennett. Accepted.

Minutes: Minutes of the previous meeting were read by Pat. Moved by Lyn Wells 2nd Mavis Cassidy. Carried.

Business Arising: Two concrete slabs have been laid and two seats installed in the Old Monumental Cemetery. Arian Park Cemetery: Ian informed the meeting that Nigel Judd will be meeting in the near future with Rob Fisher and the local community regarding the Arian Park Lawn Cemetery extension.

Cemetery Street sign: Max Oliver informed us that Temora Shire Council has approved our request. The sign will be installed when Council workload allows.

Tree pruning: Lyn Wells suggested we call for tenders, once we know the number of trees to be pruned. (Discuss again next meeting).

Treasurer's Report: Financial report read by Ian Preston indicated a credit balance of \$29,913.27. Michael Wells moved the report to be accepted as read, 2nd Lyn Wells, carried.

Correspondence:

Outward:

- Letter to General Manager, Temora Shire Council, requesting a Cemetery Street sign to be installed at the Junee/Murphy Street intersection.
- Email to Kris Dunstan, Lexe Dahlenburg regarding the Lych Gate requesting Council to repair several posts which have wood rot, as does the cross (needs to be replaced). The Lych Gate also requires painting and if the cost of repairs will be funded by Temora Shire Council Assets Maintenance Program.
- Email to Kris Dunstan, Grant Nicholson regarding Public Liability, Risk Assessment and Teachers Workers Compensation for Year12 students and teacher who have volunteered to work at Cemetery.
- Thank you letter to McGuirk's tyre service. Re donation of 2 tyres for the chair trolley.

Inward:

- Email from Derek Ryan requesting information regarding family grave,
- Letter from Mayor Rick Firman regarding nominations for Australia Day Awards (Nominations close 27 October 2023).

Correspondence moved by Mavis Cassidy, 2nd Betty Brabin. Carried.


General Business:

1. RAFFLE. 2 Raffles to be held in 2024. The first one is in April/May, second September/October. Betty suggested at end of the year to check with Council the Community Street Stall Calendar to avoid clash of dates.
2. SENIOR CITIZENS DONATION. Morning tea and thank you to be held for the Senior Citizens Group in November. Date to be finalised.
3. TEMORA HIGH SCHOOL. Year 12 students have volunteered to work at the cemetery over 2 consecutive Wednesdays, the first of which was recently. 10 Students attended and got to work on the tasks assigned to them by Merryl. This mainly involved cleaning headstones. They did a great job, and we commend them for their work ethic.
4. INFORMATION EXCHANGE.
Wilma McCubbin informed the meeting that the Anglica Church funded the building of the Lych Gate. Erected in 1962.

Next Meeting: Monday 4 December 2023 commencing at 11.30am at Temora West Park (Temora Council Chambers in the event of inclement weather). Christmas Party to follow.

In closing, President Ian thanked everyone for their attendance.

Meeting Closed 10.28 am.

20.11 REROC MINUTES OCTOBER 2023**File Number:** REP23/1584**Author:** Executive Assistant**Authoriser:** General Manager**Attachments:** 1. REROC Minutes [!\[\]\(8d0f0e0fe25b320c33272c52aec1fbca_img.jpg\)](#) 

**RIVERINA EASTERN REGIONAL ORGANISATION OF COUNCILS
MINUTES OF THE BOARD MEETING
held at Wagga Wagga Country Club, Wagga Wagga
Friday 27 October 2023**

Meeting opened at 9.55 a.m.

PRESENT

Grant Baker	Bland Shire Council	
Cr Brian Monaghan	Bland Shire Council	
Cr David McCann <i>OAM</i>	Coolamon Shire Council	
Tony Donoghue <i>PSM</i>	Coolamon Shire Council	
Stephen McGrath	Cootamundra-Gundagai Regional Council	
Cr Tony Quinn	Greater Hume Shire Council	
Evelyn Arnold	Greater Hume Shire Council	
Cr Bob Callow	Junee Shire Council	
James Davis	Junee Shire Council	
Cr Greg Verdon	Lockhart Shire Council	
Peter Veneris	Lockhart Shire Council	
Cr Rick Firman <i>OAM</i>	Temora Shire Council	CHAIRMAN
Melissa Boxall	Temora Shire Council	
Cr Matt Stadtmiller	Goldenfields Water	
Aaron Drenovski	Goldenfields Water	
Giles Butler	Dept Regional NSW	
Dianna Sommerville	RDA - Riverina	
Julie Briggs	REROC	
Leah Gain	REROC	
William Adlong	REROC	

APOLOGIES

RESOLVED on the motion of Cr. B. Monaghan seconded Cr. T. Quinn that apologies be received from Cr. C. Sheahan and Rachel Whiting.

CONFIRMATION OF MINUTES

RESOLVED on the motion of S. McGrath, seconded Cr. G. Verdon that the minutes of the meeting held on 25 August 2023 be confirmed.

BUSINESS ARISING

Letter to the Minister for Emergency Services – follow-up on previous correspondence regarding RFS asset ownership. Remains outstanding.

Arrange Joint Meeting with the Presidents of LGNSW and the Country Mayors' Association– to discuss a review of structure of Emergency services in NSW. Remains outstanding.

Regional Housing Fund Rd 2 Funding Application – application has been lodged.

Letter to Reconstruction Authority about inadequacy of current acquittal reporting requirements for Natural Disaster Claims – letter sent.

CORRESPONDENCE

RESOLVED on the motion of Cr. G. Verdon, seconded Cr. B. Monaghan that the correspondence be received.

CHAIRMAN'S REPORT

J. Briggs, W. Adlong and L. Gain left the room at 10.10 a.m.

Chief Executive Officer Contract and Transition

RESOLVED on the motion of Cr. G. Verdon, seconded Cr B. Monaghan that:

- 1) The existing CEO contract be extended until 31 December 2024 on agreed terms.
- 2) a) That REROC seek quotes from a minimum of two consultants for the recruitment process from appropriately qualified consultants.
b) That the engagement of recruitment consultants be endorsed at the April 2024 Board meeting.
c) That the report from the consultant setting out the recruitment process be provided to the June 2024 Board Meeting.

J. Briggs, W. Adlong and L. Gain returned to the meeting at 10.30a.m.

CHIEF EXECUTIVE OFFICER'S REPORT

The report was tabled. J Briggs raised the following issues with Members:

Meeting at Parliament House

Thank you letters to be sent to all the Ministers, Shadow Ministers and senior bureaucrats that spoke at the meeting.

Cr. Monaghan raised concerns about the cost of biodiversity offsets on the expansion of the mine at Lake Cowal. J. Briggs to send Marcus Wright's contact details to G. Baker. Marcus was formerly employed by REROC as REROC's Biodiversity Conservation Officer and is currently employed in a similar role with the Department of Environment.

G. Butler advised that there would be consultations held in Wagga Wagga in mid-November on the proposed Regional Development Advisory Council. The consultation will be targeted with the Chairs of ROCs and JOs invited. An interim Advisory Council will be appointed for a 12 month period until the permanent Council is appointed.

Concerns were raised that Minister Jackson's address focused on social housing and appeared to fail to recognise the bigger problems with housing. J. Briggs advised that she had spoken to the Minister's Advisor about REROC's proposal for a regional community housing project in order to create the economies of scale and scope that these types of projects need. The Advisor showed interest and J. Briggs is to follow-up.

Rural Fires Amendment (Red Fleet) Bill 2023

Members confirmed that the last Service Level Agreements that councils entered into with the RFS was in 2010/11, there is no end date on the agreement, and they stay in effect until new agreements are signed.

RESOLVED on the motion of J. Davis, seconded Cr. G. Verdon that REROC, in its thank you letter to the Minister Hoenig, address the inaccuracies contained in the Minister's address to REROC in relation to the Red Fleet.

Section 7.12 Contributions

RESOLVED on the motion of Cr. G. Verdon, seconded E. Arnold that REROC, in its thank you letter to the Minister Paul Scully includes advocacy about s7.12 contributions.

Rural Road Funding

Noted.

Local Government Natural Disaster Claims

Noted.

Local Water Utilities Inquiry

RESOLVED on the motion of Cr. M. Stadtmiller, seconded Cr. B. Monaghan REROC responds to the Local Water Utilities Inquiry, taking into account the response made by Goldenfields Water.

60 Day Dispensing

Noted.

NAB Bank Closures Temora and Cootamundra

Noted.

Regional Bank Closures Inquiry Hearings

Cr. Stadtmiller advised that the hours for the Bank in Harden had been reduced. Members agreed to take no further action until the Inquiry's report is released.

Moving Forward

Noted.

Rates Methodology Review.

Noted.

Health and Knowledge Precinct

Noted.

FOGO Collection Grants

Noted.

NSW Planning Portal

Noted.

NSW Planning Portal – lack of recognition of County Councils as Approval Authorities

Noted.

Bin Trim Grant

Noted

Southern Lights

Noted.

Consultation on Murray Murrumbidgee Water Sharing Plan

Noted.

Expansion of Build a Bridge

Noted.

Application for Regional Housing Fund Round 2

Noted.

Border Rail Advocacy Group (BRAG)

Noted.

Youth and Community Network

Noted.

Skills Shortage Project

Noted.

Expansion of *Build a Bridge*

Noted.

Contaminated Land Management Project

Noted.

RESOLVED on the motion of Cr. G. Verdon, seconded T. Donoghue that the CEO Report be received.

RESOURCE SHARING REPORT

The report was tabled. J Briggs spoke to the report.

Regional ARIC Project

Noted.

Planning Technical Group

Noted.

Workforce Development Group

Noted.

Water and Wastewater Technical Group

Noted.

Infrastructure/Engineers Group

Noted.

Riverina Spatial Information Group (RIVSIG)

Noted.

Energy and innovation Conference

Noted.

RESOLVED on the motion of Cr. B Callow, seconded P. Veneris that the Resource Sharing report be received.

TREASURER'S REPORT

The report was tabled by T. Donoghue

RESOLVED on the motion of T. Donoghue, seconded Cr. D. McCann that the Treasurer's Report be received.

WASTE FORUM REPORT

The report was tabled. L. Gain spoke to the report.

Bin Trim Grant

Noted.

FOGO Audits

Note.

E-Waste Collections

Noted

Recycle Night? Recycle Right!

Noted

Regional Contracts

Noted.

***No Time to Waste* Conference**

Noted.

School Projects

Noted.

Community Recycling Centres

Noted.

Food and Green Keep it Clean!

Noted.

Landfill Gas Capture Project

Noted.

***No Time to Waste* Conference**

Noted.

RENEW Meeting August 2023

Noted.

RESOLVED on the motion of Cr. D. McCann, seconded Cr. B. Monaghan that the Waste Forum report be received.

ENERGY AND NET ZERO PROJECT REPORT

The Report was tabled. W. Adlong spoke to the report.

Access to Electricity Retailer Online Portals

Noted.

BEAM Council Solar/Battery Tool

Noted.

REROC Regional Energy Efficiency and Net Zero Plan

Members were asked to review the LGA profiles that had been prepared for the Plan and advise any changes required.

Legislation on Emission Targets

Noted.

Small Generation Aggregator Services

Noted.

EVX Partnership with Essential Energy

Noted.

Low Carbon Procurement

Noted.

RESOLVED on the motion of M Boxall seconded T. Donoghue that the Energy and Net Zero Project report be received.

DISASTER RISK RECOVERY PROJECT REPORT

The Report was tabled, J. Briggs spoke to the report.

DRR Project Committee

Noted.

GAP Analysis

Noted.

Spatial NSW Involvement

Noted.

Transport Mapping

Noted.

Community Education Platform

Noted.

RRPAC Meetings

Noted.

Extension of DRRF Project

Noted.

Monthly Reporting

Noted.

RESOLVED on the motion of Cr. G. Verdon, seconded Cr B. Callow that the Disaster Risk Recovery Project Report be received.

GENERAL BUSINESS

Motion to review the Non-rateable Land – Cr. D. McCann advised that Coolamon Shire had a motion going to the LGNSW Conference advocating for a review of non-rateable land in NSW. Cr McCann advised that it was estimated that 45% of land in NSW is non-rateable.

NEXT MEETING

Friday 8 December 2023 at The Rules Club, Fernleigh Rd, Wagga Wagga.

CLOSURE

Meeting closed at 12:00pm

DRAFT

20.12 TEMORA SHIRE ARTS COUNCIL AGM MINUTES 6 NOVEMBER 2023**File Number:** REP23/1546**Author:** Executive Assistant**Authoriser:** General Manager**Attachments:** 1. Arts Council AGM [!\[\]\(8d0f0e0fe25b320c33272c52aec1fbca_img.jpg\)](#) 

Temora Shire Arts Council Annual General Meeting 6th November 2023

Meeting commenced: 5.35 pm

Present: Susan Jeri, Fran Cahill, Fay Webb, Josie Holloway, Dorothy Anderson, Graham Trewin, Wilhelmina Trewin

Apologies: Nil

Previous Minutes: Read and Moved by Fran Seconded: Dorothy. Accepted

All positions were declared vacant, and the election was conducted by Fay.

Position	Nominations	Nominated by	Seconded by	Accepted	Elected
President	Susan Jeri	Fran Cahill	Dorothy Anderson	Yes	Unopposed
Vice President	Josie Holloway	Dorothy Anderson	Susan Jeri	Yes	Unopposed
Secretary	Fran Cahill	Dorothy Anderson	Susan Jeri	Yes	Unopposed
Treasurer	Dorothy Anderson	Josie Holloway	Susan Jeri	Yes	Unopposed

Publicity Officer To be shared by President and Secretary

Imagine Representative: Fran Cahill **Alternate:**

Balance at 30th September 2021: \$3,498.32

Annie Thorne tendered her resignation from the Committee, but she and Patrick are happy to help with any concerts.

Susan thanked her for her time on the Committee, and for ideas and help with concerts.

Meeting closed at 6.15 pm.

20.13 TEMORA PERFORMING ARTS MINUTES 6 NOVEMBER 2023

File Number: REP23/1548

Author: Executive Assistant

Authoriser: General Manager

Attachments: 1. Perfoming Arts 6 November [↓](#) 

Temora Performing Arts Meeting 6th November, 2023

Meeting commenced : Following AGM

Present: Fran Cahill, Susan Jeri, Dorothy Anderson, Josie Holloway, Fay Webb, Graham Trewin, Wilhemina Trewin

Apologies: Nil

Minutes: Minutes from July read and accepted. There had been no meeting since then.

Treasurer's Report: Balance at 31/10/2023 \$3,498.32

Correspondence: Nil

Business Arising: Nil

General Business:

Tony Bozicevic Concert : We will wait to hear from him early next year.

Christmas Party: Wednesday 6th December 6.30 for 7 pm at the Temora, front room.

Invitations to Nita & Peter McIntyre, Ruth & Harold Fritsch, Annie & Patrick Thorne, Merrill Middleton

Next Meeting: Monday 5th February, 2024 at 5:15 pm at the Ex-Services Club. Check with reception for venue.

Meeting closed: 5.50 pm

20.14 IMAGINE TEMORA MINUTES 14 NOVEMBER 2023**File Number:** REP23/1544**Author:** Executive Assistant**Authoriser:** General Manager**Attachments:** 1. Imagine Temora 14 November [↓](#) 

Temora Shire Council - Imagine Temora Committee

Minutes of Meeting held Temora Art Centre 14 November 2023 at 5.10pm

Present:

Louise Adams, Jeremy, Susan Hunn, Fran Cahill, Lindy Reinhold and Yianni Johns.(on phone)

Apologies:

Ken Forster, Maxine Linnane, Susan Jeri.

Minutes from previous Meeting:

Read by Louise Adams

Moved – Yianni Johns

Seconded - Fran Cahill

Correspondence – inward and outward:

Email – Youth Mentoring Program

Business arising from previous meeting:

Jeremy is printing copies of the Narraburra News – available at the Art Centre for those requiring a hard copy.

Reiterated annual allowance eligibility criteria for submission to council.

AGM overdue – schedule for 12 December 2023.

General business/Around the Room Update:

TSC- Lindy attended the Young Conservatorium Of Music's Awards – excellent event, finished off with a fantastic choir performance.

Art Centre – Flow almost finished – one movie to be shown on 26 Nov.

The Flow exhibition went very well. The Flow workshops have predominately been hugely successful.

ERA coming to Temora at the end of November to conduct grant writing seminars etc.

U3A are using the centre regularly. The Pottery Club is up and running with good attendances – thinking of applying for a grant for equipment etc.

The Bald Archies will be opening on Friday night at the Bundawarra Centre.

Ariah Park have formed a choir – meeting Monday nights.

Motion Arts – The Great Gatsby date still not set – Jeremy advised that if performed in March 2024 it could be eligible for DRENCH funding from the council.

Discussion re next Aging Expo. Will one be held in 2024?

Performing Arts – held their AGM on 6th November. The office bearers remain the same as last year. They are planning a Christmas Party in December. They will recess over Christmas and be back on deck in Feb 2024.

.

Next meeting - AGM 12 December 2023 followed by general meeting.

Meeting closed 5.50pm

20.15 NSW COUNTRY MAYORS ASSOCIATION

File Number: REP23/1542
Author: General Manager
Authoriser: General Manager
Attachments: Nil

GENERAL MANAGER'S REPORT – NSW COUNTRY MAYORS ASSOCIATION - SYDNEY

The Mayor and I attended the NSW Country Mayors Association Annual General Meeting (AGM) and General Meeting, held at NSW Parliament House, Sydney on Friday 24 November 2023.

The agenda included:

- A presentation by the Federal Minister for Local Government and Regional Development the Hon Kristy McBain
- A presentation by the Premier of NSW the Hon Chris Minns
- A presentation by the Minister for Skills, TAFE and Tertiary Education the Hon Steve Whan
- A presentation by the Minister for Water, Housing, Homelessness, Mental Health, Youth and the North Coast the Hon Rose Jackson,
- A presentation by the Shadow Minister for Agriculture and Natural Resources the Hon Dugald Saunders, Shadow Treasurer and Shadow Minister for Industrial Relations the Hon Damien Tudehope
- A presentation by the Shadow Minister for Water and Crown Lands the Hon Steph Cooke.
- A presentation by the Hon Dugald Saunders MP, Leader of the Nationals, Shadow Minister for Regional NSW, Shadow Minister for Agriculture & Natural Resources

General Meeting

Highlights from the General Meeting were:

- Members voted unanimously to endorse a new member: Central Darling Shire Council
- Immediate Past Chairman, Cr Ken Keith OAM gave an acknowledgment of the outgoing Secretariat, Mr Allan Burgess detailing his 14 years service to CMA
- Outgoing Executive, Cr John Medcalf was recognised for his dedication and service to CMA over his past term and a small token of appreciation was presented during the meeting.
- Forbes Shire Council and Kempsey Shire Council were named as the successful Councils to host a general meeting outside of Parliament House during 2024. These meeting dates are 8 and 9th of April in Forbes and 13 and 14th of June in Kempsey.
- A signing ceremony was conducted to reaffirm the MoU between LGNSW and CMA, the agreement was review and strengthened with the view of the two organisations, were appropriate, look to hold events that support the objectives of both organisations.
- Deputy Chairman, Mayor Rick Firman OAM announced the winner of the CMA scholarship award to Ms Hayley Gould from Forbes Shire Council

Annual General Meeting

During the AGM the casual vacancy on the Executive was filled by Mayor Pat Bourke from Federation

Council after a contested ballot.

Also, during the AGM the meeting dates for 2024 were endorsed and are listed below, the membership fees for 2024 were endorsed and the appointment of a new Secretariat in RDANI was also endorsed for a twelve-month period.

Meetings in the Theatrette at Parliament House, Sydney in 2024 are;

- 22 March
- 8 – 9 April (Forbes)
- 10 May 10
- 13 – 14 June (Kempsey)
- 9 August
- 15 November

The first General Meeting of the Country Mayors Association of NSW for 2024 will be held on Friday, 22 March 2024 commencing at 8.30am in the Theatrette at Parliament House, Sydney. Invited speakers include the Premier of NSW, the NSW Treasurer, and the Minister for Local Government, along with the NSW Opposition Leader, Minister for Police, Shadow Minister for Police, NSW Police Commissioner, NSW Police Association representative, NSW Bureau of Crime Statistics and Research (BOSCAR) representative and Ms Jenny Stevenson from Royal Far West.

In addition to attending the CMA Meeting, meetings were held with the REROC Chief Executive Officer, Julie Briggs, the Shadow Minister for Water and Crown Lands and Member for Cootamundra the Hon Steph Cooke to provide her with an update on various matters relating to Temora Shire and the Member for the Northern Tablelands the Hon Adam Marshall in relation to NSW Rural Fire Service Assets (Red Fleet Bill).

Report by Melissa Boxall

20.16 LGNSW - FRIENDLIEST TOWN IN NSW**File Number:** REP23/1605**Author:** Executive Assistant**Authoriser:** General Manager**Attachments:** 1. LGNSW [↓](#) 

Local Government NSW congratulates Council in being awarded the Friendliest Town in NSW by the Sydney Morning Herald.



Level 8
28 Margaret Street
Sydney, NSW 2000

02 9242 4000
lgnsw@lgnsw.org.au
lgnsw.org.au

Our Ref: R13/0033 Out-36467

14 December 2023

Cr Rick Firman OAM
Mayor
Temora Shire Council

Email: mayor@temora.nsw.gov.au

Dear Rick

Friendliest Town in NSW

It is with real joy that I read of your latest achievement in being awarded the Friendliest Town in NSW by the SMH.

We here at LGNSW applaud you and your council's hard work and accomplishment for your wonderful part of this big state.

Whilst our local councils and their communities are surrounded by stress and strains on our environments, you and your team have risen above to find a ray of positivity – well done!

Enjoy a well deserved break over the festive season, and we will continue our good fight for local government into the new year.

If I can be of assistance, please do not hesitate to call me on 0429 848 480 or contact my office on 02 9242 4011.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Darriea'.

Darriea Turley AM
President

**ONE VOICE
FOR COUNCILS**

21 CONFIDENTIAL REPORTS**RESOLUTION 234/2023**

Moved: Cr Jason Goode

Seconded: Cr Graham Sinclair

That Council considers the confidential report(s) listed below in a meeting closed to the public in accordance with Section 10A(2) of the Local Government Act 1993 at 4:51pm.

21.1 Confidential Minutes of the Assets & Operations Committee Meeting held on 12 December 2023

This matter is considered to be confidential under Section 10A(2) - c of the Local Government Act, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business.

RESOLUTION 236/2023

Moved: Cr Graham Sinclair

Seconder: Cr Anthony Irvine

It was resolved that the reports be received.

CARRIED

RESOLUTION 237/2023

Moved: Cr Jason Goode

Seconder: Cr Graham Sinclair

It was resolved that the reports and recommendations as presented be adopted.

CARRIED

21.2 Confidential Minutes of the Economic Development and Visitations Committee Meeting held on 12 December 2023

This matter is considered to be confidential under Section 10A(2) - c and di of the Local Government Act, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business and commercial information of a confidential nature that would, if disclosed prejudice the commercial position of the person who supplied it.

RESOLUTION 238/2023

Moved: Cr Claire McLaren

Seconder: Cr Jason Goode

It was resolved that the reports be received.

CARRIED

RESOLUTION 239/2023

Moved: Cr Lindy Reinhold

Seconder: Cr Jason Goode

It was resolved that the reports and recommendations as presented be adopted.

CARRIED

21.3 Request from Councillor

This matter is considered to be confidential under Section 10A(2) - g of the Local Government Act, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with advice concerning litigation, or advice as comprises a discussion of this matter, that would otherwise be privileged from production in legal proceedings on the ground of legal professional privilege.

RESOLUTION 240/2023

Moved: Cr Graham Sinclair

Seconder: Cr Lindy Reinhold

It was resolved that Council denies the report.

CARRIED

21.4 Road Construction Works

This matter is considered to be confidential under Section 10A(2) - c of the Local Government Act, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business.

RESOLUTION 241/2023

Moved: Cr Nigel Judd

Seconder: Cr Jason Goode

It was resolved that Council denies the report.

CARRIED

21.5 Crown Land Correspondence

This matter is considered to be confidential under Section 10A(2) - di of the Local Government Act, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with commercial information of a confidential nature that would, if disclosed prejudice the commercial position of the person who supplied it.

RESOLUTION 242/2023

Moved: Cr Jason Goode

Seconder: Cr Nigel Judd

It was moved that Council advise Crown Lands that Council do not wish to acquire the land

AND FURTHER

Should the parties contact Council about the matter, Council is to advise the parties that the land is owned by Crown Lands and that they should contact Crown Lands.

THE MOTION LOST

FORESHADOWED AMENDMENT

Moved: Cr Claire McLaren

Seconder: Cr Graham Sinclair

It was resolved that Council advise Crown Lands that Council wish to acquire the land.

CARRIED

21.6 Employee Incentive Scheme Nomination

This matter is considered to be confidential under Section 10A(2) - a of the Local Government Act, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with personnel matters concerning particular individuals (other than councillors).

RESOLUTION 243/2023

Moved: Cr Jason Goode

Seconder: Cr Graham Sinclair

It was resolved that Council awards an Employee Incentive Award.

CARRIED

21.7 Proposed land purchase

This matter is considered to be confidential under Section 10A(2) - c of the Local Government Act, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business.

RESOLUTION 244/2023

Moved: Cr Graham Sinclair

Seconder: Cr Lindy Reinhold

It was resolved that Council staff be authorised to make an offer to the land owner of the agreed amount.

CARRIED

CARRIED

RESOLUTION 235/2023

Moved: Cr Max Oliver

Seconded: Cr Jason Goode

It was resolved that Council adopts the motions from the closed committee of Council.

CARRIED

22 MEETING CLOSE

The Meeting closed at 6:25pm.

The minutes of this meeting were confirmed at the Ordinary Council Meeting held on 25 December 2023.

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GENERAL MANAGER

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CHAIRMAN