



Date: Thursday, 20 June 2024
Time: 4:02pm
Location: 105 Loftus Street
TEMORA NSW 2666

MINUTES

Ordinary Council Meeting

20 June 2024

Order of Business

1	Open and Welcome	5
2	Acknowledgement of Country	5
3	Apologies	5
4	Opening Prayer	5
5	Confirmation of Minutes	5
6	Disclosures of Interest	6
7	Mayoral Minutes.....	6
7.1	Mayoral Minute - June 2024	6
8	Reports from Committees	8
8.1	Minutes of the TAIC Partnership Meeting held on 11 June 2024.....	8
8.2	Minutes of the Assets & Operations Committee Meeting held on 11 June 2024	25
8.3	Minutes of the Economic Development and Visitations Committee Meeting held on 11 June 2024	71
8.4	Minutes of the Aerodrome Users Committee Meeting held on 11 June 2024	116
9	Delegates Reports	125
10	Mayoral Report	126
10.1	Mayors Report - May 2024.....	126
11	Staff Reports	131
12	General Manager.....	132
12.1	Calendar of Events - June 2024	132
12.2	Seals - June 2024	133
12.3	Council meeting dates 2024.....	134
13	Engineering Services.....	136
13.1	2023/24 Budget Update	136
14	Environmental Services	138
14.1	Proposed Multi Unit Development 46 Cootamundra Road Temora	138
15	Administration and Finance	151
15.1	Draft Operational Plan, Delivery Plan and Resourcing Strategy	151
15.2	Rates and Charges 2024/2025	152
15.3	Maximum Interest Rating 2024/2025	155
15.4	Draft Fees & Charges 2024/2025	156
15.5	Councillors Fees 2024/2025	158
15.6	ARIC - Appointment of Independent Chair & Members	199

16	Correspondence	202
16.1	Southern Sports Academy - Sponsorship 2024	202
16.2	Ariah Park B&S Ball - Mobile Stage Hire 26 October 2024.....	205
16.3	Temora High School - Flag	209
17	Business with Notice	212
	Nil	
18	Notice of Motion	212
	Nil	
19	Business Without Notice - Urgent	212
20	Councillors Information Paper	213
20.1	Country Mayors Associaton - Community Safety in Regional and Rural Communities	213
20.2	LGNSW Rural & Regional Summit and Country Mayors Association of NSW General Meeting - May 2024.....	216
20.3	NSW Civil & Adminstrative Tribunal (NCAT) Hearings 2023/00451283 & 2023/00454688	218
20.4	NSW Local Roads Congress	219
20.5	Road Safety Officer Report - June 2024	249
20.6	Works Report - May 2024	251
20.7	Building Approvals - April 2024	253
20.8	Regulatory Control - May 2024	255
20.9	Borrowings	257
20.10	Cash & Investments period ended 31 May 2024	258
20.11	Rates Report - May 2024.....	262
20.12	Temora Memorial Town Hall Income & Expenditure - May2024	265
20.13	Temora Town Hall Theatre - May 2024.....	267
20.14	Temora & District Sports Council minutes held 17 April 2024	269
20.15	Temora Heritage Committee minutes held 9 May 2024	274
20.16	Country Mayors Association minutes held 10 May 2024	279
20.17	LCMC AGM Minutes held 28 May 2024	294
20.18	Temora Rugby League Football Club - Thank you	298
20.19	Temora & District Sports Council - Thank You	300
20.20	Temora Junior Rugby League - Thank you	302
20.21	Roads to Recovery Program	304
21	Confidential Reports.....	307
22	Meeting Close	310

**MINUTES OF TEMORA SHIRE COUNCIL
ORDINARY COUNCIL MEETING
HELD AT 105 LOFTUS STREET, TEMORA NSW 2666
ON THURSDAY, 20 JUNE 2024 AT 4:02PM**

PRESENT: Cr Rick Firman (Mayor)(Chair), Cr Graham Sinclair (Deputy Mayor), Cr Lindy Reinhold, Cr Max Oliver, Cr Nigel Judd, Cr Claire McLaren, Cr Belinda Bushell, Cr Anthony Irvine

IN ATTENDANCE: Mr Rob Fisher (Engineering Asset Manager), Mr Kris Dunstan (Director of Environmental Services), Mrs Elizabeth Smith (Director of Administration & Finance), Ms Melissa Boxall (General Manager), Mrs Anne Rands (Executive Assistant), Ms Grace Mannion (Secretary Environmental/Engineering)

Media Officer – Ms Lauren Carr

Temora Independent – Mr Camillo Malacari

1 OPEN AND WELCOME

There were no Public Forum requests.

2 ACKNOWLEDGEMENT OF COUNTRY

3 APOLOGIES

RESOLUTION 82/2024

Moved: Cr Lindy Reinhold

Seconded: Cr Max Oliver

That apologies from Cr Jason Goode be received and accepted.

CARRIED

4 OPENING PRAYER

The opening prayer was conducted by Mr Glen Parsons, Temora Sacred Heart Catholic Church.

5 CONFIRMATION OF MINUTES

RESOLUTION 83/2024

Moved: Cr Belinda Bushell

Seconded: Cr Nigel Judd

That the minutes of the Ordinary Council Meeting held on 16 May 2024 be confirmed.

CARRIED

6 DISCLOSURES OF INTEREST

Councillor/Officer	Item	Nature of Interest	How Managed
Cr Oliver	REP24/482	Percuniary Interest	Left Meeting
Cr Judd	REP24/504	Percuniary Interest	Left Meeting
Cr McLaren	REP24/491	Percuniary Interest	Left Meeting
Mr Kris Dunstan	REP24/491	Percuniary Interest	Left Meeting
Ms Lauren Carr	REP24/500	Non-percuniary Interest	Left Meeting
Cr Judd	REP24/504	Percuniary Interest	Left Meeting
Cr Irvine	REP24/469	Non-percuniary Interest	Stayed in Meeting

7 MAYORAL MINUTES**7.1 MAYORAL MINUTE - JUNE 2024****File Number:** REP24/603**Author:** Executive Assistant**Authoriser:** General Manager**Attachments:** Nil

1. Councillors, Staff and our Temora Shire Community will have learned of the passing of one of our previous Citizens of the Year – Mrs Alison G Frater. Mrs Frater, together with her late husband, Mr L C Frater OAM were announced as Joint Citizens of the Year for Temora Shire in 2007.

This was a significant acknowledgment of their crucial role in the formation and longevity of (what was previously known as) the Temora Branch of Cancer Patients Assistance Society, now CANASSIST.

Whilst Mr Frater held countless other community executive roles throughout the Temora Shire, it was Mrs Frater who gave that gracious, capable and unwavering support in all their community roles.

The Fraters have a proud history with local government in Temora Shire, with the late Mr A A Frater being Narraburra Shire President for several terms in 1931-1935, and Mrs Fraters family, the Donaldsons, also 1943-1948.

The thoughts and prayers of Temora Shire Council, together with the Shire Community remain with Mrs Frater's family.

As is customary when we have one of our Citizens of the Year pass away, we pay our respects. Accordingly, I invite all gathered in the Chamber to please rise in your places as we observe a moment's silence, in honour of our late (Joint) Citizen of the Year, Mrs Frater.

2. Council will have now learned of the announcement made by our Australian Local Government Association (ALGA) President and Sydney City Councillor, Cr Linda Scott that she will not be recontesting this year's Council elections. Cr Scott, a highly respected former LG NSW President made a personal approach to Temora Shire to advise of her decision, which is appreciated. I formally place on record Temora Council's warm appreciation for Cr Scott's relentless advocacy for rural and regional communities. Cr Scott's constant communication with the rural and regional sector – especially Temora Shire - has been tremendous.

Cr Scott oozes integrity and is extremely capable and visionary - and she is also great fun. Temora Shire wishes Cr Scott and her family nothing but good health and continued happiness.

RECOMMENDATION: That Temora Shire Council writes to Cr Scott, expressing appreciation and good wishes on her pending retirement from the local government sector.

3. Council was thrilled to learn of the further \$15 Million the NSW Government have recently announced, in their State Budget, for our Nurses Accommodation. This brings the total funds allocated to our new Temora & District Hospital of a staggering \$95 Million. I have verbally spoken to Minister for Regional Health, the Hon Ryan Park MP, our State Member for Cootamundra, Ms Steph Cooke MP and Murrumbidgee Local Health District Chief Executive, Mrs Jill Ludford – to express how deeply grateful Temora Shire is for this crucial investment in our present and future. I know how pleased the Hospital Manager, Mrs Wendy Skidmore is, together with her team. This news is certainly assisting with staff recruitment, which is most encouraging.

When I speak to several other Mayors and Councillors across rural and regional NSW – they have had some funds taken off them, in the health space. This only further reminds me of how blessed Temora Shire is, and we must always be mindful of this.

The General Manager (Ms M K Boxall) and I have written a warm letter of appreciation to Minister Park and the NSW Government, for the allocation of these additional funds.

In the meantime, The General Manager and I will be further briefed on Tuesday 25th June, at 3:30pm in the Council Chambers – regarding our most exciting Temora & District Hospital re-development and there will be a briefing for Council with further updates.

RECOMMENDATION: That Council endorse the actions of the Mayor and General Manager.

RESOLUTION 84/2024

Moved: Cr Belinda Bushell

Seconded: Cr Graham Sinclair

It was resolved that the recommendations and the remainder of the Mayoral Minute be adopted.

CARRIED

8 REPORTS FROM COMMITTEES**8.1 MINUTES OF THE TAIC PARTNERSHIP MEETING HELD ON 11 JUNE 2024****File Number:** REP24/554**Author:** Executive Assistant**Authoriser:** General Manager**Attachments:** 1. Minutes of the TAIC Partnership Meeting held on 11 June 2024**RESOLUTION 85/2024**

Moved: Cr Graham Sinclair

Seconded: Cr Max Oliver

It was resolved that the reports be received.

CARRIED**RESOLUTION 86/2024**

Moved: Cr Nigel Judd

Seconded: Cr Belinda Bushell

It was resolved that the reports and recommendations as presented be adopted.

CARRIED



Date: Tuesday, 11 June 2024
Time: 12:01pm
Location: 105 Loftus Street
TEMORA NSW 2666

MINUTES

TAIC Partnership Meeting

11 June 2024

Order of Business

1	Open Meeting	3
2	Apologies	3
3	Disclosures of Interest	3
4	Reports	4
4.1	TAIC General Update - June 2024	4
4.2	TAIC Maintenance Update	7
5	Close Meeting	16

**MINUTES OF TEMORA SHIRE COUNCIL
TAIC PARTNERSHIP MEETING
HELD AT 105 LOFTUS STREET, TEMORA NSW 2666
ON TUESDAY, 11 JUNE 2024 AT 12:01PM**

PRESENT: Cr Graham Sinclair (Deputy Mayor)(Chair), Farmlink Col McCrone, Farmlink Rob McColl, Cr Nigel Judd, Cr Jason Goode, Farmlink Henry Bosman, Farmlink Shaughn Morgan, Cr Anthony Irvine (Observer)

IN ATTENDANCE: Mrs Elizabeth Smith (Director of Administration & Finance), Ms Melissa Boxall (General Manager), Mr Rob Fisher (Engineering Asset Manager), Ms Jacqui Hall (Manager Administration & Finance)

1 OPEN MEETING

12:01pm

2 APOLOGIES

Nil

3 DISCLOSURES OF INTEREST

Elizabeth Smith advised the Committee that she would be standing down as the staff representative due to a family member now undertaking contract work for Farmlink.

Ms Jacqui Hall will be Council's staff representative on the Committee.

Cr Anthony Irvine declared that he has recently completed a signage project at the Agricultural Innovation Centre for Farmlink.

Ms Melissa Boxall arrived at 12:04pm

4 REPORTS

4.1 TAIC GENERAL UPDATE - JUNE 2024

File Number: REP24/497

Author: Director of Administration & Finance

Authoriser: Director of Administration & Finance

Attachments: Nil

REPORT

I am pleased to report that we were able to sow 'in time on time' for 2024. This has been assisted using the maintenance fund to partially assist in the costs of the laser leveling of paddocks 15 and 16, which the S355 Committee had recommend to Council. While paddock 15 was completed, funds did not enable paddock 16 to be completed with a section still to be completed. This will be included in the budget for 2025, with the intention to be completed in quarter 1.



Laser Levelling Paddock 15.



Sowing utilising 2 contractors – “in time/on time”

In relation to the application for a grant to the Crown Reserves Improvement Fund, the NSW Department of Planning, Housing and Infrastructure, has informed FarmLink that the application was unsuccessful. The Department noted that “his funding process has been very competitive. Over 600 applications were received, with a total value that is more than five times the available funds.”

The Department acknowledged the merit of the application and indicated that an application should be made in the next funding round.

It is also pleasing to note that the laboratory (which had been funded through a grant from GRDC) has been completed. It will be officially opened during the holding of the Open day in 2024. Representatives of GRDC and Council will be invited to attend the official opening and to be a part of this milestone.



Laboratory completed and fully functional.

COMMITTEE RESOLUTION 3/2024

Moved: Cr Jason Goode

Seconded: Cr Nigel Judd

That the Committee resolved to recommend to Council that maintenance funds be used to cover costs of laser levelling and should any future funding be obtained those funds be repaid to the maintenance fund at that time.

CARRIED

COMMITTEE RESOLUTION 4/2024

Moved: Cr Jason Goode

Seconded: Cr Nigel Judd

That the Committee resolved to note the report.

CARRIED

Report by Shaughn Morgan

4.2 TAIC MAINTENANCE UPDATE**File Number:** REP24/498**Author:** Director of Administration & Finance**Authoriser:** Director of Administration & Finance**Attachments:** 1. TAIC Maintenance Update**REPORT**

Maintenance update for June 2024.

COMMITTEE RESOLUTION 5/2024

Moved: Cr Jason Goode

Seconded: Cr Nigel Judd

That the Committee resolved to recommend to Council to note the report.

CARRIED


Report by Henry Bosman






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TAIC Maintenance Schedule – updated 30.05.2024





Not Started		In Progress		Completed	
Item		Issue	Requirement	Status	
1	<p>Septic System on the Trefle Shed.</p> 	<p>The current positioning and design of the system results in it filling with water during and after heavy rain resulting in the bathrooms in the Trefle Shed unusable and requiring the system to be pumped out.</p>	<p>Council have created a channel from the system to the nearest drainage line to facilitate waterflow away from the system during periods of heavy rain.</p>	<p>Discussed with TSC with proposal for enviro system to be installed. Tank area was backfilled to create a bunding to prevent flood water entering and the tank was pumped out in late February 2024. No issues since then.</p>	
2	<p>Drainage at rear of DOW Shed.</p> 	<p>Due to a lack of suitable spoon drains, during periods of heavy rain, water inundates the skillion and main Dow Shed.</p>	<p>Grading of the area is required to ensure water flows away from the buildings.</p>	<p>3 loads of gravel received. Work has commenced using FarmLink equipment.</p>	


<p>3</p> <p>Chemical Wastewater Pond Liner.</p> 	<p>The Evaporation Pond is designed to capture wastewater from chemical rigs. The existing liner is perished in sections allowing wastewater to permeate the soil when overflowing in periods of heavy or consistent rain.</p>	<p>Repair or replace liner. It has been established that the liner is not leaking but perished above the water line.</p>	<p>Plan is to repair the top 1 to 1,5m section only using tarp material on hand. Contractor has been engaged. Minimal cost.</p>
<p>4</p> <p>General Building Gutter and Downpipe Maintenance TAIC Workshed 2 and 3.</p> 	<p>Evidence of water damage in Workshed 2 and Workshed 3 since heavy rainfall and gutters often full of leaves and leaking in sections.</p>	<p>Regular inspection and gutter cleaning required. Some gutters likely to need to be replaced. Grading behind the sheds needs to be addressed as nowhere for the water to go when heavy downpours happen.</p>	<p>Completed TSC plumber</p>

5	<p>Ceiling in Admin Building Unisex Toilet.</p> 	<p>Section of ceiling has become detached from battens and dropped.</p>	<p>Refasten ceiling to battens.</p>	<p>Contractor has been engaged.</p>
6	<p>Doors & other internal work.</p> 	<p>Doors are not opening freely and not locking.</p>		<p>All internal work has been stopped pending the refurbishment.</p>

7	<p>Workshed 3 Local Land Services – ablution block.</p> 	Door handles and locks not working	Serviced – temporary repair pending replacement.	Contractor has been engaged.
8	<p>TAIC autumn gutter clean.</p>	Fire hazard and general maintenance. Blocked gutters.	Council plumber has inspected October 2023	Gutters will be inspected and cleaned once leaf fall is over in July 2024.
9	<p>Shearing Shed.</p> 	Numerous minor repairs identified.	<p>WHS inspection undertaken:</p> <ul style="list-style-type: none"> • 4 sets of stairs – replace steps and extend handrails. • Repair slatted floor. • Rectify lights. • Light switch in office. • Replace window louvres. 	Contractor has been engaged.

10	<p>Trungley Hall road and Goldfields way.</p>  <p>TSC Slashing</p> 	<p>Flooding on eastern paddocks. Cut internal waterway to drain water away from paddock. Flooding on western side from town water not being directed to water way. Council will need to check banks and ensure all town water is confined to the water works.</p>	<p>Temporary drainage has been inserted to minimize back flooding into the irrigation block. TSC has been contacted for permanent works to be done when the equipment is available. This will include the gulley erosion on the north side of the FarmLink entrance road. TSC slashed the water channel after the TAIC agisted sheep had done the initial knockdown. Slashing of the water diversion channel has been completed by TSC. This will improve the water flow and mitigate the risk of flood water overflowing the embankments with the resultant flooding of TAIC paddocks.</p>
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<p>11</p> <p>Gulley erosion</p> 	<p>Erosion from flood water. This will increase as more water is being diverted into this natural water course.</p>	<p>Widen the water course and place rock barriers to slow the water flow. Water course will be sown with suitable green cover to 'hold' the soil and prevent erosion.</p>	<p>Work to be done in conjunction with TSC – grader, rocks. Include with grader work for irrigation block side drains.</p>
<p>12</p> <p>Seed Cleaner shed.</p>   	<p>Underutilised infrastructure</p>	<p>Convert shed to machinery storage. Gut shed and remove all internal machinery and silos plus outside silos.</p>	<p>Contractor has been engaged. Job has commenced.</p>

13	<p data-bbox="227 1228 259 1701">Hanging cable between Workshed 1 and 2</p> 	<p data-bbox="227 798 422 1081">Suspended conduit with twin black cable inside is separated from the suspension cable between the 2 buildings – broken cable ties.</p>	<p data-bbox="227 451 389 766">If the cables are 'dead', they will be disconnected and removed. These cable could be old nonfunctional telephone wiring.</p>	<p data-bbox="227 189 292 430">Electrician contacted. Waiting on response.</p>
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14	<p>Back door Workshed #3 – LLS</p> 	Flooding during heavy rain.	<p>All gutters and down pipes have been repaired since last heavy rain event. This door will be checked for flooding. If the problem persists a simple bunding will be installed outside. This will cause a trip hazard but adequate signage, high vis paint and communication with LLS staff to mitigate. The alternative is an expensive external reflooring (concrete).</p>	Contractor has been engaged.
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Maintenance Fund Update

As part of the TAIC License Management Agreement, there is a \$20,000 funding allocation to maintenance of the site and facilities per annum. As at the 30 April 2024, \$20,828 is available until the next anniversary date of 1st August 2024 when \$22,948 will be added, based on an estimated 3% CPI.

Henry Bosman
TAIC Site Manager
30 May 2024

1. CR IRVINE

Enquired about use of the levelled paddocks.

Mr Henry Bosman – Farmlink advised that the paddock is in three sections. One is for trials, and the other two are commercial cropping.

2 CR JUDD

Enquired how Farmlink is going.

Mr Shaughan Morgan, CEO Farmlink advised it is progressing well. RDE component will continue to grow.

Mr Rob McColl, Chair Farmlink advised that they are happy with the skills in the team and staffing levels.

Enquired on the relationship with Local Land Services.

Mr Henry Bosman – Farmlink advised that he works closely with Local Land Services staff and all is going well.

5 CLOSE MEETING

The Meeting closed at 12:19pm.

This is the minutes of the TAIC Partnership meeting held on Tuesday 11 June 2024.

.....

GENERAL MANAGER

.....

CHAIRMAN

8.2 MINUTES OF THE ASSETS & OPERATIONS COMMITTEE MEETING HELD ON 11 JUNE 2024**File Number:** REP24/571**Author:** Executive Assistant**Authoriser:** General Manager**Attachments:** 1. Minutes of the Assets & Operations Committee Meeting held on 11 June 2024

Cr Claire McLaren declared a pecuniary interest in relation to item REP24/491, due to being a property owner on Hoskins Street.

Cr Claire McLaren left the meeting at 4:18PM and took no further part in the discussion.

Cr Max Oliver declared a pecuniary interest in relation to item REP24/482, due to being a residence on Bundawarra Road.

Cr Max Oliver left the meeting at 4:18PM and took no further part in the discussion.

Director Environmental Services, Kris Dunstan declared a pecuniary interest in relation to item REP24/491, due to residence being on Hoskins Street.

Mr Kris Dunstan left the meeting at 4:18PM and took no further part in the discussion.

RESOLUTION 87/2024

Moved: Cr Belinda Bushell

Seconded: Cr Nigel Judd

It was resolved that the reports be received.

CARRIED

RESOLUTION 88/2024

Moved: Cr Belinda Bushell

Seconded: Cr Nigel Judd

It was resolved that the reports and recommendations as presented be adopted.

CARRIED

Cr Claire McLaren returned to the meeting at 4:19PM.

Cr Max Oliver returned to the meeting at 4:19PM.

Kris Dunstan returned to the meeting at 4:19PM.



Date: Tuesday, 11 June 2024
Time: 2:03pm
Location: 105 Loftus Street
TEMORA NSW 2666

MINUTES

Assets & Operations Committee Meeting

11 June 2024

Order of Business

1	Open Meeting	3
2	Apologies	3
3	Disclosures of Interest	3
4	Reports	4
4.1	Hoskins Street Upgrade - Consultation design plans	4
4.2	Gateway Determination LEP amendment - Gallipoli Street, Hakea Street, Milvale Road and Loftus Street Temora.....	6
4.3	EW8 Urban Tree Management Plan.....	10
4.4	EW1 Road Network Hierarchy Policy Amendment	32
4.5	EV Charger Grant Offers	34
5	Confidential Reports.....	43
6	Close Meeting	45

**MINUTES OF TEMORA SHIRE COUNCIL
ASSETS & OPERATIONS COMMITTEE MEETING
HELD AT 105 LOFTUS STREET, TEMORA NSW 2666
ON TUESDAY, 11 JUNE 2024 AT 2:03PM**

PRESENT: Cr Rick Firman (Mayor), Cr Nigel Judd, Cr Claire McLaren, Cr Max Oliver, Cr Graham Sinclair (Deputy Mayor)(Chair), Cr Belinda Bushell, Cr Jason Goode, Cr Anthony Irvine

IN ATTENDANCE: Mr Rob Fisher (Engineering Asset Manager), Mr Kris Dunstan (Director of Environmental Services), Mrs Elizabeth Smith (Director of Administration & Finance), Ms Melissa Boxall (General Manager), Mrs Claire Golder (Town Planner)

1 OPEN MEETING

2:03pm

2 APOLOGIES

Nil

3 DISCLOSURES OF INTEREST

Councillor/Officer	Item	Nature of Interest	How Managed
Cr Claire McLaren	REP24/491	Property Owner Hoskins Street	Left the meeting
Mr Kris Dunstan	REP24/491	Residence on Hoskins Street	Left the meeting
Cr Jason Goode	REP24/482	Represents clients purchasing land on Highfields Estate	Left the meeting
Cr Max Oliver	REP24/482	Residence on Bundawarra Road	Left the meeting

4 REPORTS**4.1 HOSKINS STREET UPGRADE - CONSULTATION DESIGN PLANS**

File Number: REP24/491
Author: Town Planner
Authoriser: Director of Environmental Services
Attachments: Nil

REPORT

At the May Assets and Operations Committee Meeting, the Committee considered a report regarding the initial design plans for the Hoskins Street Stage 2 Upgrade.

At the meeting, the Committee recommended to Council:

That a simplified plan including trees, excluding drainage designs be presented to an Assets & Operations meeting prior to commencing Community Consultation.

AND FURTHER

That the report includes a communications plan for the community consultation.

As requested, the simplified plans are provided under separate cover.

If supported by Council, the proposed communications plan for the community consultation will be as follows:

- Newspaper advertisement
- Newspaper article
- Facebook posts
- Display at Council offices
- Notification letter sent to all affected landowners
- Plans available on Council's website
- Presentation to Temora Business Enterprise Group (TBEG) event in June.

It is proposed that the public exhibition be for at least 28 days.

Cr Claire McLaren declared a pecuniary interest in relation to item REP24/491, due to owning property on Hoskins Street.

Cr Claire McLaren left the meeting at 2:04pm and took no further part in the discussion.

Mr Kris Dunstan, Director of Environmental Services declared a pecuniary interest in relation to item REP24/491, due to his residence on Hoskins Street.

Mr Kris Dunstan, Director of Environmental Services left the meeting at 2:04pm and took no further part in the discussion.

COMMITTEE RESOLUTION 47/2024

Moved: Cr Belinda Bushell

Seconded: Cr Jason Goode

That the Committee resolved to recommend to Council.

1. To support the public exhibition of the consultation design plans for Hoskins Street Stage 2 upgrade,
2. Endorse the communications plan for the public exhibition, and
3. Receive a future report on the outcomes of the public exhibition.

CARRIED

Report by Claire Golder

Cr Claire McLaren returned to the meeting at 2:17pm.

Mr Kris Dunstan, Director of Environmental Services returned to the meeting at 2:17pm.

4.2 GATEWAY DETERMINATION LEP AMENDMENT - GALLIPOLI STREET, HAKEA STREET, MILVALE ROAD AND LOFTUS STREET TEMORA

File Number: REP24/482
Author: Town Planner
Authoriser: Director of Environmental Services
Attachments: 1. Gateway Determination

REPORT

Council has received a Gateway Determination, approving the public exhibition of the draft amendment to the Temora Local Environmental Plan (LEP) 2010, subject to conditions.

A copy of the Gateway Determination is attached.

The draft amendment relates to land in Gallipoli Street, Hakea Street, Milvale Road and Loftus Street Temora, which is proposed to be rezoned in part to residential zone and in part to industrial zone, with related changes to the minimum lot size.

Prior to commencing public exhibition, Council must comply with the conditions of the Gateway Determination, which includes some additional information regarding preliminary site investigation for any land contamination, and additional map labelling.

Once the additional information and updates are approved, the Draft LEP Amendment must be publicly exhibited in accordance with the conditions of the Gateway Determination, which includes:

- Public exhibition for a minimum of 20 working days,
- The Temora Local Housing Strategy 2022-2042 is included as part of the public exhibition,
- Notice requirements and provision of publicly available material,
- Consultation with the Department of Primary Industries and Transport for NSW.

Council must complete the LEP amendment process on or before 26 February 2025.

Cr Jason Goode declared a pecuniary interest in relation to item REP24/482, due to representing clients purchasing land on Highfields Estate.

Cr Jason Goode left the meeting at 2:17pm and took no further part in the discussion.

Cr Max Oliver declared a pecuniary interest in relation to item REP24/482, due to his residence on Bundawarra Road.

Cr Max Oliver left the meeting at 2:17pm and took no further part in the discussion.

COMMITTEE RESOLUTION 48/2024

Moved: Cr Rick Firman

Seconded: Cr Belinda Bushell

The Committee resolved to recommend that Council support the Gateway Determination and conditions required to enable public exhibition and consultation.

CARRIED

Cr Jason Goode returned to the meeting at 2:20pm.

Cr Max Oliver returned to the meeting at 2:20pm.



Department of Planning, Housing and Infrastructure

Gateway Determination

Planning proposal (Department Ref: PP-2024-636): to rezone land to residential and industrial zones and amend minimum lot sizes in Gallipoli Street, Hakea Street, Milvale Road and Loftus Street, Temora

I, the A/Director, Western and Southern Region at the Department of Planning, Housing and Infrastructure, as delegate of the Minister for Planning and Public Spaces, have determined under section 3.34(2) of the *Environmental Planning and Assessment Act 1979* (the Act) that an amendment to the Temora Local Environmental Plan 2010 to rezone land to residential and industrial zones and amend minimum lot sizes in Gallipoli Street, Hakea Street, Milvale Road and Loftus Street, Temora should proceed subject to the following:

The Council as planning proposal authority is authorised to exercise the functions of the local plan-making authority under section 3.36(2) of the Act subject to the following:

- (a) the planning proposal authority has satisfied all the conditions of the gateway determination;
- (b) the planning proposal is consistent with applicable directions of the Minister under section 9.1 of the Act or the Secretary has agreed that any inconsistencies are justified; and
- (c) there are no outstanding written objections from public authorities.

The LEP should be completed on or before 26 February 2025.

Gateway Conditions

1. The planning proposal is to be updated to:
 - include the findings of preliminary site investigations for Site 4 (7778 Milvale Road, Temora) and Site 5 (northern portion) (7795 Milvale Road, Temora) that have not been investigated for land contamination,
 - insert labels on the lot size map to identify the existing and proposed development standards.
2. Prior to exhibition, the planning proposal is to be amended to address the above requirements and forwarded to the Minister under s 3.34(6) of the Act.
3. Public exhibition is required under section 3.34(2)(c) and clause 4 of Schedule 1 to the Act as follows:
 - (a) the planning proposal is categorised as standard as described in the *Local Environmental Plan Making Guideline* (Department of Planning and Environment, August 2023) and must be made publicly available for a minimum of 20 working days;
 - (b) include the Temora Local Housing Strategy 2022-2042, as referred to in the planning proposal as part of the documents for public exhibition; and

- (c) the planning proposal authority must comply with the notice requirements for public exhibition of planning proposals and the specifications for material that must be made publicly available along with planning proposals as identified in *Local Environmental Plan Making Guideline* (Department of Planning and Environment, August 2023).
4. Consultation is required with the following public authorities and government agencies under section 3.34(2)(d) of the Act and/or to comply with the requirements of applicable directions of the Minister under section 9 of the Act:
- Department of Primary Industries
 - Transport for NSW
- Each public authority is to be provided with a copy of the planning proposal and any relevant supporting material via the NSW Planning Portal and given at least 30 working days to comment on the proposal.
5. A public hearing is not required to be held into the matter by any person or body under section 3.34(2)(e) of the Act. This does not discharge Council from any obligation it may otherwise have to conduct a public hearing (for example, in response to a submission or if reclassifying land).

Dated 22 May 2024



Graham Towers
Acting Director
Southern, Western and Macarthur Region
Department of Planning, Housing and
Infrastructure

Delegate of the Minister for Planning and
Public Spaces

PP-2024-636 (IRF24/625)

4.3 EW8 URBAN TREE MANAGEMENT PLAN**File Number:** REP24/513**Author:** Engineering Technical Officer**Authoriser:** Engineering Asset Manager**Attachments:**

1. EW13 - Nature Strip Section (Draft)
2. EW8 - Urban Tree Management Plan

REPORT

The below resolution was made at the October 2023 Council meeting in relation to Council Policy EW8 Urban Tree Management Plan.

That the Committee recommend that Council adopt the Urban Tree Management Plan

AND FURTHER

- 1. That Council implement a catch all threshold that the removal of greater than 3 mature trees, not on the 5-year removal list, in any removal scenario, will require a report to Council prior to approval and Council officers consider business processes for identifying significant trees to inform tree removal practices.*
- 2. That specialist support be utilised on an as needs basis.*
- 3. That additions to Appendix A be considered by Council on its merits, following trial plantings.*
- 4. That Council officers provide a further report in relation to nature strip improvements*

Point 1.

The first part of this point is addressed in section 4.5.2 Tree Removal Process of EW8 (attached). The second part of this point is addressed in section 4.5.5 Significant Trees.

Point 2.

This point is addressed in section 4. Tree Management of EW8.

Point 3.

This point is addressed in section 4.2.2 Amending the Approved Tree Species Register of EW8.

Point 4.

This point is addressed in section 4.6 Nature Strips of EW8, which references Council Policy EW13 Road Verge and Nature Strip Policy. EW13 is currently undergoing a review and will be presented to Council in full at a later date, however the relevant section is attached to this report in a draft format.

It provides a list of both approved and prohibited nature strips treatments, in addition to a set of guidelines. The entire section is for Council consideration, specifically the separation between approved and prohibited treatments.

COMMITTEE RESOLUTION 49/2024

Moved: Cr Belinda Bushell

Seconded: Cr Jason Goode

The Committee resolved to recommend to Council to endorse the proposed amendments.

CARRIED

Report by Amanda Colwill

Function: Engineering

Temora Shire Council

Policy Number: EW13

PART B: Nature Strips

Definitions

A **nature strip** is the Council owned land, between the roadway and the property boundary. For the purpose of this policy, a **nature strip is located in an urban zone area** alongside residential, commercial or industrial properties, including villages, whilst a road verge is located alongside rural properties.

An **urban zone** is land that is zoned R1 General Residential, R5 Large Lot Residential, RU5 Village, E1 Local Centre, E3 Productivity Support, MU1 Mixed Use, E4 General Industrial, RE1 Public Recreation, RE2 Private Recreation, SP1 Special Activities (Business Premises, Residential, Tourist and Visitor Accommodation Incidental with Aviation) or SP2 Infrastructure.

Council means Temora Shire Council.

Role of Nature Strips

- Visual amenity
- Public safety for pedestrians
- A suitable location for utilities and amenities, such as street lights, sewerage, water pipes, telecommunications, electricity, gas, etc. which may benefit the property owner/occupant
- Management of urban runoff
- To provide separation between road vehicles, pedestrians and private property

Resident's Role

- **All general maintenance of the nature strip is the responsibility of the adjoining landowner**, with the exception of street trees and any paved footpaths, which are maintained by Council. This is a common, accepted practice throughout Australia.
- Maintenance generally involves watering, weeding, mowing and edging turf. Maintenance of large lot residential properties is likely to be carried using a ride on lawn mower or tractor. Should the nature strip be more significantly landscaped, maintenance must be in accordance with Council's [Landscaping of Nature Strip Guidelines](#).
- **Closure of any part of Council's road, nature strip or footpath for the purpose of building or construction work, is not permitted. Approval must be sought through submission of a [Section 138 Application \(Works within Nature Strips/Road Reserves\)](#).** Residents must comply with any conditions of consent to ensure that worksites are safe.
- Residents may report any concerns or requests regarding street trees to Council, including pruning, poor condition, pest infestation etc. Maintenance of street trees by residents is not permitted.

Revision Number:
File Name: Road Verge and Nature Strip Policy

Revision Date: October 2021
Page Number: Page 1 of 4

*Function: Engineering**Temora Shire Council**Policy Number: EW13*

Council's Role

- To action any requests/complaints in relation to nature strips in a timely manner.
- Should lawn become overgrown (in excess of 200 mm) or rubbish be dumped on the nature strip (for a prolonged period), Council may issue written correspondence to the landowner, requesting rectification to an approved maintenance standard. Ongoing noncompliance may result in Council undertaking the work at the landowner's cost.
- Council will take appropriate action to rectify problems in relation to tripping hazards or safety issues. Where the hazard is identified as being the result of landowner action, Council may issue written correspondence to the landowner, requesting rectification. Ongoing noncompliance may result in Council undertaking the work at the landowner's cost.
- Any feature within the nature strip that is deemed by Council to be an immediate risk to the public may be removed from the nature strip without consultation or warning, at the landowner's cost.
- Council may mow nature strips located in large lot residential areas alongside roads which are speed limited above 70km/hour. This is due to resident and motorist safety concerns.
- Council may provide additional maintenance at intersections and school bus stop drop off and pickup areas for safety reasons, and on state roads which form the major entrances to Temora, Arianah Park and Springdale, for aesthetic reasons.

Landscaping of Nature Strips

The landscaping of nature strips within urban areas of Temora Shire is permitted, subject to compliance with Council's [Guidelines](#), detailed below.

Approved Nature Strip Treatments

- Lawn/turf
- Ground cover/small shrubs
- Garden beds (ground level)
- Compacted gravel/decomposed granite
- Organic mulch (pine bark/wood chip)
- Tree planting (subject to Council approval)
- Tree surround (subject to Council approval)
- Boundary hedges
- Gutter bridges/ramps (discouraged and only considered as a last resort, requires a [Section 138 Application](#)). Refer to *Part E* of this Policy – [Gutter Crossovers and Driveways](#).

Revision Number:
File Name: Road Verge and Nature Strip Policy

Revision Date: October 2021
Page Number: Page 2 of 4

Function: Engineering

Temora Shire Council

Policy Number: EW13

Landscaping of Nature Strip Guidelines

In order to maintain access and ensure safety the below conditions must be met:

Table 1: Landscaping of Nature Strip Guidelines

LAWN/TURF	
Maximum height	200mm
VEGETATION	
Maximum height	500mm
Minimum clear pedestrian pathway (centrally location) to be maintained at all times	1.8m
Minimum offset from kerb	800mm
Maximum encroachment of boundary hedges/vegetation to road reserve	500mm
All vegetation to be free of thorns, spines and other sharp edges	Yes
COMPACTED GRAVEL/DECOMPOSED GRANITE	
Maximum depth (compacted)	100mm
MULCH	
Maximum depth	100mm
Minimum clear pedestrian pathway (centrally location) to be maintained at all times	1.8m
GARDEN BEDS (GROUND LEVEL)	
Minimum clear pedestrian pathway (centrally location) to be maintained at all times	1.8m
Must be used in such a way as to not become trip/slip hazards or obstacles to pedestrians	Yes
GENERAL CONDITIONS (APPLICABLE TO ALL TREATMENTS)	
Clearance around base of street trees	500mm
Clearance around utility infrastructure	500mm
Clearance around electrical infrastructure (ie. power poles)	3m
Maximum excavation	300mm
Vehicular/pedestrian line of sight to remain unobstructed (at the discretion of Council staff)	Yes
Treatment must not inhibit rubbish bin collection, or mailbox access	Yes

Revision Number:
File Name: Road Verge and Nature Strip Policy

Revision Date: October 2021
Page Number: Page 3 of 4

*Function: Engineering**Temora Shire Council**Policy Number: EW13*

Prohibited Nature Strip Treatments *

* Items listed below are recommended to Council to be prohibited treatments.

-
- Raised garden beds/planter boxes
- Hard surfaces – including but not limited to concrete, pavers, asphalt. Note: This excludes hard surfaces for vehicular access purposes. Refer to Part F of this Policy - Gutter Crossovers and Driveways.
- Hard landscaping works – including but not limited to rocks, garden edging, railway sleepers, retaining walls, etc.
- Small structures – including bollards, garden ornaments etc.
- Synthetic Turf - utility providers have an obligation to make good after utility works, hot surface.
- Irrigation Systems – including hoses, drip irrigation systems
- Lighting – including temporary or permanent electrical wiring (eg. lighting of street trees)
- Letterboxes – to be installed on private property only
- Vehicle parking – partial or full parking a vehicle on a nature strip or footpath is prohibited and may be subject to an infringement notice issued by Council to the vehicle owner.

Compliance

Under the *Roads Regulation 2008* and the *Local Government Act 1993* any nature strip treatment installed contrary to Council's guidelines, may be subject to a request for removal or rectification. Adjoining landowners will be issued written correspondence and given 60 days to comply with the request, at their own cost. Should the property owner not adhere to the request, Council will carry out the required works, at the cost of the property owner.

Council reserves the right to demolish, remove or amend any nature strip treatment for the purpose of carrying out works without being held liable to compensate the adjoining landowner for any loss in reinstating the nature strip.

Revision Number:
File Name: Road Verge and Nature Strip Policy

Revision Date: October 2021
Page Number: Page 4 of 4

TEMORA SHIRE COUNCIL



TEMORA
The Friendly Shire

URBAN TREE MANAGEMENT PLAN

ACTIVE

Revision Number: 4
File Name: Urban Tree Management Plan

Revision Date: 5 July 2023
Page Number: Page 1 of 16

Review Details**ABOUT THIS RELEASE**

DOCUMENT NAME: Urban Tree Management Plan
CODE NUMBER: EW8
AUTHOR: Temora Shire Council
ENDORSEMENT DATE: October 2005

REVIEW

Revision Date	Revision Description	Date approved by Council	General Managers Endorsement
October 2008	Risk management strategies added		
July 2009	Table of suitable tree characteristics added - appendix 3 & listings of tree plantings & removals transferred to separate register.		GCL
October 2020	Reconstruction	17 November 2020	GCL
July 2023	General Review	19 th October 2023	

PLANNED REVIEW

Planned Review Date	Revision Description	Review by
November 2017	Review Currency	Urban Overseer
June 2022	General Review	Urban Overseer
June 2025	General Review	Engineering Asset Manager

Revision Number: 4
File Name: Urban Tree Management Plan

Revision Date: 5 July 2023
Page Number: Page 2 of 16

1. Purpose

The purpose of this plan is to provide a framework for stakeholders to understand Councils requirements relating to urban tree management, along with providing operational framework for Council staff deliver management and maintenance of urban trees within the Temora LGA.

2. Scope

The plan is confined to urban public areas within the Temora LGA. This includes but is not limited to urban road reserves, public parks and gardens, general public recreation and open space.

The plan applies to all stakeholders of urban public areas within the Temora LGA. This includes but is not limited to, residents, property owners, public authorities, visitors, Council officers, contractors and developers.

3. Objectives

The underlying objective of the Urban Tree Management Plan is to sustainably improve the visual amenity and quality of streetscapes, parklands and general public land within urban areas of the Council footprint. We plan to achieve this objective through:

- Preserve and enhance streetscape amenity,
- Maintaining best-practice tree management and maintenance standards,
- Establish and maintain maximum tree canopy cover within urban areas including an optimal level of age and species diversity,
- Promoting efficient and cost-effective management of the urban trees,
- Selecting, positioning, and maintaining trees appropriately to maximise their benefit and minimise hazards, nuisance, and infrastructure damage,
- Maintaining an up-to-date electronic management system for street trees and trees in public open space, and
- Define the circumstances under which existing trees may be removed.

4. Tree Management

The urban environment is significantly enhanced by the appropriate installation, maintenance and management of trees. Council is committed to the preservation and enhancement of green spaces throughout the Council area and endeavours to continue to deliver a high level of community service through the implementation and periodic review of this plan. **Where circumstances warrant, Council staff may seek specialist support in relation to the management of trees on an as needs basis.**

4.1 Tree Inspection

Inspections of urban trees will be undertaken routinely, with condition data being recorded in Council's GIS system. The frequency of urban tree inspection should not exceed a maximum of 5 years between inspections.

Reactive inspections of Council trees resulting from customer requests will be managed through Councils Customer Request System (CRM), with requests investigated as soon as reasonably practical (generally within 10 business days).

4.2 Species Selection

The following location characteristics must be considered prior to the selection of a tree species:

Revision Number: 4
File Name: Urban Tree Management Plan

Revision Date: 5 July 2023
Page Number: Page 3 of 16

- The nature strip width and type in relation to growth space and mature tree size,
- Environmental conditions (soil, water, salt, etc.),
- Housing styles and proximity of structures to tree sites,
- The existing streetscape and any shade requirements,
- Proximity to infrastructure services,
- Private plantings and their impact upon the tree species, and
- Street maintenance and the overall scale of the streetscape in relation to the length and width of the pavement.

Exotic and native tree species can be used to complement a given landscape. If a significant or dominant stand of trees is present and the trees are suitable, then the theme should be continued. Otherwise, a new selection will be made.

4.2.1 Tree Species Selection

Tree species selection shall be guided by Council's Approved Tree Species Register located in Appendix A.

4.2.2 Amending the Approved Tree Species Register

The Approved Tree Species Register will be reviewed during periodic street tree audits (every 5 years).

Council may at its discretion, approve trial plantings of tree species from outside the Approved Tree Species Register for the purpose of potential future inclusion to the Approved Tree Species Register following a successful trial period.

4.2.3 Undesirable Urban Tree Species

Not all tree species are suitable for use as street trees. New street tree plantings should be selected in accordance with section 4.2. Undesirable species may exist within Councils urban streetscapes; however, it is envisaged these species will be phased out over time as they reach the end of their life or are removed as a result of development, redevelopment, or Council Street tree removal program.

General reasons for species being listed as undesirable include;

- Self-pruning of larger limbs;
- enormous mature size of canopy or roots;
- invasive or shallow root systems;
- susceptibility to insect and pathogen infestation;
- aggressive self-seeding;
- suckering or adventitious growth patterns;
- hazardous spines, thorns or appendages;
- toxic, allergenic or irritant properties;
- producing large fleshy fruits, or numerous small hard fruits;
- being a declared noxious weed; and
- Low aesthetic value compared to other tree species.

An Undesirable Tree Species Register is located in Appendix C.

4.3 Tree Planting

4.3.1 Planting Location within Reserves

In general terms, Council encourages uniformity relating to the placement of trees in the road reserve. The preferred option, where practical, is plantings on the nature strip, however there are some legacy areas where nature strip planting is impractical due to road reserve width and other infrastructure obstacles.

It is not acceptable for trees to be planted on both the footpath and the road pavement within the same reserve. In these instances, the trees in the non-preferred location should be removed (generally the road pavement).

Council will develop, and implement where appropriate, a range of planting designs and engineering solutions for difficult locations and/or legacy sites. This could include:

- Use of underground root barrier,
- Using in road cut outs or pits,
- Construction of on road landscape areas (kerb blisters, and tree borders), and
- Explore alternatives to standard power lines in key streets, such as Aerial Bundled Cabling or underground power.

4.3.2 Planting Guidelines

The process of planting is extremely individual and will vary dependent on the site situational aspects. The following planting principals shall be considered when undertaking planting on Council land:

- Uniform patterns or avenues of trees are preferred to random plantings in a streetscape setting,
- Ideally tree plantings will be uniformly spaced at between 15-25m, aiming to have 1 street tree per lot, centrally located on the lot frontage,
- Ensure mature dimensions of selected tree species are appropriate for the area,
- Ensure infrastructure clearance distances are observed and risk of infrastructure damage is minimised,
- Private plantings on Councils road reserve are not allowed,
- Attention to be paid to the effect on street lighting by plantings,
- Consideration be given in all instances to the use of advanced species,
- Minimum excavation for tree size (mm);
 - Small 600 x 600 x 600
 - Medium 750 x 750 x 750
 - Large 900 x 900 x 900
- Manufactured planting material and fertiliser be considered to aid establishment, and
- Details of new plantings shall be recorded in the Reflect Urban Tree Management Database within 7 days and entered in Councils GIS system in a timely manner.

4.3.3 Infrastructure Planting Clearances

Tree species approved by Council shall be planted in accordance with the following minimum infrastructure clearance distances,

Infrastructure	Minimum Clearance Distance
Property boundary	1.5m
Footpath or kerb line	1.2m
Gas, Water or Sewer Main	1.0m
Street / park light or electricity pole	3.0m
Vehicle crossover or driveway	1.2m
Stormwater outlet	1.0m
Service pit or lead in	1.0m
From intersection	8.0m measured from kerb line

**Distances provided may be subject to change dependent upon the site and species selected.*

4.3.4 Tree Stock and Early Care/Maintenance

Performance of newly planted trees is highly dependent on the quality of the tree stock at the time of planting. Tree stock sourced for Council will meet the criteria specified in the Australian Standard AS2303:2015 *Tree Stock for Landscape Use*. All tree stock must be in a sound and healthy condition and be self-supporting.

Early care and maintenance of any tree is paramount to its long-term success as a community asset. Council is committed to implementing the following early maintenance procedures for new plantings:

- Formative pruning (AS4373–2007),
- Regular irrigation or watering over summer months until established (minimum 3 seasons),
- Support staking with wooden stakes,
- Base mulching, however, not directly adjacent to the stem, and
- Regular maintenance of the above items until established (minimum 3 seasons).

4.3.5 Replacement Planting

All trees removed from the streetscape are to be replaced as quickly as possible depending on the season. Replacement planting shall occur between May to September, not during summer or a period of prolonged drought.

Details of replacement plantings shall be recorded in the Reflect Urban Tree Management Database within 7 days and entered in Councils GIS system in a timely manner.

4.4 Routine Maintenance

This section provides guidelines for ongoing maintenance/care of urban trees. Necessary tree maintenance will vary throughout the life of the tree depending on the circumstances during any given season. In order to ensure Council achieves a high level of success on investments made in urban amenity through the planting of trees, Council must be committed to resourcing the variable demands that arise as a result of managing a large number of trees.

Ongoing routine maintenance considerations:

4.4.1 Pruning

- All pruning activities are to be carried out in cooler months to reduce stress on subject trees.
- Hazard avoidance pruning may be undertaken in any season.

- All pruning activities are to be undertaken by Parks and Gardens Staff or approved contractors under the direction of the Recreation and Open Space Coordinator.
- Pruning by the general public is not permitted.

4.4.2 Watering

- Summer watering of all new plantings is to be provided on a minimum weekly basis for at least the first 3 seasons, or as directed by the Recreation and Open Space Coordinator after planting.
- Summer watering of stressed urban trees at risk of death or permanent damage may be considered at the discretion of the Recreation and Open Space Coordinator.
- Watering of street trees adjacent to private property by residents is encouraged.

4.4.3 Mulching

- All new plantings (until established) are to be maintained with mulch to assist with water retention and weed suppression.

4.4.4 Root Pruning

- Tree root pruning for the protection of assets should be undertaken only by a qualified horticulturalist or arborist (minimum AQF level 3) and in accordance with AS4373–2007. If roots are severed or removed, the following steps should be taken:
 - Prune the root with as little damage as possible.
 - Remove only the amount of root that is necessary.

4.4.5 Form Maintenance

- Tree stake maintenance shall be undertaken as required.
- Formative pruning is to be undertaken at the discretion of the Recreation and Open Space Coordinator.

4.4.6 Infrastructure Maintenance Clearances (tree canopy)

- Powerlines – Delivered by electricity distributor.
- Footpaths – 2.5m height to lowest foliage or limb.
- Driveways – 3.0m height to lowest foliage or limb.
- Roadways – 4.0m height at kerb, 5.0m height over road to lowest structural limb.
- Street Names – Visible from 50m in either direction.
- Traffic Sight Lines – Vehicles approaching an intersection must be visible to pedestrians and other vehicles from the following distances:
 - | Speed Limit (kph) | Distance (m) |
|-------------------|--------------|
| 40 | 40 |
| 50 | 60 |
| 60 | 80 |
| 80 | 120 |
| 100 | 180 |
- Road Signs – Must be visible from the distance outlined above.

- Streetlights – Should be able to radiate clearly to ground level at 45 degrees.

4.5 Tree Removal

Council follows a clear and fair process to accurately assess tree removals. Any trees that are removed shall be replaced where possible in order to maintain the appearance and consistency of the street or reserve. The replacement species will follow the selection criteria outlined in section 4.2 of this Plan.

If Council is considering the removal of multiple street plantings, the following factors should be considered:

- The contribution of the plantings to the overall streetscape,
- The maintenance requirements of the trees in question,
- Whether removal would comply with the tree removal criteria below,
- Potential damage from roots to services above and below ground,
- The overall condition of the trees,
- The replacement species,
- The significance of the existing trees, and
- Adjacent resident consultation and notification.

4.5.1 Tree Removal Criteria

Tree removal will occur only if one or more of the criteria listed below are met in an assessment by Council's Recreation and Open Space Coordinator:

- The tree is dead, dying, damaged or diseased and remedial action would be ineffective in saving it,
- The tree is infested with a pest (e.g. insect) for which the appropriate control would be ineffective,
- The tree is a public nuisance or hazard due to its species, condition, location or size and cannot be remedied by appropriate techniques,
- The tree is interfering with the growth and development of new plantings or a more desirable species,
- The aesthetic value of the tree within the given streetscape is very poor or distracting,
- Unauthorised works close to the tree have irreparably damaged it,
- Removal is necessary to allow the construction of access to property where no other alternative exists,
- The street tree is considered by Council to be an undesirable species, see section 4.2.1.
- It can be demonstrated that the tree has caused, is causing, or is likely to cause, substantial damage to private property or public infrastructure and the estimated cost of ongoing repairs outweighs the value of the tree, and there is no reasonable alternative, e.g. root barrier or pruning, to solve the problem.

Trees will not be removed on the basis that they cause the following nuisance:

- Drop leaves, fruit or twigs,
- Provide habitat for insects or small mammals,

Revision Number: 4
File Name: Urban Tree Management Plan

Revision Date: 5 July 2023
Page Number: Page 8 of 16

- Might harbour termites,
- Induce allergies,
- Do not comply with an individual's species preference,
- Block solar access and views,
- Interfere with telecommunications reception,
- Hinder the growth of nearby plants, and
- "Might" cause damage in future – as outlined above, damage to infrastructure by a tree must be demonstrated to the Responsible Authority

4.5.2 Tree Removal Process

Residents may submit a request for a tree within Council owned land to be considered for removal due to safety or other concerns. A written request (Appendix B) must be submitted to Council for consideration.

Once the request is received, it is to be submitted as an attachment to a Customer Request Management (CRM) entry. An investigation will be carried out by Council's Recreation and Open Space Coordinator and action decided in the context of section 4.5.1 Tree Removal Criteria.

- In any circumstance where greater than or equal to three (3) trees are requested or recommended to be removed within the scope of this plan, this request or recommendation shall be presented to Council for consideration prior to any form of approval being granted or action being taken. This excludes removal programs derived from periodic street tree audits.
- Upon review of the request, the Recreation and Open Space Coordinator is to complete the 'Council use only' section on the written request form (Appendix B) and forward to the Engineering Secretary to be filed on Council's Record Management System.
- Additionally, correspondence must be made by the Recreation and Open Space Coordinator via the preferred method of contact stipulated on the form, to advise the outcome of the request.
- If the request is approved, affected residents are to be notified outlining the reason for removal.
- Where a request is not approved, the applicant may wish to object to the decision.
- Objections must be submitted in writing within ten (10) business days of the decision made.
- Council's Recreation and Open Space Coordinator will assess the objections and respond to the objector/s with the outcome. If the objector/s is still not satisfied, the matter will be referred to the General Manager for determination.

4.5.3 Method of Removal

Where practical and possible tree removal including the root system will be undertaken by mechanical methods (excavator, backhoe, etc.) under the guidance of Council Parks and Gardens Staff.

Where it is deemed unsafe to remove part or all of a tree by mechanical means, the removal process should be undertaken manually by qualified horticulturalist or arborist (minimum AQF level 3) in compliance with all relevant standards and codes.

In all cases where the public may access the area, the stump must be removed completely, or at minimum removed to below ground level and the area made safe. All stumps awaiting removal must be delineated with appropriate safety devices to alert the public of the tripping danger.

Revision Number: 4
File Name: Urban Tree Management Plan

Revision Date: 5 July 2023
Page Number: Page 9 of 16

Where a tree is removed from an existing road pavement, the root system is to be extensively removed and the area heavy patched to a minimum depth of 200mm and reinstated to a condition consistent to adjacent pavement.

4.5.4 Hazardous Trees

Trees can develop hazards through poor form, borer damage, root problems, storm damage, etc. Where an inspection and risk assessment reveals that a tree poses an unacceptable level of risk that cannot be mitigated to an acceptable level using arboriculture practices, its removal must be actioned in a timely manner. Details of the removal shall be recorded in the Reflect Urban Tree Management Database within 7 days and entered in Councils GIS system in a timely manner.

Removal of trees that are of an immediate risk will be undertaken as soon as practicable and therefore any nearby affected residents may not be notified.

4.5.5 Significant Trees

Significant trees are identified as trees which meet any of the following criteria:

- All trees located in a prominent community location (CBD, Heritage Zone, Park)
- Any mature trees located adjacent to a significant community facility (Library, Courthouse, Church, Pool, Council Office, Rec Centre, etc.)
- All trees suspected to be of Aboriginal significance (scar trees)
- All trees with a trunk circumference of > 2 metres (measured 1 metre from ground level)

Any trees which fall into the above category shall be presented to Council for consideration prior to removal.

4.5.6 Trees Allegedly Causing Structural Damage

Tree roots may on occasion invade private property, causing damage to structures, pipes and paths. Removal of trees will only be considered where all other arboriculture interventions have been deemed inappropriate.

4.5.7 Tree Removal for Infrastructure Development

When an application is made for a tree's removal for infrastructure development, the guidelines for removal shall be the same as in section 4.5. However, when no other site is available for the infrastructure development, a tree/s may be removed provided that:

- Affected residents have been notified and have had the appropriate opportunity to lodge an objection,
- A suitable replacement tree species of advanced specimen is to be selected by Council, and
- The cost of the tree's removal, replacement and any other works associated with the tree removal are to be borne by the owner/developer.

4.5.8 Procedures for Tree Removal (Vehicle Crossover)

Installation of a vehicle crossover requires a Section 138 Application (Works Within Nature Strips and Road Reserves) to be lodged with Council's Engineering Works Department.

- If a tree(s) is affected by the crossover and requires removal and all other avenues have been explored, Council will grant approval for removal, subject to conditions of section 4.5.6.

4.5.9 Disputes

Revision Number: 4
File Name: Urban Tree Management Plan

Revision Date: 5 July 2023
Page Number: Page 10 of 16

When an objection is received, the removal will be suspended until the Recreation and Open Space Coordinator examines the objections and a final decision is made. If no resolution can be found, the matter will be referred to Council's General Manager for determination. The Recreation and Open Space Coordinator will advise the objector in writing of the final decision.

4.6 Landscaping of Nature Strips

Landscaping of nature strips is permitted within urban areas of Temora Shire, subject to compliance with Council's Guidelines. The Guidelines are outlined in *EW13 – Road Verge and Nature Strip Policy*, which also provides further information on both approved and prohibited nature strip treatments.

4.7 Claims

Council endeavors to limit potential damage to property from Council owned trees through regular tree audits and prompt response to notification of potential hazards. Council will not reimburse costs associated with damage from falling tree branches unless there is a clear case of negligence on behalf of Council.

4.7.1 Tree Root Damage Claims

Council is not responsible for the remediation of damages caused to properties by tree roots prior to notification of the potential nuisance except to the extent that negligence is proven by law.

All claims for alleged damage to private property from tree roots must be made in writing to the General Manager of Temora Shire Council for consideration by Council and/or Council's insurer.

Claims must be accompanied by professionally documented evidence of the extent of the alleged damage and the cause of damage. For example, a report from a structural engineer and/or a consulting arborist, with photographs of any damage, clearly identifying the link between the alleged damage and Council's trees.

Any claim received by Council alleging tree root damage must follow this procedure:

- Preliminary inspection of the tree will be undertaken by the Recreation and Open Space Coordinator to determine the potential impact of the tree on property and possible damage mitigation strategies and a report provided to the General Manager.
- Reports should, where possible, contain full details of the site, photographs and recommendations for remedial works.
- If the claim involves the potential for significant damage to private property, a consulting arborist may be appointed by the Recreation and Open Space Coordinator to provide an independent report as to the cause of damage and most appropriate mitigation strategies.

Remedial work on trees allegedly causing root damage may include:

- The installation of a tree root barrier. The type and depth will depend on the severity of the problem and the species of tree. Lineal root barriers should be used only in appropriate cases. The roots will be pruned, if practical, to property lines and will only be undertaken where the tree's health and stability are not compromised. Trees of historical value will be considered for this type of work,
- Tree root pruning, and
- Tree removal if;
 - a practical arboriculture solution cannot be implemented effectively,

- the tree is an inappropriate species, or
- it is in an inappropriate location.

4.8 Record Management

New plantings, removals and/or replacement of trees will be recorded in an electronic Urban Tree Management Database using Reflect.net software.

Resident request for new plantings, removals and / or replacements of trees will be recorded on the form Resident Request - Tree Planting / Removal Request (Appendix B).

Appendix A – Approved Tree Species Register

Botanical Name	Common Name	Size	Dimensions	Foliage Type	Type	Growth	Planting
Native							
Corymbia / Eucalyptus							
Corymbia citriodora Scentuous	Dwarf Lemon Scented Gum	Medium	7 x 4	Evergreen	Native	Fast	Street
Corymbia eximia Nana	Dwarf Yellow Bloodwood	Medium	8 x 7	Evergreen	Native	Fast	Street
Corymbia Summer Beauty	Grafted Flowering Gum	Small	6 x 4	Evergreen	Native	Fast	Street
Corymbia Summer Red	Grafted Flowering Gum	Small	6 x 4	Evergreen	Native	Fast	Street
Eucalyptus leucoxylon subsp.	Euky Dwarf	Medium	7 x 5	Evergreen	Native	Fast	Street
Bottlebrush							
Callistemon Kings Park Special	Kings Park Special Bottlebrush	Small	4 x 4	Evergreen	Native	Fast	Street
Callistemon Harkness	Harkness Bottlebrush	Small	4 x 3	Evergreen	Native	Fast	Street
Wattles							
Acacia implexa	Lightwood	Medium	8 x 6	Evergreen	Native	Fast	Street
Acacia pendula	Weeping Myall	Medium	8 x 7	Evergreen	Native	Fast	Street
Casuarinas							
Allocasuarina luehmannii	Buloke	Medium	15 x 8	Evergreen	Native	Fast	Street/Park
Allocasuarina verticillata	Drooping She-oak	Medium	8 x 6	Evergreen	Native	Fast	Street
Banksias							
Banksia integrifolia	Coast Banksia	Medium	15 x 6	Evergreen	Native	Moderate	Street/Park
Banksia marginata	Silver Banksia	Small	5 x 5	Evergreen	Native	Moderate	Street
Other Native Genera							
Brachychiton populneus X acerifolius Jenilderie Red	Jenilderie Red Kurrajong	Medium	8 x 6	Evergreen	Native	Moderate	Street/Park
Callitris glaucophylla	White Cypress Pine	Medium	15 x 8	Evergreen	Native	Moderate	Street/Park
Geijera parviflora	Wilga	Medium	9 x 7	Evergreen	Native	Slow	Street
Hakea laurina	Pin Cushion Hakea	Small	5 x 4	Evergreen	Native	Moderate	Street/Park
Melaleuca lanceolata	Moonah	Medium	7 x 5	Evergreen	Native	Moderate	Street
Pittosporum angustifolium	Weeping Pittosporum	Medium	10 x 6	Evergreen	Native	Moderate	Street/Park
Exotic							
Maple							
Acer negundo - Sensation	Box Elder Sensation	Medium	9 x 6	Deciduous	Exotic	Moderate / Fast	Street
Acer campestre 'Elsrijk'		Medium	7 x 6	Deciduous	Exotic	Moderate	Street
Acer rubrum 'October Glory'	October Glory Red Maple	Medium	12 x 9	Deciduous	Exotic	Fast	Street/Park
Acer x Freemanii 'Jeffersred'	Autumn Blaze Maple	Medium	13 x 10	Deciduous	Exotic	Fast	Park
Acer x freemanii 'Scarsen'	Scarlet Sentinel	Medium	12 x 7	Deciduous	Exotic	Moderate / Fast	Park
Ash							
Fraxinus angustifolia 'Raywood'	Claret Ash	Medium	12 x 9	Deciduous	Exotic	Moderate / Fast	Park
Fraxinus griffithii	Evergreen Ash	Small	6 x 4	Evergreen	Exotic	Moderate	Street

Revision Number: 4
File Name: Urban Tree Management Plan

Revision Date: 5 July 2023
Page Number: Page 13 of 16

Botanical Name	Common Name	Size	Dimensions	Foliage Type	Type	Growth	Planting
<i>Fraxinus pennsylvanica</i> 'Urbdeil'	Urbanite Ash	Medium	15 x 8	Deciduous	Exotic	Moderate	Street
Crepe Myrtle							
<i>Lagerstroemia indica</i> x <i>laurei</i> 'Kiowa'	Crepe Myrtle - Kiowa (White)	Medium	10 x 8	Deciduous	Exotic	Moderate / Fast	Street
<i>Lagerstroemia indica</i> x <i>laurei</i> 'Natchez'	Crepe Myrtle - Natchez (White)	Medium	7 x 5	Deciduous	Exotic	Moderate	Street
<i>Lagerstroemia indica</i> x <i>L. lauriei</i> 'Bloxii'	Crepe Myrtle - Bloxi (Pale Pink)	Small	6 x 4	Deciduous	Exotic	Moderate	Street
<i>Lagerstroemia indica</i> x <i>L. lauriei</i> 'Tuscarora'	Crepe Myrtle - Tuscarora (Dark Pink)	Medium	7 x 4	Deciduous	Exotic	Moderate	Street
Magnolia							
<i>Magnolia grandiflora</i> 'Exmouth'	Magnolia - Exmouth	Medium	15 x 8	Evergreen	Exotic	Moderate / Fast	Street/Park
Plane							
<i>Platanus x acerifolia</i>	London Plane 'Liberty'	Medium	25 x 10	Deciduous	Exotic	Moderate	Park
<i>Platanus orientalis</i> var. <i>insularis</i>	Autumn Glory Plane	Medium	15 x 10	Deciduous	Exotic	Moderate	Park
Ornamental Pear							
<i>Pyrus calleryana</i> 'Chanticleer'	Chanticleer Pear	Medium	11 x 6	Deciduous	Exotic	Moderate	Street
<i>Pyrus calleryana</i> 'Capital'	Capital Pear	Medium	11 x 3	Deciduous	Exotic	Moderate	Street
<i>Pyrus calleryana</i> 'Valzam Valiant'	Valzam Valiant Pear	Medium	9 x 5	Deciduous	Exotic	Moderate	Street
<i>Pyrus lauriei</i> 'Westwood'	Korean Sun Pear	Small	4 x 5	Deciduous	Exotic	Moderate	Street/Park
<i>Pyrus betulifolia</i> 'Southworth' Dancer	Southworth Dancer Pear	Medium	7 x 5	Deciduous	Exotic	Moderate	Street
Oak							
<i>Quercus cerris</i>	Turkey Oak	Large	20 x 15	Deciduous	Exotic	Moderate	Park
<i>Quercus ilex</i>	Holm Oak	Medium	15 x 10	Evergreen	Exotic	Slow	Park
<i>Quercus palustris</i>	Pin Oak	Large	20 x 8	Deciduous	Exotic	Fast	Park
<i>Quercus phellos</i>	Willow Oak	Medium	15 x 10	Deciduous	Exotic	Moderate	Park
<i>Quercus robur</i> f. <i>fastigiata</i>	Common Oak fastigiata	Medium	13 x 4	Deciduous	Exotic	Slow / Moderate	Park
Elm							
<i>Ulmus minor</i> 'Vanegata'	Sliver Elm	Large	20 x 13	Deciduous	Exotic	Moderate	Park
<i>Ulmus parvifolia</i> 'Emer II'	Allee Elm	Medium	13 x 10	Deciduous	Exotic	Moderate / Fast	Street/Park
<i>Ulmus parvifolia</i>	Chinese Elm 'Todd'	Medium	10 x 10	Deciduous	Exotic	Fast	Street
Other Genera							
<i>Cercaria siliqua</i>	Carob	Medium	15 x 8	Evergreen	Exotic	Slow	Park
<i>Cercis siliquastrum</i>	Judas Tree	Small	6 x 4	Deciduous	Exotic	Moderate	Street/Park
<i>Jacaranda mimosifolia</i>	Jacaranda	Medium	10 x 4	Deciduous	Exotic	Fast	Street/Park
<i>Liquidambar styraciflua</i>	Liquidambar / Sweet Gum	Large	20 x 10	Deciduous	Exotic	Fast	Park
<i>Olea europaea</i> Swan Hill	Swan Hill Olive	Medium	8 x 6	Evergreen	Exotic	Slow	Street
<i>Pistachia chinensis</i>	Chinese Pistachio	Medium	8 x 6	Deciduous	Exotic	Moderate	Street
<i>Populus x euramericana</i>	Poplar 'Veronese'	Large	20 x 6	Deciduous	Exotic	Fast	Park
<i>Prunus cerasifera</i>	Oakville Crimson Spire	Small	6 x 2	Deciduous	Exotic	Medium	Street

Revision Number: 4
File Name: Urban Tree Management Plan

Revision Date: 5 July 2023
Page Number: Page 14 of 16

Appendix B – Tree Planting / Removal Request**Resident Request****Tree Planting/Removals**

REQUEST DETAILS			
Planting <input type="checkbox"/>	Removal <input type="checkbox"/>	Date:	
Quantity:		Species:	
Details:			
Address:			
Work Plan Sketch:			

CUSTOMER DETAILS			
Name		Preferred Method of Contact	<input type="checkbox"/> Phone <input type="checkbox"/> Email
Phone Number		Email	

Office Use Only	
Approved <input type="checkbox"/> Denied <input type="checkbox"/>	Signed: <div style="border: 1px solid black; width: 150px; height: 20px;"></div>
Justification:	
Action:	
Returned Correspondence <input type="checkbox"/>	Form uploaded as an attachment to a CRM (mandatory) <input type="checkbox"/>

Description: TSC-GM-XXX Resident Request - Tree Planting or	Developed: 18/8/2020	Reviewed:	Page: 1 of 1
File path: T:\Engineering Works\Administration & Legislative\IMS\Initial Draft Doc\General\TSC-GM-XXX Resident Request - Tree Planting or Removals.docx		Version Number: 1.0	

Revision Number: 4
File Name: Urban Tree Management Plan

Revision Date: 5 July 2023
Page Number: Page 15 of 16

Appendix C – Undesirable Tree Species Register

Botanic Name	Common Name
Brachychiton populeneus	Kurrajong
Melia azedarach	White Cedar

Revision Number: 4
File Name: Urban Tree Management Plan

Revision Date: 5 July 2023
Page Number: Page 16 of 16

4.4 EW1 ROAD NETWORK HIERARCHY POLICY AMENDMENT**File Number:** REP24/517**Author:** Engineering Technical Officer**Authoriser:** Engineering Asset Manager**Attachments:** 1. Section 4.7 - Road Network Hierarchy Policy**REPORT**

The below resolution was made at the May 2023 Council Meeting, in relation to Council Policy EW1 – Road Network Hierarchy:

"It was resolved that Council revise the existing road hierarchy policy to include the naming of rural roads, infrastructure and landmarks".

Subsequently section 4.7 of the policy has been amended to include the additional information. An extract from the policy is attached to this report for consideration.

COMMITTEE RESOLUTION 50/2024

Moved: Cr Belinda Bushell

Seconded: Cr Rick Firman

That the Committee resolved to recommend to Council to endorse the amendments to EW1 – Road Network Hierarchy Policy.

CARRIED

Report by Amanda Colwill

4.7 Road Naming of Roads, Infrastructure and Landmarks

Legislation

Section 162 of Roads Act 1993, states the Road Authority (Council) may name public roads for which it is the Road Authority. In March 2015 the NSW Geographical Names Board (GBN) adopted the New South Wales Address Policy and the NSW Addressing User Manual. Application of this policy and user manual is mandatory for use in naming or renaming roads and applies to all roads in NSW, regardless of custodianship and/or maintenance agreements. All roads in NSW shall be authoritatively named and the names gazetted.

Council officers shall consult the New South Wales Address Policy and the NSW Addressing User Manual, specifically Process AP1: Road Naming/Renaming – Local Government prior to naming or renaming any public road. Online road naming application is available through the [Geographical Names Board website](#).

Urban Roads

A Register of Council Approved Urban Road Names is maintained in Appendix G of this document. Where an urban road is required or requested to be named or renamed, Council will select a suitable name from the Register of Council Approved Urban Road Names. ~~Rural roads will be named or renamed as required, on a case by case basis. Rural Roads will be typically named based on their geographical location and related historical family surnames (from parish plans) or current family surnames along the particular section of road.~~

Urban road names may be added to the Register of Council Approved Urban Road Names by approval of Council. Public wishing to put forward a name for consideration, shall apply via a written submission detailing the desired road name, along with supporting information relating the individual or family being honored by the naming process. Council will consider the written submission at a formal meeting of Council and accept or reject the proposed name. If accepted, the road name will be added to the Register of Council Approved Urban Road Names.

Rural Roads

~~Rural roads will be named or renamed as required, on a case by case case-by-case basis. Rural Roads will be typically named based on their geographical location and related historical family surnames (from parish plans) or current family surnames along the particular section of road.~~

Infrastructure & Landmarks

~~Infrastructure may include assets such as bridges, bridge sized culverts etc and landmarks may include significant hills, water courses etc. These are named on a case-by-case basis. Similarly to rural roads, the namely is typically based on their geographical location and related historical family surnames (from parish plans) or current family surnames within the vicinity.~~

4.5 EV CHARGER GRANT OFFERS

File Number: REP24/519
Author: Engineering Asset Manager
Authoriser: Engineering Asset Manager
Attachments: 1. EV Destination Charger Grant Offer
2. Charger Quote

REPORT

Following a previous Council resolution Council staff have recently applied and have been successful for co-funding of a 22kW AC EV charger located in Macauley Street at the Bundawarra Centre. The funding was received under the NSW Government EV Destination Charging Grant Round 2 and totals \$5,069.25.

The estimated cost to install and commission the Charger is as follows:

- Upfront Capital = \$15,000 - \$18,000
- Ongoing Software & Maintenance = \$1,000 + any parts and labour out of warranty

This equates to a shortfall of approximately \$13,000 for the installation of the Charger that would need to be co-funded by Council.

Further Discussion

Council has also received confirmation of \$43,445 to go towards a 60kW Dual Port DC Charger to be located in Council's second preferred location adjacent to the Craftsman Homes Office in Victoria St (subject to a successful Essential Energy Connection Application). Council has 24 months to complete the project and Council currently has \$80,000 allocated in the draft budget in the 2025/26 financial year for this project.

When comparing the 2 options, Council staff hold a strong view that the 60kW DC Charger in Victoria Street is the stronger proposition for Council to pursue and the 22kW AC EV charger located in Emma Broomfield <emma@localeconsulting.com.au> Street at the Bundawarra Centre should not be pursued. At a high level this is based on:

- Prominent location adjacent to CBD
- Trip added per hour
- Supports the through traveller (around 400km trip added per hour)
- Supports the single port NRMA Charger which with only a single port has significant congestion risk
- Potentially cashflow positive over the life of the asset

Budget Implications

The \$13,000 required for the co-funded grant of the 22kW AC EV charger located in Emma Broomfield <emma@localeconsulting.com.au> Street at the Bundawarra Centre is not identified in the current financial year's budget or the 2024/25 draft budget.

COMMITTEE RESOLUTION 51/2024

Moved: Cr Rick Firman

Seconded: Cr Max Oliver

The Committee resolved to recommend to Council to decline the \$5,069.25 grant offer and reaffirm their commitment to delivery of a 50-60kW dual port charger in a prominent CBD location.

CARRIED

Department of Climate Change, Energy, the Environment and Water



Ref: EVDCR200332

Grant Round: EV Destination Charging Grants - Round 2

Date: 23 May 2024

Ms Melissa Boxall

General Manager

Temora Shire Council

PO Box 262

Temora NSW 2666

Australia

mboxall@temora.nsw.gov.au

ABN: 55048860109

Dear Ms Melissa Boxall,

Your application has been successful. Congratulations!

We are delighted to inform you that your application (Ref: EVDCR200332) submitted on 2 May 24 for Temora Shire Council has been successful in the second round of the Drive electric NSW EV destination charging grants.

Project Overview

Site Name	Bundawarra Centre Cultural Precinct.
Site Address	Macauley St Temora NSW 2666 Australia
Proposed licensed electrician	Chris McAuley Electrical Pty Ltd
Installation and grant payment request form due date	22/10/2024 5:00:00 PM

Approved grant co-funding:

The below co-funding is based on the details submitted in your application, and the requirements set out in the [grant funding guidelines – round two](#).

Project items

Approved EV charger make/model	Number of EV charge ports to be installed	Approved NSW Government co-funding amount	EV charger software (if applicable)	Approved NSW Software co-funding
Ocular > IOCAW05C-22S; Ocular IQ Commercial Wall Box; 22kW; Single Port;	1 charge port(s)		EVSE / Ocular > Exploren, Platform with billing;	
Approved installation co-funding				
Approved total co-funding for site				
Assessment comments	This application has met all eligibility requirements.			

The following changes have been made:

[REDACTED] rger installation. Installation co-funding was capped at [REDACTED] per charge port.

Please note that the grant funding contribution towards EV charger(s) and software is based on the costs shown in the [the approved EV charger and software lists](#). If your application quoted costs higher than those shown on this list, or included ineligible items, then your final co-funding contribution may have been adjusted accordingly.

Next steps:

If the details above are correct and you agree to the terms and conditions outlined in the [grant funding guidelines – round two](#), please sign the declaration section of this letter of offer.

Follow the details in the [Successful Applicant Guide](#) to submit your signed letter of offer via the Grant Acceptance Form. You will not be able to claim your grant payment until the Grant Acceptance Form has been submitted.

Please read the [Successful Applicant Guide](#) for next steps to complete your installation and claim your grant payment.

If you have any questions, please contact us at destination.charging@environment.nsw.gov.au.

Yours sincerely,

EV destination charging team

Net Zero Transport

Department of Climate Change, Energy, the Environment and Water

www.energysaver.nsw.gov.au/EVdestinationgrants

Declaration

Yes, I certify that I am authorised to accept this grant on behalf of my organisation, and we will comply with the [grant funding guidelines - round two](#) (including all terms and conditions).

I, _____ (Signature),

on _____ (Date),

accept the above grant from the Department and agree to meet the terms and conditions as outlined in the [grant funding guidelines – round two](#). I understand that failure to meet these conditions, without consultation, may affect the eligibility of my application, the grant payment, or result in future applications being penalised.



QUOTE

Temora Shire Council
105 Loftus Street
Temora New South Wales 2666 Australia

Date
29/02/2024

Expiry
22/10/2023

Reference

Quote No.
SO-28201

ABN
95 614 095 644

EVSE Australia
14 Millennium Court
SILVERWATER NSW 2128
AUSTRALIA
ABN: 95 614 095 644
1300406210

Item	Description	Quantity	Unit Price	Discount	GST	Amount AUD
IOCAW05C-22S	Ocular IQ Commercial 22 kW OCPP 1.6J Heavy Duty	1.00		0.00%	10%	
OC-PED	Ocular IQ EV Station Stand Powder Coated Steel	1.00		0.00%	10%	
OC-4G	Telstra M2M 4G Sim Card & Yearly Data	1.00		0.00%	10%	
EXP-PUB-	Exploren Public OCPP Software Subscription	1.00		0.00%	10%	
OC-SHIP-TNT-PALLET-76	Shipping - TNT PALLET - Road Express (Default) Shipping Estimate	1.00		0.00%	10%	

Subtotal (includes a discount)

TOTAL GST 10%

TOTAL AUD

TERMS AND CONDITIONS

The Quote attached and these terms and conditions (**Agreement**) are entered into between EVE Australia Pty Ltd t/as EVSE (**ACN 614 095 644**) and you, the person, organisation or entity described in the Quote (**you or your**), together the **Parties** and each a **Party**.

1. Acceptance and Term

You accept this Agreement by the earlier of signing and returning the Quote to us, confirming by email that you accept this Agreement or purchasing the Goods. This Agreement will commence on the date you accept it in accordance with this clause 1 and will operate until it is terminated in accordance with its terms (**Term**).

2. Engagement

During the Term, you agree to distribute the Goods, and provide and obtain all things necessary for, or incidental to, the distribution of the Goods: (a) in accordance with this Agreement and all applicable laws; (b) with due care, skill and diligence, due expedition and without delay, and in accordance with any timeframes or delivery or collection dates required by this Agreement; (c) in a proper and professional manner, and in accordance with best industry practice; and (d) in accordance with our reasonable instructions or requirements.

3. Goods

If the Parties agree that: (a) we are required to deliver the Goods to you, we agree to deliver the Goods to the delivery location by the delivery time; or (b) you are required to collect the Goods from us, we agree to make available the Goods at the collection location on and from the collection time. Title to the Goods will pass to you on the date you pay the price in full for the Goods in accordance with this Agreement. Subject to the terms of this Agreement, risk in the Goods will pass to you when the Goods have been delivered to your delivery location, or collected by you from the collection location, whichever of the two has been agreed between the Parties.

4. Your Responsibilities

You agree to (and you agree to ensure that your personnel): (a) purchase the Goods only from us; (b) take all reasonable steps and cooperate with us to market and promote the sale of the Goods; (c) not do anything that may adversely affect our goodwill, brand or reputation (or that of the Goods); (d) effect and maintain any required insurances and on request, agree to provide us with evidence; (e) maintain, for the Term, records in respect of your sale of the Goods and provide such records to us on request; (f) notify us immediately of any adverse incidents in relation to use of the Goods; (g) obtain and provide to us all necessary permits requested by us to comply with our obligations; (h) hold sufficient quantities of the stock of Goods at all times during the Term, to meet current and expected customer demand; and (i) immediately inform us of any defective Goods.

5. Warranties and Representations

Each Party represents, warrants and agrees that: (a) it has full legal capacity, right, authority and power to enter into this Agreement, to perform its obligations under this Agreement, and to carry on its business; and (b) this Agreement constitutes a legal, valid and binding agreement, enforceable in accordance with its terms.

You represent, warrant and agree that: (a) you have not relied upon any warranty, representation, statement or documentation made or provided by or on behalf of us, except as expressly provided in this Agreement; (b) you are not aware of any actual or potential conflict of interest in the distribution of the Goods, and the execution and performance by you of this Agreement does not conflict with any law or any other instrument binding on you; (c) all information and documentation that you provide to us in connection with this Agreement is true, correct and complete; and (d) you hold all qualifications, certifications, permits, approvals, licences, accreditations and other things required to distribute the Goods;

6. Price and Payment

You agree to pay us the price and any other amount payable to us in accordance with the payment terms in the Quote. We may amend the Goods or the price at any time, by providing written notice to you. If you do not agree to any amendment, you may terminate this Agreement in accordance with clause 6. If payment is not made in accordance with the payment terms, we may: (a) after 5 business days, cease providing the Goods and recover, as a debt due and immediately payable from you, our reasonable costs of doing so; (b) charge interest at a rate equal to Reserve Bank of Australia's cash rate, from time to time, plus 2% per annum, calculated daily and compounding monthly, on any such amounts unpaid after the due date; and/or (c) enter any premises where the Goods the subject of any unpaid amount are stored or held, for the purpose of retrieving and taking possession of those Goods, and you agree to provide any access, items and consents required to enable us to do so.

7. Confidentiality

Subject to the following sentence, each Party must keep confidential, and not use or permit any unauthorised use of, all confidential information of the other Party. This does not apply where such information is in the public domain and/or is no longer confidential, except as a result of a breach of this Agreement, or where the disclosure is required by law or the disclosure is to a professional adviser in order to obtain advice in relation to matters arising in connection with these Terms and provided that you ensure the adviser complies with the terms of this clause 7.

8. Liability

Despite anything to the contrary, to the maximum extent permitted by law: (a) neither Party will have any Liability under or in connection with this Agreement for any Consequential Loss; (b) a Party's liability for any Liability under this Agreement will be reduced proportionately to the extent the relevant Liability was caused or contributed to by the acts or omissions of the other Party (or any of its personnel); and (c) our maximum aggregate Liability will be limited to the price paid by you to us in respect of the relevant Goods in the 12 months immediately preceding the relevant Liability.

9. Termination

Either Party may terminate this Agreement by giving 30 days' notice in writing to the other Party.

This Agreement will terminate immediately upon written notice by a Party (**Non-Defaulting Party**) if the other Party (**Defaulting Party**) breaches a material term of this Agreement and that breach has not been remedied within 10 days of the Defaulting Party being notified of the breach by the Non-Defaulting Party, or the Defaulting Party is unable to pay its debts as they fall due.

Upon expiry or termination of this Agreement: (a) we will immediately cease providing the Goods; (b) you agree that any payments made by you for the Goods already provided are not refundable to you; (c) you are to pay for all Quotes accepted, including any Quotes for Goods which have not yet been provided but have been invoiced to you; (d) by us pursuant to clause 0, you also agree to pay us our reasonable additional costs arising from such

Subject to clause 9, you agree to cease all activities under or in connection with this Agreement, (g) upon our request, you must provide reasonable assistance and cooperation to us for the purpose of transferring any client lists and/or residual stock of the Goods to a new distributor; (h) we may retain your documents or confidential information to the extent required by law or regulatory requirements; and (i) you agree to promptly return or delete and destroy any confidential information, documentation or material owned by us that is in your possession or control. If this Agreement is terminated, then any Quotes in place for the supply of Goods to you will continue in accordance with the terms of this Agreement until such time as the Goods have been supplied to you.

Termination of this Agreement will not affect any rights or liabilities that a Party has accrued under it.

10. General

Amendment: This Agreement may only be amended by written instrument executed by the Parties.

Counterparts: This Agreement may be executed in any number of counterparts that together will form one instrument.

GST: If and when applicable, GST payable on the price must be set out in your invoice. We agree to pay the GST amount at the same time as we pay the price.

Disputes: A Party may not commence court proceedings relating to any dispute, controversy or claim arising from, or in connection with, this Agreement (including any question regarding its existence, validity or termination) (**Dispute**) without first meeting with a senior representative of the other Party to seek (in good faith) to resolve the Dispute. Nothing in this clause will operate to prevent a Party from seeking urgent injunctive or equitable relief from a court of appropriate jurisdiction.

Governing law: This Agreement is governed by the laws of New South Wales. Each Party irrevocably and unconditionally submits to the exclusive jurisdiction of the courts operating in New South Wales and any courts entitled to hear appeals from those courts and waives any right to object to proceedings being brought in those courts.

Subcontracting: You agree to not subcontract the provision of any part of your obligations under this Agreement without our prior written consent, which may be withheld at our absolute discretion. You agree that any approval to subcontract given by us does not discharge you from any Liability under this Agreement and you are liable for the acts and omissions of the subcontractor.

11. Definitions

In this Agreement:

Consequential Loss means any losses or damage that cannot be considered to arise naturally (that is, according to the usual course of things) from the relevant breach, act or omission, whether or not such loss or damage may reasonably be supposed to have been in the contemplation of the Parties at the time they entered into this Agreement as the probable results of the relevant breach, act or omission.

Goods means all goods to be provided to you under this Agreement, as further particularised in the Quote.

Liability means any expense, cost, liability, loss, damage, claim, notice, entitlement, investigation, demand, proceeding or judgment (whether under statute, contract, equity, tort (including negligence), indemnity or otherwise), howsoever arising, whether direct or indirect and/or whether present, unascertained, future or contingent and whether involving a third party or a Party or otherwise.

Quote means the quote to which this Agreement is attached, for the distribution of the Goods.

5 CONFIDENTIAL REPORTS**COMMITTEE RESOLUTION 52/2024**

Moved: Cr Jason Goode

Seconded: Cr Rick Firman

That Council considers the confidential report(s) listed below in a meeting closed to the public in accordance with Section 10A(2) of the Local Government Act 1993 at 2:47pm:

5.1 Lease Proposal - Temora Caravan Park

This matter is considered to be confidential under Section 10A(2) - c of the Local Government Act, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business.

5.2 Review of Development Infrastructure Deferred Payment Policy

This matter is considered to be confidential under Section 10A(2) - c of the Local Government Act, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business.

5.3 Sundry Debtors - Write Offs 2024

This matter is considered to be confidential under Section 10A(2) - b of the Local Government Act, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with discussion in relation to the personal hardship of a resident or ratepayer.

5.4 ICT Strategy

This matter is considered to be confidential under Section 10A(2) - f of the Local Government Act, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with details of systems and/or arrangements that have been implemented to protect council, councillors, staff and Council property.

5.5 Psychosocial Risk Assessment for WHS impacts of Councillor Behaviours

This matter is considered to be confidential under Section 10A(2) - f of the Local Government Act, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with details of systems and/or arrangements that have been implemented to protect council, councillors, staff and Council property.

CARRIED

COMMITTEE RESOLUTION 53/2024

Moved: Cr Rick Firman

Seconded: Cr Belinda Bushell

It was resolved that Council adopts the motions from the closed committee of Council.

CARRIED

6 CLOSE MEETING

The Meeting closed at 3:45pm.

This is the minutes of the Assets & Operations Committee meeting held on Tuesday 11 June 2024.

.....
GENERAL MANAGER

.....
CHAIRMAN

**8.3 MINUTES OF THE ECONOMIC DEVELOPMENT AND VISITATIONS COMMITTEE MEETING
HELD ON 11 JUNE 2024****File Number:** REP24/562**Author:** Executive Assistant**Authoriser:** General Manager**Attachments:** 1. Minutes of the Economic Development and Visitations Committee
Meeting held on 11 June 2024**RESOLUTION 89/2024**

Moved: Cr Claire McLaren

Seconded: Cr Max Oliver

It was resolved that the reports be received.

CARRIED**RESOLUTION 90/2024**

Moved: Cr Belinda Bushell

Seconded: Cr Lindy Reinhold

It was resolved that the reports and recommendations as presented be adopted.

CARRIED



Date: Tuesday, 11 June 2024
Time: 3:52PM
Location: 105 Loftus Street
TEMORA NSW 2666

MINUTES

Economic Development and Visitations Committee Meeting

11 June 2024

Order of Business

1	Open Meeting	3
2	Apologies	3
3	Disclosures of Interest	3
4	Reports	4
4.1	Temora & Bland Shires Drought Resilience Plan.....	4
4.2	Future Housing Study	42
5	Confidential Reports.....	43
6	Close Meeting	44

**MINUTES OF TEMORA SHIRE COUNCIL
ECONOMIC DEVELOPMENT AND VISITATIONS COMMITTEE MEETING
HELD AT 105 LOFTUS STREET, TEMORA NSW 2666
ON TUESDAY, 11 JUNE 2024 AT 3:52PM**

PRESENT: Cr Rick Firman (Mayor), Cr Nigel Judd, Cr Claire McLaren (Chair), Cr Graham Sinclair (Deputy Mayor), Cr Belinda Bushell, Cr Anthony Irvine (Observer)

IN ATTENDANCE: Craig Sinclair (Economic Development Manager), Elizabeth Smith (Director of Administration & Finance), Kris Dunstan (Director of Environmental Services), Melissa Boxall (General Manager)

1 OPEN MEETING

3:52pm

2 APOLOGIES

Nil

3 DISCLOSURES OF INTEREST

Councillor/Officer	Item	Nature of Interest	How Managed
NIL			

Ms Melissa Boxall arrived at meeting 3:53pm

4 REPORTS

4.1 TEMORA & BLAND SHIRES DROUGHT RESILIENCE PLAN

File Number: REP24/529

Author: Economic Development Manager

Authoriser: Director of Administration & Finance

Attachments: 1. Drought Resilience Plan

REPORT

Over the course of the past 11 months, Temora and Bland Shire Councils have worked collaboratively to produce a Regional Drought Resilience Plan funded through the Future Drought Fund. Coordinated by the Department of Regional NSW, the program funded the engagement of WSP Consultants to develop the plan with Temora Shire Council as the project lead.

Developing the plan involved significant community consultation during Spring 2023. The draft plan was submitted to CSIRO for review (a necessary step in the funding agreement) who recommended very minor changes.

The final Plan is attached for the information of Council. Core to the plan are six key implementation activities that were identified during the consultation process as having the biggest impact on drought preparedness beyond the farmgate. They are:

- Enable Economic Growth and Diversification by Bringing Vacant Houses onto the Rental Market
- Enable the Provision of Targeted Drought Relief Through Spend Data Analysis and Associated Communications
- Enabling Economic Growth and Diversification Through Scoping the Provision of Human Resource Management Support to Local Businesses
- Strengthen the Capacity of Community Groups to Deliver Social Connection Activities
- Improve Community-Wide Well-Being Through the 'Resilience Project'
- Maintaining Open Green Space Amenity Through Improved Water Efficiency

Under the program, there is \$250,000 allocated to fund implementation activities across the two Shires. The details of the implementation stage program are being finalized. According to the funding guidelines, implementation activities need to be completed by the end of March 2025. It is proposed for the implementation activities to be incorporated in the Integrated Planning and Reporting framework through the Delivery Program and Operational Plans of each Council.

COMMITTEE RESOLUTION 13/2024

Moved: Cr Graham Sinclair

Seconded: Cr Nigel Judd

That the Committee resolved to recommend that Council endorse the Temora and Bland Shires Regional Drought Resilience Plan.

CARRIED**COMMITTEE RESOLUTION 14/2024**

Moved: Cr Rick Firman

Seconded: Cr Nigel Judd

That the Committee resolved to recommend that Council write to both Federal and State Members of Parliament in relation to drought declaration responsibilities and how it will be assessed in the future.

CARRIED***Report by Craig Sinclair***

Temora and Bland Shire Councils

Temora and Bland Shires Drought Resilience Plan

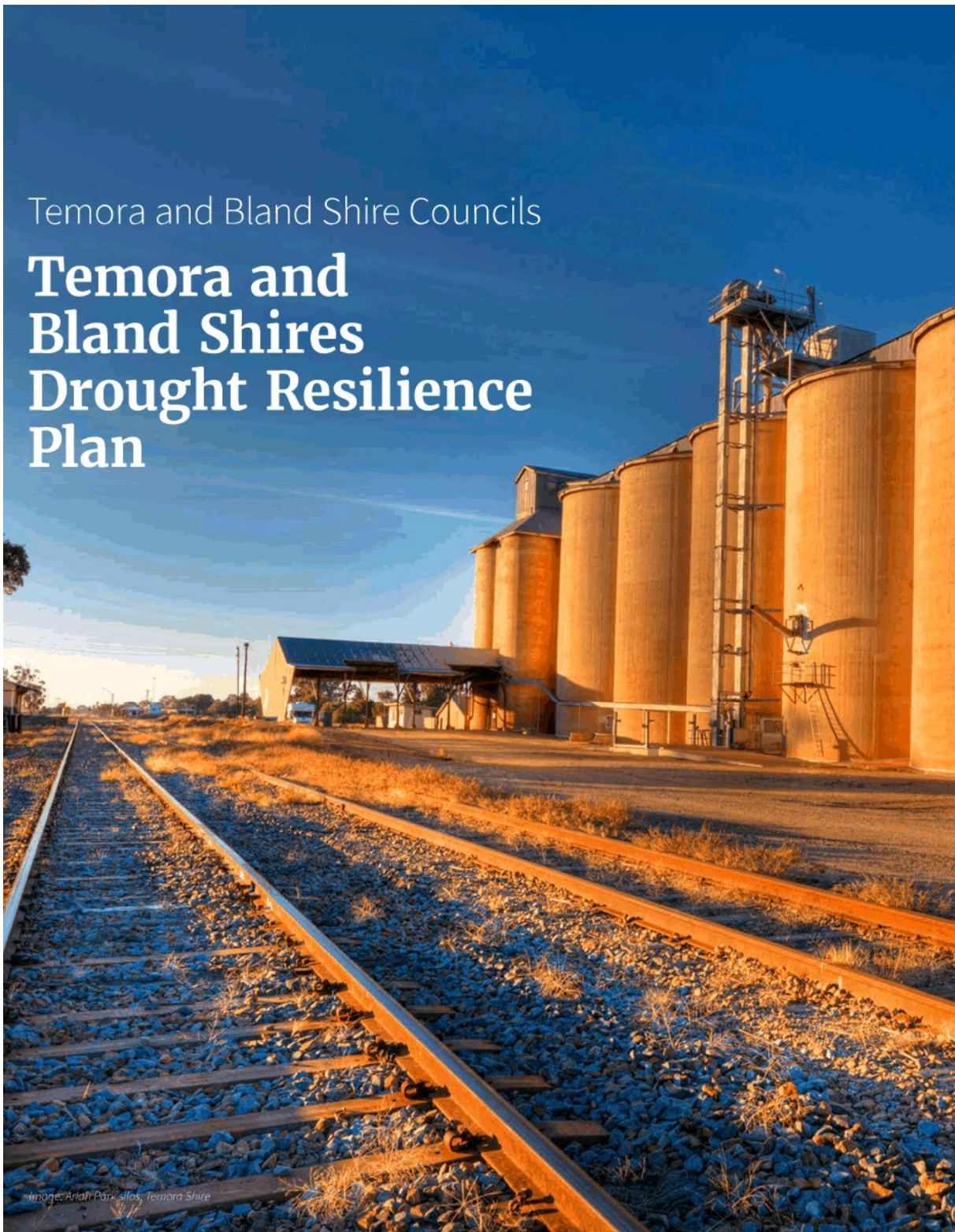


Image: Arabi Park silos, Temora Shire



Acknowledgement of Country

We pay respect to the Wiradjuri people as the Traditional Custodians and First Peoples of the Temora and Bland Shire lands, and we acknowledge their continued connection to their country and culture.

Contact



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Contents

Acknowledgement of Country	2	
Glossary	4	
Key abbreviations	6	
01 Introduction	7	
Temora and Bland Shire Regional Map	8	
Visions, Goals and Outcomes	9	
02 Drought Resilience at a Glance	10	
The Process Overview	12	
03 A Plan for Drought Resilience	14	
Objectives	15	
Expected Benefits	16	
Strategic Alignment	17	
04 About this RDR Plan	18	
Purpose of the Plan	19	
The Process in Detail	20	
Key Inputs	24	
Our Partners	25	
05 System Analysis	28	
History of Drought Impacts	31	
Future Drought Projections and Impacts	36	
Resilience Challenges	40	
Resilience Opportunities	42	
06 Our Drought Resilience Journey	44	
Action Pathway	46	
Action Strategic Alignment	47	
Action Themes	49	
Enable Economic Growth and Diversification By Bringing Vacant Houses onto the Rental Market	50	
Enable the Provision of Targeted Drought Relief Through Spend Data Analysis and Associated Communications	52	
Enable Economic Growth and Diversification Through Scoping the Provision of Human Resource Management Support to Local Businesses	54	
Strengthen the Capacity of Community Groups to Deliver Social Connection Activities	56	
Improve Community-Wide Well-Being Through The Resilience Project	58	
Maintaining Open Green Space Amenity Through Improved Water Efficiency	60	
07 Monitoring / Evaluation / Learning	62	
08 References	68	

Glossary of Key Terms

Adaptation

Adjustment or modification in natural and/or human systems in response to actual or expected shocks and stresses to moderate harm, reduce vulnerability and/or exploit beneficial opportunities.¹

Adaptive capacity

The ability of individuals and groups to adjust and respond to environmental and socioeconomic changes.²

Adaptive governance

Coordinating iterative, flexible, and responsive interactions between systems when designing interventions and for their implementation and evaluation.

Co-design

The process of partnership to develop and formulate project delivery and agreed objectives and needs, using participatory methods. A process of working together utilising generative and explorative processes.

Drought

Drought in general means acute water shortage. Drought is a prolonged, abnormally dry period when the amount of available water is insufficient to meet our normal use.³

Economic resilience

The ability of the economy to absorb the economic impact of shocks and stressors without changing the economic status or outcomes.⁴

Environmental resilience

The ability of the natural environment to cope with a diverse range of shocks and stressors while maintaining natural processes and ecosystem service.⁵

Governance

Governance is the structures and processes by which individuals, groups and agencies in a society share power and make decisions. It can be formally institutionalised, or informal.⁶

Intervention options

Alternative or complementary actions, projects, programs, policies, initiatives and investments that are planned to bring about change in the system.

Local knowledge

Local knowledge and First Nations knowledge incorporates elements of lived experience within a landscape, bearing witness to the operation of systems. It includes aspects of people, landscape, culture – how people interact with surroundings and as part of communities and processes.

Resilience

The ability of a system to absorb a disturbance and reorganise so as to maintain the existing functions, structure, and feedback.⁷ Also see general resilience, specified resilience, economic resilience, environmental resilience, and social resilience.

Risk

The potential for adverse consequences for human or ecological systems, recognising the diversity of values and objectives associated with such systems.⁸

Shock

Sudden, short-term events that threaten a city (or region). Examples include major storms, floods, bush fires, heatwaves, disease outbreaks, terrorism, and cyber-attacks.⁹

Social resilience

The ability of the human society to cope with a diverse range of shocks and stressors while maintaining existing social and community functions.¹⁰

Standard Precipitation Index

A simple measure of drought (and also of very wet conditions) and is based solely on the accumulated precipitation for a given time period (e.g. over the last 30 or 60 days), compared with the long-term average precipitation for that period.

Stressor

An event that occurs gradually over a timeframe that causes an adverse effect, e.g. drought.¹¹

Systems

The interaction of processes, networks, and interdependencies across a complex 'whole'.

Trends

Major global or regional influences that have driven change in the past and are expected to shape change into the future.¹²



Image: Sheep grazing, Blund Shire

Key Abbreviations

ABS	Australian Bureau of Statistics	MEL	Monitoring, Evaluation, and Learning
BoM	Bureau of Meteorology	MIS	Management Information System
BSC	Bland Shire Council	NSW	New South Wales
CDI	Combined Drought Indicator	PCG	Project Control Group
CSIRO	Commonwealth Scientific and Industrial Research Organisation	RAPTA	Resilience, Adaptation Pathways, and Transformation Assessment
DDI	Drought Direction Index	RCP	Representative Concentration Pathway
DPI	Department of Primary Industries	RDA	Regional Development Australia
FDF	Future Drought Fund	RDR Plan	Regional Drought Resilience Plan
FFDI	Forest Fire Danger Index	REDS	Regional Economic Development Strategy
GDP	Gross Domestic Product	RFQ	Request For Quote
HR	Human Resource	SEIFA	Socio-Economic Indexes for Areas
IAP2	International Association of Public Participation	SDG	Sustainable Development Goal
IPCC	Intergovernmental Panel on Climate Change	TEC	Threatened Ecological Community
KPI	Key Performance Indicator	TSC	Temora Shire Council
LALC	Local Aboriginal Land Council	°C	Degrees Celsius
LGA	Local Government Area	%	Percentage



01 Introduction

Drought is omnipresent and affects a larger proportion of the world-wide population than any other natural disaster. The difficulty in predicting future droughts results from the lack of understanding around the contributing physical factors, including those of climate change.

A key differentiator in predicting a drought hazard, compared to another natural hazard, is the lack of warning as to the duration, severity, and extent of a drought event. Droughts are chronic stress with no distinct beginning or set tipping point, meaning the opportunity for implementing mitigation and adaptation is often missed.

Over the years, the frequency and intensity of drought events have significantly increased, affecting communities and economies in ways that extend far beyond the immediate impact on major industries, such as agriculture. While drought may traditionally be viewed as an issue removed from wider society, largely as an "on-farm" issue, its ripple effects span across various sectors—from water supply to energy production, and from public health to local businesses. Given this broad scope, an inclusive, cross-sectoral approach is essential for enhancing a community's resilience against the increasing threat of drought.

The Regional Drought Resilience Plan (RDR Plan) aims to shift the focus and paradigm to encapsulate a 'whole-of-community' and 'whole-of-economy' perspective. The objective is to encourage behavioural and cultural shifts to foster a collective awareness and understanding of shared responsibility surrounding drought resilience. By adopting this community-led inclusive strategy, the RDR Plan positions itself as a comprehensive roadmap that outlines context and community-driven strategies, and actionable plans to equip regions with the tools they need to plan for, respond to and recover from drought impacts effectively. This document serves as part of a suite of guidance documents that aim to provide stakeholders with the knowledge and tools to support the building of drought-resilient communities and economies.

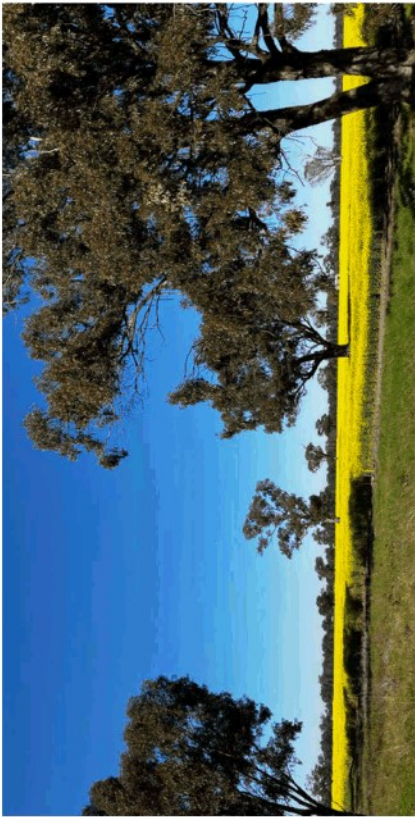
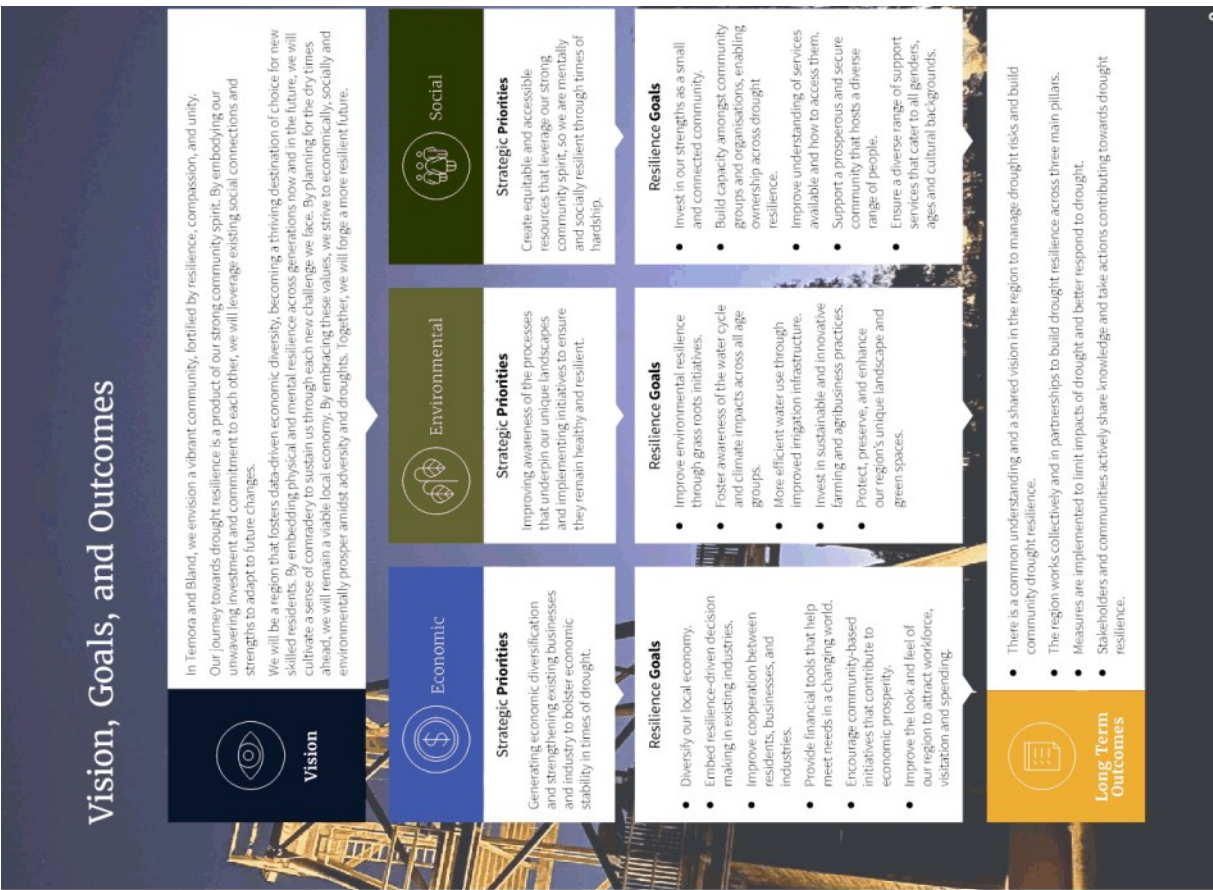
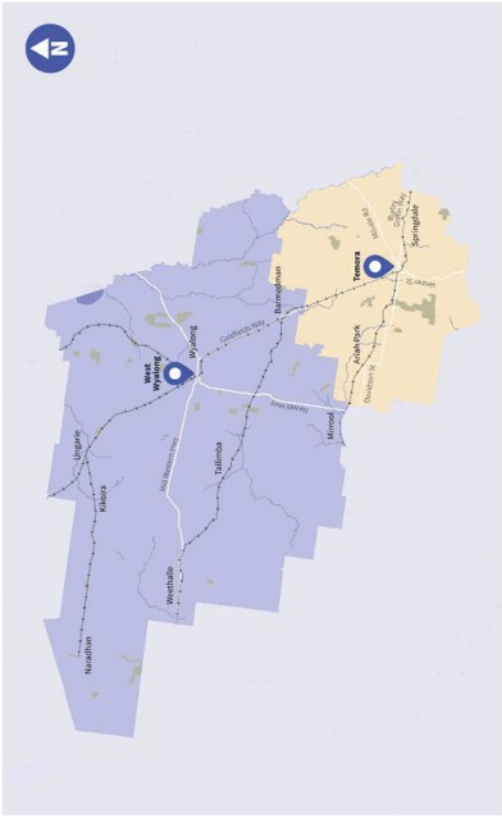


Image: Canola Fields, supplied by WSP



Temora and Bland Shire Regional Map



Bland Shire³

Traditional Owners:
Wiradjuri

Townships:
Barnedman, Mirrool, Naradhan, Tullimba, Ungarie, Weethalle, West Wyalong, Wyalong

Area:
8,560 km²

Population:
5,547 people
(2,790 male, 2,758 female)

Temora Shire⁴

Traditional Owners:
Wiradjuri

Townships:
Temora, Ariah Park, Springdale

Area:
2,802 km²

Population:
6,034 people
(2,948 male, 3,085 female)

02


Drought Resilience at a Glance

Simply, drought means acute water shortage. According to the Bureau of Meteorology (BoM), drought is a prolonged, abnormally dry period when the amount of available water is insufficient to meet our normal use.¹⁵

However, no universal definition of drought exists, meaning it is difficult to understand drought characteristics across time and space (Figure 2.1). Droughts can be exacerbated by low soil moisture, a low water table and high rates of evaporation. They can be as short as a single season; however 'megadroughts' can persist for decades (more than 30 years).¹⁶

Droughts are a feature of all climates and are defined based on the long-term average climate of a given region. Droughts have different prevailing effects depending on the system being analysed including social, environmental, meteorological, and hydrological.

Figure 2.1: Types of droughts and their definitions¹⁷

Type of Drought	Description
 Meteorological	<p>A period of months or years with a no precipitation or climatological water balance rain. It is often accompanied by above average temperatures and precedes and causes other types of droughts.</p> <p>The climate change projections for droughts in Australia are based on a measure of meteorological drought - The Standardised Precipitation Index.</p> <p>Meteorological drought is caused by persistent changes in weather patterns, often triggered by irregular sea surface temperatures. Localised conditions such as reduced evaporation and low humidity due to dry soils and high air temperatures often enhance atmospheric conditions.</p>
 Soil moisture (agricultural)	<p>A period of reduced soil moisture resulting from below average rainfall, less frequent rain events or above normal evaporation, impacting particularly on agricultural systems.</p>
 Hydrological	<p>When river flows and water storages in aquifers, lakes or reservoirs fall below long-term levels. Hydrological drought develops more slowly because it involves stored water that is depleted but not replenished.</p>
 Socio-economic	<p>A measure of drought that considers the supply and demand of economic goods (e.g., water, lucerne hay) with elements of meteorological, hydrological, and agricultural drought. This is different from the three other drought types as it measures the implications of drought on the supply and demand of goods and the associated impacts to society.</p>

Droughts have always been part of the region's history. In fact, severe drought affects some parts of Australia on average, once every 18 years.¹⁸ This is expected to worsen according to the current climate change trajectory with drought expected to increase in frequency/intensity and duration.¹⁹ Climate projections suggest that Temora and Bland Local Government Areas (LGAs) will not avoid the drought predictions (see Figure 2.2).

Figure 2.2: Climate Projections for Temora and Bland for 2090 timeline



Persistent drought is likely to cause a shift in the relationship between communities and the land on which they live, forcing them to re-configure their living standards to accommodate the reality of lower water availability. The economic, social, and environmental impacts of drought can be far reaching and interconnected. Water intensive industries like agriculture – a primary industry for the region – may see drastic shifts in productivity and even face the prospect of relocating or closing down entirely. Drought can also impact human and environmental health in many ways including decreased drinking water quality, which is an indicator of poor river health, in turn causing increased rates of illness in residents. Similarly, economic decline from drought impacted industries can cause financial stress and negative mental health outcomes.

In 2020, The Australian Government established the Future Drought Fund (FDF) to provide secure, continuous funding for drought resilience initiatives. Through the FDF, the Australian Government is working with state and territory governments to support regions in developing RDR Plans to prepare for and manage future drought risks.

This RDR Plan uses desktop research and community feedback gained through a series of engagement sessions, to set out six actions to strengthen the region's drought resilience. The actions within this RDR Plan are intended to support the community to prepare for and manage future drought risks, responding to the challenges and opportunities within the region, as highlighted by the community.



Image: Crop harvesting, Bland Shire

The Process Overview

Figure 2.3 Temora Bland Shires RDR Plan Process at a glance



03

A Plan for Drought Resilience

Of all of the climate and weather-related conditions that affect Australia, drought is often the most challenging. New South Wales (NSW) is prone to periods of persistent drought, with downward trends in rainfall and streamflow documented.

Drought is a defining feature of the climatic cycle of the Australian landscape with a large part of this owing to our geography. Our continent spans the latitudes of the subtropical high-pressure belt. This is an area of sinking, dry, stable air, and usually clear skies. The far north and south of the country come under the influence of reasonably regular rain-bearing systems for at least part of the year. The east coast is normally well watered by moisture from weather driven by the Tasman and Coral seas. However, over most of the country rainfall is low and erratic. As such, droughts will come again, and they are anticipated to get worse in parts of the country as a result of a changing climate. Droughts are challenging times, not just at the farm gate but for entire communities and regions.

The costs of drought are spread across economic, social, and environmental factors. The toll taken on regions and their communities has been enormous and the impacts often linger for decades.

The most effective response to rising uncertainty is to plan for greater drought resilience. This can be achieved by building sustainable and diverse regional economies, reducing the vulnerability of communities to changing economic conditions and accelerating recovery, as well as enhancing thriving natural environments.

The Regional Drought Resilience Planning program is one of the five focus areas of the Commonwealth Government's Future Drought Fund. These plans focus on innovative ways to build regional drought resilience, taking steps to plan now to stem the impact of future drought on our region.

The NSW Regional Drought Resilience Planning program is jointly funded through the Australian Government's Future Drought Fund and the NSW Government, supporting local governments to work together regionally to plan for drought resilience proactively and pragmatically.



Image: Wool classing, Arak Park Agricultural Show, Temora Shire

Objectives

The objectives of the FDF Agreement on which this Plan is built, are to grow self-reliance and performance of the agricultural sector, improve the natural capital of agricultural landscapes for better environmental outcomes, and strengthen the wellbeing and social capital of rural, regional and remote communities. As such, the objectives of this RDR Plan will reflect the intent of the FDF Agreement, address the needs of our own community in the face of drought, leveraging the opportunities available to improve community resilience to drought (Figure 3.1).

Figure 3.1: What we heard



Image: Sunset (supplied by JPSF)

Expected Benefits

This Regional Drought Resilience Plan focuses on providing specific actions to help communities become more prepared for, and resilient to, the impacts of drought. The expected benefits of these actions are underpinned by the ability to absorb, adapt to, or transform, to deal with the stresses of drought.

The actions outlined in this Plan provide a blueprint for our region to continue to improve drought resilience for years to come. Further implementation funding will become available across Australia under the Commonwealth Government's FDF, ensuring these actions can be brought to fruition.

Figure 3.2: Improving our prosperity through resilience (adapted from Joseph Fiksel)



Strategic Alignment

The FDF seeks to enhance the public good by building drought resilience in Australia's agricultural sector including the landscapes and surrounding communities on which they are built. The intent of its eight interrelated foundational programs is to have an innovative and persevering farming sector, a sustainable natural environment, and adaptable rural, regional, and remote communities, all with increased resilience to the impacts of drought and climate change.

The FDF is intended to deliver against three inter-connected strategic priorities:

- Economic resilience for an innovative and profitable agricultural sector.
- Environmental resilience for sustainable and improved functioning of farming landscapes.
- Social resilience for resourceful and adaptable communities.

The RDR Plans focus on the community as a system where economic, built, environmental and social capacity to endure, respond and evolve through drought are enhanced.

The 20-Year Economic Vision for Regional NSW was released in 2018. This strategy sets out the NSW Government's priorities and plans to achieve long-term social and economic success for regional communities across the state.

Other key strategies with strong linkages and relationships to matters of drought resilience include the Regional Economic Development Strategies (REDS) and NSW State and Regional Water Strategies. Key tools which support the delivery of the NSW Government's vision for drought ready regions include:

- The Australian Government's Drought Resilience Adoption and Innovation Hubs (including Charles Sturt University) in southern NSW.
- NSW Government Department of Primary Industries DroughtHub, an online drought assistance and information portal for NSW primary producers.
- NSW Government AdaptNSW website, to inform and empower communities, businesses, households, and government to adapt to climate change.



With a focus on drought readiness and economic diversity, the strategy provides a framework to help regional communities prepare for drought. The RDR Plan promotes strong, diversified regional economies, future-ready primary industries, and stronger communities.

The strategy includes 14 specific actions across three key areas of commitment:

- Sustainable, secure, and healthy water resources through six actions for more efficient and coordinated water resources which support the NSW Water Strategy.
- Stronger primary industries prepared for drought through five actions for accelerated innovation, information systems and diversification.
- Stronger communities and diverse regional economies through three actions supporting community resilience which include this RDR Plan.

04

About this Regional
Drought Resilience Plan

This Temora and Bland RDR Plan is a collaboration between Temora Shire Council (TSC) and Bland Shire Council (BSC).

This Temora and Bland RDR Plan is a collaboration between TSC and BSC. The RDR Plan is designed to strengthen the capacities of residents, communities, institutions, businesses, and systems to better withstand the economic, environmental, and social challenges stemming from droughts. Creating a resilient region will help us not only prepare for drought but also enable us to grow, thrive, and prosper during drought and beyond.

By investing in resilience now, the region stands to benefit in good times as well as bad.

Most crucially, the RDR Plan is **community owned and driven**, co-designed with community leaders, community members, local businesses, and organisations. This provides a foundation for the RDR Plan targeted at minimising future impacts while leveraging opportunities to strengthen community resilience.



Image: Ruralink employee checking crop trials, Temora Shire

Purpose of the Plan

The Temora and Bland RDR Plan provides guidance to help our region better plan for and become more resilient to the impacts of drought over time. It has been developed in a collaborative, partnership approach, drawing on locally led inputs drawn from those who live and work in the region.

The purpose and aims of this Plan are outlined in Table 4.1.

Table 4.1: Purpose and Aims of the RDR Plan



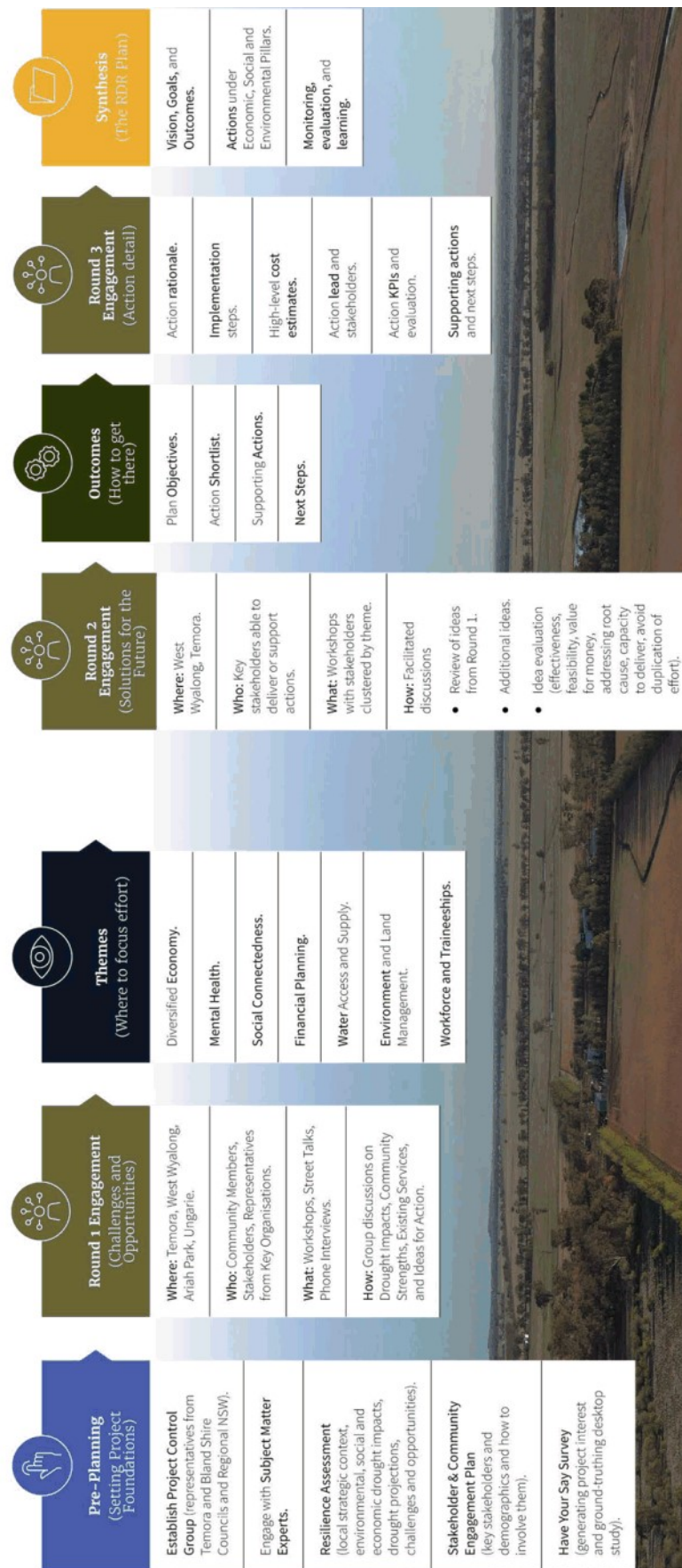
 Purpose of the RDR Plan Program	 Aims of this RDR Plan
Create opportunities for the community to connect and build social capital to improve mental resilience and community well-being .	Create stronger community networks, connections, and relationships so we can lean on each other in times of need.
Diversify the regional economy to improve economic resilience before, during, and after drought.	Improve our understanding of the region's water systems and what that means for drought resilience.
Improve data access and transparency so the community can make the right decisions on water.	Facilitate a mentally and emotionally resilient community with skills to face challenges such as drought.
Leverage the existing microcosm of systems and services to build better social, economic, and environmental resilience to drought .	Provide clear pathways and opportunities for the community to improve their financial prospects during times of economic downturn.
Empower the community with the right knowledge to access the services they need, when they need it.	Implement tangible steps towards a more diverse, connected, vibrant, and prosperous community .

Image: Temora CBD, Temora Shire

The Process in Detail

Figure 4.1: The Drought Resilience Planning Process in Detail



<div><div>Describing the system</div><p>Through desktop research, the key features of the region have been identified and described. Using available information from the BOM, ID Community, Census and ABS data, Council data, and pertinent local plans, a synthesised Resilience Diagnostic Assessment was developed, highlighting key characteristics of our economy, social, and environmental sectors. This technical study fleshed out our existing baseline from which we can build drought resilience.</p><div><div>Exploring scenarios</div><p>To understand what drought holds for our region in the future, the climate modelling was undertaken to build upon the Resilience Diagnostic Assessment. Using high emission climate scenarios (particularly Representative Concentration Pathway (RCP) 8.5), data was analysed to explore climate projections for our region. Existing and projected (for 2050 and 2090) conditions for temperature, rainfall, and bushfire danger allowed us to paint a picture of possible drought situations ahead of us. Regionally specific data was drawn upon to provide locally relevant impacts and understanding for Temora and Bland, seeking to see events through the eyes of our community.</p><div><div>Analysing the system</div><p>Using these climate scenarios, each system within our region was explored, examining how it could be impacted by drought. We didn't just rely on numbers and datasets, but leaned on local stories and research to uncover historic impacts across social, cultural, economic, and environmental spheres. This took a broad view, considering how different stressors could interact and amplify each other and defined a number of feedback loops within the landscape of the region. This information was used to develop a preliminary understanding of the challenges facing the region, and opportunities available surrounding drought resilience.</p></div></div></div>	<div><div>Scoping and goal setting</div><p>Using community and stakeholder engagement, this step involved building upon the challenges and opportunities identified, in addition to understand what a drought resilient region might look like. This involved three rounds of community and stakeholder engagement, in addition to a 'Have Your Say' Survey, further detailed in Our Partners (page 25). Using the 'Have Your Say' survey, insight on key visions for a drought resilient region helped to capture the region's goals in three to four words, integrating ideas from community and Council enabled the crafting of a vision and goals aligning with values and characteristics of the region.</p><p>Community input was sought in the first round of engagement to refine the understanding of past drought impacts, capture all current actions, supports, services and the challenges from a community's perspective. These were captured within the Resilience Diagnostic Assessment.</p><div><div>Stakeholder mapping and engagement</div><p>Our community was critical in the development of this RDR Plan. To obtain a diverse range of stakeholders across the community to inform better preparation, response, and recovery in a collaborative manner, mapping exercises were undertaken.</p><p>Using databases and research provided by council, stakeholders were contacted and recruited across key industries including (but not exhaustive):</p><ul style="list-style-type: none">• Education (Primary and High schools including Principals, careers advisers and counsellors).• Agriculture (local farmers, farm equipment suppliers and service agents, research organisations).• Environment (Landcare, Goldenfields Water).• Health (State and Federal health service providers, aged care, community services and mental health advocates).• Businesses (retailers, professional advisors, and main street businesses).• Community groups (sporting, philanthropic, hobbies).<p>Gathered in workshops, the community took the lead, making sure all voices were heard. Following the principles of inclusivity, accessibility, long-term horizon planning, and transparency, building stakeholder influence and relationships to the RDR Plan, this facilitated community buy-in. Using the IAP2 Framework, workshops were collaborative in nature, with individuals empowered to lead and own actions fleshed out (further detailed in Section 4.4). This made sure that everyone contributed to shaping our plan.</p></div></div>	<div><div>Key Areas of Concern</div><div><div>Social Connectivity</div><p>Based on the outcomes of first round of community engagement, ideas were vast and broad, creating significant opportunities for potential change. Actions were evaluated and condensed into a long list, ranging from creating easier access to drought subsidies and activities to reduce social isolation and promote social interaction. These were sorted into themes of social connection, economic diversification, environment and land management, financial planning, workforce development, and mental health.</p></div><div><div>Economic Diversification</div></div><div><div>Environment and Land Management</div></div><div><div>Mental Health</div></div><div><div>Workforce / Traineeships</div></div><div><div>Water</div></div><div><div>Financial Planning</div></div></div>	<div><div>Sequencing pathways</div><p>To move forward, a clear path had to be set. To maintain trust and transparency across the development of the RDR Plan, actions and ideas generated from the first round of engagement were presented back to collaborators and community members in the second round of engagement. Engagement workshops were structured around the key themes listed in Our Partners (page 25). Stakeholders from a broad cross section of backgrounds were invited to specific workshops based on their area of expertise or community involvement.</p><p>The intended outcome of this engagement was to review the ideas already generated and identify additional options. In some instances, ideas suggested during round one was identified as already being undertaken by entities or agencies. This prompted discussions to explore the disconnect between service provision, and awareness and uptake by the intended audience. Options were discussed in a round-table forum, exploring considerations such as effectiveness, feasibility, cost, need, likely action owner, implementation steps and applicability across both LGAs. The result was a short-list of actions to be detailed within the plan, alongside the identification of owners for each action.</p><div><div>Implementing pathways</div><p>Finally, goals and actions must be implemented to achieve benefits. Applying lessons learned, the final round of engagement involved workshops which were held with self-identified action owners and relevant stakeholders to flesh out and develop implementation steps for each action. These workshops were designed to encourage conversations around practical implementation steps, and to encourage buy-in. By prioritising the effectiveness of actions in addressing the resilience challenges identified in prior workshops, each action was set up for success, creating a level of accountability.</p><p>Monitoring and evaluation processes were developed in alignment with actions to foster continuous innovation and learning through intentional capacity building and education, equipping ourselves with knowledge and drought awareness for the future.</p></div></div>
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Key Inputs

Table 4.2 is a summary of the key inputs for the RDR Plan which are based on existing bodies of work spanning governance and leadership, primary production, economic, social, demographics, infrastructure, land use, climate change and other scientific studies and research.

Table 4.2: Regional Drought Resilience Plan Key Inputs

Level	Plan
National	
	<ul style="list-style-type: none">• Australian Government Drought Response, Resilience, and Preparedness Plan 2019.• National Drought Agreement 2018.• CSIRO Drought Resilience Mission – progress update 2022.
State	<ul style="list-style-type: none">• NSW Water Strategy 2021.• NSW Extreme Events Policy 2018.• 20-year Economic Vision for Regional NSW 2018.• Department of Primary Industries (DPI) Managing Drought Plan 2019.
Regional	<ul style="list-style-type: none">• Riverina Murray Regional Plan.• Murray Darling Basin Plan.• Southwest Slopes Regional Economic Development Strategy 2023 Update.• Farming Systems Group Alliance (FCSA) Community Engagement Report, Southern NSW Drought Innovation Hub.
Local	<ul style="list-style-type: none">• Bland Shire Council Advise Event Plan.• Bland Shire Council Combined Delivery Program and Operational Plan.• Bland Shire Council Community Strategic Plan.• Bland Shire Council Housing Strategy.• Confidential Draft Temora Local Housing.• Draft Temora Shire Council Economic Development Strategy.• Goldenfields Water - Business Activity Strategic Plan.• Goldenfields Water Deliver Program and Operational Plan (2022-2026).• Temora Shire Local Strategic Planning Statement 2020.• Temora Shire Council Community Strategic Plan Towards.• Temora Shire Local Strategic Planning Statement 2020.• Temora Workforce Futures Study 2018-2019.• Housing and Planning for Expansion Temora Shire (presentation dated 1st August 2023).

Our Partners

This RDR Plan was developed by the Bland and Temora Shire Councils through an understanding of the unique challenges facing our region and gathering input from a wide range of key stakeholders from our community. A dedicated and thoughtful engagement approach was undertaken to connect with the community including interviews, phone calls, surveys, workshops, and one-on-one meetings. From our engagement, we understand that our existing community resilience rests upon strong primary industries, established agricultural supply chain sectors, local businesses, relevant local governments, as well as community organisations and service providers. However, we also understand there is still much to be done in the eyes of the community, and as such, the intent of this RDR Plan is to be led and driven by our communities.

More than 150 community members were engaged to make sure this RDR Plan was community-lead and focussed. From the flat plains of West Wyalong to the fertile agricultural plains and expansive skies of Temora, we spoke with graziers, health providers, support services, local business owners, community organisations and more about their drought journey, and the drought journey of the region. Many of them shared their stories of hardship, community spirit and perseverance in the face of drought and how, as a community, we can plan for a more resilient future.

While the focal point of this engagement was targeted workshops and surveys, we also conducted informal engagement with a broad cross-section of the community, which provided critical insight into local challenges, opportunities, and potential solutions for drought resilience. Figure 4.2 provides an overview of the community and stakeholder engagement undertaken, with the Stakeholder and Community Engagement Outcomes Report providing a more detailed overview of the engagement outcomes.

The four main principles that underpinned our engagement strategy for the RDR Plan are:

1. **Inclusivity:** consult with a diverse range of stakeholders and community representatives to capture a range of local needs, interests, capacity and co-design recommendations for opportunities and actions.
2. **Accessibility:** facilitate equitable representation of susceptible communities, including those living with disabilities, women, youth, and the elderly
3. **Long-term horizon planning:** facilitate community discussions that focus on sustainable actions that can deliver long-term enduring outcomes.
4. **Transparency:** use engagement techniques and reporting frameworks that foster openness and trust.

The objectives of our engagement from the outset were:

- Foster co-designed, community-led planning and collective ownership of the resulting plan to leverage existing strategic planning and avoid duplication of effort,
- Recognise the diversity of people, businesses and landscapes involved in agricultural production, including Indigenous groups and landholders, and,
- Harness diverse region-specific knowledge and skills for a triple-bottom-line approach.²⁰

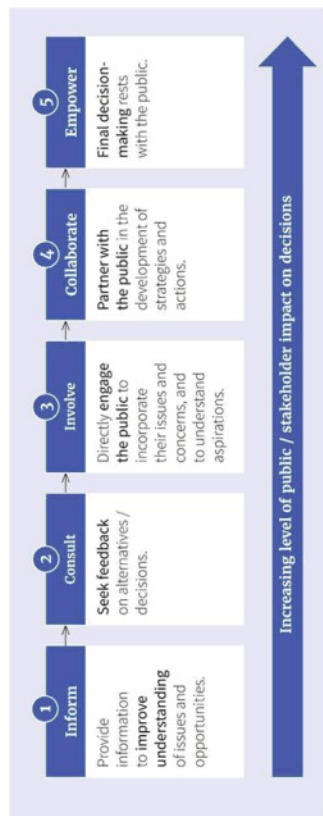
Our engagement strategy for the RDR Plan was also informed by the internationally recognised approach developed by the International Association of Public Participation (IAP2), depicted in Figure 4.1. As far as reasonably practicable, this process sought to engage with community and stakeholders at the collaborate and empower end of the spectrum.



Image: Long road, Bland Shire



Figure 4.2: IAP2 Framework



Source: International Association for Public Participation

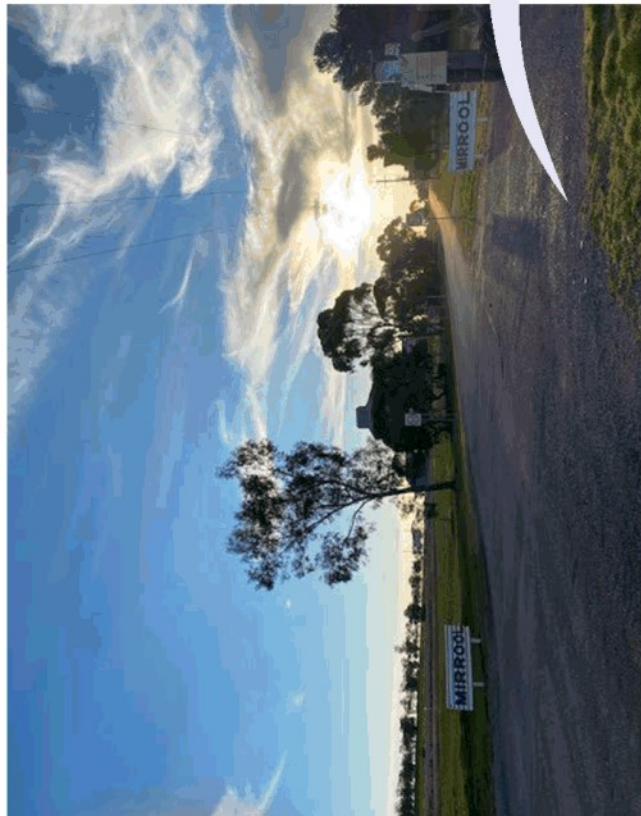


Image: Mind Sunset, Bland Shire

05 System Analysis

Regional Profile

Our region rests on the traditional lands of the Wiradjuri people, the largest language group in NSW and largest Aboriginal group in central NSW.²¹ Wiradjuri means 'people of the three rivers' (Lachlan, Macquarie, and Murrumbidgee).²² Across the two LGAs, our region spans a total area of approximately 11,362 km² (See Figure 5.1) and is home to 11,581 people.

Although our region is primarily known for agriculture, located within the southwestern slope's bioregion, a sub-humid climate with hot summers and distributed rainfall (with higher rainfall in the east, and less rainfall in the west), the LGAs of Temora and Bland lend themselves to nature-based visitor economies.²³ This is particularly accentuated by their presence within proximity to large floodplains and river valleys like the Lachlan, Murray, and Murrumbidgee.

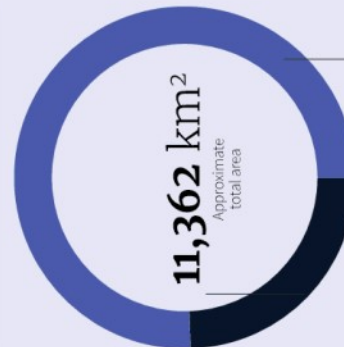
Environmental Profile

Bland Shire contains several threatened ecological communities, over 40 threatened species and 13 migratory species crucial for preserving biodiversity, including the Grey Box Grassy Woodlands, Derived Native Grasslands of South-eastern Australia, the critically endangered Regent Honeyeater, Malleefowl, and the Swift Parrot. Alongside our national parks and nature reserves, these values create critical refuges conserving our local environment. Lake Cowal/Wilberforce Wetlands and Varan Swamp are nationally important wetlands found within the LGA.²⁴ Our waterways also offer important homes to many fish communities and recreational benefits such as bird watching and fishing.

Temora is characterised by rolling landscapes, hills, and rural farmland. With a number of unique environmental assets, we boast a mix of farming practices, cropping and livestock grazing, alongside native vegetation protected within nature reserves. Although we have no significant water bodies or major rivers, we support 42 threatened within the area (including the Growling Grass Frog and Major Mitchell's Cockatoo) and 11 migratory species adding to our ecological diversity.

Figure 5.1: Our Region

11,581 people



Temora Shire

Area:

2,802 km²

Townships:

Temora, Ariah Park, Springdale

Bland Shire

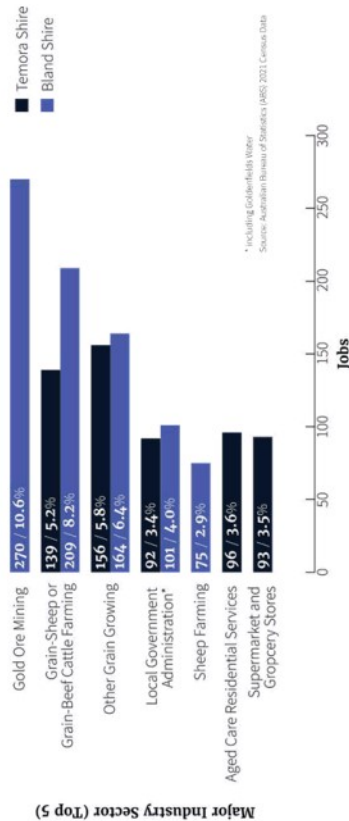
Area:

8,560 km²

Townships:

Barmindian, Mirrool, Naradhan, Talimba, Ungarie, Weethalle, West Wyalong, Wyalong

Figure 5.2: Industry and Employment statistics



Economic Profile

Our region is strongly reliant on agriculture and related manufacturing for economic development.²⁵ Sheep, beef cattle, grain farming, meat and meat manufacturing, metal ore mining, and tourism are key industries in the region. Health care and social assistance are the second largest employing sector, largely due to the ageing population of both LGAs. Although we have lower than average unemployment rates (-2.9% compared to the NSW average, 4.9%), ageing populations will likely contribute to employment and skills shortages in the future.²⁶ These sectors are both an asset and a vulnerability during periods of drought.

Bland is the highest self-contained employment LGA within the southwest slopes.²⁷ Whilst providing significant economic advantages to the LGA, this can create vulnerabilities during drought due to an overreliance on local economic, agricultural, and social output. The Gross Regional Product of Bland Shire is \$433.09 million,²⁸ with major employers including Evolution Mining, Pace Farm, AWB, and Bland Shire Council.²⁹

The Gross Regional Product of Temora Shire is \$410.81 million,³⁰ employing 2,764 people (as of 2021).³¹ Major employers include Temora Shire Council, Woolworths Temora, Whiddon Group, Altona Ag, Goldenfields Water, Teyes Australia, Intersales, Department of Health, Department of Education and Access Recycling. Despite limited economic diversification, these major employers are likely to withstand drought events, creating a level of employment certainty and income during times of stress.













Social Profile

Figure 5.3 provides an overview of demographic statistics for Temora and Bland. Across the region, key vulnerabilities which may exacerbate the impacts of drought include socioeconomic status, population age and income. The region has disproportionately high retirement-aged individuals compared to the NSW state average. This correlates with a lower proportion of working-aged individuals (15-49 year olds), also contributing to generalised drought-vulnerability. For Temora, a lower socio-economic index than NSW is reported due to the proportion of people over the age of 75 years, a high proportion of the LGA with an income lower than \$1,000/week, a high number of pension concession card holders, and several people without access to internet compared to the state and region.

Conversely, the Bland LGA is an area of comparative advantage. The higher income, and mining presence within the community provides some assurance and economic stability during drought. This allows for agricultural diversification and portfolio assets for farmers etc as crop/livestock yields lower. To note, the average income within Bland remains \$10,000 below the median income for wider NSW.

These factors were a key consideration in developing a collaborative and interconnected regional approach to build drought resilience.

Figure 5.3: Population Demographics

Demographic / Statistic	Temora ³³	Bland ³³	NSW Average
 Population	6,034 people	5,547 people	-
 Indigenous status	3.4 %	6.6 %	3.4 %
 Median age	47 years	43 years	39 years
 Indigenous Median age	22 years	22 years	23 years
 Population 15-49 year-olds	34.4 %	37.3 %	46.1 %
 Socio-Economic Indexes for Areas (IRSA4 scale 1-5) ³⁴	2 (1 is most disadvantaged)	4 (1 is most disadvantaged)	- (1 is most disadvantaged)
 Median weekly income (household)	\$ 1,165	\$ 1,326	\$ 1,829
 Indigenous median weekly income (household)	\$ 1,199	\$ 1,327	\$ 1,558
 Unemployment rate	2.9 %	2.9 %	4.9 %
 Indigenous unemployment rate ³⁵	9.4 %	9.4 %	9.8 %
 Population with long-term health condition	39.4 %	33.2 %	30.9 %
 Volunteers	25.2 %	24.2 %	13.0 %

Our History of Drought Impacts

Drought as a natural hazard is pervasive, recurring, and distressing. It is difficult to determine a start or end, and when the landscape has recovered. As for other disasters, they are difficult to predict or compare with differences in seasonality, extent, duration, severity, among other variables all contributing to the drought experience.

Australia has highly variable rainfall records and in contrast also has highly variable periods of low rainfall. The Boid has four definitions of drought, which are meteorological, agricultural, hydrological, and socio-economic (Figure 5.4).

Figure 5.4: Types of droughts



Source: Bureau of Meteorology

Drought Monitoring in NSW

The Enhanced Drought Information System (EDIS) is a publicly available drought monitoring tool that monitors seasonal conditions across NSW. EDIS was launched in March 2018 and is used across government and farming stakeholders to build drought risk awareness, emphasise drought preparedness and improve confidence in drought monitoring and early warning. A key feature of EDIS is the development of the NSW DPI Combined Drought Indicator (CDI).

The CDI integrates a range of data and model outputs in a framework that is useful for decision makers. It combines meteorological, hydrological, and agronomic definitions of drought (above) using indexes for rainfall, soil and water and plant growth. From these, a fourth index, drought direction (DDI), is developed. EDIS is undergoing redevelopment to provide farmers with world-leading weather and climate data to enable better business decisions.

Stages of Drought

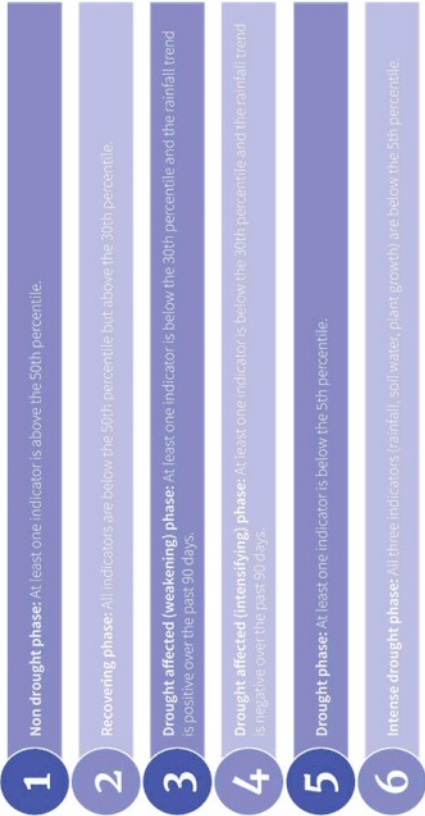
Used together, the indexes of the EDIS indicate the stage of drought.

The six stages progress from a Non-Drought category where all indicators suggest good conditions for production to recovery, through to a Drought Affected (weakening or intensifying) category, a Drought category and into Intense Drought (Figure 5.5).

Complementing the stages is detailed information on:

1. A technical and on-the-ground description of typical field conditions.
2. A suggested on-farm response.
3. A suggested advisory or policy response.

Figure 5-5: Stages of drought in NSW



Source: LDPS

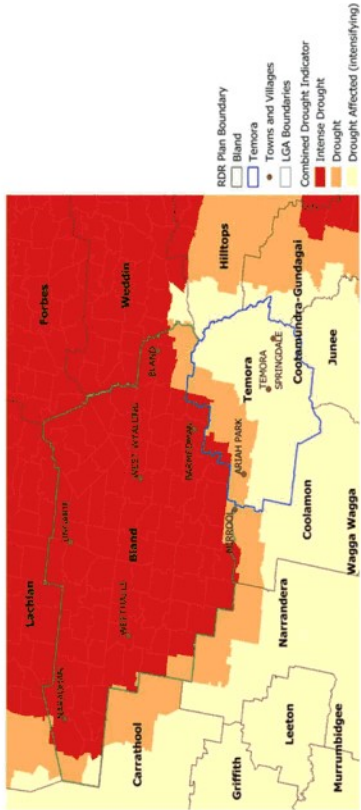
The Regional Drought Context

The geological landscape of Australia makes it prone to experiencing extreme weather events including extended periods of meteorological and hydrological drought.⁴⁶ Historically, Australia has experienced drought about once every 18 years with periods in between ranging from four to 38 years.⁴⁷ Impacts from the two most recent and severe droughts are listed below.

For Temora and Bland Shire Council areas, there is limited statistical information on the specific impacts of droughts experienced, particularly surrounding economic, environmental, and social reporting on impacts during these periods.

The occurrence of historic drought events and the impacts they have had in Australia, and more specifically the NSW region, has been discussed below. Where available, reported impacts to Temora and Bland LGAs have been documented. There is considerable variation in how drought impacts and affects residents of the region. For those grazing livestock, the impacts could be immediate. A lack of feed may prompt graziers to consider selling off livestock. At other times, livestock retain their prices. This variability is difficult to predict and plan for.

Figure 5-6: NSW Combined Drought Indicator to 31 December 2019 (Temora and Bland LGAs)



Source: DPI, 2023

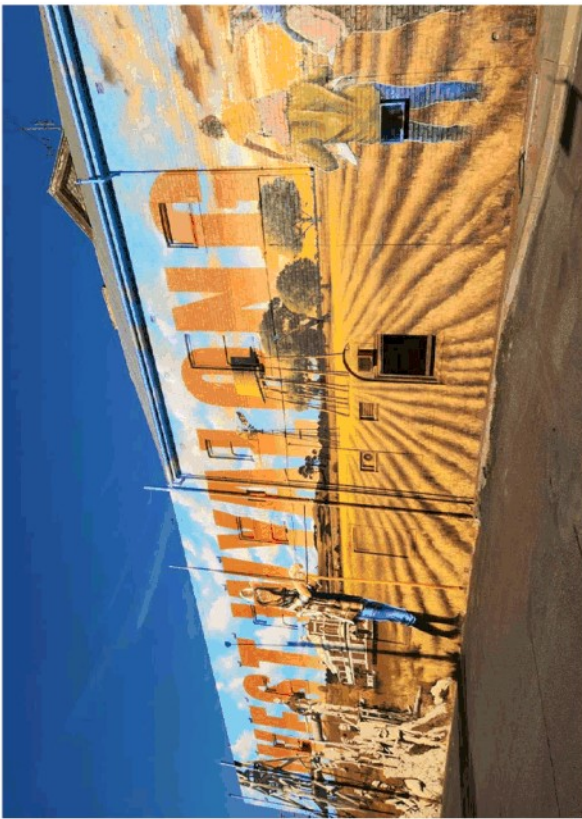


Image: West Wyalong mound, Bland Shire (supplied by NSW Australia)

Historic Droughts in NSW

Mid 2017–2020

Australia experienced a severe drought from 2017 to 2020, affecting the entirety of NSW. This drought was the driest period on record for any 36-month period, with rainfall 170mm less than the next driest period recorded during the Federation Drought (1895–1903).³⁸ Regionally, average yearly rainfall (544.3mm) dropped to between 332 and 480mm/year.³⁹ The drought and subsequent bushfires had substantial economic losses, with NSW's GDP declining by 1.1% (~\$6.9 billion) in 2018-19 and a further 1.6% (~\$10.2 billion) in 2019-20, particularly impacting the agricultural sector.⁴⁰

Nationally, over 3 million hectares of conservation land and over 820,000 ha of agricultural land in south-eastern Australia was impacted. This resulted in tree dieback and plant resources, with negative effects on kangaroo populations. Many towns and industries faced water shortages, and in some areas of the South West Slopes, people needed support.

Millennium Drought (1997–2009)

The Millennium Drought severely affected southeast and southwestern Australia, including the Murray-Darling Basin and southern cropping zones. All of NSW experienced below average rainfall from 2002 to 2003. This was the first drought considered to be aggravated by climate change, with higher-than-average annual temperatures recorded across the Murray Darling Basin between 2005 and 2009.

Poor cropping and harvest outputs cost the Temora economy at least \$100 million.⁴¹ Arianh Park faced losing essential services (petrol and ATM outlet). In Bland, seven years of negative cash-flows occurred due to crop failures, stock maintenance, and increased input costs. Prolonged drought led to a decline in employment and population, with corporate farming practices reducing economic activity in affected areas.

Drought over the years



“

[Corporates] bought up 100 farms in the Millennium Drought ... we lost both our Catholic High Schools, although Temora fought really hard to get theirs back.

Arianh Park has 150 kids in the local school, but in Ardlethan where the corporates bought up many farms, there are just 50 kids, yet the district is the same size.”

”

Local stories

Livestock prices have dropped, making it costly to maintain or sell animals, leaving graziers in a no-win situation. Many could not afford to pay for feed, nor sell them off. In these circumstances, some opt to shoot and bury their stock, a **'heartbreaking and demoralising'** thing to do. Stock impacts were seen as particularly impactful on children as **'kids don't like seeing stock die'**.

For those in mixed enterprises, there is an opportunity to retain some of their grain harvest to buffer their operation against drought. The effectiveness was dependent on the length of drought, the storage infrastructure on farm, associated opportunity costs (sell or store) and personal preferences.

One tradesperson explained their strategy as this:

“when the next drought hits, we will leave town and go to the coast. Whilst there will be more competition, we will still get work to keep us going. Then when the drought breaks, we will return, as the housing is cheaper, and the work out here is guaranteed [due to limited competition]”

As financial constraints worsen, **farmers reduce their travel**, to activities such as children's sporting events, visiting elderly relatives, attending social functions or other activities which would otherwise provide an opportunity to get off farm, socialise and relax. **“People can't afford the \$20 in fuel.”**



Image: Community in the street, Temora

Future Drought Projections and Impacts

Drought and climate change

Climate change has increased temperatures, resulting in drier conditions and intensified droughts.⁴¹ Global temperatures have increased by 1.15°C since pre-industrial levels at a rate of 0.2°C per decade.^{41,42} Regions experiencing increased temperatures and aridity often experience intensified drought conditions. It is predicted drought days will increase by more than 20% by 2080 and the proportion of exposure to drought will increase by 9-17% by 2030 and 50-90% by 2080 (globally).⁴³ Winter and spring rainfall is projected to decrease by approximately 15% by 2030, and a further 20-30% by 2100, depending on the RCP scenario.⁴⁴

In Australia, climate change has shifted weather patterns southward, causing a 15% decrease in late autumn and early winter rainfall since the 1970s.⁴⁵

By the late 21st century there could be a 50% reduction in autumn and winter precipitation.⁴⁶ These changes have intensified recent droughts, notably the Millennium Drought in the late 20th and 21st century, which have been severe compared to those experienced in the preceding 400 years.⁴⁰ Weather projections using an RCP 8.5 pathway predict average Australian temperatures will increase. The BOM have also declared El Nino underway, expected to continue until at least the end of the summer 2023-24.⁴⁰

This means warmer, drier conditions will over spring and summer. This also increases fire danger in south-eastern Australia. As of October 2023, 31.7% of NSW is drought affected, in drought, or experiencing intense drought conditions.⁴¹

Table 5.1: 50th Percentile Climate Projections for West Wyalong⁴⁷

Temperature	Baseline	2050 (RCP 8.5)	2090 (RCP 8.5)
Number of days per year over 35 °C (days)	29.90	53.74	81.73
Number of days per year over 40 °C (days)	3.90	12.63	27.03
Rainfall	Baseline	2050 (RCP 8.5)	2090 (RCP 8.5)
Average rainfall days above the 99.9th percentile*	0.72	w0.80	1.02
Average days per year below the 10th percentile**	1.41	1.59	1.70
Extreme Weather	Baseline (1995)	2030 (RCP 8.5)	2090 (RCP 8.5)
Number of Severe Fire Danger Days (FFDI)>50	3.6	4.6	7.6
Cumulative FFDI (for one year) (FFDI)>51 ***	3599	3896	4948

*The number of days where the total rainfall is greater than the historic 20.3th percentile were tallied in both the historic and projected future 30-year daily time series.
**The number of months falling below the historic 10th percentile (sometimes referred to as "decile 1") rainfall total was counted in both the historic and projected future 30-year monthly time series.
***Data extracted from Murray Basin CSIRO Climate Report, based on Waparra Waparra data (the closest available data set) and the CESM model.

Table 5.2: Impacts of Drought

Economic	Social	Environmental
<ul style="list-style-type: none">Impacts to successful farming practices.Financial losses through landscape destruction.Annual production losses.Impacts to region's GDP.Increased infrastructure maintenance and service costs.Increased animal care costs.Increased unemployment across agricultural and mining sectors.Flow on impacts to increased product and commodity prices.Impacts to family income.Reduced visitation and impacts to tourism industry.Reduced property value (private and public).Reduced community spending.	<ul style="list-style-type: none">Adverse physical health impacts.Increased risk of mental health issues (including suicide).Potential increase in substance abuse.Lower levels of service (health care, education etc.).Decline in service quality.Reduced social connection.Isolation.Trauma.Cultural stress.Compromised water quality.Dust inhalation risk.Strain on healthcare system.Disproportionate impacts to lower socio-economic population.Forced migration.	<ul style="list-style-type: none">Reduced soil quality.Vegetation deterioration and death.Accelerated land degradation and desertification.Dry landscape and increased bushfire risk.Intense heat.Increased bushfire risk.Reduced soil moisture.Impacts to animal health.Reduced rainfall.Reduced food and water supplies.Reduced habitat availability.Species loss and extinction.Altered species migration patterns.Reduced freshwater quality (surface and subsurface).Amenity loss.



Image: Truck driving on dusty road, Baird Shire



Resilience Challenges

Mental Health

Whilst the situation is improving, with more people, more willing to speak publicly about their mental health struggles, there is still a substantial 'stoicism' barrier. "It's acceptable to put your [bank] loan on hold but not ask for help with your mental health". Younger farmers, carrying higher debt loads, face more severe mental health risks, particularly in maintaining a 'positive' appearance on social media.

To add to this, drought impacts are occurring in the context of compounding or consecutive disasters. The region has experienced drought, mouse-plagues, dust-storms, covid and floods in recent years. These events reduce the ability of certain businesses or sectors to offset drought impacts. Further, mechanisms to mitigate drought are becoming less effective, with rising costs for crop insurance and the need to insure a larger proportion of the farming enterprise due to longer droughts and fewer good years.

Industry and Economic Dependency

The region heavily relies on agriculture and related services, which are sensitive to drought. For livestock grazing, a lack of feed may prompt graziers to consider selling off livestock. In previous droughts, there has been significant variability in livestock prices which is difficult to predict or plan for.

This can create financial distress and impacts to mental health and wellbeing. Once farmers experience a loss in income, the impacts start to propagate through the wider community and regional economy. Non-essential machinery or vehicle maintenance may be put on hold, investment in new infrastructure may cease and other discretionary spending will be wound back. Local businesses providing these services will then experience a decline in their trade. It was often noted, that whilst farmers have access to drought assistance packages, local businesses, who are solely or heavily dependent upon agriculture, do not.



Water supply Redundancy

Unlike other regional NSW towns which have experienced stringent water restrictions or faced Day Zero predictions, our region primarily relies on water supplied by Goldenfields Water Authority. This has created two vastly different daily experiences of water supply during drought. For those residents connected to the reticulated system, water is available and requires little behavioural change. Meanwhile droughts often last longer than on-farm water storage provides, with no local potable water storage infrastructure available.⁵⁶

Water must be carted for use within the home, as well as for stock watering, crop spraying and other activities. Challenges include compounding hire costs of the tanker and fuel and difficulty securing a tanker for deliveries. To add to this, the region does not have access to a compliant potable water tanker which can meet the regulatory health and safety requirements for delivering potable water.

Lack of Historic Data

Our region lacks historic impacts across social, economic, and environmental systems. This creates planning challenges. Without a clear understanding of financial loss (at scale), the behavioural response to drought, a measurable indication of the impact on the community, and documented evidence of environmental degradation, it is difficult to identify critical sensitivities. The quality of long-range forecasts also affects farm decisions. For example, drought conditions for Temora and Bland Shires are typically based on the rain data recorded at the Temora Airport, in comparison to long-term averages. This is unlikely to be representative of the whole LGA and the assumption that rainfall at Temora Airport is indicative of drought conditions across the Shire may not be true (the western most boundary of Temora LGA is 39km from the Temora Airport).



Ageing Population

The mean age of Temora and Bland is increasing and is expected to continue. This is particularly expected within town centres where migration from retired farmers and elderly from rural properties occurs.⁵⁸ For a variety of reasons, young people are moving away from the region. Some find droughts a reality check and decide to seek employment elsewhere. For others, a lack of education, training or employment opportunities see them moving elsewhere, which is further exacerbated during drought. This factor adds to the strain on the healthcare systems with an increasing population utilising medical support.



A Lack of Available Housing

With limited rental properties, or places to buy was constraining the ability of the region to attract new people. It was observed that there were very few places for sale in Temora, but plenty of homes sitting vacant.



Skills Shortage

Limitations to education and employment opportunities add to skills shortages in the region.

These have been particularly noted in healthcare, which is a concern given the ageing population within the region. Skills shortages are likely linked to the constraint within the region surrounding housing availability and vacancies, particularly in West Wyalong due to lack of development and other pressures.



Image: "HELLO" illuminated sign, Bland Shire

⁵⁶ The Sustainable Development Goals (SDGs), adopted by the United Nations in 2015 as a universal framework and blueprint to achieve a resilient and sustainable future for all, have been widely adopted within the global community to guide the sustainable development process across all pillars: environment, social, and economic. SDGs have been utilised throughout this RPPR to demonstrate the linkages between the region's challenges, opportunities, actions, and the resilience and sustainable future pathways.

⁵⁸ Read more: <https://sds.un.org/goods>

Resilience Opportunities

Transport Connectivity

Temora and Bland both have well connected transport networks with the surrounding region. The network of highways intersecting West Wyalong strengthened by the implementation of Inland Rail will provide diversification and additional support for freight, potentially improving outcomes for certain sectors or businesses within the region. Alongside the airports within the region, the transport network provides connectivity for both industry growth and support for critical healthcare and disaster response services.



Service Availability

Building regional drought resilience can be realised by ensuring that those dealing with drought related financial stress are able to access assistance with minimal barriers to entry. The *Hove your say* survey found that the majority of respondents experienced barriers in accessing support due to a lack of awareness of the services available.⁴⁶ Priorities with Temora and Bland include promote the availability of government support, in addition to connecting community members to local services through community centres and Council websites.⁴⁷



Empower Ageing Population

To support an ageing population, it is critical that they connected with others in the community and feel confident to ask for assistance during period of drought related hardship. Improving the involvement of community in decision making may help strengthen this connection, in addition to connecting locals to services through the community centre and Council websites.⁴⁸ Further, priorities to improve accessibility and availability of physical and mental health services, including for the elderly, can help support the adaptive capacity and economic health of the region.^{49,50}



Green Spaces

The region has a focus on rivers and riverine corridors as places for cultural connection, recreation, conservation, and economic activity.⁵¹ The Temora Shire Council Community Strategic Plan details actions to improve environmental conditions to support agriculture, conserving water resources, creating more open spaces for leisure and leaning on the benefits of tourism.⁵²



Community Connection

As a region that has had significant droughts in the past, the community has the means to prepare and adapt for drought in a number of ways. The region has as strong community spirit and a shared sense of hardship which means everyone knows what everyone is going through. There is an opportunity to leverage this strong sense to community spirit through the presence of multiple social 'groups', volunteer community and a solid baseline of cultural activities. Actions to build support community connection involves identifying funding opportunities to achieve community goals and supporting groups that build social inclusion will help build a sense of connectedness, not only for the elderly, but the wider region.⁵³



Build Social Capacity

Improving the understanding of the impacts of drought and the capacity of the community to respond to this impact has been noted as a priority in the Temora Shire Adverse Events Plan in addition to the Bland Shire Council Combined Delivery Program and Operational Plan.^{54,55} Temora's Resilience Project which is providing embedded and wrap around personal resilience training and support, so students and the community can have the tools to be resilient all the time. Project is delivering concrete results. With a \$20 per child, and \$3500 licence fee, some external support (grant funding) is necessary.

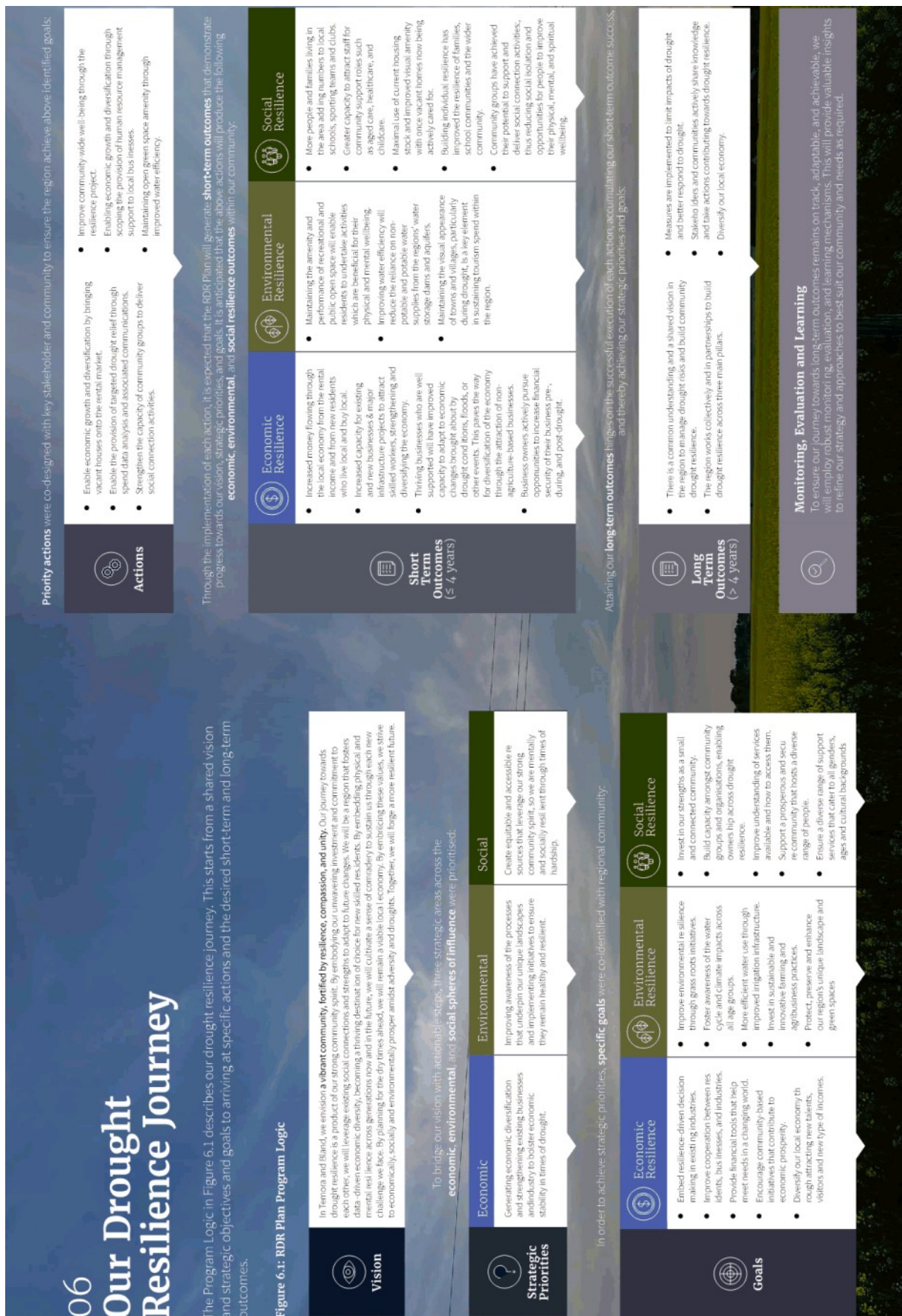


Upskilling and Attracting New Residents

To address the noted skills shortage, Temora and Bland have set out a number of priorities, including providing opportunities for local education, as detailed in the Temora Shire Council Community Strategic Plan.⁵⁶ The plan includes actions such as supporting scholarships for education, promoting training opportunities for on and off farm skills, provision of affordable housing, more open spaces for leisure, and sustainable planning to support business and industry growth, to attract more people and improve the availability of skills. The Temora Shire Council Economic Development Strategy also seeks to retain services in town and help to upskill local businesses to attract new residents.⁵⁷ The Bland Shire Council Delivery Program and Operational Plan is in alignment with this, prioritising the identification of businesses to relocate to the Shire, implementing land zoning to support business and industry growth and fostering opportunities for education.⁵⁸



Image: Embrace Festival - Multicultural event - Aboriginal smoking ceremony - Temora Railway Project, Temora Shire



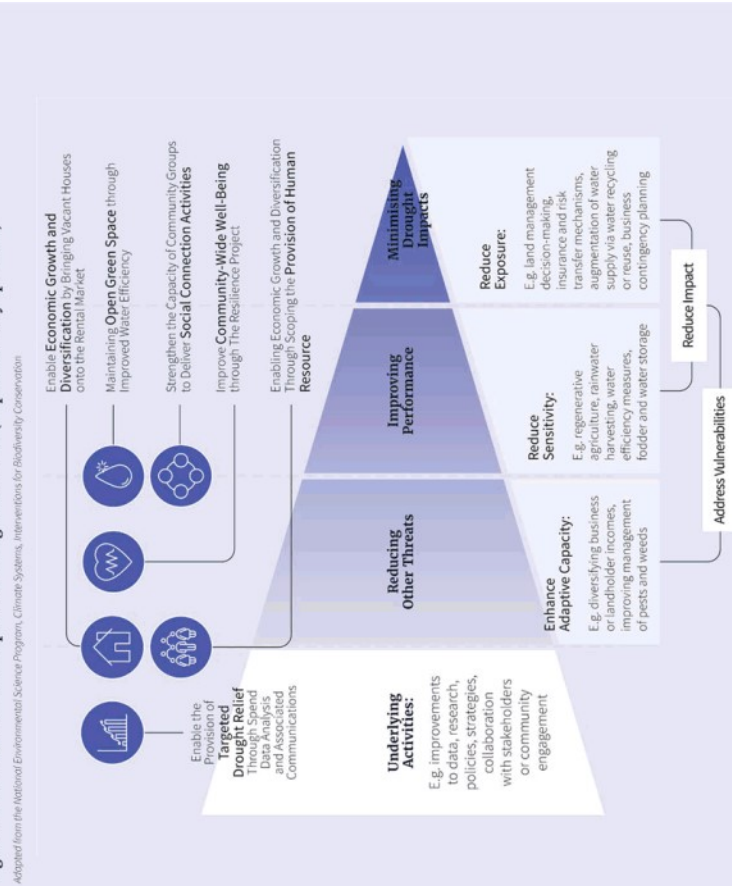
Action Pathway

Figure 6.2 demonstrates how the priority actions of this RDR Plan locate on the impact pathway spectrum.

The impact pathway spectrum represents different activities that may help build resilience to drought in the region and range from supporting or underpinning activities, enhancing adaptive capacity, improving performance and reducing exposure. The actions developed in this Plan seek to provide a comprehensive approach to address drought vulnerabilities and reduce drought impacts. These actions were developed, evaluated and prioritised during stakeholder and community engagement program using the approaches discussed in sequencing pathways and implementing pathways (page 23).

In subsequent sections, action plans for the six actions developed, are documented and include information to support funding endeavours, and recommendations for implementation. This includes action rationale, high-level estimated costs and implementation timeframes, implementation steps, potential benefits and supporting actions. Note that the information provided within action plans, particularly timeframes and costs, are intended as preliminary estimates, to be further developed in subsequent phases following the completion of this RDR Plan. Implementation of the actions outlined within this plan are dependent on Council's available resources and external funding support. Additional external funding support is critical prior to the implementation of many of the initiatives defined within this RDR Plan.

Figure 6.2 Temora and Bland response to Drought Resilience (Impact Pathway Spectrum)



Action Strategic Alignment

Table 6.1 demonstrates the linkages between actions and the existing integrated and strategic planning programs and initiatives at a local, regional, state, national, and international scale.

Table 6.1: Action Strategic Alignment

Strategic Planning Program / Initiative	Enable Economic Growth and Diversification by Bringing Vacant Houses onto the Rental Market	Enable the Provision of Targeted Drought Relief Through Spend Data Analysis and Associated Communications	Enabling Economic Growth and Diversification Through Scoping the Provision of HRIT Support to Local Businesses	Strengthen the Capacity of Community Groups to Deliver Social Connection Activities	Improve Community-Wide Well-Being Through The Resilience Project	Maintaining Open Green Space through Improved Water Efficiency
Temora Local Housing Strategy (2022-2042) (Draft)	•					
Bland Shire Housing Strategy	•					
Temora Shire Council Economic Development Strategy 2020 (Draft)	•	•	•			
Temora Shire Community Strategic Plan Towards 2035				•	•	•
Bland Shire Council Community Strategic Plan		•	•	•	•	•
Bland Shire Council Community Engagement Strategy	•	•	•	•	•	•
Bland Shire Council Adverse Event Plan			•			•
Bland Shire Council Local Strategic Planning Statement						•
Bland Shire Council Combined Delivery Program and Operational Plan			•			•
Goldenfields Water – Business Activity Strategic Plan (2022-2023)		•	•			
Goldenfields Water Delivery Program and Operational Plan (2022-2026)		•				
Temora Shire Adverse Events Plan		•	•			•
Temora Shire Local Strategic Planning Statement 2020	•	•				•
Temora Workforce Futures Study (2018-2019)	•	•	•			
Temora Business Human Resources Needs Assessment 2023		•	•			

Strategic Planning Program / Initiative UN Sustainable Development Goal:	Enable Economic Growth and Diversification by Bringing Vacant Houses onto the Rental Market	Enable the Provision of Targeted Drought Relief Through Spend Data Analysis and Associated Communications	Enabling Economic Growth and Diversification Through Scoping the Provision of HRIL Support to Local Businesses	Strengthen the Capacity of Community Groups to Deliver Social Connection Activities	Improve Community-Wide Well-Being Through the Resilience Project	Maintaining Open Green Space Amenity Through Improved Water Efficiency

Actions have been developed to align with the three pillars of resilience, economic, environmental, and social. Sustainable Development Goals (SDGs) have been adopted by the United Nations along with these pillars, acting as a blueprint for peace and prosperity across the planet and people both now and into the future. For homogeneity, challenges, opportunities, and actions have been linked to key SDGs to demonstrate the linkages throughout this RDR Plan.

Strategic Planning Program / Initiative	Enable Economic Growth and Diversification by Bringing Vacant Houses onto the Rental Market	Enable the Provision of Targeted Drought Relief Through Spend Data Analysis and Associated Communications	Enabling Economic Growth and Diversification Through Scoping the Provision of HRIL Support to Local Businesses	Strengthen the Capacity of Community Groups to Deliver Social Connection Activities	Improve Community-Wide Well-Being Through the Resilience Project	Maintaining Open Green Space Amenity Through Improved Water Efficiency

Enable Economic Growth and Diversification By Bringing Vacant Houses onto the Rental Market

Spheres



SDG Alignment



Rationale

When drought conditions affect the region, the spending from agricultural activities is reduced, leading to substantial flow-on reductions in the local economic activity. To address this, there is a strong desire to diversify the local economy and attract expanded or new employment sectors which are less dependent on agriculture. The region would also like to capitalise on major infrastructure developments within the wider region such as renewable energy and Inland Rail. However, multiple industries including agricultural service providers, aged care, health and childcare, and local government often can't fill their existing vacancies due to workforce shortages. Attracting staff is a multi-faceted challenge. In many instances a suitable candidate is identified who would need to relocate to the area to fill the role. With minimal houses available for rent, prospective employees can be deterred or will choose to accept the role but live elsewhere, therefore reducing the local economic impact of their employment.

This action is a first step, with further work required to continue to build on programs (e.g., Country Change) that promote the district to future residents from metropolitan or other regional areas. In the medium to long term, these steps will reduce some of the underlying challenges, and will progressively facilitate a modification of the system towards a diverse economy which is resilient to drought.

Timeframe

3 months

Estimated Costs

\$20,000

Action Owner

Temora and Bland Shire Councils

Stakeholders

- Employers with staff vacancies.
- Real estate agents.
- Providers of expert advice (financial planning, wills and probate, real estate).
- Providers of property maintenance and repair services.
- Aged care homes (given some vacant homes will be associated with local residents moving into aged care).
- Goldenfields Water County Council.

Steps for Implementation

- Recruit third-party contractor who would be employed by responsible for steps 2 – 8.
- Match low/no water use houses with Council datasets.
- Ride-along with Council waste collectors to confirm vacant houses.
- Resulting database of vacant homes would remain the property of the respective Councils and would not be made available to third parties.
- Develop tailored letter which each Shire which can be sent to ratepayers of vacant houses.
- Send letter to identified vacant homes.
- Conduct media campaign timed to the issue of letters to build momentum and bring a face to the issue.
- Identify method to conduct follow-up with ratepayers (e.g., telephone call from Council representative).
- Draft report on key findings and recommendations for further action.

KPIs

- Number of vacant homes identified (per Shire).
- Creation of a vacant-home ratepayer letter.
- Number of letters sent to ratepayers.
- Number of information sessions hosted and participant numbers.
- Number and nature of media campaign elements utilised.
- Number of ratepayers participating in follow-up support services.
- Number of vacant homeowners linked with businesses seeking accommodation for employees.

Resilience Dividend

Social

- More people and families living in the area adding numbers to local schools, sporting teams and clubs. Greater capacity to attract staff for community support roles such as aged care, health, and childcare.

Economic

- Increase in money flowing through the local economy from the rental income and from new residents who live local and buy local.
- Increased capacity for existing and new businesses & major infrastructure projects to attract skilled workers, strengthening and diversifying the economy.

Environmental

- Maximal use of current housing stock and improved visual amenity with once vacant homes now being actively cared for.

Supporting Actions

Real Estate Agents

- Include 'rental wanted' advertisements within their existing advertising strategies. Participate pro-bono in information sessions.

Employers

- Participate in media campaign elements to build awareness of the link between a lack of rental vacancies and recruitment challenges for their business, and the co-benefit of bringing new people to the district. Provide rental guarantees for employees to reassure cautious landlords.

Goldenfields Water County Council

- Provide local Councils access to low/no water usage residence data for investigation.

Next Steps

- Develop materials and systems to assist and improve the capacity of local businesses to advertise and target employment vacancies beyond the region, to improve the viability of businesses and further bolster spending in the local economy.
- Advocate for delivery of Tale NSW courses within the Shires to reduce barriers for local residents in upskilling so they can fill vacancies in critical services (aged care, child care, health) which are key to supporting a healthy and resilient community.
- Implement the recommendations of the HR Needs Assessment to further improve the underlying viability and resilience of local businesses.
- Investigate and support actions that increase both temporary and permanent housing stock.

Enable the Provision of Targeted Drought Relief Through Spend Data Analysis and Associated Communications

Spheres



SDG Alignment



Rationale

Access to quality data is key to developing robust policies, plans and actions to systematically address the challenges drought poses within our district and identify sources of drought-independent or drought-resilient spending. Whilst long-standing businesses can look to their historical cash flows to assess drought impacts, they are unlikely to share this information publicly. Some businesses have commenced operations since the last drought and may lack insights into how and when drought will affect their business performance. We also know that many of our businesses are family affairs without access to dedicated accountants or financial managers with the time to delve into the data and identify these impacts. What is needed is real-time aggregated data at the sector, town, and district level to better target business support at the right time to the right sector and improve drought impact awareness in our business community.

This action will facilitate access to a spend-data subscription service for the two LGAs and associated analysis. The subscription (depending on the service provider) is usually acquired on a yearly basis with some access to previous year(s) of data. Depending on timing, this may cover our district pre-, during or post-drought. This will provide information on the local economy and structure, including trends, to answer key questions: how much did our economy and each sector change during the period? How is this related to the broader economy, our industry mix, and local or regional factors? How quickly does economic spending change, where are these impacts concentrated, and how does a change in one industry sector affect other sectors? Are there key events which trigger a change in spending? How many visitors are coming to the district, how long do they stay, what are their spending patterns, and where are they coming from? Is our district attracting spending from other regional areas including through a seasonal population, and if so, where from and in what sectors?

By quantifying our dependence and susceptibility to drought impacts at various scales, we can better target our efforts and advocate for investment. Where and when should support be targeted to improve drought resilience? Are there particular regions or sectors which exhibit positive growth potential which we can leverage to diversify our economy? How can we optimise and improve our tourism offerings?

A key element to the success of this action will be in sharing the insights with local businesses, sectors, and stakeholders. It is envisaged that the data will also be a key tool for advocacy work with decision-makers at regional, State and Federal levels. A minimum timeframe of 15 months has been set to allow for a one-year subscription and an additional 3-months of analysis, reporting and sharing. Ideally a two-year subscription would allow for seasonal differences to be identified which are associated with the regions winter-cropping agricultural system, with the estimated costs provided for a two-year subscription.

By facilitating access to data driven insights, this action seeks to transform the approach taken by our business community in the financial management of their operations before, during and after drought. The data will underpin ongoing and future work to modify and enhance the economic diversity of our region.

Timeframe

15 – 27 months

Estimated Costs

- Two-year Spend Data Subscription: \$45,000
- Data analysis, insights and sharing sessions: \$55,000

Action Owner

Temora and Bland Shire Councils

Stakeholders

- Temora Business Enterprise Group and Business West Wyalong.
- Local and Regional Businesses.
- Local and Regional Tourism bodies and enterprises.
- Regional Australia Institute.
- Regional Development Australia - Riverina.

Steps for Implementation:

- Establish an economic spend data working group comprising representatives from Council, the local business community, and other relevant stakeholders to establish goals, outputs, and desired outcomes.
- Evaluate spend data service providers to identify provider with the 'best fit' for the items developed in Step 1.
- Develop and release a request for quote for a person or entity to conduct the required data analytics and to facilitate data insights (as per steps 4-6).
- Develop templates to store, analyse and graphically represent spend data for use during and post-project.
- Conduct data analysis and identify relevant insights in line with items developed in Step 1.
- Share data with internal Council teams, local and regional businesses, tourism-related entities, business chambers and other relevant stakeholders.
- Spend data committee close out the project by developing recommendations for next steps.

KPIs

- Number and type of economic metrics provided as outputs.
- Number of drought-impact propagation pathways, thresholds, and timeframes identified at sector, township and LGA level.
- Number and type of data-insight sharing activities carried out (e.g., information sessions, newsletters, webinars).
- Number of businesses and sectors participating in data-insight sharing activities.
- Number of Council strategies, plans and advocacy activities which utilise the project outputs (long-term KPI).
- Number and type of drought relief activities instigated as a result of spend data analysis and associated communications.

Resilience Dividend

Social

- Understanding when, where and how drought impacts the local economy, to understand how individuals, families and communities will be affected, and hence, where support should be prioritised.

Economic

- Knowing where to target and prioritise resources in relation to economic diversification and drought-resilience support.

Supporting Actions

Local Business Chambers

- Promote participation and utilisation of data insights with their membership. Leverage data insights to advocate for local and regional investment.

Temora and Bland Shire Councils

- Actively share data and insights (during and post project) with local and regional Stakeholders. Identify, promote, and liaise with business support services, such as Service NSW Business Concierge, to facilitate businesses improving their resilience.

Next Steps

- Identify the most appropriate and effective mechanisms for improving the drought-resilience of local businesses and sectors.
- Leverage insights to diversify the local economy and optimise local economic strategic planning.
- Leverage insights to optimise local and regional tourism strategies and planning.
- Support measures to improve career pathways including access to vocational and tertiary education for residents as a means of growing and retaining local talent.

Enable Economic Growth and Diversification Through Scoping the Provision of Human Resource Management Support to Local Businesses

Spheres



SDG Alignment



Rationale

During the development of this Plan, the drought preparedness of main street businesses was explored through interviews and main-street conversations. In both Temora and Bland Shires, it was apparent that many retailers had opened since the last drought and had not turned their attention to future drought impacts or how to prepare their businesses. These small business owners are predominantly run by one or two people who typically spend their entire working day involved in the day-to-day operations. This limits the time available to develop their business skills, optimise their business operations or plan for the future. Inefficiencies were also identified in local people obtaining access to necessary training, such as first aid courses or other certifications required for the operation of their business. Businesses of all sizes are further hampered by their ability to attract staff for skilled, trade, managerial or professional vacancies.

These findings are consistent with the outcomes of the Temora Business Human Resources Needs Assessment review. This was undertaken by Temora Shire Council and Temora Business Enterprise Group in 2023, with funding provided by the NSW Growing Regions of Welcome program. The Needs Assessment identified that businesses were unable to meet operational demands or implement growth plans due to challenges in workforce attraction and retention. That is, local small and medium sized businesses are (on average) surviving, not thriving. When drought conditions inevitably affect the region, these existing constraints will further hamper their ability to be resilient and remain viable through any economic downturn. Furthermore, for any strategies designed to diversify the agricultural-based economy to be effective, workforce shortages for existing businesses need to be addressed first, i.e., why attract more businesses when there aren't enough workers for the existing businesses?

The top three recommendations of the review were:

1. Secure suitable independent human resource expertise and implementation services,
2. Establish a one-stop-shop for local businesses to provide scalable access to HR services and support, including meeting a range of common training and other needs collaboratively and cost effectively, and
3. Create integrated and formalised pathways to link youth and local citizens with government programs, further education, professional development, and employment opportunities.

Operationalising these recommendations can be achieved through a variety of models. For example, attracting an independent human resource professional to the region, or creating a cooperative where businesses pool their resources to employ a shared human resource professional. However, it is unclear which model would be the most effective or viable in the local region. This project would seek to scope out the options available for securing HR support, determine how each option could be funded initially and on a long-term basis, and how to initiate the delivery of the preferred HR support model. Engaging with local businesses and discussing the strengths and weaknesses of the different approaches, the willingness of businesses to pay for these services, and the level of support required would be key inputs into the decision-making. It is envisaged that this scoping study would provide the necessary evidence base to inform the implementation of the preferred HR support service model.

Ultimately, this project will transform our approach to human resource management, from one in which all the actors are operating in isolation, to one where we leverage collective, coordinated and integrated action.

Timeframe	Estimated Costs
3 – 6 months	\$20,000 – \$30,000

Action Owner

Temora and Bland Shire Councils in conjunction with Temora Business Enterprise Group and Business West Wyalong.

Stakeholders

- Local small and medium businesses.
- Service NSW for Business.
- Training Services NSW.
- TAFE NSW.
- Workforce Australia.
- Dept Regional NSW.
- Regional Development Australia (RDA) Riverina.
- Local High Schools.
- Temora Business Enterprise Group / Business West Wyalong.

Steps for Implementation

1. Develop and issue a Request for Quote (RFQ) for the scoping study.
2. Recruit a contractor for the scoping study to complete steps 3 to 8.
3. Review the findings of the Temora HR Needs Assessment.
4. Identify a short-list of models capable of addressing recommendations 1 to 3 of the Temora HR Needs Assessment.
5. Conduct engagement with businesses in the Temora and Bland Shires to gauge support for each of the short-listed models, their willingness to pay and required level of HR support.
6. Evaluate the challenges and enablers of the potential models including how the model would be funded.
7. Identify next steps and recommendations for the preferred option including cost and funding options.
8. Detail a pathway to implementation for the preferred option.

KPIs

- Number of businesses engaged.
- Number of models identified and evaluated.
- Identification of a preferred option.

Resilience Dividend

Economic

- Thriving businesses who are well supported will have improved capacity to adapt to economic changes brought about by drought conditions, floods, or other events. Paves the way for diversification of the economy through the attraction of non-agriculture-based businesses.

Supporting Actions

Temora and Bland Shire Councils

Service NSW for Business

- The respective Shire Councils and business chambers work with Service NSW for Business to facilitate in-person access to Business Concierge's support services. It is envisaged this would involve Business Concierge staff attending local businesses in a staged process to build rapport with business owners, create awareness of their services, prompt businesses to assess their business' financial resilience and ultimately to utilise available support from the Business Concierge and advisory services from Business Connect.

RDA Riverina

- Work together to improve the business community's awareness and utilisation of the RDA Riverina Grow Our Own program.

High Schools and Employment service providers

- Continue collaborating to identify solutions which would facilitate TAFE NSW (or other training providers) providing vocational training within the Temora and Bland Shire Councils areas. This is particularly the case for areas exhibiting a current skills shortage such as health-, aged- and childcare positions, which have the added benefit of being relatively immune from drought impacts, and in relation to childcare, are a key enabler for farming families to diversifying their income.

Next Steps

1. Seek funding or other necessary support to facilitate the implementation of the preferred pathway identified in this project for providing HR support.
2. Continue to seek funding and/or support to address other challenges constraining the performance of small and medium enterprises in the region.
3. Enhance materials and systems to support local businesses to effectively advertise vacancies beyond the region, such as RDA Riverina's Jobs Riverina Murray website, and encourage people to relocate to the region for short and long-term employment through continued participation in the RDA Riverina Country Change program and the Regional Australia Institute's Move to More campaign. This includes steps to make the region more welcoming and attractive to people from diverse backgrounds, such as the NSW Growing Regions of Welcome program.

Strengthen the Capacity of Community Groups to Deliver Social Connection Activities

Spheres

SDG Alignment

Social

Rationale

The region benefits from high rates of volunteerism, with a diverse range of community groups providing a solid base of social capital. These groups provide opportunities for town and rural residents to interact socially in sporting, cultural, hobby, or intellectual endeavours. Social connection was a recurring theme in the engagement conducted for this Plan. Community activities are key to encouraging socialisation, reducing sense of isolation, and providing outlets for connection, relaxation, learning of new skills or entertainment. In turn, this supports the mental health and resilience of individuals, and is particularly important during times of adversity, such as droughts. The feedback highlighted the importance of enhancing the resilience and vitality of community groups in good times, ensuring their readiness to serve as a support system during periods of drought or other natural disasters.

Community group representatives identified multiple challenges, which may be targeted to support their resilience. For example, the promotion of groups and activities can be difficult. Often, different groups find themselves vying for the same audience for events organised or aren't reaching their full potential in terms of membership and participation. For newcomers to the community, establishing new social connections can be daunting, with no centralised resource to explore what groups exist. Additionally, there is a need for assistance or development of a streamlined approach to access essential resources such as training, insurance, grants, and other administrative activities.

Within both Councils, limited resources mean it is difficult to deliver the necessary support and engagement with community groups. While the staff express a desire to develop a comprehensive catalogue of community groups, including their mandates and contact details, the considerable time investment required is beyond their staffing capacity. The introduction of a volunteer coordinator position could address this gap, facilitating the development of contact lists and serving as a platform to share knowledge, experiences, and ideas, ultimately enhancing the skillsets of volunteers.

Timeframe

3 – 6 months

Estimated Costs

\$40,000 (3 months) or \$65,000 (6 months)

Action Owner

Temora and Bland Shire Councils

Stakeholders

- Local Community Groups.
- All residents.

Steps for Implementation

- Develop and issue a Request for Quote (RFQ) for a 2-day per week role in each LGA.
- Recruit a contractor for the coordinator role (in each LGA) to complete steps 3 to 11, noting that local knowledge and existing community connections will be a key quality of the successful candidates.
- Map existing community groups and points of contact.

Steps for Implementation continued

- Contact all community groups and gather data on core objectives, target audience, membership, frequency of activities, current challenges, training needs, and other support required.
- Evaluate needs across community groups to establish core training opportunities in the region.
- Coordinate (where possible) training providers suitable to deliver required training within the LGAs.
- Develop supporting templates, checklists, and tools in response to community group needs (for example, a list of insurance providers, and how-to-guide for successful grant writing).
- Monitor social media to identify local events, and cross promote on Council's event pages and to other community groups to increase visibility and participation.
- Establish an online community directory which include an avenue for community groups to easily have events listed and promoted.
- Develop a short resource, such as an ideas list, to encourage community members to host their own social gatherings with friends, family, or neighbours.
- Conduct a hand-over of project elements with Council staff to allow the project collateral, systems, and processes to be integrated and utilised on an ongoing basis.
- Conduct a project completion survey with community groups to identify next steps and inform recommendations for the future.

KPIs

- Number of community groups identified and included in the contact register.
- Number of training activities co-ordinated.
- Proportion of templates, checklists, tools, and resources developed to address community group needs.
- Establishment of the online community directory.
- Number of community events advertised on the Council events page (per month).

Resilience Dividend

Social

Supporting community groups to achieve their potential will enable them to support and deliver social connections activities thus reducing social isolation and opportunities for people to improve their physical, mental, and spiritual wellbeing.

Supporting Actions

Temora and Bland Shire Councils

- Continue advocating for support of local community groups, including securing grant funding for facility upgrades and to facilitate community events. Continue to promote community activities via Council communication channels.

Community

- Recognise their role, capability and capacity in building and maintaining social connections by hosting small-scale get-togethers for their friends, neighbours, or local community.

Next Steps

- Assess the effectiveness of the role and consider whether there is sufficient funding and support to adopt the role as a permanent position in each Council.
- Consider establishing a social media campaign (such as a hashtag and associated printed social media self-frames), to allow local community groups and individuals to promote and share their social connections activities. This would help build a movement where social connection is celebrated, ideas shared, and individuals are encouraged to take part.
- Assess the feasibility, suitability, public support, and project owner for a monthly 'community champion' promotion, which seeks nominations from a set number of different community groups each month (perhaps 10-12) for someone who has shown the values of community spirit, helping one and other or going the extra mile. Such a program would have a triple-benefit of publicising good news stories, promoting the community groups in operation in the region, and raising awareness that small acts by many individuals are the foundations of a resilient and thriving community.
- In conjunction with the 'community champion' promotion, showcase one mental health-related service provider (could be school counsellors, the Primary Health Network, Temora Community Centre etc) each month to improve community awareness of available services and reduce stigma associated with reaching out for assistance. This would be promoted on social media, radio, newspaper, and other avenues to build awareness.
- Promote funding opportunities to community groups that are aimed at delivering activities that build social connection and resilience.

<h2>Improve Community-Wide Well-Being Through The Resilience Project</h2>	
<div><div>Spheres</div><div></div><div></div></div>	
<div><div>Rationale</div><p>There are a multitude of entities providing mental health support services in the district. These services often face resource constraints such as shortage of staff, and overstretched employees, particularly when drought conditions are experienced. A further challenge is the stoicism displayed by many farmers and local residents who are reluctant to reach out for support during the difficult times. School aged children were identified during engagement as being more receptive to engaging in programs and activities which foster wellbeing and can act as a conduit in sharing this knowledge and promoting change within their families, friends, and social circles.</p><p>"The Resilience Project" was adopted in 2023 by a few schools in the Temora LGA including Temora Public and High schools, Aviah Park Central School, Temora West, and St Annes Central School. It is a universal support system which equips children with skills to face adversity in all areas, including drought-related matters. It is an evidence-based program which promotes a whole of school approach to embed behavioural change amongst students, teachers, and their families. Impact surveys conducted by these schools indicate the program is already seeing positive improvements in children's emotional, social, and physical wellbeing. These results echo research conducted by the Universities of Adelaide and Melbourne into the program's effectiveness. Anticipated benefits of this project include improved confidence and self-esteem, more supportive classroom environments, improved relationships at school and home, and improved knowledge and ability to express emotions.</p><p>A wider benefit of the project is the ability to develop a shared common language of gratitude, empathy, and mindfulness amongst the community. This will contribute to a more resilient community which is better placed to deal with the challenges associated with drought and other shocks and stresses. The project aims to leverage existing initiatives and will be seeking to establish the program in five schools in the Temora Shire, and in nine schools in Bland Shire. A mix of primary, central, and high schools</p></div>	
<div><div>SDG Alignment</div><div></div></div>	
<div><div>Steps for Implementation</div><ol style="list-style-type: none">1. Establish a Resilience Project working group with representatives from Temora and Bland Shire Councils and participating schools to manage the project administration and management.2. Confirm program cost and potential co-contribution from schools.3. Implement "The Resilience Project" pulse survey to establish a baseline of well-being from which changes can be measured through the project. Schools and teaching staff to monitor project progression, identify lessons learnt and capture data on project impact.4. Identify local champions and mental health advocates to support program launch.5. Develop a communications campaign to accompany program launch leveraging local media entities and school communication channels.6. Conduct a community launch event in both Shires and participating schools and the wider community, including sporting clubs, community groups and businesses.7. Incorporate Resilience Project program activities into each school's program.8. Monitor project using regular student surveys.9. Promote project successes with local community, nearby regions and within the education space as deemed prudent.10. Investigate local sponsorship and other avenues to support long-term funding of project.</div>	<div><div>Resilience Dividend</div><div>Social</div><ul style="list-style-type: none">• Building individual resilience will improve the resilience of families, school communities and the wider community.<div><div>Supporting Actions</div><div>Temora and Bland Shire Councils</div><ul style="list-style-type: none">• Continue to collaborate with the Murrumbidgee Primary Health Network and the Murrumbidgee Local Health District through the Rural Adversity Mental Health Program to facilitate access to mental health support programs and training.• Continue providing opportunities for their staff to participate in mental health first aid training, use Council communication channels to promote the project, and share learnings with other regional Councils.</div><div><div>Next Steps</div><ol style="list-style-type: none">1. Attract interest from a university research program to track and evaluate the program's effectiveness in addressing mental health and wellbeing challenges brought on by drought in agriculturally dependent communities.2. Expand the program to include early learning centres, community organisations, sporting clubs and businesses.</div></div>
<div><div>KPIs</div><ul style="list-style-type: none">• Number of schools and students participating in program.• Percentage of schools in each LGA participating in program.• Launch event held in each LGA.• Number of media stories generated by or related to the project.• Number of inquiries from external entities seeking information about the project.• Changes in student wellbeing metrics (in comparison with State average) and over-time.</div>	

Maintaining Open Green Space Amenity Through Improved Water Efficiency

Spheres



Environmental



Social

SDG Alignment



Rationale

Both Temora and Bland Shires are well provisioned with sporting fields, playgrounds, parks, and gardens. These spaces are utilised by residents of all ages with a broad range of activities undertaken such as weekend sport, picnics, children's play outings and outdoor relaxation. The utilisation of these spaces produces physical benefits for the community through formal and informal exercise and improved mental wellbeing from outdoor immersion and social interaction. Additionally, green spaces offer aesthetic value for our towns and villages, being enjoyed by residents and visitors alike. Ensuring their quality and condition is sustained in drought conditions is also important.

Throughout our history, we have been a leader in the early adoption of stormwater harvesting and water recycling technologies. This proactive approach has positioned us as sustainability leaders, in addition to diminishing our dependence on potable water. By securing an alternative water source, we have been able to preserve the open spaces that define our region's landscape. In the face of escalating variability in our weather patterns it is important we optimise our water efficiency strategies, particularly in times of drought. Advances in irrigation equipment present an opportunity for our region to review our current approaches and identify ways of achieving more with less water.

With a plan for the future, and as funds become available, we have the potential to elevate our operations through upgrading our irrigation equipment and watering regimes for our public open spaces. This approach aims not only to enhance our overall efficiency, but also deliver the high-quality open spaces our communities both expect and value.

Upon successful implementation of this project in the Bland Shire Council, the valuable insights and recommendations gleaned can be shared with the Temora Shire Council, fostering a collaborative spirit, and ensuring a broader impact across our region. Through this effort, we aim to not only fortify our own sustainability practices but also contribute to the collective resilience of neighbouring communities.

This action will allow our Councils to modify their approach to water usage in our valued community infrastructure, allowing us to do more with less.

Timeframe

3 months

Estimated Costs

\$35,000

Action Owner

Bland Shire Council

Stakeholders

- Sporting Teams.
- Recreational Facility User Groups.
- Goldenfields Water County Council.
- Temora Shire Council.

Steps for Implementation

1. Develop and issue a RFO for a third-party contractor, preferably a local or regionally based irrigation service provider, who would complete steps 2 to 4.

2. Audit irrigation infrastructure across Bland Shire Council's portfolio.

3. Assess facility hierarchy and current irrigation approach to identify opportunities to optimise irrigation regime.

4. Provide recommendations for:

- a. fixtures and fittings upgrades including costs (equipment and installation) per facility.
 - b. need for rain / moisture sensors.
 - c. optimisation of irrigation frequency.
 - d. prioritisation of upgrades.
 - e. estimate of likely water and energy savings per facility.
5. Share findings with Temora Shire Council.

KPIs

- Number of facilities reviewed.
- Water and energy savings identified.
- Sharing of findings with Temora Shire Council.

Resilience Dividend

Social

- Maintaining the amenity and performance of recreational and public open space will enable residents to undertake activities which are beneficial for their physical and mental wellbeing.

Environmental

- Improving water efficiency will reduce the reliance on non-potable and potable water supplies from the regions' water storage dams and aquifers.

Economic

- Maintaining the visual appearance of towns and villages, particularly during drought, is a key element in sustaining tourism spend within the region.

Supporting Actions

Council and Goldenfields Water County Council

- Cross-promote the use of the Goldenfields Water App to identify leaks to reduce water consumption and unexpectedly high-water bills which contribute to cost of living pressures.
- Councils to promote water saving mechanisms and process to the community through traditional and social media posts.

Next Steps

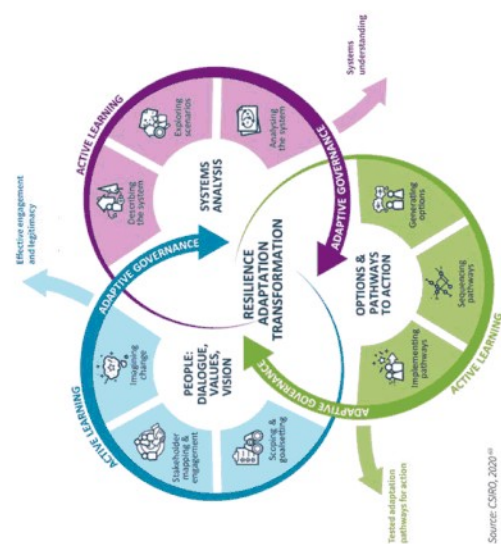
1. In conjunction with the planned revitalisation strategies for the town centres of Temora and West Wyalong, identify and implement methods to reduce heat and improve visual amenity to encourage visitation and spend, particularly during drought conditions, when the surrounding region is hot, dry, and dusty.
2. Leverage existing agricultural research organisations, such as the Temora Agricultural Innovation Centre, FarmLink Research, Landcare, Local Land Services, and the Charles Sturt University Southern Drought Hub, to identify and foster more widespread implementation of drought-resilient farming methods such as drought containment feedlots, fodder storage, and optimising rainfall infiltration into soils. Demonstration sites and financial mechanisms (grants, tax incentives, rebates, or subsidies) were identified as options to improve knowledge and reduce the financial considerations which are often the key barrier to convert intention into implementation.

3. Advocate for improved data availability to provide landholders with higher quality information upon which to base their farm management decisions, noting that the region is on the outer-limits of the Bureau of Meteorology radars at Yeoval, Hillston and Wagga Wagga, and rainfall varies substantially from the south-east to the north-west, such that rainfall recorded at Temora and West Wyalong weather observation stations is often not representative of the on-ground conditions experienced. A network of soil moisture sensors with publicly available data, being one option to reduce these data limitations.

07 Monitoring, Evaluation, and Learning

Monitoring, Evaluation, and Learning (MEL) is a core part underpinning the implementation of the RDR Plan, ensuring effective program delivery, transparency, adaptive management, and long-term sustainability (see Program Logic in Figure 6.1). To be most effective, MEL processes are embedded into the RDR Plan program governance model and into every phase of the program. Given Councils are resource constrained, implementation of the RDR Plan actions will be incorporated and completed as part of Councils Integrated Planning and Reporting (IPR) framework and the Community Strategic Plan. This will be regularly reviewed and updated by the regional Consortium of local governments and implementation partners to reflect changes and allow for active learning and adaptive governance to best monitor and evaluate the performance of the RDR Plan pathways and actions, following the RAPTA guide (see Figure 7.1). Delivery of MEL processes will also be considered as part of planning for the implementation of the Plan. Timeframes for the delivery of MEL will be integrated throughout the implementation phase and beyond.

Figure 7.1 Resilience, Adaptation Pathways and Transformation Approach (RAPTA)



Source: CSIRO, 2020¹⁰

The core components of the RDR Plan's MEL framework are:

What the Plan intends to achieve

The Program Logic (page 9) describes the goals and strategic objectives and what the Plan hopes to achieve over short, medium, and long term.

MEL scope and approaches

MEL scope and approaches, adopted from the FDF's Monitoring, Evaluation and Learning Framework 2020 (as shown in Figure 7.2), help to ensure the region's ongoing commitment to strengthening drought preparedness and resilience.

Figure 7.2 Monitoring, Evaluation, and Learning Scope



Source: Future Drought Fund, 2020¹⁰

How the progress of the Plan will be tracked

Key evaluation questions:

- To what extent has the Plan been implemented and has impacted on the regional stakeholders and communities to strengthening drought preparedness and resilience? (intended and unintended, positive, and negative outcomes?)
- How is economic, environmental, and social drought resilience changing (or not) in the region, in which locations, how and why?
- To what extent do the outcomes achieved by the Plan align with improvements in overall drought resilience in the region?
- What future priorities and opportunities are revealed by overall trends in drought resilience and/or by the outcomes of the Plan?
- What priorities and lessons can be drawn to improve the appropriateness, efficiency, or effectiveness of future Plan implementation so that they make the best possible contribution to the Plan's goals and strategic objectives?

Indicators for regular monitoring:

Table 7.1 below provide specific indicators for regular monitoring of the Plan based on the relevant FDF MEL Framework indicators and the actions developed in this RDR Plan. Each action has a set of specific Key Performance Indicators (KPIs), which can also be used for regular monitoring and evaluating.

Table 7.1: Indicators for regular monitoring of the RDR Plan

Intermediate outcomes of the Plan (1–4 years)		
FDF High-level Indicators	Specific RDR Plan Indicators	Evaluation Approach
 Agricultural businesses are self-reliant, productive, and profitable (economic resilience).	<ul style="list-style-type: none"> Increased in money flowing through the local economy from the rental income and from new residents who live local and buy local. Increased capacity for existing and new businesses & major infrastructure projects to attract skilled workers, strengthening and diversifying the economy. Thriving businesses who are well supported will have improved capacity to adapt to economic changes brought about by drought conditions, floods, or other events. Paves the way for diversification of the economy through the attraction of non-agriculture-based businesses. Business owners actively pursue opportunities to increase financial security of their business pre-, during, and post-drought. 	<ul style="list-style-type: none"> Monitor ongoing business cash flow, with learning from previous droughts implemented into management plans. Economic metrics quarterly or annually report. Employment rate report. Bi-annually business surveys. Evaluation of previous lessons learned. Stakeholder interviews and surveys.
 Agricultural landscapes are functional and sustainable, with healthy natural capital (environmental resilience).	<ul style="list-style-type: none"> Maintaining the amenity and performance of recreational and public open space will enable residents to undertake activities which are beneficial for their physical and mental wellbeing. Improving water efficiency will reduce the reliance on non-potable and potable water supplies from the regions' water storage dams and aquifers. Maintaining the visual appearance of towns and villages, particularly during drought, is a key element in sustaining tourism spend within the region. 	<ul style="list-style-type: none"> Monitor ongoing water usage, annual reporting, and tracking. Monitor outdoor activities of residents in public open spaces. Tourist inbound report. Stakeholder interviews and surveys.

FDF High-level Indicators	Specific RDR Plan Indicators	Evaluation Approach
 Agricultural communities are resourceful, adaptable, and thriving (social resilience).	<ul style="list-style-type: none"> More people and families living in the area adding numbers to local schools, sporting teams and clubs. Greater capacity to attract staff for community support roles such as aged care, health, and childcare. Maximal use of current housing stock and improved visual amenity with once vacant homes now being actively cared for. Building individual resilience has improved the resilience of families, school communities and the wider community. Community groups has achieved their potential to support and deliver social connection activities thus reducing social isolation and opportunities for people to improve their physical, mental, and spiritual wellbeing. 	<ul style="list-style-type: none"> Annual reporting and review of plan implementation, barriers, and opportunities, making changes to the RDR Plan as necessary to meet the regional needs of communities. Stakeholder and community interviews and surveys. Key questions to ask include: <ul style="list-style-type: none"> How confident are the community's necessary skills and resources to face drought and make necessary changes? How invested are they in implementing the RDR Plan? What actions or decisions have been directly initiated as a result of the RDR Plan?
Long-term outcomes (4+ years)		
FDF High-level Indicators	Specific RDR Plan Indicators	Evaluation Approach
 Stronger connectedness and greater social capital within communities, contributing to wellbeing and security.	<ul style="list-style-type: none"> There is a common understanding and a shared vision in the region to manage drought risks and build community drought resilience. The region works collectively and in partnerships to build drought resilience across three main pillars. Measures are implemented to limit impacts of drought and better respond to drought. Stakeholders and communities actively share knowledge and take actions contributing towards drought resilience. 	<ul style="list-style-type: none"> An on-going regional oversight committee comprising of the Plan's owners and key stakeholder representatives/implementation partners is critical. This committee would have the role of initiating actions in line with the Plan, reviewing progress against the Plan objectives and reflecting changes to the Plan as needed to maintain its relevance and usefulness. Monitoring and evaluation activities should be taken at regional level by this committee, which include: <ul style="list-style-type: none"> Monitoring and reporting of regional level indicators that are captured as part of Local Government surveillance, surveys, and annual reporting. Records of case studies demonstrate changes as a result of actions taken from the implementation of the Plan
 Communities implement transformative activities that improve their resilience to drought.		
More primary producers preserve natural capital while also improving productivity and profitability.		

Tools to support regular data collection on the indicators

Key data sources for the Plan regular monitoring approach are outlined in Table 7.2 below:

Table 7.2: RDR Plan Key Data sources

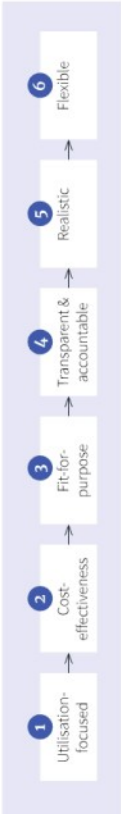
Data Source/Tool	Description	Frequency of Collection	Data Availability
Implementation partners and stakeholders end of program evaluation completed online and capture in Management Information System (MIS).	At the end of each program/action, request feedback from stakeholders and implementation partners.	End of program or project.	Continuous and ongoing.

MIS.	Stores and enables analysis of basic information on participate stakeholders and community group members.	Ongoing.	Real-time.
Media monitoring and media analytics.	Monitoring: To capture stories that are profiled in the media about region drought resilience and relevant actions. Analytics: To capture insights about social media sites including engagement, reach, content performance, reactions, audience demographics.	Monthly.	Available in local media for social and online media.
Community surveys.	Online or hard copy surveys sent to stakeholders and communities to gather feedback on the Plan effectiveness.	Annually.	Annually, one month after survey closes.
Monitoring visits.	Targeted monitoring visits to interview relevant stakeholders and communities to gather feedback in written report to support data assurance.	Bi-annually.	One month after monitoring visit.

Case studies of changes.	Recording case studies of changes made and benefits evident as a result of actions taken from the implementation of the Plan.	Annual.	Annually.
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Evaluative activities to provide a deeper understanding of aspects of the program

The design and delivery of all MEL activities are informed by following principles:



MEL roles and responsibilities

The Project Control Group (PCG) developed during RDR Plan development phases will continue their terms of reference, operating as a reference governance structure overseeing the RDR Plan implementation and ongoing development. The PCG consists of:

- Department of Regional NSW – Strategy & Policy
- Temora Shire Council
- Bland Shire Council
- Any other individual selected by the PCG.

Through the PCG and Council consortia, continued monitoring, evaluation, and learning responsibilities will be shared.

The PCG will continue to function, working to secure the goals of the RDR Plan and work to facilitate the realisation of noted actions. Reporting, accountability, learning, and management needs for the RDR Plan will be managed by the PCG.

The key risks to the implementation of the RDR Plan and MEL process

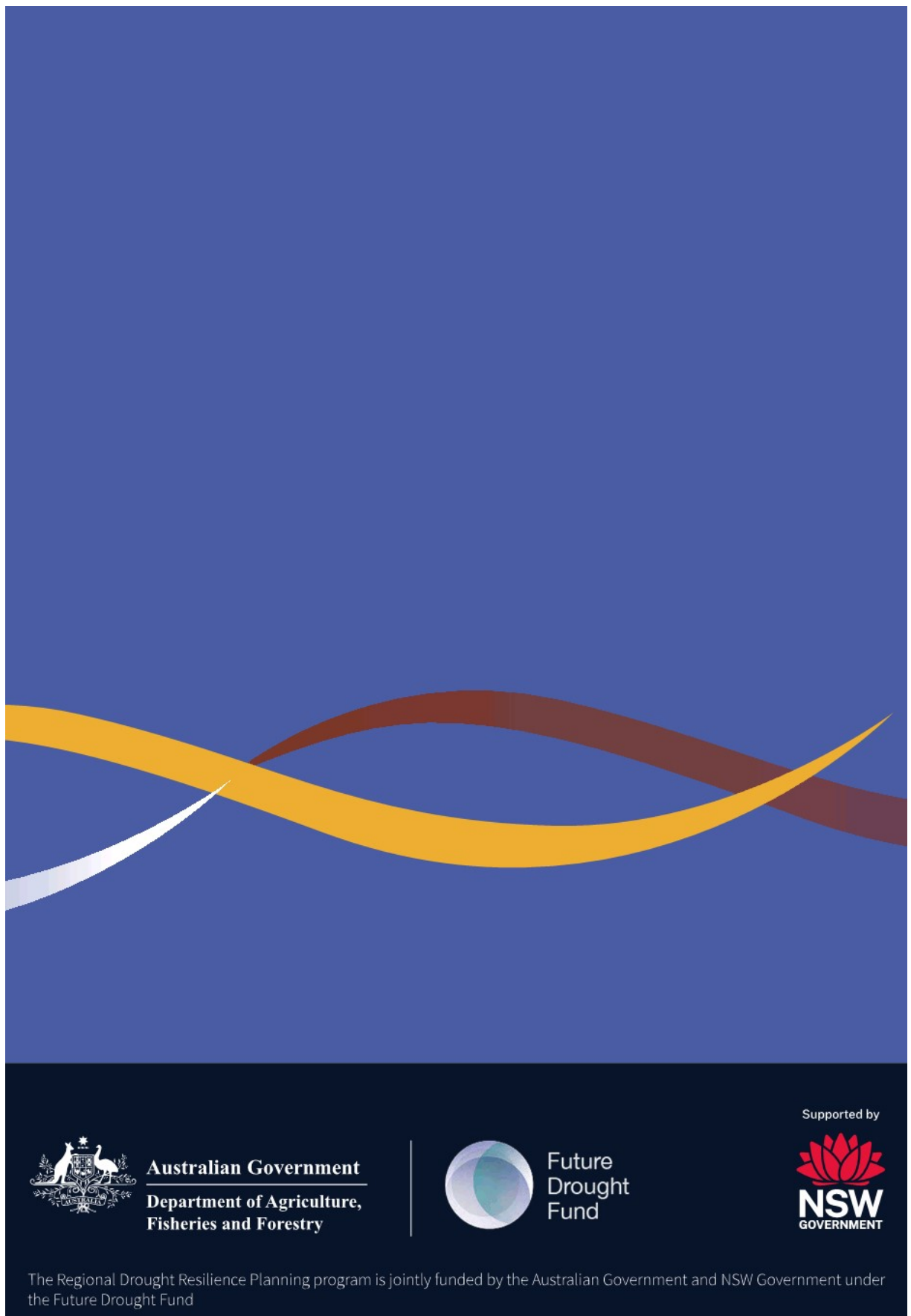
Following assumptions were identified, based on the FDF MEL framework for the RDR Plan: “to be effectively implemented. These assumptions will need to be reviewed and updated during the implementation phase to reflect changes and new interventions can be designed.



Image: Temora Flour Mill, Temora Shire

08 References

- [illegible]



4.2 FUTURE HOUSING STUDY

File Number: REP24/549
Author: Economic Development Manager
Authoriser: Director of Administration & Finance
Attachments: Nil

REPORT

The Economic Development Manager was advised of an opportunity for Council to participate in a fully funded study to investigate the impact of temporary workers on housing supply and demand. The study will be undertaken by Passive Place and will be centred on the Riverina Region, using Temora Shire as the focus community.

The scope of the study will include Temora specific solutions to address the accommodation of the temporary workforce required for large infrastructure projects as well as opportunities for the utilisation of the infrastructure for future uses beyond the project period such as emergency accommodation, social housing, affordable housing, key worker housing etc.

To complete the study Passive Place has requested Council's support to facilitate the engagement with two key stakeholder groups:

- Regional agencies e.g. RDA Riverina, REROC, Industry Capability Network, Destination Riverina Murray, Department of Regional NSW
- Local businesses and community groups e.g. Land owners, Developers, proponents of large scale infrastructure developments, large employers, community housing and service providers

The study aligns with a range of actions identified within the Delivery Program and Operational Plan and provides an opportunity for Council to have access to increased evidence for strategic planning. This will also assist when applying for future grants and encouraging appropriate and well considered engagement with proponents of large-scale infrastructure developments.

COMMITTEE RESOLUTION 15/2024

Moved: Cr Graham Sinclair
Seconded: Cr Nigel Judd

That the Committee resolved to recommend to Council to participate in the Future Housing Study, undertaken by Passive Place.

CARRIED

5 CONFIDENTIAL REPORTS**COMMITTEE RESOLUTION 16/2024**

Moved: Cr Graham Sinclair

Seconded: Cr Belinda Bushell

That Council considers the confidential report(s) listed below in a meeting closed to the public in accordance with Section 10A(2) of the Local Government Act 1993 at 4:21pm:

5.1 Renewable Energy Development

This matter is considered to be confidential under Section 10A(2) - d of the Local Government Act, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with commercial information of a confidential nature that would, if disclosed prejudice the commercial position of the person who supplied it.

5.2 Temora Medical Precinct

This matter is considered to be confidential under Section 10A(2) - c of the Local Government Act, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business.

CARRIED

COMMITTEE RESOLUTION 17/2024

Moved: Cr Nigel Judd

Seconded: Cr Graham Sinclair

It was resolved that Council adopts the motions from the closed committee of Council.

CARRIED

6 CLOSE MEETING

The Meeting closed at 4:49pm.

This is the minutes of the Economic Development and Visitations Committee meeting held on Tuesday 11 June 2024.

.....
GENERAL MANAGER

.....
CHAIRMAN

8.4 MINUTES OF THE AERODROME USERS COMMITTEE MEETING HELD ON 11 JUNE 2024**File Number:** REP24/576**Author:** Executive Assistant**Authoriser:** General Manager**Attachments:** 1. Minutes of the Aerodrome Users Committee Meeting held on 11 June 2024**RESOLUTION 91/2024**

Moved: Cr Nigel Judd

Seconded: Cr Graham Sinclair

It was resolved that the reports be received.

CARRIED**RESOLUTION 92/2024**

Moved: Cr Max Oliver

Seconded: Cr Nigel Judd

It was resolved that the reports and recommendations as presented be adopted.

CARRIED



Date: Tuesday, 11 June 2024
Time: 6:00pm
Location: 105 Loftus Street
TEMORA NSW 2666

MINUTES

Aerodrome Users Committee Meeting

11 June 2024

Order of Business

1	Open Meeting	3
2	Apologies	3
3	Disclosures of Interest	3
4	Reports	4
4.1	Calendar of Events Aerodrome - June 2024.....	4
4.2	ERSA-FAC Diagram.....	5
5	Close Meeting	7

**MINUTES OF TEMORA SHIRE COUNCIL
AERODROME USERS COMMITTEE MEETING
HELD AT 105 LOFTUS STREET, TEMORA NSW 2666
ON TUESDAY, 11 JUNE 2024 AT 6:00PM**

PRESENT: Cr Nigel Judd (Chair), Mr Geoff King, Mr Robert Maslin, Cr Max Oliver, Mr Peter Harper, Mr Robert Matthews, Mr Graham Engel, Cr Anthony Irvine (Observer), Mr Mike Cleaver (Observer),

IN ATTENDANCE: Rob Fisher (Engineering Asset Manager), James Durham (Building Inspector/Quality Assurance Officer), Melissa Boxall (General Manager)

1 OPEN MEETING

6:00pm

2 APOLOGIES

COMMITTEE RESOLUTION 10/2024

Moved: Mr Graham Engel

Seconded: Mr Peter Harper

That apologies from Mr Grant Johnson be received and accepted.

CARRIED

3 DISCLOSURES OF INTEREST

Councillor/Officer	Item	Nature of Interest	How Managed
NIL			

4 REPORTS**4.1 CALENDAR OF EVENTS AERODROME - JUNE 2024****File Number:** REP24/488**Author:** Executive Assistant**Authoriser:** General Manager**Attachments:** Nil**REPORT**

ADF Parachute Training - 17-21 Jun (option)

24 Jun – 05 Jul

Temora Aviation Museum Showcase Day – 7 September 2024

ADF Parachute Training - 16-20 Sep (option)

23 Sep – 04 Oct

Warbirds Downunder – 18, 19 & 20 October 2024

State Gliding Championships – 7 – 14 December 2024

COMMITTEE RESOLUTION 11/2024

Moved: Mr Peter Harper

Seconded: Cr Max Oliver

That the Committee resolved to recommend to Council to note the report.

CARRIED

4.2 ERSA-FAC DIAGRAM

File Number: REP24/547
Author: Engineering Asset Manager
Authoriser: Engineering Asset Manager
Attachments: 1. ERSA-FAC Diagram

REPORT

Council recently submitted a revised ERSA-FAC diagram (attached) to Air Services Australia reflecting the upgraded Temora Aerodrome. The next revision of the ERSA is due for publishing on the 5 September 2024.

Budget Implications

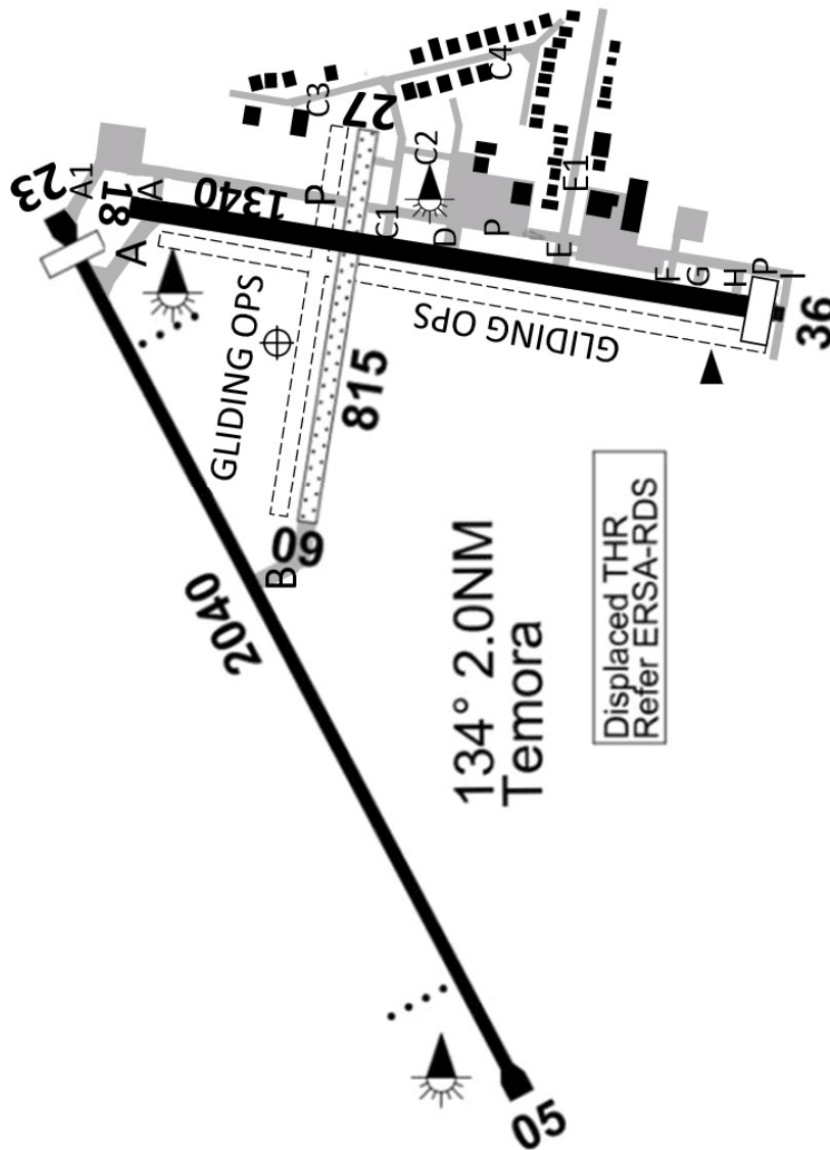
N/A

COMMITTEE RESOLUTION 12/2024

Moved: Mr Robert Maslin
Seconded: Mr Graham Engell

That the Committee resolved to recommend to Council to note the report.

CARRIED



1. ENGINEERING ASSET MANAGER ROB FISHER

Advised that Council had yet to undertake heavy rolling of the grass runways, but with the current moisture in the ground this can be undertaken over the winter months.

2. MR MIKE CLEAVER

Request that the weeds on the end of the grass runways be sprayed prior to coming to seed in the warmer months.

3. MR PETER HARPER

Raised the issue of increased numbers of rabbits and birds around the Airport, and would like Council to look at ways of minimizing their numbers due to the safety risk they pose.

5 CLOSE MEETING

The Meeting closed at 6:25pm.

This is the minutes of the Aerodrome Users Committee meeting held on Tuesday 11 June 2024.

.....

GENERAL MANAGER

.....

CHAIRMAN

9 DELEGATES REPORTS**1 CR OLIVER**

Last Tuesday had an opportunity to cater for 75 people who arrived by rail at the Railway Station.

We learnt of the passing of one of our volunteers, Mr Rodney Kite. Mr Kite will be missed by all volunteers and will be very hard to replace.

Cr Belinda Bushell left the meeting at 4:28PM.

2 CR SINCLAIR

Local Government Committee held a meeting to organise Local Government week.

Attended the Lake Centenary Annual General Meeting on 28 May 2024.

Attended dinner with two Randwick City Councillors at the Temora Ex-Services Club with fellow Councillors Jason Goode, Max Oliver and Belinda Bushell along with Director Administration and Finance, Elizabeth Smith.

Attended the Noxious Weed committee meeting on 4 June in Junee and it was a bit disappointing to see how the funding has been handled, unfortunately a step backwards.

Attended the Temora Aviation Museum function on 14 June to acknowledge Mr Murray Kear and his contribution to the museum, and Mr Peter Harper will now be the new Chief Executive Officer.

3 CR JUDD

Attended the Local Roads Congress in Sydney on 3 June with Engineering Asset Manager Mr Rob Fisher.

Cr Belinda Bushell returned to the meeting at 4:32PM.

4 CR FIRMAN

Attended the Country Mayors Association Conference in Kempsey last week. Theme was Roads and Transport. Minister for Regional Transport and Roads, Minister Aitchison was in attendance, and wants to get back to basics. NRMA had a meeting with CMA and are looking on ways to work together. Very pleased with how it all went.

The General Manager and I attended the REROC Board Meeting on 28 June. The agenda included a farewell for Neil Smith former Junee Mayor & Peter Veneris Lockhart General Manager.

Represented Council at the Ariaiah park Deb Ball

10 MAYORAL REPORT**10.1 MAYORS REPORT - MAY 2024**

File Number: REP24/495
Author: Executive Assistant
Authoriser: General Manager
Attachments: Nil

REPORT

1st May - Cr N A Judd OAM hosted me at Aria Park. Cr Judd arranged a full program of inspections and meetings. It was terrific to have caught up with community groups and businesses. There is a great deal going on in Aria Park, with the positivity most infectious. Council warmly commends Cr Judd and citizens who make up our Aria Park district, for their leadership.

- I had meetings at Council Chambers.
- I chaired our Temora Shire Sportsman of the Year Awards Judging Panel meeting. Thank you to our judges including Mrs Judy Gilchrist, Mrs Denise Breust, Mrs Mel Boxall, Mrs Elizabeth Smith, Mr Tony Stringer and Mr Peter Gerhard.
- I had a teleconference with our State MP, Ms Steph Cooke.

2nd May – I had a meeting with Mrs Karen Wood – our new Area Captain (Ardlethan) for the Temora Zone Red Shield Appeal.

- I had a teleconference with Mayor Ruth Fagan of Cowra Shire.
- I had a teleconference meeting with the Chairman of NSW Local Government Boundaries Commission, Mr Peter Duncan AM.

3rd May – Together with Temora Shire School Captains and Principals, and other guests, I attended the official launch of the Temora Zone Red Shield Appeal, held at the Salvation Army Hall. World War II Veteran and Temora Shire resident, Mr Bill Harris was given the honour to officially launch the appeal. Our target figure is \$12,000 and the Team of Volunteers and their Area Captains will lead the charge to raise much needed funds to help our own, who are going through some tough times. All monies raised here stays here. I'm proud to work beside Auxiliary Lieutenant Caleb Smith to organize our appeal, which is on the weekend of 25/26 May. Our street stall be on Friday 24th May. Any assistance will be gratefully received and faithfully applied.

- The Deputy Mayor (Cr G P Sinclair), Director of Environmental Services (Mr Kris Dunstan) and I hosted drinks with several of the Directors of Intersales (including Messrs Peter Heinrich, Adam Blachut, Mitch Price and CEO, Mrs Amanda Blachut). This was to acknowledge their Award of being the Best CASE IH Dealership in Australia & New Zealand. Once again, congratulations are extended to this very impressive business, whose home base remains in Temora Shire.

4th May – I had a meeting with Federal Member for Riverina, the Hon Michael McCormack MP.

6th May – I attended the ‘Soft Opening’ of the SWS Bank relocation and name change, in Temora. Congratulations to Manager, Mr Sam Hartwig and his team on an exciting investment in Temora Shire’s present and future.

- I chaired a meeting of the Temora Local Health Advisory Council, held at Temora & District Hospital. Our new Hospital is on track for starting construction in 2025. Well done to our Hospital Manager, Mrs Wendy Skidmore on working extremely hard with her team to ensure we have the best Temora & District Hospital possible, for \$80 Million.

7th May – Councillors, Senior Staff and I attended Council’s Committee Day. We held our Assets & Operations Committee meeting at Springdale Hall, where we enjoyed a delicious afternoon tea, provided by the Springdale Community Committee.

8th May – The General Manager (Ms M K Boxall) and I flew to Sydney to attend Rural and Regional Summit & Country Mayors Association.

- The General Manager (Ms Boxall) and I attended dinner with LGNSW President, Cr Darriea Turley AM.

9th May – The General Manager (Ms Boxall) and I attended the annual LGNSW Rural & Regional Summit, held in the State Library Conference Centre. This was one of the best we’ve had, in our view. We met with the Premier (Mr Minns) and Agriculture/Regional NSW Minister (Ms Moriarty) – extending an invitation them to visit with us in Temora Shire.

- The General Manager (Ms Boxall) and I attended a meeting with NSW Minister for Regional Roads & Transport – the Hon Jenny Aitchison MP. Our State MP, Ms Steph Cooke also accompanied us. This was to have frank discussions around the Heavy Vehicle Alternate Route issue.
- The General Manager (Ms Boxall) and I met with our State Member for Cootamundra, Ms Steph Cooke MP.
- The General Manager (Ms Boxall) and I attended a dinner at Club York, hosted by the NSW Country Mayors Association.

10th May – The General Manager (Ms Boxall) and I attended the NSW Country Mayors Association (CMA) meeting, held in Club York. This was our largest attendance with over 130 Mayors and General Managers attending. We have now 89 rural and regional Councils as Members. CMA is growing from strength to strength.

- It was impressive to see our NSW Regional Roads & Transport Minister, the Hon Jenny Aitchison MP agree to stay back for an hour, to meet with Mayors and GMs from 23 Councils.

11th May – I had a teleconference with Federal MP, the Hon M F McCormack.

13th May – I had a meeting with Auxiliary Lieutenant Caleb Smith re: our upcoming Temora Zone Red Shield Appeal weekend – 25/26 May. Our target figure is \$12,000 and we are receiving some very generous support, thus far. Our Temora Zone Citizens are among the most generous in Australia.

14th May – I had an interview Radio 2LF re: Temora Shire outstanding rate of Volunteerism, which is near double the State and National average. Our Citizens have a deep sense of helping others, wherever possible.

- The General Manager (Ms Boxall) and I were invited to meet with the new owners of the Railway Hotel, Mr & Mrs David & Leanne Boswell.
- Aux Lt Caleb Smith and I made a presentation to Mrs Elizabeth Menzies of Ardlethan, who recently retired as Red Shield Appeal Area Captain of Ardlethan District. Mrs Menzies served for some 15 years in the role.

15th May – I had a teleconference with both the Mayors of Liverpool Plains and Narromine Shires.

- I had a meeting with our General Manager (Ms Boxall).
- I attended a meeting of St Paul's Parish Council, in my capacity as Secretary.
- I had a teleconference with NSW Member for Cootamundra, Ms Steph Cooke MP.

16th May – I attended Council Chambers.

- I conducted a 'Minute with the Mayor' with the new Commander of SES – Temora Unit.
- I was among those who visited the Careers & Volunteers Day at Temora TAFE. Congratulations to all involved with this positive initiative.
- Councillors, Senior Staff and I attended the formal meeting of Temora Shire Council. Council formally acknowledged the admission to the Order of Australia by Mr J D 'China' Harper. We held a moment's silence in honour of our Freedom of the Shire Award recipient, the late B H Kahlefeldt OAM.
- Council also formally met with the new owners of the Railway Hotel – Mr & Mrs David Boswell.

17th May - I was among 160 guests at the annual Temora & District Sportsperson of the Year Awards Dinner. The Deputy Mayor (Cr Sinclair), Cr Oliver and Cr Belinda Bushell were also in attendance. This was held at the Temora Ex-Services Memorial Club and was a very special evening. Congratulations to our nominees and winners. Thank you to our Federal Member for Riverina – the Hon Michael McCormack MP, for doing an excellent job interviewing our guest speaker – Miss Emily Bates (Hawthorn Football Club – AFLW). Well done to our Temora & District Sports Council Executive team – especially our long-serving Secretary, Mrs Judy Gilchrist.

18th May – I had a teleconference with Federal Member for Riverina, the Hon Michael McCormack MP.

20th May – I attended a meeting of the NSW Country Mayors Association's Executive Board.

- The Deputy Mayor (Cr Sinclair), General Manager (Ms Boxall) and I attended a meeting with the Chairman (Mr Simon Forsyth) and Secretary (Mrs Amber Crawford) of our Lake Centenary Management Committee.

21st May – I had teleconferences with the Mayors of Gunnedah, Bland and Liverpool Plains Shires.

- I had a teleconference with the Chief Executive of REROC, Mrs Julie Briggs.

22nd May – I extended a warm welcome to the Riverina Retired Policemen’s Association at a function held in Fed & Bed Café. Thank you to Convenor, Mr. Terry Godde.

- I had a meeting with our Temora & District Hospital Manager (Mrs Wendy Skidmore).
- I had a meeting with the Temora Shire Council General Manager (Ms Boxall).
- I chaired a TDEF Debutante of the Year Ball meeting. The Ball will be held on Friday 5th July, 2024.

23rd May – I chaired a zoom meeting of the Cootamundra State Electorate Council.

- I had a meeting with REROC Treasurer, Mr Tony Donoghue (Coolamon Shire General Manager).
- I attended a meeting of Murrumbidgee Primary Health Network Chairmen, via zoom. This is in my capacity as Chairman of the Temora Local Health Advisory Council.
- I attended a meeting of the NSW Local Government Boundaries Commission, via zoom.
- I had a zoom meeting with NSW Country Mayors Association Chairman, Mayor Jamie Chaffey of Gunnedah Shire.
- Cr Judd, Mr Dunstan and I were among those invited to attend the official opening of the SWS Bank – Temora. I had the honour alongside our State Member for Cootamundra, Ms Steph Cooke MP and Chairman of SWS Bank (Mr Allan Stuart to cut the ribbon).
- I had a meeting with our State Member for Cootamundra, Ms Steph Cooke MP.

24th May – I chaired a REROC Executive Board meeting via zoom.

- I hosted a Volunteers Mayoral Reception, in Council’s Temora Memorial Town Hall Foyer. Thank you to each and every volunteer who gives of their time freely to help others. Temora Shire is among the most giving in Australia – both in terms of time and money.

27th May – Cr Belinda Bushell, the General Manager (Ms Boxall), DOA&F (Mrs Smith) and I were invited to visit with Platform Y Youth Leadership Team. Well, done and thank you.

- I had a meeting with NSW CMA Chairman, Mayor Jamie Chaffey.

28th May – My warm congratulations to my mother (Mrs Beth Firman) who was added to the NSW Rural Women’s Hidden Treasures Honour Roll. Thank you to the Temora Town Hall Theatre Committee Chairman (Mr Trevor Player) and Members for taking time to nominate her. Thank you to NSW Member for Cootamundra, Ms Steph Cooke MP for making the presentation on behalf of the NSW Government.

- I attended a dinner with NSW Local Government Boundaries Commission colleagues in Tumbarumba.

29th May – As a Commissioner, I attended the public hearings at Tumbarumba, as part of our inquiry into the de-merger proposal of Snowy Valleys Council.

30th May – I attended public hearings in Tumut, as part of our inquiry into the de-merger proposal of Snowy Valleys Council.

- I had a teleconference with our State MP, Ms Steph Cooke.

RESOLUTION 93/2024

Moved: Cr Max Oliver

Seconded: Cr Lindy Reinhold

It was resolved that the Mayors report be noted.

CARRIED

Report by Mayor Rick Firman

11 STAFF REPORTS

RESOLUTION 94/2024

Moved: Cr Belinda Bushell

Seconded: Cr Lindy Reinhold

It was resolved that Council receive Staff reports.

CARRIED

12 GENERAL MANAGER**12.1 CALENDAR OF EVENTS - JUNE 2024**

File Number: REP24/468
Author: Executive Assistant
Authoriser: General Manager
Attachments: Nil

JUNE 2024

11 Committee Meetings
13/14 Country Mayors - Kempsey
20 Council Meeting
28 REROC – Wagga 9:00am

JULY 2024

2,3,4 LG National General Assembly - Canberra
9 Committee Meetings
18 Council Meeting

AUGUST 2024

6 Committee meetings
8 JO Joint Chairmans Network Meeting
8/9 NSW Country Mayors Association – Parliament House Sydney
15 Council Meeting

RESOLUTION 95/2024

Moved: Cr Belinda Bushell
Seconded: Cr Lindy Reinhold

It was resolved that the Calendar of Events be noted.

CARRIED

12.2 SEALS - JUNE 2024

File Number: REP24/493
Author: Executive Assistant
Authoriser: General Manager
Attachments: Nil

REPORT

The Council Seal is required to be affixed to the below documents:

- Department of Health and Aged Care – Deed of Variation in relation to Aged Care Services
- Riverina Regional Library – Deed of Agreement - 1 July 2022 to 30 June 2026.
- Transport for NSW – Deed of Variation to the Community Transport Service Contract

RESOLUTION 96/2024

Moved: Cr Graham Sinclair
Seconded: Cr Lindy Reinhold

It was resolved that Council endorse the Seal being affixed to the above documents.

CARRIED

Report by Melissa Boxall

12.3 COUNCIL MEETING DATES 2024

File Number: REP24/473
Author: Executive Assistant
Authoriser: General Manager
Attachments: Nil

REPORT

Temora Shire Council meetings are held at 4.00pm on the third Thursday of each month and Committee Meeting Days are scheduled each month on the Tuesday the week before the Council meeting.

There are several upcoming events that will impact the regular Council and Committee Meeting schedule including the NSW Local Government election, audit requirements and the LGNSW Local Government Annual Conference.

NSW Local Government Election

The NSW Local Government election is being held on Saturday 14 September 2024. The timing of the election and the timeframes provided by the NSW Electoral Commission indicate that the determination of the election is anticipated by 3 October 2024, which will mean that Council is unable to hold a meeting in September this year. The last Council meeting of the current term of Council will be 15 August 2024 ahead of Council entering into caretaker mode on 16 August 2024.

The first Council meeting of the newly elected Council will be held on Thursday 17 October 2024. At this meeting the position of the Mayor and Deputy Mayor will be elected, Committee members will be nominated, and essential governance policies will be adopted by the Council such as the Code of Conduct, Code of Meeting Practice etc.

Audit Requirements

Council's financial statements must be audited and lodged with the Office of Local Government by 31 October. Council is required to sign and adopt its financial statements before the audit opinion is signed. It is recommended that Council hold an Extraordinary Meeting on Thursday 24 October 2024 to adopt and sign the financial statements.

LGNSW Local Government Annual Conference

The annual LGNSW Conference has been scheduled for Sunday 17 to Tuesday 19 November 2024 in Tamworth with Council resolving at the 21 March 2024 Council meeting to send the following delegates to this conference.

It was resolved that Council nominates the General Manager and three Councillors with the Mayor as the voting delegate for the 2024 Local Government Annual Conference.

As in previous years it is recommended that the November Council meeting be delayed by a week to enable the finalisation of the Business Paper by the General Manager and time for the delegates attending the Conference to adequately consider the November Council Business Paper.

In response to the events identified in this report it is proposed that the following schedule be noted by Council:

Meeting	Date	Comment
September Committee Meeting	No meetings	No Council elected
September Council Meeting	No meeting	No Council elected
October Committee Meetings	No meetings	No Committee members determined
October Council Meeting	Thursday 17 October 2024	Election of Mayor, Deputy Mayor, Committee Representatives
Extraordinary Council Meeting to consider the financial statements	Thursday 24 October 2024	The primary purpose of this meeting will be to adopt the financial statements, however other administrative matters may be reported to this business paper, as it is an extraordinary meeting only items listed can be discussed at this meeting.
November Committee Meetings	Tuesday 12 November 2024	As per regular schedule
November Council Meeting	Thursday 28 November 2024	To enable delegate attendance at the LGNSW Annual Conference and time for the General Manager to finalise the Business Paper and for delegates to consider the Council Business Paper

It is the recommendation of Council officers that the Council Meeting schedule be amended to include an extraordinary meeting on Thursday 24 October 2024 and that the November Council meeting be held on Thursday 28 November 2024.

RESOLUTION 97/2024

Moved: Cr Graham Sinclair

Seconded: Cr Lindy Reinhold

It was resolved that the 2024 Council Meeting dates be amended to include an extraordinary meeting on Thursday 24 October 2024 and that the November Council meeting be held on Thursday 28 November 2024.

CARRIED

Report by Melissa Boxall

13 ENGINEERING SERVICES**13.1 2023/24 BUDGET UPDATE**

File Number: REP24/536
Author: Engineering Asset Manager
Authoriser: Engineering Asset Manager
Attachments: Nil

REPORT

As we approach the end of the financial year it has been identified that there are some areas of budget over expenditure in both the maintenance and capital areas.

With 4-6 weeks remaining to the end of the financial year from an invoicing / realised expenditure point of view the exact overspend is unclear, however, it is anticipated the road maintenance budget area will be overspent in the order of \$150,000.

Tentatively the specific areas of over expenditure are:

- Regional Road Expenditure (Seg 10, 20, 30, 40, 50 & 60 Shoulder widening and general maintenance)
- General sealed road maintenance
- Minor over expenditure in Unsealed Road, Footpath, Drainage and Street Sweeping.

Capital Budgets

Within the capital area, there are some specific areas of over expenditure, however, further analysis is required to determine the impact of this. At a high level it seems there is potentially up to \$200,000 over expenditure around the upgrade of urban roads to sealed (Wattle St, Delavan St, Nicholson St), however, confirmation is required with these projects being made up of multiple income sources. Additionally, there are some areas of minor under expenditure and some projects that will remain undelivered providing an opportunity to reallocate the project in next financial year using the 2023/24 unspent funding to cover potential over expenditure.

Current projects at risk of over expenditure

Presently staff are working on many of capital projects of which Council is racing to meet multiple deadlines with a major capital expenditure deadline of 30 June 2025. Of the current projects being delivered, there are two projects which need to be brought to Councils attention.

Project 1 - LRCI funded Netball / Athletics Area Carpark Upgrade at Nixon Park. Issues have been encountered with drainage which will result in additional costs being incurred over the project budget.

Project 2 - RTR Funded Little Crowley Street Reconstruction. Council has encountered significant challenges with this project regarding utility services, poor subgrade material, wet weather, and the general fiddley nature of this project. At this stage we are in the early stages of works and have not realised any over expenditure, however, the project has been drawn out significantly and Council has had to do significantly more manual service location, service alteration and demolition than would normally be anticipated and is currently struggling to progress works due to poor subgrade material combined with wet weather. At this stage nothing is proposed, however, this is early notification to Council that this project is not running smoothly which may / is likely to result in future over expenditure.

General Comments

Council has a very large, short-term pipeline of grant funded works that have fast approaching funding deadlines. There are a number of factors that are placing additional expenditure risk on Council throughout the delivery of these projects that Council should be aware of.

- Significant internal resourcing issues (injury, unfilled positions and general capability and capacity (inexperience)). This causes productivity and quality risk.
- Greater reliance on external resources. This causes significant cost increases on either the capital works or back filled maintenance works.
- Deferring of projects or lag between funding and delivery. Many of the current projects have had funding committed several years ago. In recent times, there has been significant shifts in material, plant and labour costs which will impact our ability to deliver these projects within budget.
- Concurrent capital projects or juggling of projects to meet competing deadlines due to lack of funding certainty. This causes escalation or delay cost for projects that have either been funded then deferred, or commenced but are unable to be completed efficiently due to competing projects that may take priority. We are seeing more and more of this where higher priority works stall lower priority projects that have started and have a certain level of ongoing idle cost.
- Scoping and pricing risk. Significant scoping and pricing risk exists due to a number of factors. A few key factors include:
 - Available resources to complete comprehensive upfront project development and grant application.
 - Uncertain nature of grant programs and short turnaround between grant announcement and project application.
 - Most or all grant funded projects the pricing risk rests with Council. E.g. Council and external body co fund a project to an agreed level. Any under expenditure is returned to the external body, but any over expenditure Council is 100% responsible for. This places staff in a position where both under and over expenditure are trying to be avoided.

This results in both increased scoping (risk of scope change after budget is committed) and pricing (very basic project costing as opposed to detailed pricing estimate prior to budgeting) risk. This is elevated even further when Council has a larger than normal grant funded program.

Council Officers will provide further information in relation to these matters at the July 2024 Asset & Operations Meeting.

RESOLUTION 98/2024

Moved: Cr Graham Sinclair

Seconded: Cr Max Oliver

It was resolved that Council note the report.

CARRIED

Report by Rob Fisher

14 ENVIRONMENTAL SERVICES**14.1 PROPOSED MULTI UNIT DEVELOPMENT 46 COOTAMUNDRA ROAD TEMORA**

File Number: REP24/469
Author: Town Planner
Authoriser: Director of Environmental Services
Attachments: Nil

REPORT

DA 18/2024

Address: 46 Cootamundra Road Temora

Applicant: P Smith (Hartwig)

Proposal: Multi-unit housing development

Notification: Advertising of this application for a period of thirty (30) days was provided to adjoining and nearby neighbours, and newspaper advertisement as part of the assessment process, from 9 May 2024 to 7 June 2024. No submissions were received.

Site Description

The site is a single vacant lot with an area of 1465sqm. The site is located on the southern side of Cootamundra Road and has rear connection to Matthews Street, which has recently been sealed. The dimensions of the lot are approximately 20m x 73m.

The zoning of the site is R1 General Residential zone. Adjoining and nearby developments include residential dwellings and the railway line, to the south.

Figure 1 shows an aerial image of the subject site, edged heavy black. Note that a dwelling shown on the aerial image was demolished in early 2024. Figure 2 shows the location of the subject site.



Figure 1: Aerial image of subject site



Figure 2: Location map

Figure 4: Elevations - Units 1 and 6

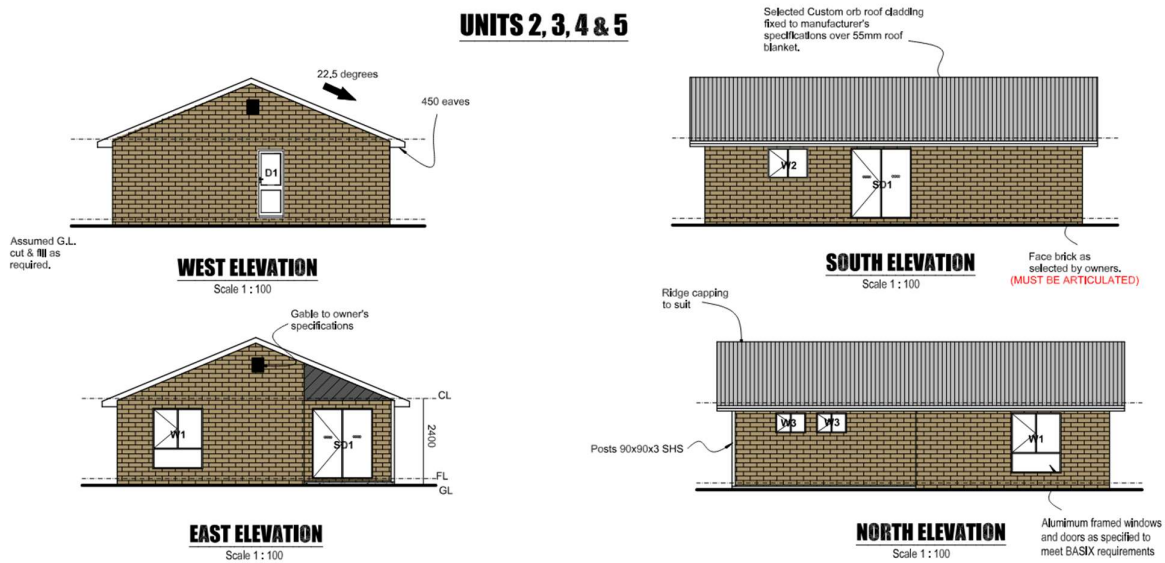


Figure 5: Elevations Units 2, 3 4 and 5

Assessment

The following matters are considered under section 4.15 of the Environmental Planning and Assessment Act, 1979, as part of the assessment of the proposal.

Local Planning Controls

The site is zoned R1 General Residential under the Temora Local Environmental Plan.

The objectives of the zone are:

- To provide for the housing needs of the community.
- To provide for a variety of housing types and densities.
- To enable other land uses that provide facilities or services to meet the day to day needs of residents.
- To protect local groundwater aquifers from contaminating activities.

Multi dwelling housing is permitted with consent in the R1 zone. The applicant is not proposing subdivision of the site, with the proposed six units to remain on a single lot.

The proposal is considered to be consistent with these objectives.

The Temora Shire Council Development Control Plan 2012 is relevant to this application. The chapters relevant to this proposal are:

- Development Applications

The application for development has been made including all relevant information and plans.

- Notification of Development Application

The applicant has been notified to adjoining and nearby neighbouring landholders, in accordance with the Development Control Plan.

- Multi Dwelling Housing

The objectives of these controls are to:

- encourage a wider range of residential types for greater choice in living within the Shire.
- encourage good design in residential development by providing and ensuring a comprehensive design orientated approach to new residential development.
- set appropriate environmental criteria for energy efficiency, privacy, noise, vehicular access, parking and open space.
- improve urban design and residential amenity in new housing developments

The proposal responds to the existing features of the neighbourhood through the use of conventional style roofing, setbacks and wall cladding. Each dwelling will be provided with courtyard private open space.

The proposed units comply with the minimum dwelling size for two bedroom units of 74m².

Front setback will be six metres, western side boundary setback of 2.5m (at rear of dwellings) and eastern side boundary of 4.5m (driveway and garden beds). Generally dwelling rear setbacks are three metres. However, the proposal provides reduced rear setbacks in order to provide consistent front setbacks and larger living areas. This is considered acceptable given the location of the development close to the urban centre.

The two bedroom units meet the control of 225m² of site area per dwelling. There is a high level of site coverage as part of the proposed development, with the six dwellings, 3m wide driveway, parking areas, sealed paths and courtyards being all impervious. The 6m x 20m front setback area and the six garden beds at the front of each unit are the only landscaping. However, the provision of sealed surfaces in the courtyards and paths provide low maintenance, all weather surfaces which are typical of medium density development. All units have their living areas orientated towards the north.

The proposal meets car parking requirements of two carparking spaces provided per two-bedroom unit. Units 1 and 6 are provided with stacked parking, whilst units 2 - 5 have carparking split between a carport at each unit and a carparking area, accessed from Matthews Street. This is not a conventional approach, as vehicles using the car parking area from Matthews Street will be required to reverse on to Matthews Street when leaving the site. However, this is considered to be acceptable as Matthews Street has a low level of usage.

The proposal does not meet the minimum control of the provision of 45m² of private open space (15m x 3m). Units 1 and 6 will have a concrete sealed courtyard of 24.6m² and side area of 8m² while units 2 – 5 will have 27.25m² courtyards and side areas totalling 16m². A variation to meeting this open space requirement is necessary to approve the development.

- Engineering Standards

The proposed subdivision will be required to comply with DCP Engineering Standards, including sealed driveway, stormwater management, connection to water, sewer, electricity, and telecommunications services.

Likely Impacts

Environmental

- *Natural*

The site is cleared and was previously used for residential purposes (single detached dwelling).

- *Built*

The built environment of the site will change, with the construction of with six two-bedroom units. The unit design is considered to be acceptable in the location.

Social

The social impacts of the development are considered to be positive as the development will provide for additional residential unit accommodation.

Economic

The economic impacts of the development are considered to be positive as the development will provide for construction and provision of additional residential unit accommodation.

Suitability of the Site

The site is suitable for this development as it the zoning supports multi-unit development close to the urban centre of Temora.

Submissions

As a result of the notification of the development application, no submissions were received.

Discussion

The proposal represents an intensification of existing residential development at the site, with an increase from the previous single dwelling to six units. This type of medium density is encouraged close to the urban centre, with suitable access to local shops and services. The redevelopment of the site to provide small unit development will assist with meeting local demand for low maintenance small unit accommodation, providing housing diversity. The change to car parking and reduced level of private open space is acknowledged due to site constraints. However, future residents will be located directly across from Golden Gate Reserve, whilst the smaller open space provides low maintenance style living.

Public Interest

It is in the public interest to support development that provides an overall benefit to the community, which responds to the intentions of planning controls, provides investment, is located on a suitable site, responds to the constraints and features of the site, is sufficiently serviced and mitigates against the adverse impacts associated with the development.

CONCLUSION

The proposed development is in accordance with the zoning and Development Control Plan that applies to this site.

The proposal for the construction of six two-bedroom units at 46 Cootamundra Road Temora is supported and is recommended for approval.

RECOMMENDATION

That approval be given Mr P Smith for a multi-unit development at 46 Cootamundra Road Temora, subject to conditions.

SECTION 1 – CONDITIONS OF CONSENT

General Conditions

PART A – ADMINISTRATIVE CONDITIONS**Terms of approval**

- A1. The developer shall carry out the development generally in accordance with the following plans and documents

Drawing No.	Sheet No.	Issue	Plan name	Prepared by	Dated
	1	1	Site Plan	Phil Smith	Undated
32/23-3	1	A	U1 & 6 Elevations and Sections	Inkspot Design Services	Undated
32/23-4	1	A	U2 – 5 Elevations and Sections	Inkspot Design Services	Undated
32/23-1	1	A	U1 & 6 Floor and Roof Plan	Inkspot Design Services	Undated
	1	A	U2 - 5 Floor and Roof Plan	Inkspot Design Services	Undated
A13/A14 / 1915	1 of 2	C	U3 Floor and Roof Plan	Katie Keith Design	25/08/19
1736497 M	1 of 15	-	BASIX Certificate	NSW Government	19/02/24
Statement of Environmental Effects (20 pages), dated 7/05/24, prepared by Camilla Rocks Planning & Heritage Services					

Inconsistencies between documents

- A2. In the event of any inconsistency between the documentation referred to in Condition A1, the most recent document shall prevail to the extent of the inconsistency.

- A3. In the event of any inconsistency between conditions of this approval and documents referred to in Condition A1, the conditions of this approval shall prevail to the extent of the inconsistency.

Lapsing of approval

- A4. This development approval shall lapse five (5) years after the date on which it is granted, unless the works associated with the development have physically commenced.

Statutory Requirements

- A5. All licences, permits and approvals must be obtained and maintained as required throughout the life of the development. No condition of this approval removes the requirement to obtain, renew or comply with such licences, permits or approvals.

Cost of works

- A6. All works associated with the proposal, or required by this consent, will be at no cost to Council.

Prescribed Conditions

- A7. All relevant prescribed conditions under Part 6, Division 8A of the *Environmental Planning & Assessment Regulation 2021* apply and must be complied with.

PART C – PRIOR TO COMMENCEMENT OF WORKS**Construction Certificate (CC)**

- C1. A construction certificate must be obtained from Council or an Accredited Certifier prior to work commencing, for all construction works.
- C2. Full engineering design plans, prepared in accordance with Part B conditions, shall accompany the applications for construction certificate.

Site preparation - Erosion Control

- C3. Erosion and sedimentation controls shall be implemented in accordance with the approved plan, before earthworks and construction commence, and shall be maintained during construction as required, to prevent material moving off-site.

Site notice

- C4. A site notice(s) shall be prominently displayed at the boundaries of the site for the purposes of informing the public of development details including, but not limited to:
- a) details of the Principal Certifier (PC);
 - b) the approved hours of work;
 - c) the name of the site/project manager and the primary contact the responsible managing company (if any), its address and 24 hour contact phone number for any inquiries; and
 - d) a statement that unauthorised entry to the site is not permitted.

Insurance

- C5. Home Building Insurance for residential work – consent is subject to the condition that the builder, or person who does any residential building work, complies with the acceptable

requirements of Part 6 of the Home Building Act whereby a person must not contract to do any residential building unless a contract of the insurance that complies with this Act is in force Home Building Insurance and supply to Council a copy of the Certificate in respect of insurance complying with the Home Building Act, 1989, prior to commencement of any residential building work together with the notice of commencement required by the Act.

PART D – DURING CONSTRUCTION

Approved Plans to be On-site

D1. A copy of the approved and certified plans, specifications and documents incorporating conditions of approval and certification, and all relevant environmental approvals, shall be kept on the site at all times, and shall be made available for perusal by any officer of Council or the PC on request.

Hours of Construction

D2. Work on the project shall be limited to the following hours:

- (i) Monday to Friday - 7:00 am to 6:00 pm
- (ii) Saturday - 8:00 am to 5:00 pm
- (iii) No work to be carried out on Sunday/Public Holidays, without the prior consent of Council.

Noise management

D3. Noise emissions from plant and equipment shall be minimised, by installing and maintaining, wherever practicable, efficient silencers and low-noise mufflers.

Waste management

D4. The developer must provide an adequate receptacle to store all waste generated by the development during the construction phase, pending disposal. The receptacle must be regularly emptied and waste must not be allowed to lie or accumulate on the property other than in the receptacle.

D5. The Developer shall maximise the treatment, reuse and/or recycling on the site of any excavated soils, slurries, dusts, aggregate and sludges associated with the development, to minimise the need for treatment or disposal of those materials outside the site.

Construction

D6. A dwelling was demolished onsite less than 12 months from the date of application. The soil type is classified as Type P – Problem site until 12 months has passed since date of demolition. Engineering details for slab and footings shall be designed to this classification and certified in accordance with AS 2870.

D7. Level of concrete floor slabs above finished ground level to be a minimum of 300mm. Floor level to be determined after establishing height of the yard gully.

D8. Protection of the building from attack by termites is to be carried out in accordance with the provisions of Australian Standard 3660.1-1995. Documentary evidence regarding details of the protection method utilised shall be submitted to Council at the time of the footing inspection.

D9. Submission of a certificate supplied by the frame and roof truss manufacturer certifying that the frames and trusses have been designed and constructed in accordance with the design data supplied by the structural engineer who prepared the design.

Details shall include:

- a) job address, builders name and job number
- b) wind classification (should not be less than W4IN)
- c) terrain category
- d) truss spacing
- e) roof pitch
- f) material of roof
- g) roof batten/purlin/ceiling batten – size and spacing
- h) material of ceiling

NOTE: a wind classification assessment has indicated that the site has a wind classification N2. Therefore the frame and roof timber systems shall be designed to this level and certified in accordance with AS 1684.

PART E – PRIOR TO ISSUE OF FINAL OCCUPATION CERTIFICATE (FOC)

Stormwater

E1. The roof stormwater system shall be piped to the Cootamundra Road gutter, as shown by stormwater plans.

E2. Stormwater from hard stand areas shall be drained to Cootamundra Road gutter or Matthews Street, as shown by stormwater plan, in a separate 150mm pipe and discharged via a pit/letterbox opening as per designs submitted by applicant and amended by Council.

Developer Contribution

E3. Pursuant to Section 7.12 of the Environmental Planning and Assessment Act 1979, if not already paid by the applicant, the monetary contribution as a S7.12 development levy is to be

paid to Temora Shire Council prior to the issue of the construction certificate. The contribution is current as at the date of this consent and is levied in accordance with the Temora Shire Developers Contributions Plan 2022 (www.temora.nsw.gov.au). The levy required to be paid prior to the issuing of the construction certificate is \$12,000.

BASIX

E4. All requirements specified in the BASIX certificate must be complied with and be in place at the time of the final inspection. A final occupation certificate will not be issued until this condition is satisfied.

Access, Kerb and Gutter

E5. Vehicle accesses shall be provided to the subject allotment and constructed to Councils standard. Work will be entirely at the developers cost. Consultation shall be made with Councils Engineering Department to ensure that the proposed access satisfies Councils requirements.

E6. Signage shall be installed at the driveway entry at Cootamundra Road to indicate "Entry" and "No exit". Signage shall be installed at the Matthews Street driveway exit to indicate "Exit" and "No entry".

Servicing

F1. Any upgrades or alterations to existing Council infrastructure required as a result of the development shall be at the full cost of the applicant.

F2. The applicant shall ensure that reticulated sewer is provided to all allotments. The provision of sewer to all allotments will require a 150mm private sewer main extension which will be at full cost to the developer and shall be completed to Councils requirements. Each dwelling unit shall have one (1) only connection point to this new private main. A draft hydraulics design shall be submitted to and approved by Council prior to work commencing.

F3. All Plumbing and Drainage Works must be carried out by a licensed plumber and in accordance with the Plumbing and Drainage Act 2011 and the regulations thereunder, the person responsible for the plumbing and drainage works is required to submit the following documentation to Council:

- a. A Notice of Work prior to commencement;
- b. A Certificate of Compliance upon completion of the work; and
- c. A Sewer Service Diagram upon completion of the work and prior to a final inspection being carried out by Council.

NOTE: The Act also requires that a copy of the Certificate of Compliance and the Sewer Service Diagram be supplied to the owner of the premises upon completion of the works.

F4. A Compliance Certificate for the required infrastructure works identified in Column 1 at the times specified in Column 2 must be obtained from Council.

COLUMN 1	COLUMN 2
Water Supply	Certificate of Compliance from GWCC
Sewer Drainage	When all sewerage drainage work is installed and prior to concealment.
Final	Prior to issue of subdivision certificate.

Goldenfields Water County Council Conditions (GWCC)

F5. The developer shall submit an application to Goldenfields Water County Council. A Certificate of Compliance will be required prior to the issue of any Final Occupation Certificate.

F7. The development (each title) shall be serviced with electricity, water, gas and telecommunications and prior to the issue of subdivision certificate the following documents shall be submitted to Council to demonstrate that the requirements of the public utility services have been met:

- a) Essential Energy: Notification of Arrangement OR Certificate of Acceptance
- b) Goldenfields Water County Council: Certificate of Compliance
- c) Relevant Telecommunications Authority: Notification of Arrangement OR Certificate of Acceptance

F8. The address for the newly created dwellings will be:

Unit 1/46 Cootamundra Road, Temora

Unit 2/46 Cootamundra Road, Temora

Unit 3/46 Cootamundra Road, Temora

Unit 4/46 Cootamundra Road, Temora

Unit 5/46 Cootamundra Road, Temora

Unit 6/46 Cootamundra Road, Temora

Cr Anthony Irvine declared a non-pecuniary interest in relation to item REP24/469 , due to a being a contractor for the applicant.

RESOLUTION 99/2024

Moved: Cr Graham Sinclair

Seconded: Cr Belinda Bushell

It was resolved that Council approve Development Application 18/2024 multi-unit development 46 Cootamundra Road Temora, subject to conditions.

CARRIED

Report by Claire Golder

Rob Fisher left the meeting at 4:53pm

In Favour: Crs Rick Firman, Graham Sinclair, Lindy Reinhold, Max Oliver, Nigel Judd, Claire McLaren, Belinda Bushell and Anthony Irvine

Against: Nil

CARRIED 8/0

15 ADMINISTRATION AND FINANCE**15.1 DRAFT OPERATIONAL PLAN, DELIVERY PLAN AND RESOURCING STRATEGY****File Number:** REP24/465**Author:** Director of Administration & Finance**Authoriser:** Director of Administration & Finance**Attachments:** Nil**REPORT**

The Draft Operational Plan, Draft Delivery Plan and Draft Resourcing Strategy have been on public display for 28 days.

At the closing date of public exhibition Council had received no submissions.

RESOLUTION 100/2024

Moved: Cr Belinda Bushell

Seconded: Cr Nigel Judd

It was resolved that Council adopt the Draft Operational Plan 2024-25, the Draft Delivery Plan 2024-2028 and the Draft Resourcing Strategy 2024-2034.

CARRIED***Report by Elizabeth Smith***

Mr Rob Fisher returned to the meeting at 4:55pm.

15.2 RATES AND CHARGES 2024/2025

File Number: REP24/463
Author: Director of Administration & Finance
Authoriser: Director of Administration & Finance
Attachments: Nil

REPORT

After resolving to adopt the Operational Plan for 2024/2025, it is a legal requirement that Council resolve to make the Rates and Annual Charges for the 2024/2025 financial year.

Farmland Rate:

Council make an Ad Valorem rate of 0.001088 cents in the dollar and a minimum rate of \$232.00 on each parcel of rateable land in the Council area categorised as “Farmland” for the 2024/2025 year.

Residential Rates:

Residential Temora: Council make an Ad Valorem rate of 0.004353 cents in the dollar and a base amount of \$271.00 (33.25% of total sub-category rate income) on each parcel of rateable land in the area categorised as “Residential” for the 2024/2025 year with the exception of the following sub-categories:

Residential Arian Park: Council make an Ad Valorem rate of 0.00495 cents in the dollar and a base amount of \$225.00 (47.50% of total sub-category rate income) on each parcel of rateable land in the area categorised as “Residential Arian Park” for the 2024/2025 year.

Residential Springdale: Council make an Ad Valorem rate of 0.002857 cents in the dollar and a base amount of \$141.00 (49.66% of total sub-category rate income) on each parcel of rateable land in the area categorised as “Residential Springdale” for the 2024/2025 year.

Residential Rural: Council make an Ad Valorem rate of 0.000952 cents in the dollar and a base amount of \$252.00 (48.48% of total sub-category rate income) on each parcel of rateable land in the area categorised as “Residential Rural” for the 2024/2025 year.

Residential Temora Aviation: Council make an Ad Valorem rate of 0.004992 cents in the dollar and a base amount of \$93.00 (13.00% of total sub-category rate income) on each parcel of rateable land in the area categorised as “Residential Temora Aviation” for the 2024/2025 year.

Business Rates:

Business Other: Council make an Ad Valorem rate of 0.002093 cents in the dollar and a base amount of \$86.00 (29.58% of total sub-category rate income) on each parcel of rateable land in the area categorised as “Business” for the 2024/2025 year with the exception of the following sub-categories:

Business Temora Hoskins Street: Council make an Ad Valorem rate of 0.028883 cents in the dollar with no base amount on each parcel of rateable land in the area categorised as “Business Temora Hoskins Street” for the 2024/2025 year.

Business Temora Town: Council make an Ad Valorem rate of 0.013699 cents in the dollar with no base amount on each parcel of rateable land in the area categorised as “Business Temora Town” for the 2024/2025 year.

Business Temora Aviation: Council make an Ad Valorem rate of 0.005546 cents in the dollar and a base amount of \$93.00 (9.83% of total sub-category rate income) on each parcel of rateable land in the area categorised as “Business Temora Aviation” for the 2024/2025 year.

Business Arianh Park: Council make an Ad Valorem rate of 0.006185 cents in the dollar and a base amount of \$260.50 (48.88% of total sub-category rate income) on each parcel of rateable land in the area categorised as “Business Arianh Park” for the 2024/2025 year.

Waste Management Charges:

Domestic Waste Management Charge: Council make an annual Domestic Waste Management Charge of \$305.30 for each parcel of occupied (developed) rateable land and \$30.00 for each parcel of vacant rateable land for which the service is available for the 2024/2025 year.

Trade Waste Management Charge: Council make an annual Trade Waste Management Charge (other than Domestic Waste Management services) of \$305.30 for each parcel of occupied (developed) rateable and non-rateable land and \$30.00 for each parcel of vacant rateable land for which the service is available for the 2024/2025 year.

Rural Waste Management Charge: Council make an annual Domestic Rural Waste Management Charge of \$355.30 for each parcel of land outside of the town limits and on route to the villages of Springdale, Reefton and Arianh Park where, on request of the ratepayer and by agreement of Council, where a service is provided.

Sewerage Service Charges:

Council make a two part charge based on an annual access charge and a charge based on water consumption as detailed below for each parcel of land on which the service is available for the 2024/2025 as detailed below:

Sewer Charge	Annual Access	Quarterly Access	Usage cents per k/l Rate
Residential	\$ 606.40		
Commercial vacant	\$ 606.40		
Commercial 20mm	\$ 478.70	\$ 119.67	\$1.43
Commercial 25mm	\$ 747.97	\$ 186.99	\$1.43
Commercial 32mm	\$ 1,225.47	\$ 306.36	\$1.43

Commercial 40mm	\$ 1,914.80	\$ 478.70	\$1.43
Commercial 50mm	\$ 2,991.88	\$ 747.97	\$1.43
Commercial 80mm	\$ 7,659.20	\$ 1,914.80	\$1.43
Commercial 100mm	\$11,967.50	\$ 2,991.87	\$1.43

For non-residential customers sewerage bills should not be less than residential sewerage bills as per best practice pricing guidelines for sewer management, so a minimum rate of \$606.40 applies to all non-residential customers.

Stormwater Levy

Stormwater Management Annual Charge of \$25.00 for each developed residential and business assessment in the Temora, Aria Park & Springdale urban areas, and \$12.50 for every dwelling that forms part of a strata plan within the Temora Urban area.

Budget Implications

This forms the legal basis for striking rates and charges for 2024/2025.

RESOLUTION 101/2024

Moved: Cr Graham Sinclair

Seconded: Cr Belinda Bushell

It was resolved that Council make the above rates and charges for 2024/2025.

CARRIED

15.3 MAXIMUM INTEREST RATING 2024/2025**File Number:** REP24/462**Author:** Director of Administration & Finance**Authoriser:** Director of Administration & Finance**Attachments:** Nil**REPORT**

The Minister for Office of Local Government has determined that the maximum rate of interest payable on overdue rates and charges for the 2024/2025 rating year will be 10.5%.

RESOLUTION 102/2024**Moved:** Cr Belinda Bushell**Seconded:** Cr Claire McLaren

It was resolved that Council adopts the maximum interest rate of 10.5% for 2024/2025.

CARRIED***Report by Elizabeth Smith***

15.4 DRAFT FEES & CHARGES 2024/2025**File Number:** REP24/464**Author:** Director of Administration & Finance**Authoriser:** Director of Administration & Finance**Attachments:** Nil**REPORT**

The draft Schedule of Fees & Charges 2024/2025 has been on public display since 17 May 2024. At the time of writing this report no submissions had been received. Any submissions received prior to the closing date will be considered at the Council meeting.

Several items have been identified by staff members as requiring consideration by Council.

Small portable stage

Council's fees and charges schedule does not include a fee for the small portable stage. Staff recommend a new fee of \$100 exclusive of GST be included in the fees and charges for the hire of the small portable stage.

Cemetery Fees

Council has been advised that the Interment Services Levy will come into effect from 1 July 2024. The levy was included in the draft fees and charges with a notation that the levy "may" be applicable. Following the receipt of advice from Cemeteries & Crematoria NSW, the notation will be changed to indicate that the levy will apply.

Group Fitness Studio Fees

In line with the objectives of the recently appointed Recreation Centre Manager to increase utilisation and profitability of the Centre, the Function Room above the building entrance will be used as a Group Fitness Studio from 1 July 2024. The Studio will offer a wide range of classes aimed at increasing movement and fitness for people of all ages and abilities. The classes will be delivered by qualified instructors on a weekly schedule. The function room will still be available to hire for meetings that do not clash with scheduled group fitness classes.

On 20 June, Council will advertise for Group Fitness Instructors who will be employed on a casual basis. The speciality qualifications of the applications received, and the availability of the applicants will determine the type of classes and class schedule. It is anticipated that the schedule will gradually build over time.

To provide flexibility for participants, a range of payment options are proposed, including single classes, multi-packs, and unlimited classes. To increase the utilisation of the entire Centre, it is also proposed to provide a membership option that includes both access to the pool and unlimited classes.

The proposed fees and charges for the Group Fitness Studio commencing 1 July 2024 are listed below. Prices are inclusive of GST.

Price List	Unit	Standard	Concession
		Rate	Rate
Single Class	Class	\$ 15.00	\$ 13.00

5 x Class Pack	Pack	\$ 67.50	\$ 63.00
10 x Class Pack	Pack	\$ 120.00	\$ 112.00
Unlimited Classes	Week	\$ 30.00	\$ 26.00
Combo - Pool + Unlimited Classes	Week	\$ 35.00	\$ 30.00

RESOLUTION 103/2024

Moved: Cr Graham Sinclair

Seconded: Cr Max Oliver

It was resolved that Council adopt the Schedule of Fees & Charges for 2024/2025 including the amendments noted in the report.

CARRIED

Report by Elizabeth Smith

15.5 COUNCILLORS FEES 2024/2025**File Number:** REP24/238**Author:** Director of Administration & Finance**Authoriser:** Director of Administration & Finance**Attachments:**
1. Councillor Fees - LGRT Determination
2. LGRT Determination**REPORT**

The Local Government Remuneration Tribunal has handed down its 2024 report and has increased fees by 3.75% effective 1 July 2024.

The range of fees applicable to Temora Shire Council as a Rural Council are:

	<u>Minimum</u>	<u>Maximum</u>
Councillors	\$10,220	\$13,520
Mayor**	\$10,880	\$29,500

**This fee is paid in addition to the Councillors Fee.

As Council has previously determined that the appropriate level within these ranges is the 6th decile the fees for 2024/2025 will be:

Councillor Fees	\$12,053
Mayor	\$21,224

The total cost to Council will be \$129,701 plus 11.5% superannuation - \$144,616.62

The draft budget provided for Councillor fees \$130,635 based on a 4.5% increase. With the addition of superannuation, if the above fees are adopted there will be a budget saving of \$1,041.40.

RESOLUTION 104/2024

Moved: Cr Belinda Bushell

Seconded: Cr Lindy Reinhold

It was resolved that the proposed fees be adopted for 2024/2025.

CARRIED

Report by Elizabeth Smith

**Local Government Remuneration Tribunal
Determination - 2024/25**

Councillors

Minimum	10,220
Maximum	13,520

1st Decile	10,220
2nd Decile	10,587
3rd Decile	10,953
4th Decile	11,320
5th Decile	11,687
6th Decile	12,053
7th Decile	12,420
8th Decile	12,787
9th Decile	13,153
10th Decile	13,520

Mayor

Minimum	10,880
Maximum	29,500

1st Decile	10,880
2nd Decile	12,949
3rd Decile	15,018
4th Decile	17,087
5th Decile	19,156
6th Decile	21,224
7th Decile	23,293
8th Decile	25,362
9th Decile	27,431
10th Decile	29,500

Local Government
Remuneration Tribunal

Annual Determination

Report and determination under sections
239 and 241 of the Local Government Act
1993

29 April 2024



Contents

Executive Summary	3
Categories	3
Fees	3
Section 1 – Introduction	4
Section 2 – 2023 Determination	5
Section 3 – 2024 Review	6
2024 Process	6
Submissions Received – Request for recategorisation	6
Categories – movement of Councils within the framework	10
Submissions Received – Remuneration Structure	11
Section 4 – 2024 Fees	16
Submissions - 2024 Fees	16
Conclusion	20
Section 5 – Determinations	21
Determination No. 1 – Allocation of councils into each of the categories as per section 239 of the LG Act effective 1 July 2024	21
Determination No. 2 - Fees for Councillors and Mayors as per section 241 of the LG Act effective from 1 July 2024	25
Appendices	28
Appendix 1 Criteria that apply to categories	28

Executive Summary

The *Local Government Act 1993* (LG Act) requires the Local Government Remuneration Tribunal (the Tribunal) to report to the Minister for Local Government by 1 May each year on its determination of categories of councils and the maximum and minimum amounts of fees to be paid to mayors, councillors, and chairpersons and members of county councils.

Categories

Section 239 of the LG Act requires the Tribunal to determine the categories of councils and mayoral offices at least once every 3 years. A review of categories was last carried out by the Tribunal in 2023.

The Tribunal will next consider the model, criteria for each group, and the allocation of councils in the 2026 review.

The criteria for each category is published in Appendix 1 of the Determination and remains unchanged from 2023.

Two (2) councils have been recategorised from Rural Large to Regional Rural as a result of meeting the criteria at Appendix 1.

Fees

The Tribunal has determined a 3.75 per cent per annum increase in the minimum and maximum fees applicable to each category from 1 July 2024.

Section 1 – Introduction

1. Section 239 of the LG Act requires the Tribunal to determine the categories of councils and mayoral offices at least once every 3 years. The Tribunal last undertook a significant review of the categories and the allocation of councils into each of those categories in 2023.
2. Section 241 of the LG Act provides that the Tribunal determine the maximum and minimum amount of fees to be paid to mayors and councillors of councils, as well as chairpersons and members of county councils for each of the categories determined under section 239.
3. Section 242A(1) of the LG Act requires:

“In making a determination, the Remuneration Tribunal is to give effect to the same policies on increases in remuneration as those that the Industrial Relations Commission is required to give effect to under section 146C of the [Industrial Relations Act 1996](#) when making or varying awards or orders relating to the conditions of employment of public sector employees.”
4. The Industrial Relations Amendment Act 2023, assented on 5 December 2023, repealed section 146C of the *Industrial Relations Act 1996*, resulting in changes to wages policy and removal of the cap on remuneration increases.
5. The Tribunal can also determine that a council can be placed in another existing or new category with a higher range of fees.
6. The Tribunal’s determination takes effect from 1 July each year.

Section 2 – 2023 Determination

- 7. In 2023, the Tribunal received 18 written submissions.
- 8. An extensive review of the categories, criteria, and allocation of councils into each of the categories was undertaken by the Tribunal as required by Section 239 of the LG Act.
- 9. The review resulted in the Tribunal determining the creation of two new categories, being Metropolitan Major and Rural Large.
- 10. The categories of general purpose councils were determined as follows:

Metropolitan	Non-Metropolitan
Principal CBD	Major Regional City
Major CBD	Major Strategic Area
Metropolitan Major	Regional Strategic Area
Metropolitan Large	Regional Centre
Metropolitan Medium	Regional Rural
Metropolitan Small	Rural Large
	Rural

- 11. The Tribunal was of the view that improving consistency of criteria in categories was paramount. The Tribunal therefore determined to include the non-resident population criteria in Major Strategic, Regional Strategic, Regional Centre, and Regional Rural categories.
- 12. A total of 26 councils were recategorised as a result of changes in the 2023 Determination.
- 13. The Tribunal determined that fees would increase by 3 per cent in the minimum and maximum fees applicable to each category from 1 July 2023.

Section 3 – 2024 Review

2024 Process

14. The Tribunal's annual review commenced in October when it wrote to all councils inviting submissions regarding fees. The Tribunal outlined that it is only required to review the categories every three years and will next consider the model, the criteria applicable to each category and the allocation of councils in the 2026 review. The invitation noted that it is expected that submissions are endorsed by respective councils.
15. The Tribunal also wrote to the President of Local Government NSW (LGNSW) inviting a submission.
16. The Tribunal received 19 written submissions, of which 18 were from individual councils and 1 submission from LGNSW.
17. The Tribunal notes that 17 of the 18 council submissions were endorsed by their representative councils.
18. The Tribunal acknowledges and thanks all parties for their submissions.

Submissions Received – Request for recategorisation

19. Two council submissions received requested recategorisation, with Paramatta City Council and Lake Macquarie putting forward individual cases for the Tribunal's consideration.



20. Paramatta City Council requested recategorisation from its current classification of Major CBD to Principal CBD. Paramatta City Council's case to be included in Principal CBD category is based on the following:
- Paramatta being critical to the success of the Greater Sydney Region Plan
 - The LGA expecting an estimated 186,000 new residents between 2022 and 2041
 - An increase in the number of government services, corporations, and private enterprises relocating into Paramatta CBD
 - A local economy that generates approximately \$32.88 billion in gross regional product and 33,000 businesses that generated over 202,000 jobs
 - The Council's Local Strategic Planning Statement covers seven priority growth areas and precincts identified by the NSW Government in order to give effect to their Housing strategy
 - Paramatta City Council has a 2023/24 capital works budget of \$613m and it provides a number of significant services within the local government area, including two aquatic centres, redevelopment to key community centres, and funding for local parks, roads, cycleways, and footpaths.
21. The Tribunal last considered the criteria for Principal CBD in the 2023 Annual Determination process. The Tribunal's view at the time was that



the criteria characteristics for Principal CBD category was appropriate, therefore no changes were required.


22. Paramatta City Council does not meet the criteria for Principal CBD. Accordingly, the Tribunal is not persuaded to include Paramatta Council in Principal CBD category.

23. Lake Macquarie City Council requested that it be recategorised from a Regional Strategic Area to a Major Strategic Area. Reasons include:

- The LGA having a resident population of 216,603, and a non-resident working population of 24,769 (for a total of 241,372)
- Connection to Greater Sydney via the M1, rail and a regional airport that supports the community
- 99 towns, villages and nine economic centres across an area of 757 square kilometres
- An annual economic output of \$26.1 billion (which is approximately 20 per cent of the Hunter economy)
- 1.3 million tourists per year
- 14,081 active businesses, 73,233 jobs and a total workforce across the LGA of 102,029
- Community facilities that include a Regional Gallery – Museum of Art and Culture, one University, two TAFE campuses and a regional centre for health care
- Operating revenue exceeding \$290 million.



24. As stated in Council's own submission, currently it does not meet the population threshold criteria for Major Strategic Area. Accordingly, the Tribunal is not persuaded to include Lake Macquarie Council in Major Strategic Area category.
25. The council also advocated for the population threshold for Major Strategic Area to be reviewed from its current threshold of 300,000 to 200,000 to restore incremental balance between Major Strategic Area and Regional Strategic Area categories.
26. Lake Macquarie Council provided late supplementary information to support their argument for the population threshold of Regional Strategic Area being adjusted. Council submitted that five precincts in the Lake Macquarie LGA have been identified for inclusion in the New South Wales Government Transport Oriented Development Program, which aims to encourage housing development near transport hubs.
27. The Council argues this increase in housing will lead to population growth in the selected centres, especially those with a large number of identified precincts.
28. Consistent with section 239 and 240 of the LG Act, the Tribunal carefully considered the population threshold for all categories, as part of the 2023 Annual Determination. It was determined at that time, on extensive evidence examined and considered by the Tribunal, that the population threshold for Major Strategic Area was appropriate.
29. The Tribunal is not persuaded at this time to change the population threshold for Major Strategic Area. Should further evidence become available to support a change in the population threshold for this category,



it can be considered by the Tribunal as part of the three yearly review of categories in 2026.

30. The Tribunal will monitor, as data becomes available, the impact of the New South Wales Government Transport Oriented Development Program on population thresholds.
31. One submission received from Wollondilly Shire Council advised that Council resolved to write to the Premier and appropriate Ministers, requesting Wollondilly Shire Council be considered as a regional Council.
32. The Tribunal has previously determined that Wollondilly Shire Council, for the purpose of setting the minimum and maximum fees payable to Councillors and Mayors, be classified as Regional Centre.
33. The Tribunal notes Wollondilly's submission and proposed course of action.

Categories – movement of Councils within the framework

34. The Tribunal reviewed population and data relating to Council operations to determine if the categorisations of Councils was consistent with the current criteria.
35. Population data was sourced from the Australian Bureau of Statistics (ABS), released 26 March 2024 for the period 2022 – 2023 financial year, the most recent data available at the time of writing this determination.



36. Data relating to Council operations was sourced from the Office of Local Government (OLG).
37. These sources provide a consistent, and complete overview of all councils in NSW. These data sources are consistent with those used in previous LGRT determinations.
38. Each Council was also assessed against the relevant criteria at Appendix 1.
39. As a result, it was identified that two Rural Large councils, Hilltops Council and Muswellbrook Shire Council, each had a combined resident and non-residential working population above 20,000 each. This population figure exceeds the population threshold for a Regional Rural council classification.
40. For this reason, the Tribunal has reclassified both Hilltops Council and Muswellbrook Shire Council as Regional Rural councils.

Submissions Received – Remuneration Structure

41. A significant number of submissions commented on the remuneration structure, advocating for major changes to be made, including the need for a full comprehensive review. These issues are addressed below.
42. One submission advocated for a new remuneration structure to be established that:
 - Is benchmarked in a more transparent way



- Recognises workload
 - Encourages participation by a cohort that is more representative of the community
 - Recognises skills and experience that is relevant to the roles.
43. Several submissions argued that the current remuneration structure does not adequately compensate elected Councillors and Mayors for the complex requirements of the role, significant workload, time requirements, responsibilities, and changes in the role over recent years.
44. A number of submissions provided comparison data that included remuneration paid to: Queensland and Victorian local government Councillors and Mayors, Federal, State, and Territory Parliamentary Members, Audit Risk and Improvement Committee members, and average remuneration for chairs/directors of not-for-profit organisations.
45. The basis of providing this data was to support arguments that NSW Councillors and Mayors are paid below these organisations and the work of Councillors and Mayors is being undervalued.
46. Some submissions outlined that low levels of remuneration can have a detrimental impact on the quality and diversity of candidates standing for election.
47. The LG Act is clear that Councillors and Mayors receive an annual fee, not a wage, with section 251 clearly stating that fees paid do not constitute a salary.



48. Whilst the Tribunal acknowledges these issues, as previously explained in the 2023 Annual Determination at paragraph 97 they are not currently within the Tribunal's remit.
49. One submission advocated for fees of rural councils to be commensurate with those of regional and metropolitan councils, arguing that the skills and knowledge required for the role is the same regardless of the council location.
50. Others advocated for significant increases to rural and regional fees in order to address low candidate numbers while others asserted that the current remuneration fails to take into account significant stressors facing regional and rural councils.
51. The Act requires that the Tribunal must determine categories at least once every three years and places each council into a category. The determination of categories by the Tribunal is for the purpose of determining the minimum and maximum fees to be paid for councillors and Mayors in each category. When determining categories, the Tribunal is required to take into account matters prescribed in Section 240 of the LG Act:
- *the size of areas;*
 - *the physical terrain of areas;*
 - *the population of areas and the distribution of the population;*
 - *the nature and volume of business dealt with by each council;*
 - *the nature and extent of the development of areas;*



- *the diversity of communities served;*
- *the regional, national and international significance of the council;*
- *such matters as the Remuneration Tribunal considers relevant to the provision of efficient and effective local government; and*
- *such other matters as may be prescribed by the regulations.*

52. The Determination of minimum and maximum fees for 2024 is dealt with below at section 4.

53. Two submissions asserted that the current remuneration structure fails to recognise the role, responsibilities, and contribution of the Deputy Mayor position. It was suggested that a distinct independent fee be included for the position of Deputy Mayor.

54. Section 249 (5) of the LG act states:

“A council may pay the deputy mayor (if there is one) a fee determined by the council for such time as the deputy mayor acts in the office of the mayor. The amount of the fee so paid must be deducted from the mayor’s annual fee.”

55. Accordingly, the Tribunal lacks the power to implement changes to the fee structure that would include a distinct independent fee for the position of Deputy Mayor.

56. One argument put forward is that the impact of the current superannuation arrangements has a negative impact on female participation.



57. Section 254B of the Act sets out the circumstances with respect to the payment of superannuation for Mayors and Councillors. The payment of superannuation is not automatic or mandatory, pursuant to 254B (4)(a) of the Act a council must pass a resolution prior to making superannuation contribution payments.
58. Any changes to superannuation contribution payments for Councillors and Mayors to assist in eliminating barriers to participation would require changes to the legislation.

Section 4 – 2024 Fees

Submissions - 2024 Fees

59. The LGNSW submission requested the Tribunal increase fees by at least 10% in order to:

- Reverse the fee erosion which occurred under the NSW Public Sector Wages Policy
- Mitigate economic pressures and the rising cost of living
- Ensure that Councillors and Mayors receive fair and reasonable remuneration for the work they perform
- Address the historic undervaluation of the work performed by elected representatives in local government in New South Wales.

60. LGNSW used economic and wage data to support their argument that included:

- Consumer Price Index
- Wage Price Index
- National and State Wage cases
- Market comparability

61. LGNSW in its meeting with the Tribunal and Assessors asserted that fees paid to Councillors and Mayors have reduced in real terms over recent years, further advocating for an increase of 10% being fair and reasonable.



62. In meeting with LGNSW, the question of Government policies (State and Federal) on housing reform was discussed. The Tribunal is mindful of the additional workload associated with policies such as the NSW Government's Transport Oriented Development Program place on affected Councils. Similar considerations arise from the infrastructure requirements related to Renewable Energy Zones.
63. The role of a Councillor as a member of the governing body of the council is outlined under s232 of the LG Act and the Tribunal has addressed this matter generally in the 2023 Determination at paragraph 97.
64. Four submissions received from individual councils addressed the issue of fees quantum increase. These submissions sought an increase ranging from 3% to 5.57%.
65. Other submissions advocated for remuneration to be set at a level to:
- Reflect the role, commitment required, complexity of the role, workload, and responsibilities required to perform the role successfully
 - Ensure no one is out of pocket for the work they do for council
 - Attract a diverse range of potential candidates.
66. Five submissions advocated for the Tribunal to change the determination in regard to the remuneration structure. Some submissions suggested setting a fixed mandatory fee for Councillors and Mayors, whilst others argued that individual councils should not determine their own



remuneration, due to potential conflict of interest, instead the decision should be left to State Government or an independent decision maker.

67. It has been suggested that such an approach could:

- Remove potential conflict of interest
- Facilitate good governance
- Create equity amongst councils in the same category
- Assist in fostering good relationships with the community
- Alleviate public perception that increases are unjust.

68. Currently the Tribunal, consistent with its obligations set out in the LG Act, section 248 and section 249, determines a minimum and maximum remuneration range for Councillors and Mayors. It is then up to individual councils, to fix the annual fee for councillors and Mayors.

69. Furthermore, the tribunal does not have the authority to determine a fixed mandatory fee, section 241 of the LG Act states:

“The Remuneration Tribunal must, not later than 1 May in each year, determine, in each of the categories determined under section 239, the maximum and minimum amounts of fees to be paid during the following year to councillors (other than mayors) and mayors.”



Fee Increase.

70. The Tribunal considered a range of factors in determining the amount to increase minimum and maximum fees payable to Councillors and Mayors. This included economic data, including the Consumer Price Index, Wage Price Index, full-time adult average weekly ordinary time earnings, NSW Public Sector increases, and Local Government State Award increases. It also considered the Base Cost Change model used by IPART in setting the rate peg for 2024-25.
71. On this occasion the Tribunal has determined that a 3.75% per cent increase will apply to the minimum and maximum fees applicable to existing categories.



Conclusion

- 72. The Tribunal's determination has been made with the assistance of the Assessors, Ms Kylie Yates, Mr Brett Whitworth and Mr Douglas Walther.
- 73. Determination 1 sets out the allocation of councils into each of the categories as per section 239 of the LG Act.
- 74. Determination 2 sets out the minimum and maximum fees paid to councillors and mayors and chairpersons of county concills as per section 241 of the LG Act.
- 75. The Tribunal acknowledges and thanks the secretariat for their excellent research and support in completing the 2024 determination.

Viv May PSM

Local Government Remuneration Tribunal

Dated 29 April 2024

Section 5 – Determinations

Determination No. 1 – Allocation of councils into each of the categories as per section 239 of the LG Act effective 1 July 2024

General Purpose Councils – Metropolitan

Principal CBD (1)

- Sydney

Major CBD (1)

- Parramatta

Metropolitan Major (2)

- Blacktown
- Canterbury-Bankstown

Metropolitan Large (10)

- Bayside
- Cumberland
- Fairfield
- Inner West
- Liverpool
- Northern Beaches
- Penrith
- Ryde
- Sutherland
- The Hills

Metropolitan Medium (8)

- Campbelltown
- Camden
- Georges River
- Hornsby
- Ku-ring-gai
- North Sydney
- Randwick
- Willoughby

Metropolitan Small (8)

- Burwood
- Canada Bay
- Hunters Hill
- Lane Cove
- Mosman
- Strathfield
- Waverley
- Woollahra



General Purpose Councils - Non-Metropolitan

Major Regional City (2)

- Newcastle
- Wollongong

Major Strategic Area (1)

- Central Coast

Regional Centre (23)

- Albury
- Armidale
- Ballina
- Bathurst
- Blue Mountains
- Byron
- Cessnock
- Clarence Valley
- Coffs Harbour
- Dubbo
- Eurobodella
- Hawkesbury

Regional Strategic Area(4)

- Lake Macquarie
- Maitland
- Shoalhaven
- Tweed

- Lismore
- Mid-Coast
- Orange
- Port Macquarie-Hastings
- Port Stephens
- Queanbeyan-Palerang
- Shellharbour
- Tamworth
- Wagga Wagga
- Wingecaribee
- Wollondilly

**Regional Rural (14)**

- Bega
- Broken Hill
- Goulburn Mulwaree
- Griffith
- Hilltops
- Kempsey
- Kiama
- Lithgow
- Mid-Western
- Muswellbrook
- Nambucca
- Richmond Valleys
- Singleton
- Snowy Monaro

Rural Large (16)

- Bellingen
- Cabonne
- Cootamundra-Gundagai
- Cowra
- Federation
- Greater Hume
- Gunnedah
- Inverell
- Leeton
- Moree Plains
- Murray River
- Narrabri
- Parkes
- Snowy Valleys
- Upper Hunter
- Yass

Rural (38)

- Balranald
- Berrigan
- Bland
- Blayney
- Bogan
- Bourke
- Brewarrina
- Carrathool
- Central Darling
- Cobar
- Coolamon
- Coonamble
- Dungog
- Edward River
- Forbes
- Gilgandra



- Glen Innes Severn
- Gwydir
- Hay
- Junee
- Kyogle
- Lachlan
- Liverpool Plains
- Lockhart
- Murrumbidgee
- Narrandera
- Narromine
- Oberon
- Temora
- Tenterfield
- Upper Lachlan
- Uralla
- Walcha
- Walgett
- Warren
- Warrumbungle
- Weddin
- Wentworth

County Councils

Water (4)

- Central Tablelands
- Goldenfields Water
- Riverina Water
- Rous

Other (6)

- Castlereagh-Macquarie
- Central Murray
- Hawkesbury River
- New England Tablelands
- Upper Hunter
- Upper Macquarie



Determination No. 2 - Fees for Councillors and Mayors as per section 241 of the LG Act effective from 1 July 2024

The annual fees to be paid in each of the categories to Councillors, Mayors, Members, and Chairpersons of County Councils effective on and from 1 July 2024 as per section 241 of the *Local Government Act 1993* are determined as follows:

Table 4: Fees for General Purpose and County Councils

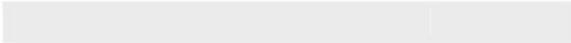
General Purpose Councils – Metropolitan

Councillor/Member Annual Fee (\$) effective 1 July 2024

Category	Minimum	Maximum
Principal CBD	30,720	45,070
Major CBD	20,500	37,960
Metropolitan Major	20,500	35,890
Metropolitan Large	20,500	33,810
Metropolitan Medium	15,370	28,690
Metropolitan Small	10,220	22,540

Mayor/Chairperson Additional Fee* (\$) effective 1 July 2024

Category	Minimum	Maximum
Principal CBD	188,010	247,390
Major CBD	43,530	122,640
Metropolitan Major	43,530	110,970
Metropolitan Large	43,530	98,510
Metropolitan Medium	32,650	76,190
Metropolitan Small	21,770	49,170



General Purpose Councils - Non-Metropolitan

Councillor/Member Annual Fee (\$) effective 1 July 2024

Category	Minimum	Maximum
Major Regional City	20,500	35,620
Major Strategic Area	20,500	35,620
Regional Strategic Area	20,500	33,810
Regional Centre	15,370	27,050
Regional Rural	10,220	22,540
Rural Large	10,220	18,340
Rural	10,220	13,520

Mayor/Chairperson Additional Fee* (\$) effective 1 July 2024

Category	Minimum	Maximum
Major Regional City	43,530	110,970
Major Strategic Area	43,530	110,970
Regional Strategic Area	43,530	98,510
Regional Centre	31,980	66,800
Regional Rural	21,770	49,200
Rural Large	16,330	39,350
Rural	10,880	29,500



County Councils

Councillor/Member Annual Fee (\$) effective 1 July 2024

Category	Minimum	Maximum
Water	2,030	11,280
Other	2,030	6,730

Mayor/Chairperson Additional Fee* (\$) effective 1 July 2024

Category	Minimum	Maximum
Water	4,360	18,520
Other	4,360	12,300

*This fee must be paid in addition to the fee paid to the Mayor/Chairperson as a Councillor/Member (s.249(2)).

Viv May PSM

Local Government Remuneration Tribunal

Dated 29 April 2024

Appendices

Appendix 1 Criteria that apply to categories

Principal CBD

The Council of the City of Sydney (the City of Sydney) is the principal central business district (CBD) in the Sydney Metropolitan area. The City of Sydney is home to Sydney's primary commercial office district with the largest concentration of businesses and retailers in Sydney. The City of Sydney's sphere of economic influence is the greatest of any local government area in Australia.

The CBD is also host to some of the city's most significant transport infrastructure including Central Station, Circular Quay and International Overseas Passenger Terminal. Sydney is recognised globally with its iconic harbour setting and the City of Sydney is host to the city's historical, cultural and ceremonial precincts. The City of Sydney attracts significant visitor numbers and is home to 60 per cent of metropolitan Sydney's hotels.

The role of Lord Mayor of the City of Sydney has significant prominence reflecting the CBD's importance as home to the country's major business centres and public facilities of state and national importance. The Lord Mayor's responsibilities in developing and maintaining relationships with stakeholders, including other councils, state and federal governments, community and business groups, and the media are considered greater than other mayoral roles in NSW.



Major CBD

The Council of the City of Parramatta (City of Parramatta) is the economic capital of Greater Western Sydney and the geographic and demographic centre of Greater Sydney. Parramatta is the second largest economy in NSW (after Sydney CBD) and the sixth largest in Australia.

As a secondary CBD to metropolitan Sydney the Parramatta local government area is a major provider of business and government services with a significant number of organisations relocating their head offices to Parramatta. Public administration and safety have been a growth sector for Parramatta as the State Government has promoted a policy of moving government agencies westward to support economic development beyond the Sydney CBD.

The City of Parramatta provides a broad range of regional services across the Sydney Metropolitan area with a significant transport hub and hospital and educational facilities. The City of Parramatta is home to the Westmead Health and Medical Research precinct which represents the largest concentration of hospital and health services in Australia, servicing Western Sydney and providing other specialised services for the rest of NSW.

The City of Parramatta is also home to a significant number of cultural and sporting facilities (including Sydney Olympic Park) which draw significant domestic and international visitors to the region.



Metropolitan Major

Councils categorised Metropolitan Major will typically have a minimum residential population of 400,000.

Councils may also be categorised Metropolitan Major if their residential population combined with their non-resident working population exceeds 400,000. To satisfy this criteria the non-resident working population must exceed 50,000.

Other features may include:

- total operating revenue exceeding \$300M per annum
- the provision of significant regional services to greater Sydney including, but not limited to, major education, health, retail, sports, other recreation and cultural facilities
- significant industrial, commercial and residential centres and development corridors
- high population growth.

Councils categorised as Metropolitan Major will have a sphere of economic influence and provide regional services considered to be greater than those of other metropolitan councils.

Metropolitan Large

Councils categorised as Metropolitan Large will typically have a minimum residential population of 200,000.



Councils may also be categorised as Metropolitan Large if their residential population combined with their non-resident working population exceeds 200,000. To satisfy this criteria the non-resident working population must exceed 50,000.

Other features may include:

- total operating revenue exceeding \$200M per annum
- the provision of significant regional services to greater Sydney including, but not limited to, major education, health, retail, sports, other recreation and cultural facilities
- significant industrial, commercial and residential centres and development corridors
- high population growth.

Councils categorised as Metropolitan Large will have a sphere of economic influence and provide regional services considered to be greater than those of other metropolitan councils.

Metropolitan Medium

Councils categorised as Metropolitan Medium will typically have a minimum residential population of 100,000.

Councils may also be categorised as Metropolitan Medium if their residential population combined with their non-resident working population exceeds 100,000. To satisfy this criteria the non-resident working population must exceed 50,000.



Other features may include:

- total operating revenue exceeding \$100M per annum
- services to greater Sydney including, but not limited to, major education, health, retail, sports, other recreation and cultural facilities
- industrial, commercial and residential centres and development corridors
- high population growth.

The sphere of economic influence, the scale of council operations and the extent of regional servicing would be below that of Metropolitan Large councils.



Metropolitan Small

Councils categorised as Metropolitan Small will typically have a residential population less than 100,000.

Other features which distinguish them from other metropolitan councils include:


- total operating revenue less than \$150M per annum.

While these councils may include some of the facilities and characteristics of both Metropolitan Large and Metropolitan Medium councils the overall sphere of economic influence, the scale of council operations and the extent of regional servicing would be below that of Metropolitan Medium councils.

Major Regional City

Newcastle City Council and Wollongong City Councils are categorised as Major Regional City. These councils:

- are metropolitan in nature with major residential, commercial and industrial areas
- typically host government departments, major tertiary education and health facilities and incorporate high density commercial and residential development
- provide a full range of higher order services and activities along with arts, culture, recreation, sporting and entertainment facilities to service the wider community and broader region

- 
- have significant transport and freight infrastructure servicing international markets, the capital city and regional areas
 - have significant natural and man-made assets to support diverse economic activity, trade and future investment
 - typically contain ventures which have a broader State and national focus which impact upon the operations of the council.

Major Strategic Area

Councils categorised as Major Strategic Area will have a minimum population of 300,000. To satisfy this criteria the non-resident working population can be included.

Other features may include:

- health services, tertiary education services and major regional airports which service the surrounding and wider regional community
- a full range of high-order services including business, office and retail uses with arts, culture, recreation and entertainment centres
- total operating revenue exceeding \$250M per annum
- significant visitor numbers to established tourism ventures and major events that attract state and national attention
- a proximity to Sydney which generates economic opportunities.



Currently, only Central Coast Council meets the criteria to be categorised as a Major Strategic Area. Its population, predicted population growth, and scale of the Council's operations warrant that it be differentiated from other non-metropolitan councils. Central Coast Council is also a significant contributor to the regional economy associated with proximity to and connections with Sydney and the Hunter Region.

Regional Strategic Area

Councils categorised as Regional Strategic Area are differentiated from councils in the Regional Centre category on the basis of their significant population and will typically have a residential population above 100,000. To satisfy this criteria the non-resident working population can be included.

Other features may include:

- health services, tertiary education services and major regional airports which service the surrounding and wider regional community
- a full range of high-order services including business, office and retail uses with arts, culture, recreation and entertainment centres
- total operating revenue exceeding \$250M per annum
- significant visitor numbers to established tourism ventures and major events that attract state and national attention
- a proximity to Sydney which generates economic opportunities.



Currently, only Lake Macquarie Council meets the criteria to be categorised as a Regional Strategic Area. Its population and overall scale of council operations will be greater than Regional Centre councils.

Regional Centre

Councils categorised as Regional Centre will typically have a minimum residential population of 40,000. To satisfy this criteria the non-resident working population can be included.

Other features may include:

- a large city or town providing a significant proportion of the region's housing and employment
- health services, tertiary education services and major regional airports which service the surrounding and wider regional community
- a full range of high-order services including business, office and retail uses with arts, culture, recreation and entertainment centres
- total operating revenue exceeding \$100M per annum
- the highest rates of population growth in regional NSW
- significant visitor numbers to established tourism ventures and major events that attract state and national attention
- a proximity to Sydney which generates economic opportunities.



Councils in the category of Regional Centre are often considered the geographic centre of the region providing services to their immediate and wider catchment communities.

Regional Rural

Councils categorised as Regional Rural will typically have a minimum residential population of 20,000. To satisfy this criteria the non-resident working population can be included.

Other features may include:

- a large urban population existing alongside a traditional farming sector, and are surrounded by smaller towns and villages
- health services, tertiary education services and regional airports which service a regional community
- a broad range of industries including agricultural, educational, health, professional, government and retail services
- large visitor numbers to established tourism ventures and events.

Councils in the category of Regional Rural provide a degree of regional servicing below that of a Regional Centre.



Rural Large

Councils categorised as Rural Large will have a residential population greater than 10,000, and a councillor to resident ratio of at least 1 to 1200.

Other features may include:

- one or two significant townships combined with a considerable dispersed population spread over a large area and a long distance from a major regional centre
- a limited range of services, facilities and employment opportunities compared to Regional Rural councils
- local economies based on agricultural/resource industries.



Rural

Councils categorised as Rural will typically have a residential population less than 10,000.

County Councils - Water

County councils that provide water and/or sewerage functions with a joint approach in planning and installing large water reticulation and sewerage systems.

County Councils - Other

County councils that administer, control and eradicate declared noxious weeds as a specified Local Control Authority under the Biosecurity Act 2015.

15.6 ARIC - APPOINTMENT OF INDEPENDENT CHAIR & MEMBERS

File Number: REP24/458
Author: Director of Administration & Finance
Authoriser: Director of Administration & Finance
Attachments: Nil

REPORT

The OLG's Guidelines for Risk Management and Internal Audit for Local Government in NSW (the Guidelines) require that the Independent Chair of the Audit, Risk and Improvement Committee (ARIC) be appointed by a resolution of the governing body of the Council. All Councils are required to be compliant with the requirements prescribed under the Local Government Regulation by 1 July 2024.

The additional regulations present an opportunity for Council to establish a stronger internal audit and risk management framework. Utilising a shared internal audit function with 6 Councils creates the lowest possible financial cost to Council.

Council will recall the report presented to February 2024 Council meeting which outlined that the Audit Alliance would recruit a shared independent Chair.

Bland Shire Council, on behalf of the Audit Alliance, sought expressions of interest from suitably qualified persons to be the independent chair and members of the ARIC from 1 July 2024. This report provides further detail on the recruitment process and seeks endorsement of the proposed Chair and Members. It has been noted that the alliance function attracted significantly higher quality candidates through the joint recruitment efforts of the Councils and allowed for the identification of appropriate Independent Members without a further recruitment process. This success demonstrates the scale benefits of the shared function on administrative processes for Council.

The Council endorsed role of the independent chair is the same person shared across the 6 Councils of the Internal Audit Alliance. This has benefits in allowing shared learnings and opportunities for improvement across the 6 Councils and increases the efficiency of the ARICs. It was determined most efficient to recruit for the Chair and Members through the same recruitment process, due to the similar nature of the roles (both roles having to meet the independence criteria) and the relatively small talent pool that exists for the roles. There was also a scale effect by all the six Councils recruiting members together that a deeper pool of candidates would be identified.

Following the closing of submissions on 8 May 2024, 14 submissions were received for the role. Representatives from the Internal Audit Alliance Councils reviewed the submissions to identify interview candidates for the role of Chair. Three candidates were interviewed by a panel of three Alliance Council representatives.

Following the interviews, the Panel selected a preferred candidate for independent chair. On advice from the OLG in the establishment of the Internal Audit Alliance, no two Councils' ARIC in the Alliance is permitted to have the same two independent members as this would create a 'Joint ARIC' which would be subject to additional regulation.

The Panel had regard to the skills and experience of the candidates when selecting the Chair for the Committee. This selection has regard to the broad purview of matters that may come before the ARIC under the *Local Government Act 1993* section 428A.

The Panel reported the outcomes of the interviews to a meeting of the Internal Audit Alliance on 27 May 2024. The Alliance unanimously agreed to the decision on the independent chair and on the recommended independent members for each Council to not have duplicate committee members.

In alignment with the other Internal Audit Alliance Councils, this report recommends that the Chair and Members be appointed for a period of 4 years as permitted by the Regulation.

Recommended Independent Chair

The Panel has recommended that Mr Nick Tobin be selected as the Independent Chair of the ARIC for all Councils in the Internal Audit Alliance. Mr Tobin is an experienced public service executive with more than 30 years of experience across the Local Government sector, including in General Manager and Director roles. Mr Tobin has chaired several Councils' audit committees and has a strong background in financial management of Councils. Some of the key accolades from his career are as follows:

- General Manager of Moree Plains Shire Council May 2022 – July 2023.
- Acting General Manager of Hunters Hill Council June 2021 – March 2022.
- Current Chair of Newcastle City Council Future Fund, advising Council on Financial Sustainability.
- As CEO of Yuhu Group and General Manager of Aqualand Projects Pty Ltd, oversaw significant growth in both businesses in the property industry.
- General Manager of Willoughby City Council December 2007- October 2014, where he oversaw development of the Concourse Entertainment and Community Precinct.

Recommended Independent Members

The Internal Audit Alliance panel utilised the same recruitment process for independent members in consultation with other alliance members to ensure that the same two independent members are not selected to ensure no shared ARICs are established under the *Local Government Act 1993* s428B. Ms Kylie McRae and Mr Phil Thomas were selected as preferred independent members for Temora Shire Council's ARIC.

Ms Kylie McRae

Ms McRae currently holds positions with the Institute of Internal Auditors (providing internal audit advisory, governance and risk management services to a range of clients) and NSW Treasury (as independent assessor for NSW prequalification scheme for ARIC members), has significant experience as an ARIC committee member and holds the following qualifications:

- Master of Business Administration,
- Graduate Member, Australian Institute of Company Directors
- Certified Internal Auditor
- Graduate Diploma, Certified Practising Accountant
- Bachelor of Commerce.

Ms McRae satisfies the independence and eligibility criteria for an Independent Member of the ARIC as prescribed by the Regulation (sections 216E and 216F).

Mr Phil Thomas

Mr Phil Thomas has held a range of roles including assistant auditor-general, chief audit executive, chief risk officer and ARIC chair. Mr Thomas' current role has him consulting on governance, performance improvement, risk, assurance, procurement, corruption prevention and probity. He is also currently a member of the Armidale ARIC and holds the following qualifications:

- Chartered Accountant
- Bachelor of Commerce
- Graduate Member, Australian Institute of Company Directors
- Registered Company Auditor

Mr Thomas satisfies the independence and eligibility criteria for an Independent Member of the ARIC as prescribed by the Regulation (sections 216E and 216F).

Due Diligence

Council has reviewed the business relationships that the proposed chair and independent members have disclosed and have not identified that Council has ever transacted with any of these organisations.

ASIC Banned and Disqualified searches have been conducted for the Chair and Independent Members with those recommended in this report not identified.

Financial Implications

The payment for the ARIC Independent Chairperson is \$1,500 per day (inclusive of preparation time) and ARIC Independent Members is \$750 per day (inclusive of preparation time). Council must pay Independent Members and the Chair superannuation in addition to this meeting fee under the *Superannuation Guarantee (Administration) Act 1992*.

The total cost of the ARIC Chair and Independent members each financial year is a budgeted amount of \$24,000 across the six Alliance Councils.

Councillor Attendance at ARIC Meetings

The *Local Government (General) Amendment (Audit Risk and Improvement Committees) Regulation 2023* prevents Councillors from sitting on the Committee as voting members but permits one Councillor who is not the Mayor to be a non-voting observer of the Committee. Cr McClaren is the current Councillor representative for Temora's ARIC.

RESOLUTION 105/2024

Moved: Cr Graham Sinclair

Seconded: Cr Belinda Bushell

It was resolved that Council accept the application of Mr Nick Tobin to the position of Independent Chair of Council's ARIC for a period of four years from 1 July 2024

AND FURTHER

That Council accepts the applications of Ms Kylie McRae and Mr Phil Thomas to the positions of independent members of Council's ARIC for a period of four years from 1 July 2024.

CARRIED

Report by Elizabeth Smith

16 CORRESPONDENCE**16.1 SOUTHERN SPORTS ACADEMY - SPONSORSHIP 2024**

File Number: REP24/486
Author: Executive Assistant
Authoriser: General Manager
Attachments: 1. Southern Sports Academy

REPORT

Seeking sponsorship for 3 athletes from Council's Local Government area by contributing \$200 per athlete with a total of \$600. It has been the practice of Council to support this initiative in the past.

NOTE:

Donations for 2023/2024 are \$11,835.62 with a total budget of \$15,000. \$3,164.38 budget remaining.

RESOLUTION 106/2024

Moved: Cr Belinda Bushell
Seconded: Cr Lindy Reinhold

It was resolved that Council provide the sponsorship for three athletes to the value of \$600.00
AND FURTHER
That the current and future recipients address the Temora and District Sports Council.

CARRIED



P:02 69318111 | F:02 69318111
www.ssa-nsw.org
ABN 15 193 274 911

Monday, 27 May 2024

Melissa Boxall
General Manager
Temora Shire Council
PO Box 262
Temora 2666

Dear Melissa,

I hope this letter finds you well. I am writing to seek the support of Temora Shire Council for the Southern Sports Academy (SSA) for the 2023/2024 financial year. The SSA plays a pivotal role in fostering the development of young athletes across our region, providing them with the necessary resources and opportunities to excel in their chosen sports.

The Southern Sports Academy has a long-standing commitment to nurturing talent and promoting physical activity among our youth. Our programs are designed not only to enhance athletic skills and athletic development but also to instil values such as teamwork, discipline, and perseverance. Over the past year, we have seen remarkable achievements from our athletes, many of whom have gone on to represent our region at state and national levels.

Our efforts align with the "Bound for Brisbane" strategy developed in collaboration with the Regional Academies of Sport partnering academies. This strategy emphasises the importance of preparing our athletes for the 2032 Brisbane Olympics by providing them with comprehensive training and competitive opportunities. By investing in our young athletes now, we are not only enhancing their prospects, but also contributing to a broader vision of sporting excellence that will culminate in the 2032 Games.

Additionally, we have established a strategic partnership with the NSWIS Pursu 32+ Regional Talent Program. This partnership aims to identify and develop regional talent with the potential to succeed at the highest levels, ensuring that our athletes receive world-class training and support. Through this collaboration, we are better positioned to provide our athletes with the skills and experiences necessary to compete on national and international stages.

Furthermore, we are proud to share that SSA recently hosted the Your Local Club Academy Games, an event that brought together young athletes from across the state. Our athletes' hard work and dedication culminated in SSA making the most of the final year as hosts, claiming medals in five of the seven sports to finish on top of the medal tally for the first time in the events history. This achievement highlights the effectiveness of our programs and the potential of our athletes when provided with the right support and opportunities.

However, a recent review highlighted a concerning disparity in funding support from local government authorities. It is with disappointment that I share SSA receives the least LGA funding support compared to all other regional academies across the state. As the most relevant example of our situation, one of our partnering academies which serves a similar per capita population, receives four times the amount of funding that SSA does. This significant discrepancy undermines our ability to provide the best possible opportunities for our athletes and hampers our efforts to achieve parity with other regions.

Maintaining the quality and reach of our programs requires substantial financial support. We are therefore reaching out to local government authorities for contributions that will enable us to continue offering high-quality training, coaching, and competition opportunities to our young athletes.

adly

ported By:





P:02 69318111 | F:02 69318111
www.ssa-nsw.org
 ABN 15 193 274 911

Specifically, we are seeking funding to cover:

1. **Training Facilities and Equipment:** Ensuring our athletes have access to state-of-the-art facilities and equipment.
2. **Coaching and Development Programs:** Engaging experienced coaches and providing continuous development programs.
3. **Competition and Travel Expenses:** Supporting our athletes to participate in regional and national competitions.
4. **Supporting Family Hardship Initiatives:** Actioning initiatives to prevent athletes from dropping out of their respective sporting pathway due to financial barriers.

We believe that with your support, we can make a significant difference in the lives of many young athletes. Your contribution will not only enhance the sporting experience for our participants but also promote a healthier, more active community.

Historically the Academy has invited you to contribute to the development of athletes from your Local Government Area by contributing \$200 per athlete to the Southern Sports Academy. We have found that there have been an increased number of councils that have declined to provide assistance, sadly putting at risk the sustainability of the Academy on a broader scale, as such we are extremely appreciative of your continued support.

Your area is currently represented in the Academy by:

Given	Surname	Town	Sport	LGA
James	Chalmers	Ariah Park 2665	Basketball	Temora
Eli	Fuller	Mimosa 2666	Rugby	Temora
Cooper	Gersbach	Temora 2666	Rugby	Temora

On behalf of athletes from your region, we look forward to your continued support.

Yours sincerely,

Lincoln Kennedy
Chairman

16.2 ARIAH PARK B&S BALL - MOBILE STAGE HIRE 26 OCTOBER 2024**File Number:** REP24/501**Author:** Secretary Engineering**Authoriser:** General Manager**Attachments:**

1. Application to Hire Mobile Stage
2. Request to Temora Shire Council

REPORT

Council is in receipt of correspondence from Aria Park B&S Ball Committee requesting to hire the mobile stage on 26 October 2024 for their B&S Ball.

Event approval is subject to the committee being able to obtain public liability insurance. The event will be denied by Council if this cannot be supplied before the event, therefore rendering the mobile stage hire not required. This will not be determined until closer to the event date.

Note that the committee hired the old mobile stage in 2019.

RESOLUTION 107/2024

Moved: Cr Graham Sinclair

Seconded: Cr Nigel Judd

It was resolved that Council defers this to the July 2024 Assets and Operations Committee meeting with a further report to be presented regarding the safety and condition around the stage and associated agreement

AND FURTHER

That Council invites representatives of the Aria Park B&S Ball Committee to inspect the new stage to confirm that it meets their requirements.

CARRIED

APPLICATION TO HIRE MOBILE STAGE

HIRER DETAILS	COMMUNITY GROUP	YES/NO
----------------------	------------------------	---------------

Name Holly Walker..... Organisation Ariah Park B&S Ball.....

Address PO Box 46, Ariah Park NSW 2665.....

Telephone 0409 578 956..... Fax Mobile

Details of Hire

Date 25th - 28th October 2024..... Time Anytime.....

Location Ariah Park Showground.....

Event Details The ball will be held on the 26th October 2024. we will have three bands using the stage. we have our own sound technician that will be responsible for all equipment......

For what purpose will the stage be used. (please specify) 3 Bands to play on the mobile stage.....

Arrangements

Hire Fee: Receipt No: Deposit (if required)

Delivery

Council ☐ Private ☐ Please specify Council.....

Set up

Council ☐ Private ☐ Please specify Council/Private.....

Council ☐ Private ☐

Has the responsible person been trained..... Yes/No

Responsible Person: Holly Walker and/or Jack Fisher.....
(Who will oversee erection – not applicable if Council)

OFFICE USE ONLY

Entered Applicant advised

ARIAH PARK B&S
ALWAYS LASTWEEKEND IN OCTOBER

The Secretary
Ariah Park B&S Committee
Post Office Box 46
Ariah Park NSW 2665

Friday 31th June 2024

KJ Dunstan
Director of Environmental Services
Temora Shire Council
PO Box 262
Temora NSW 2666

Dear Mr Dunstan,

I am writing to formally advise you of the Ariah Park B & S Committee's intention to use the facilities at the Ariah Park Showground as a place of public entertainment from Friday 25th October to Sunday 27th October 2024.

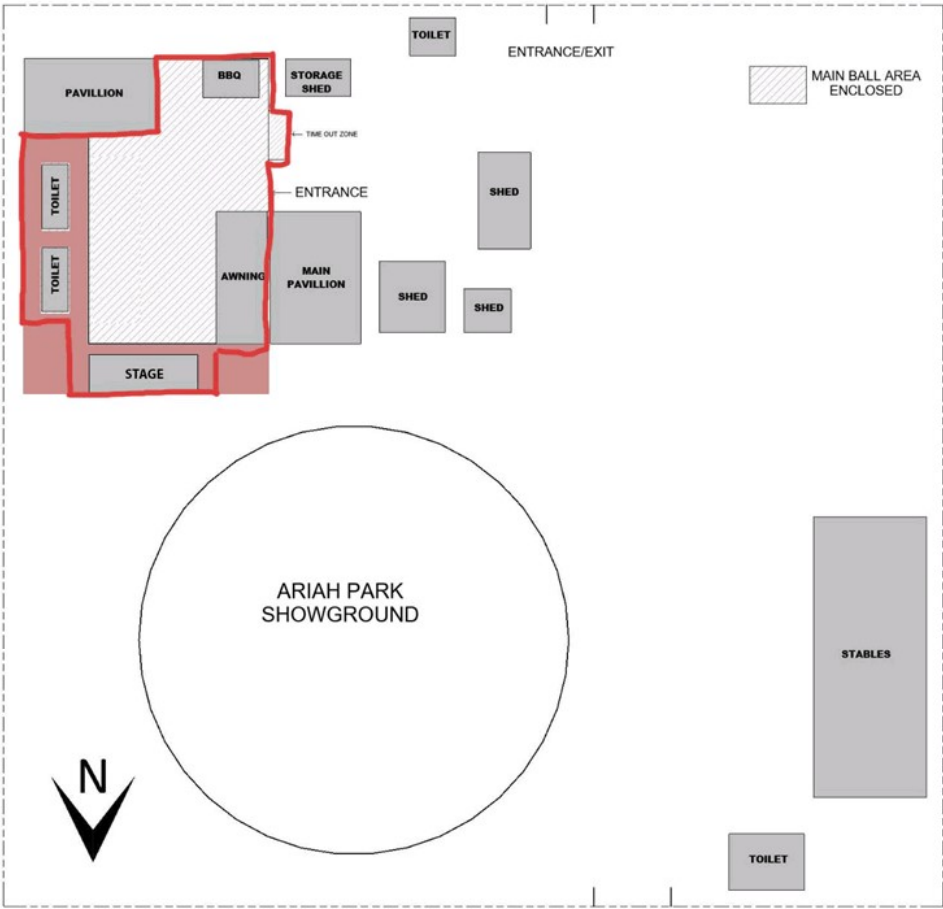
Attached is the proposed plan for the 2024 Ariah Park B & S Ball. The plan identifies the boundary of the ball, we would like to the Temora Shire Mobile Stage for use this year, as we did for the 2019 ball. We may change the position of the stage with the toilets. If you require anything else or wish to discuss matters please contact me on the number below or email address.

Yours Sincerely

Holly Walker
Secretary
Ariah Park B&S Committee 2023

Phone: 0409 578 956
Email: ariahparkbandsball@outlook.com

Ariah Park B&S Ball location map - 2024



16.3 TEMORA HIGH SCHOOL - FLAG**File Number:** REP24/573**Author:** Executive Assistant**Authoriser:** General Manager**Attachments:**

1. Temora High School
2. Carroll Richardson

REPORT

Temora High School participated in the development of the Temora Shire Aboriginal Artworks.

In preparation for the upcoming NAIDOC Week celebrations Temora High School would like to have the artwork printed as flags to display in the front office and the MPU.

The school would like Council to consider donating one flag to the school at a cost of \$140.00.

NOTE: Donations for 2023/2024 are \$11,835.62 with a total budget of \$15,000.

\$3,164.38 budget remaining

RESOLUTION 108/2024

Moved: Cr Claire McLaren

Seconded: Cr Lindy Reinhold

It was resolved that Council donates the cost of one flag to the value of \$140.

CARRIED

**TEMORA HIGH SCHOOL***Looking Toward the Goal***P** 02 6977 1988 **F** 02 6977 4197**E** temora-h.school@det.nsw.edu.au**W** <https://temora-h.schools.nsw.gov.au/>

13 June 2024

Dear General Manager

Temora High School is preparing for upcoming our 2024 NAIDOC Week celebrations.

Our Aboriginal Education Team was proud to participate in the consultation and development of the Temora Shire Aboriginal Artworks, and Temora High School and our Aboriginal Education Team were excited to read, in the Temora Independent, that the artwork will be printed as flags for display in the main street shortly.

I have spoken to relevant officers for Council, who advised us that you are planning to have them made and displayed for upcoming NAIDOC Week 2024. Temora High School was hoping to have the artwork printed as flags also, to be on display in our MPU and front office area. We are hoping because of our contribution to the artwork that Council might kindly consider funding one of two flags to be printed, with Temora High School covering the cost of the other.

We understand the quote for two flags printed to be \$280, and therefore ask for Council to consider a donation of \$140, to cover half the cost i.e. one flag.

As in previous years, we would love to invite Council representatives to attend an upcoming assembly in which you could present the flags to our Aboriginal Education Team. We will send details about this in coming weeks.

We look forward to hearing your response.

Lisa Muller
Deputy Principal

PRO-FORMA

Document Date: 11.06.2024
Document Number: 102432
Payment Terms: Net 30
Due Date: 11.07.2024
Salesperson: Bianca Geysen
Customer ID: C02600
Reference Num:



Bill To:
LAUREN CARR
TEMORA SHIRE COUNCIL
105 LOFTUS STREET
TEMORA NSW 2666
AUSTRALIA

Ship To:
105 LOFTUS STREET
TEMORA NSW 2666
AUSTRALIA

Item	Description	Size	Quantity	Price (ex GST)	Total (AUD)
MTO0251	Gugaa Maroon Printed Flag V 1960 X 900 mm with eyelets		4	140.00	560.00
MTO0251	Black Digital Printed Flag V 1800 X 900 mm		4	140.00	560.00
ARTWORK FEE	FILE PREPARATION & PRE-PRODUCTION FEE		1	35.00	35.00

Pro-forma Subtotal	AUD 1,155.00
Freight & Handling	AUD 35.00
Total Before Tax	AUD 1,190.00
Total Tax	AUD 119.00
Pro-forma Total	AUD 1,309.00

Remit AUD 1,309.00 to:	Carroll & Richardson Flagworld Pty Ltd 22 - 24 Miles Street MULGRAVE VIC 3170 AUSTRALIA	Bank Account No BSB	CBA 10230744 063-158	TEMORA SHIRE COUNCIL. - C02600 Document Date: 11.06.2024 Document Num: 102,432
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17 BUSINESS WITH NOTICE

Nil

18 NOTICE OF MOTION

Nil

19 BUSINESS WITHOUT NOTICE - URGENT

20 COUNCILLORS INFORMATION PAPER**RESOLUTION 109/2024**

Moved: Cr Graham Sinclair

Seconded: Cr Lindy Reinhold

It was resolved that the Information Reports be received.

CARRIED

20.1 COUNTRY MAYORS ASSOCIATION - COMMUNITY SAFETY IN REGIONAL AND RURAL COMMUNITIES

File Number: REP24/484

Author: Executive Assistant

Authoriser: General Manager

Attachments: 1. Country Mayors Association

The Country Mayors Association have developed a submission on behalf of its members and made 24 recommendations to the inquiry into Community Safety in Regional and Rural Communities.



THE **COUNTRY MAYORS**
ASSOCIATION OF NSW INC

"What we want is nothing more than equity"

MEDIA RELEASE

23 May 2024

COUNTRY MAYORS DEMAND CHANGE 24 RECOMMENDATIONS SUBMITTED

The Country Mayors Association of NSW (CMA) has welcomed the NSW Government's announcement of a new Inquiry into Community Safety in Regional and Rural Communities and is now urging community members to have their say by making a submission.

The CMA has developed a submission on behalf of its members and made 24 recommendations in relation to policing workforce, domestic violence, youth crime, courts and bail laws, greater supervision of offenders and their bail conditions, legislative review on social media platforms, funding for diversionary programs, establishment of drug and alcohol rehabilitation centres, review and Doli Incapax.

In its submission the CMA has also included a list of 21 local government areas where it believes hearings should be held and is urging MPs not to rush the consultation process and instead carefully listen and look for answers to the alarming and ever-increasing rural crime statistics.

"Now that the NSW Government has agreed to hold a regional crime inquiry and submissions are rolling in, all eyes will be on the four Labor, one Greens, one National Party and one Independent member of parliament that make up the Law and Safety committee who must take their responsibilities seriously and not avoid this important opportunity to make meaningful generational change," said CMA Chairman Jamie Chaffey.

"I urge everyone with something to share to make a submission to this inquiry, if you have had a crime committed against you, your loved ones or someone you know or if you have come from another State or Country that has experienced positive change with rural crime, please share your experience and suggestions to Parliament," he added.

CMA Deputy Chairman Rick Firman OAM thanked those who have so far contributed submissions; "those of you from our country mayors family that have put a submission forward I want to say thank

www.nswcountrymayors.com.au



THE COUNTRY MAYORS ASSOCIATION OF NSW INC

"What we want is nothing more than equity"

you not only on behalf of the community you represent but all of those communities in rural, regional and remote parts of NSW that need our collective voice to try and arrest this crime problem."

To view the CMA's Community Safety in Regional and Rural Communities go to:

<https://nswcountrymayors.com.au/wp-content/uploads/2024/05/CMA-Submission-Community-Safety-in-Regional-and-Rural-Communities.pdf>

The CMA's current Crime, Law and Order Report is online: <https://nswcountrymayors.com.au/publications/>

The submissions deadline for '[Community Safety in Regional and Rural Communities](#)' is 31 May 2024.

For further information, contact: Chairman CMA - Cr Jamie Chaffey on 0467 402 412 or
Deputy Chairman CMA - Cr Rick Firman OAM on 0429 204 060

Caption: *Country Mayors Association Chair and Gunnedah Mayor Jamie Chaffey discussing the Community Safety in Regional Communities Inquiry with Shadow Police Minister and committee member, the Hon. Paul Toole.*

www.nswcountrymayors.com.au

**20.2 LGNSW RURAL & REGIONAL SUMMIT AND COUNTRY MAYORS ASSOCIATION OF NSW
GENERAL MEETING - MAY 2024**

File Number: REP24/492
Author: General Manager
Authoriser: General Manager
Attachments: Nil

The Mayor Cr Rick Firman, OAM & General Manager, Ms Melissa Boxall recently travelled to Sydney to attend the LGNSW Rural & Regional Summit and the Country Mayors Association of NSW General Meeting. Whilst in Sydney a meeting was also held with Hon Jenny Aitchison MP, the Minister for Regional Transport and Roads as previously reported to Council at the 16 May 2024 Council meeting.

LGNSW Rural & Regional Summit

The LGNSW Rural & Regional Summit was held on Thursday 9 May 2024 in the NSW State Library. The purpose of the Summit was providing a focal point for NSW Councils to deliberate on the pressing challenges facing rural and regional communities.

Topics included a review of the financial model for local government, case studies showcasing excellence in the rural and regional local government sector, panel discussion on the vision for rural and regional NSW, and updates from the NSW Reconstruction Authority.

The following members of parliament presented at the Summit:

- The Hon. Chris Minns – Premier of NSW
- The Hon. Ron Hoenig – Minister for Local Government
- Mrs Wendy Tuckerman - Shadow Minister for Local Government, and Shadow Minister for Small Business
- The Hon. Tara Moriarty - Minister for Agriculture, Minister for Regional New South Wales, and Minister for Western New South Wales
- Mr Dugald Saunders - Shadow Minister for Regional NSW, and Shadow Minister for Agriculture and Natural Resources
- Dr Joe McGirr, State Member for Wagga Wagga

Country Mayors Association of NSW – General Meeting Friday 10 May 2024

The Country Mayors Association of NSW (CMA) General Meeting was held in the York Club, Sydney on Friday 10 May 2024. The theme of the meeting was Financial Sustainability. The following presentations were made at the meeting:

- The Hon Jenny Aitchison MP Member for Maitland Minister for Regional Transport and Roads
- Professor Joseph Drew Professor of Local Government Economics Institute for Regional Futures
- Cr. Linda Scott, President of ALGA

- Karen Taylor Audit Office of NSW
- Carmel Donnelly PSM IPART NSW
- Kiersten Fishburn - Secretary of the Department of Planning, Housing and Infrastructure
Brett Whitworth - Dep. Secretary Local Government
Nerida Mooney - Executive Director, Digital Analytics & Insights
- Country Mayors Association Executive Financial Sustainability Report

A copy of the minutes of the CMA meeting are available at REP24/478 of the Business Paper.

20.3 NSW CIVIL & ADMINISTRATIVE TRIBUNAL (NCAT) HEARINGS 2023/00451283 & 2023/00454688

File Number: REP24/510
Author: General Manager
Authoriser: General Manager
Attachments: Nil

NCAT Proceedings Update

Council was the subject of legal proceedings in the NSW Civil and Administrative Tribunal (NCAT) on Friday 24 May 2024, in relation to the release of two documents under the Government Information (Public Access) Act 2009 (GIPA Act). Release of information under the GIPA Act means that the information does not only become available to the applicant but becomes publicly available for anyone to access.

The applicant in this matter is Councillor Anthony Irvine, who represented himself at NCAT. These matters were heard in Sydney by Senior Member Megan Deane and Council was represented by Solicitor Stuart Simington of Lindsay Taylor Lawyers. The General Manager, and Councils Director of Administration & Finance, attended the hearing as the Director of Administration and Finance was called as a witness, and the General Manager was present to assist Council's Solicitor as required.

The NCAT decides a range of civil and administrative cases in NSW. At a hearing, a Tribunal Member hears both sides of the case, considers the evidence and make a legally binding order.

Senior Member Deane has reserved her decision on both matters and an outcome will be provided in writing to both parties. Council officers have been advised that it may take several months for the outcome of these matters to be known. A further update will be provided to Council when these matters are finalised.

20.4 NSW LOCAL ROADS CONGRESS**File Number:** REP24/550**Author:** Engineering Asset Manager**Authoriser:** Engineering Asset Manager**Attachments:** 1. Warren Sharp Presentation**NSW LOCAL ROADS CONGRESS**

Organised by LGNSW and IPWEA (NSW & ACT) and sponsored by the Streets Opening Co-ordination Council

“PLANNING FOR THE FUTURE”

Opening: Uncle Allen Madden “Welcome to Country”

Welcome: M.C. Rob Carlton “Congress Welcome”

Will Barton: Vice President, IPWEA (NSW & ACT) “V.P. Welcome”

Cr Darriea Turley AM: President, LGNSW - “Welcome Address”

- Never been a more important time for Councils to think about the future.
- Road Infrastructure \$2b backlog plus \$3b flood damage.
- Recent RTR funding boost welcomed.
- Submission made to the state government regarding improved infrastructure resilience.
- Increased funding for FLR.
- Retain RLRRP funding.
- LG NSW welcomes road safety improvement.
- Roads are the lever for our economies.
- Financial sustainability is the number one issue for rural and regional Councils.
- Compound effect of 50 years or rate pegging.
- Cost shifting to LG has increased alarmingly (report by Morrison Low).
- If we do not plan, lobby and work together we will get nowhere.

Mal Lanyon APM: Acting CEO, NSW Reconstruction Authority “Future Disaster Recovery”

- Reducing the risk. Doing things better with mitigation or adaption. There must be better local preparedness.

- NSW Reconstruction Authority commenced after the recent flood inquiry.
- Five key functions - adaptation and mitigation, local preparedness, community centred recovery, reconstruction, disaster funding.
- Cost of natural disasters is up 1300%.
- State disaster mitigation plan - Feb 2024
 - First regional plans being developed currently.
 - Local preparedness get ready campaign being developed.
- Mitigation and adaptation - will be the future of natural disasters. Make things better in the front end to minimise the damage at the back end.
- Community centred recovery - relies on partnerships with Council. Councils make things happen. Reconstruction is for the long term (Lismore is still ongoing).
- Disaster funding streamlining:
 - Reviewing systems and processes
 - Governance and oversight
 - Advocating for NSW
 - Accelerating cashflow
 - Managing commercial risk

Morning Tea

The Hon. John Graham, MLC NSW Minister for Roads

- Biggest challenge is the present housing crisis, and the need to extend the road network to connect the new housing developments. The new Airport at Badgery's Creek will be a priority as well.
- Housing crisis risks Sydney becoming a city with no grandchildren.
- Focus away from Motorway to community projects.
- Focus of the government is to keep building.
- Government have reinvested money on jobs not progressed (Barack link road) - \$1b invested to connect Western Sydney airport to communities and business.
- Commonwealth were going to remove \$3.5b in roads funding and ended up committing \$4.9b over the next 10 years.

- Disaster recovery and disaster resilience. Government worried about how this plays out into the future. Wants to work with Councils. Keen to better work with Councils and the commonwealth to ensure it becomes simpler.
- Share road safety data to give Councils the tools to make change.
- Vibrancy more control of main streets and CBDs for community programs.
- Reinforced a commitment to keep building. Priorities may change but work will continue.

The Hon. Natalie Ward, MLC NSW Shadow Minister for Roads

- Infrastructure funding needs certainty. Need funding for both the planning and delivery. Have to keep a focus on delivery. Need to have a timeline for investment and allocate funding for it.
- Acknowledge opposition ministers, John and Jenny very honest and hard working.
- Passionate about local road upgrades.
- Keen to ensure expenditure on roads does not stop.
- Sydney will continue to grow and infrastructure must continue to keep pace.
- Must stay constant and can't turn the tap on and off.
- Worried that the federal government is winding back infrastructure funding.
- Hearing the infrastructure pipeline is slowing down. If we take our eye off the road drivers will be on the road longer.
- No delivery details by the state on the recent \$1b metro announcements
- The Opposition has an open-door policy and will work with the Government when possible.

The Hon, Jenny Aitchison, MP: Minister for Regional Transport and Roads

- The Government is prioritising funding and there is a need now to have Regional Transport Plans. The Government is concentrating on local roads, and not just mega projects in the city.
- Lots of blowouts in major projects in the city is a major frustration. A fraction of this money can make a big difference in the bush.
- Passionate about regional areas.
- Ever since taking on the job it has rained and flooded.
- Extended the RERRF program due to the weather.

- Need to be cognisant of Council capacity to deliver.
- Strategic Integrated Regional Transport Plans have commenced.
- Acknowledge it has been a mess in transport with the rain over the past 3 years.
- DRFA relationships are maturing and becoming efficient.
- Before 2021 DRFA \$190m annually to billions currently.
- Current government focused on the local road network and smaller jobs.
- Escalate maintenance to bring back roads and protect from future events.
- Talking to big contractors to focus on smaller projects.
- With frequent road damage from natural disasters, NSW is now looking to how Qld is doing in their effort to Build Back Better.

The Hon. David Layzell, MP: Shadow Minister for Regional Transport and Roads

- Going into a fiscally challenging environment. Fiscal cliff coming for Councils 1-1.5 years.
- Labour strained environment.
- Need to find productivity benefit.
- Will be more disputes between contractors and Councils.
- Importance of dealing with stakeholders. Very important to have the detail and data and engineers must assist with this. Communities are seeking out the info.
- Supports betterment and resilient infrastructure.
- Regional road funding \$97m available and only \$8.5m available in the current FY.
- Need to ask the current government what's next.
- Major changes to freight in NSW. Energy shift. Need to consider small community roads.

Panel Discussion with the Ministers

- Need to improve the application system for funding. Have to make it easier. Too many roadblocks.
- Active transport has 45% ring fenced for regions.
- Seems the Government is supportive of a shift from competitive funding to road km funding.

- Country NSW – 1/3 of the population, but 2/3 of the road deaths. Road toll is increasing.
 - Seat belt detection cameras being rolled out.
 - Behavioural change programs to continue.
 - Increased road safety infrastructure funding.
- Roadside amenity is a luxury, the road infrastructure itself needs to be looked after.
- Need to encourage less speeding, wear seat belts, off mobile phones and drivers to plan their trips more so there is no tiredness, while city drivers have to be aware of driving on country roads and not used to the conditions.
- Need to integrate road and rail infrastructure. With Blue Scope Steel expanding at Port Kembla, need to improve the roads and rail.

Lunch

Nabil Issa: CEO, Street Opening Coordination Council

- Go to organisation for collaboration between road authorities and utility owners.
- Agreed road reserve allocations.
- Formed in 1909 and reconstituted to cover NSW.
- Model agreement for local councils and utilities.
- Guides and code of practice for street openings
- Founder of DBYD.
- Developing Infrastructure Works Coordination System (IWORKS). Integrated approach to street opening.

Peter Shields: Chief Engineer, City of Sydney Council “Streets as Shared Spaces”

- Community needs have evolved. From transit / utility space to much more. Events, art, furniture, cycleways, dining, gardens, inclusion.
- Land value has pushed more to be done in streets.
- Streets never designed to do more than transit creating conflict between uses.
- Starts with good strategy.
- Australian government have service level hierarchy that should be applied across councils
- Government service level allows council to set community service levels.

- Current & Future Disrupters
 - Mobility as a service
 - Autonomous vehicles
 - Personal mobility devices
 - High speed rail
- Sydney City happy to share documents with other Councils.

Scott Greenow: A/Executive Director Freight, Transport for NSW “Future Freight”

- The safe, sustainable and productive movement of goods.
- Existing fleet is a large source of greenhouse emissions.
- Movement of goods is critical to everybody everyday.
- TfNSW will work to shape the future of freight.
- Policy to optimise the freight future.
- Changing freight vehicles PBS. 64% increased productivity within the B Double envelope.
- Automated road access system. Pilot program currently underway.
- Machine learning cameras rolled out across the state.
- Data is critical to solving problems and driving innovation.
- Vehicles require telematics to gain access to the farm gate access program.
- Freight Pass interactive tool for operators.
- Draft pavement impact comparison calculator.
- Supporting Councils through data collection / sharing.

Joshua Devitt: Chief Engineer, IPWEA (NSW & ACT) “Asset AI Project Update”

- \$87 Billion is the estimated cost to replace the local road network.
- Local roads are a large cost, high risk to Councils. Asset data is often outdated, and many Councils have maintenance shortfalls.
- Asset AI is basically collecting road defect data autonomously using cameras mounted on Council vehicles.
- Road inspection manual used as a defect baseline.

- Looking for councils to come on board.

Dr Austin Morris: Director of Engineering, Lockhart Shire Council, “Electric Vehicle Implementation”

- Dr Morris spoke about the use of EVs at Lockhart, where they also have an EV Mower.
- He explained the different kinds of EV vehicles that Councils could choose from.

Warren Sharpe, OAM: Director, Warren Sharpe Strategic Services Pty Ltd “Future State”

The presentation by Warren Sharpe was the highlight of the Congress. Warren is a former IPWEA President, a long-time past Director of Engineering at Eurobodalla Shire Council. In recent years Warren has been consulting to Central NSW JO and the Canberra Region JO. He has presented a number of papers to the Congress over the years, however this was his last as he is retiring in July 2024.

The presentation is particularly relevant to Temora Shire Council and therefore the full presentation is attached for Councillors benefit.

Afternoon Tea

Panel Discussion: Technical Speakers

Scott Greenow - You must embrace Freight – it is here to stay and become bigger.

Warren Sharp - Rural Councils can't survive on their present rate base – Financing of Local Government needs to change.

Congress Communique: M.C. Rob Carlton

Conference Concludes

Report by Delegates

Mr Rob Fisher, Engineering Asset Manager, Temora Shire Council

Cr. Nigel Judd, Temora Shire Council



What 'future state' are you creating?



- Your people
- Local and regional roads risk policy
- Road safety, worker & first responder safety
- Disaster resilience and climate change
- Network management of local & regional roads

Warren Sharpe Strategic Services Pty Ltd

Your people are your key to success



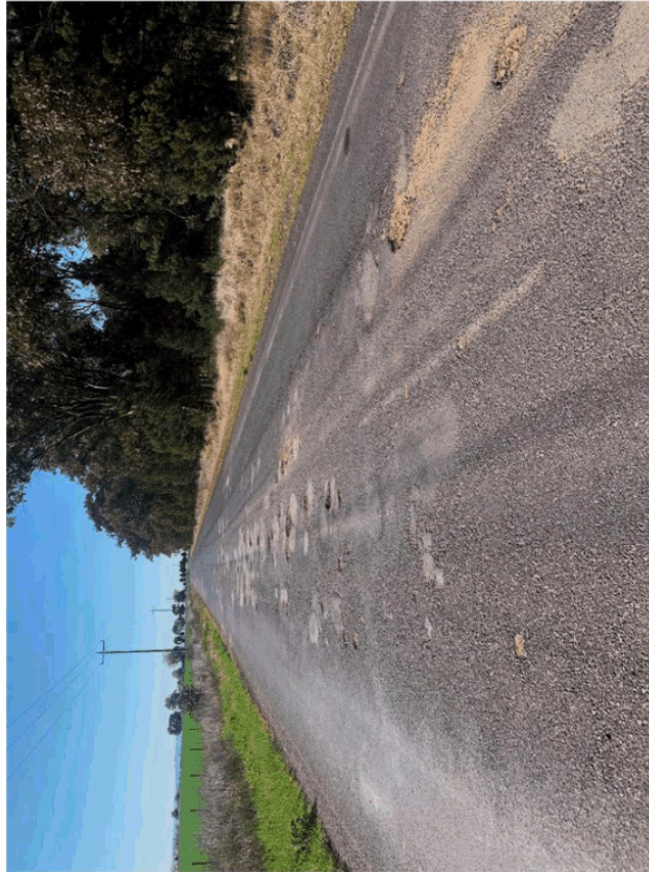
Leadership is helping others succeed with
a sense of ownership over 'their patch'

People don't care what you know,
until they know that you care.

- Mayor/Councillor, GM and Director support is critical to morale, retention & Ccl's reputation to attract staff
- Engineers are the highest skills shortage in LG in Australia (source ALGA)
- Councils report losing skilled engineers and operators
- Positive recruitment, recognition and existing worker training strategies are key to success
- Cadetships and apprenticeships target >15% minimum
- Councils must work to address comparative salaries, conditions, staff development and flexibility
- Adaptive work arrangements can improve productivity, service to the community and staff wages – eg 4 day week with plant 5-6 days per week, start/finish on the job - win/win

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Local & regional roads risk policy



Potholes/defects in the wheel path = higher risk & increased vehicle damage

- Civil Liabilities Act 2002 => limited public liability protection if linked to Council decisions on resources
- Councils should have a local & regional roads risk management policy and code of practice
- **Councillors MUST sign-off on the policy**
- Statewide Mutual Best Practice Guides (103 Councils)
- Ensure your IT system & inspection/work tasking reflects policy, budget and asset management plan
- Critical you align the policy & code to:
 - operational structure and geographic efficiency
 - resources & capacity
 - priority method vs time to respond
 - identify hazards requiring immediate action to mitigate risk
 - **road hierarchy**
- Work done must be to good engineering standard & recorded

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Road safety is a primary responsibility of all Councils



Local people die on local roads

Highest increase in fatalities are 30-39 and 60-69 year old males

Pro-active maintenance, resealing and resheeting saves lives and serious trauma

Local roads have high numbers of roadside hazards and legacy challenges adversely impacting road safety outcomes

Many roadside hazards can be removed at low cost reducing crash numbers and severity if you take a network approach

About 57% of fatalities occur on Council roads

Warren Sharpe Strategic Services Pty Ltd



Reducing roadside hazards often improves road and worker safety, ease of maintenance and resilience. In this case slasher operator is regularly forced into the travel lanes.

What's the 'future state' of the road for this route?

Widen culverts to suit the future and address table drains before next resal.

Warren Sharma Strategic Services Pty Ltd



Reactive vegetation maintenance leads to roadside hazards, adverse impacts on drainage and road pavements as well as higher cost. A simple cyclic vegetation and spot poisoning program is far safer and cheaper. When road budgets are cut, this inevitably leads to a deferral of works, a less safe and more expensive future.

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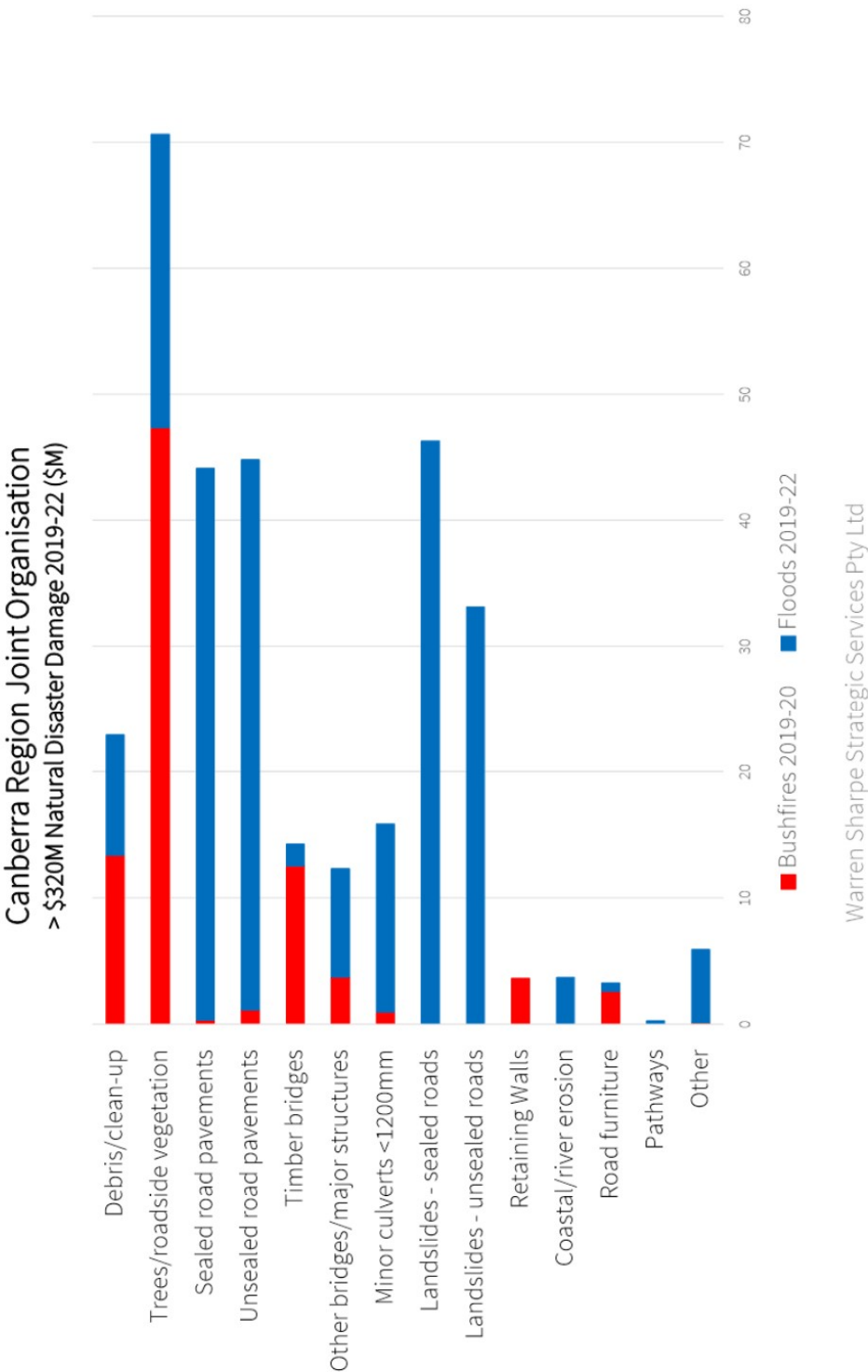
Disaster Resilience & Climate Change

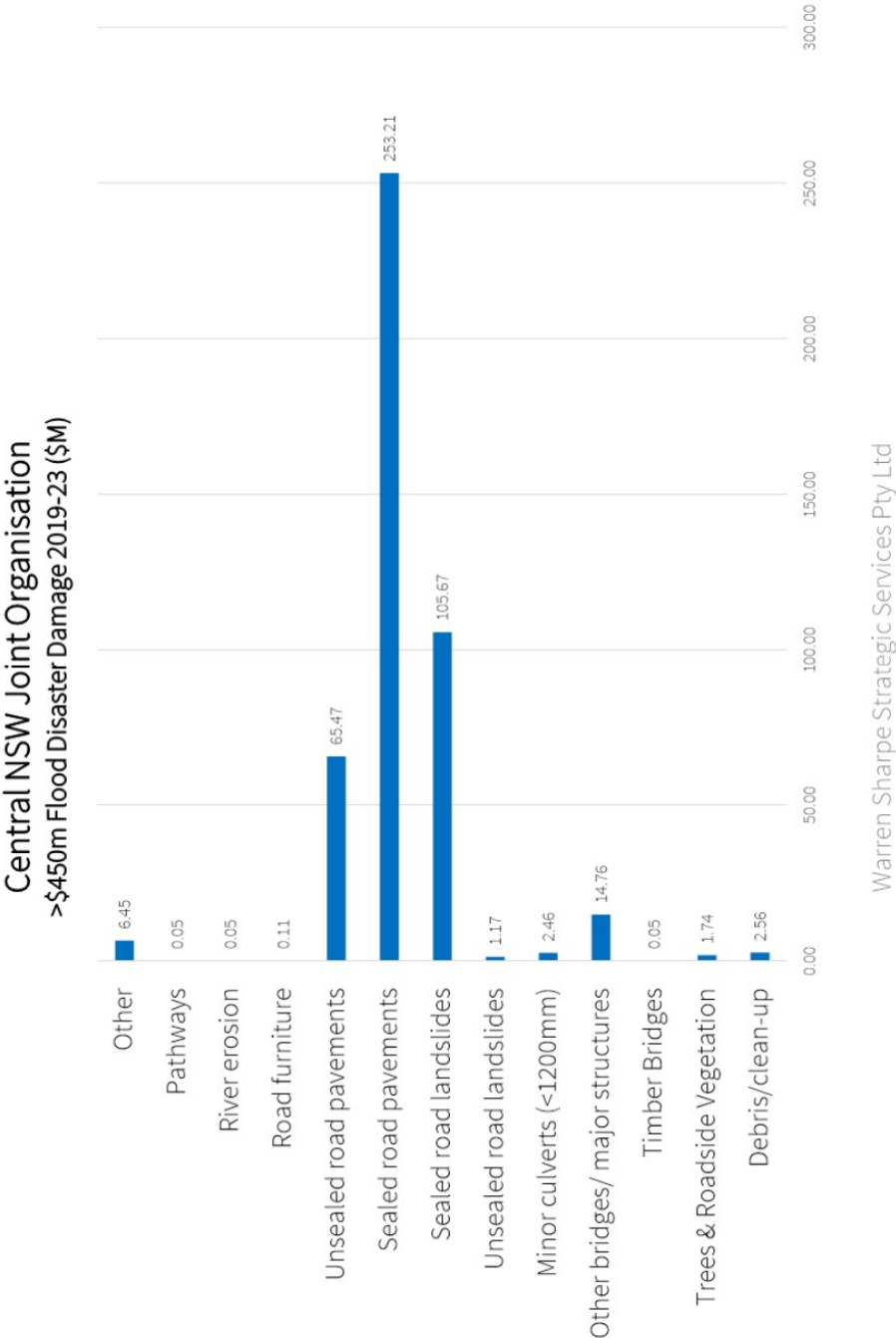


Eugowra was devastated in November 2022

- Disaster damage predicted to double by 2060 (source Australian Government)
- More frequent and intense bushfires and floods with the changing climate
- Drier winters
- Hotter average temperatures impacting road surfacing lives and other infrastructure
- We must learn from our experience and implement positive network wide change across local and regional roads
- Advocate for a greater shift in grant funding into the proactive preventative or mitigation space (such as the Australian Government Disaster Ready Fund, Safer Local Roads and Infrastructure Program)

Warren Sharpe Strategic Services Pty Ltd







First responder and worker safety should be a primary consideration for Councils.
Pro-active maintenance saves lives.

Pro-active management of roadside vegetation saves lives in good times and bad as well as protecting road and drainage assets.

What you do every day will matter most when it really counts

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Natural disaster and climate change resilience requires different design thinking.
When the flood capacity of the bridge/culvert structure is exceeded, will your road still be there?
Assess capacity of existing structures for upgrades and build protective measures for major events (eg headwalls, rock size, batter slopes).

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Building resilience & flood tolerance
Extending and anchoring your causeways may be a lower-cost option (if fisheries permits allow)
Utilising culvert types/bridges that are less prone to capturing debris will reduce overtopping frequency & damage



Warren Sharpe Strategic Services Pty Ltd

Network management of local and regional roads



Resealing your sealed roads is key to saving lives and protecting your most expensive Council asset – your road pavements.

Do you know what your road pavements are?
Test/core to find out.

- Understand what you manage:
 - Age and condition of asset
 - Details of your seal types, pavement structures, bridges and other assets
- Treat the cause of failures as well as fixing the symptom (the failure)
- Keep your asset management plans simple & up to date (core level is ok for resource stretched Councils)
- Give priority to maintenance and cyclic renewal over capital works and/or integrate these activities into capital projects
- Align action and risk management to road hierarchy yet focus on providing an equitable service
- Act locally but think regionally - work with neighbours to get a common road hierarchy and an agreed 'future state' across LG borders

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Network management of local and regional roads

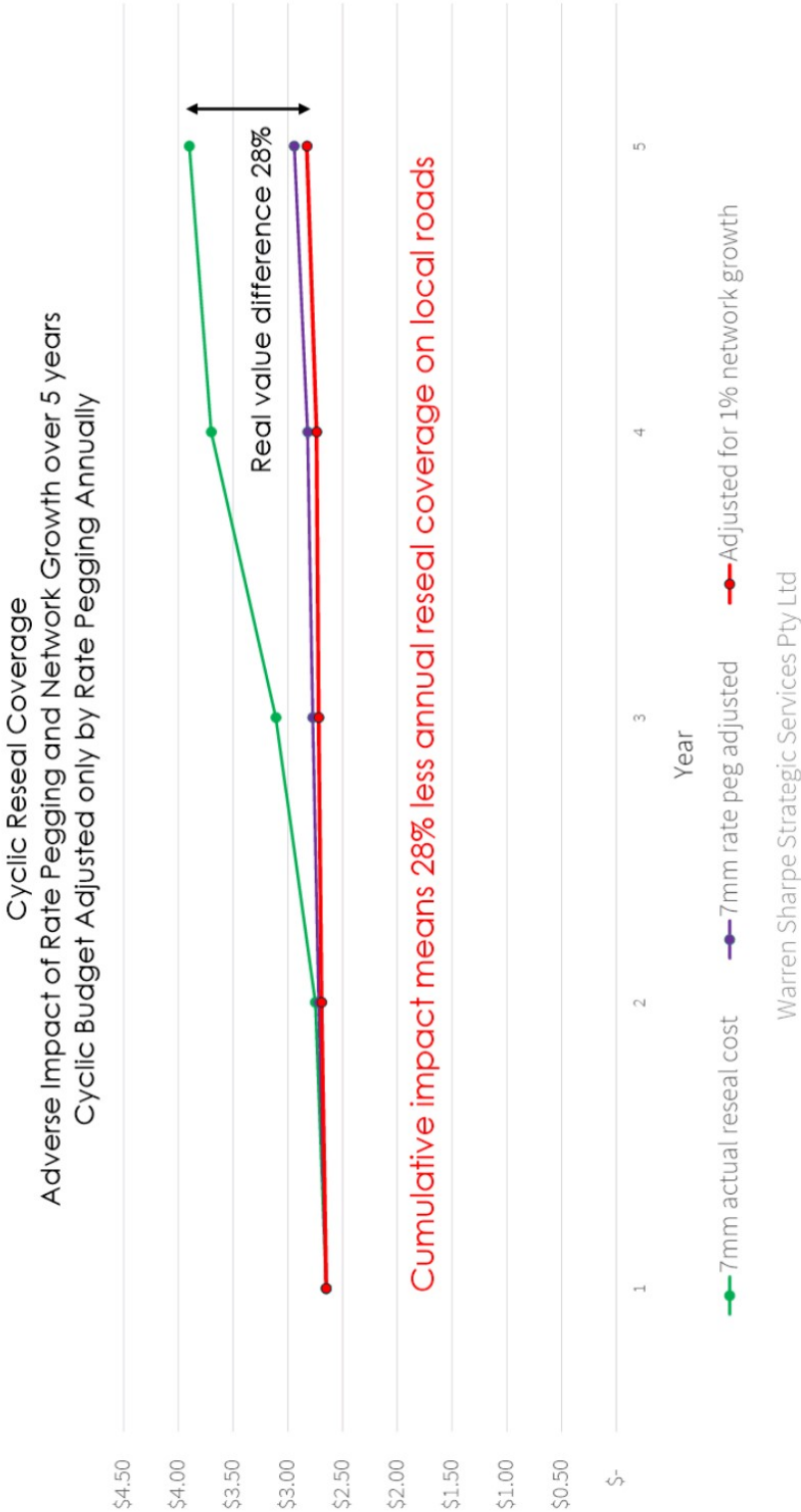


Pro-active grading maintenance and cyclic resheeting, inclusive of sub-grade, drainage and crossfall correction (**minimum 6%**) will help protect your asset and offer a better level of service, often without increasing expenditure. Vegetation management, table & tail-out drainage and culvert maintenance are critical

- Move as much funding as you can into the pro-active cyclic space (eg day/**night** inspections, maintenance grading, table drains, shouldering, drainage maintenance/improvement, reseals, resheeting, etc)
- Adapt work practices to optimise plant utilisation, improve productivity and pay/conditions/well-being of workers – seek win/win
- Think pro-active action and medium-term cycles for all short-lived assets (ie assets with a useful life <20-25 years such as reseals, resheets)
- **Budget the cyclic need every year for reseals, resheets, major maintenance (increased for actual cost plus growth)** to allow matching of staff resourcing and the right skill sets to be developed
- Develop solutions that optimise sequencing of work to move toward the desired 'future state' & integrate with cyclic renewal

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Network management of local and regional roads





Pro-active work is easier to measure and manage performance (safety, stakeholders, quality, time/cost, environment, team growth)

Network management of local and regional roads

- Make use of technology (video, AI, IT systems) but do not let these over-rule the fundamentals of sound network management and your operational resourcing/tasking
- Gather and document readily available evidence
 - Road crash data (from T4NSW)
 - Traffic counts/studies & freight movements
 - Roadside hazards – start with rural sealed
 - Trends in growth of traffic & development
 - Disaster experience & damage including critical alternate routes
 - Changes in type of vehicles & modes of travel (eg heavier transport, electric push bikes)

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New South Wales
IPWEA
 INSTITUTE OF PUBLIC WORKS
 ENGINEERS AUSTRALIA

**A GUIDE TO
 DEVELOPING COUNCIL
 ROAD SAFETY
 STRATEGIC PLANS**



Aligning your strategic road plans to Government grant funding programs will save you time and strengthen your funding case

Warren Sharpe Strategic Services Pty Ltd

Network management of local and regional roads

- Prepare strategic plans for your local road network to match grant funding streams:
 - Use what you already know – make a start and improve with time
 - Ok to focus on major routes initially and have improvement actions for next version
 - Plenty of examples readily available
 - Include high level actions for maintenance and cyclic renewal in your network plan
- **Council road safety plan** – all elements of the safe system including existing roads and new infrastructure 'gifted by developers'
- **Critical infrastructure resilience plan**, including identification of any critical alternate routes. Document your disaster experience in the plan before the knowledge is lost (high staff turnover)

Network management of local and regional roads

- Prepare an integrated network plan which sets your 'future state' for each route and the network as a whole:
 - Emphasise the criticality of maintenance and cyclic renewal
 - Set your target road, shoulder and centreline width, at least for major routes
 - Road and worker safety improvements, including intersection upgrades
 - Disaster resilience objectives including alternate routes to highways & bridges/structures
 - Freight access improvements including bridges
 - Upgrades to service growth
 - Liveability improvements eg high pedestrian activity areas (30km/hr), school zones, urban, pathways

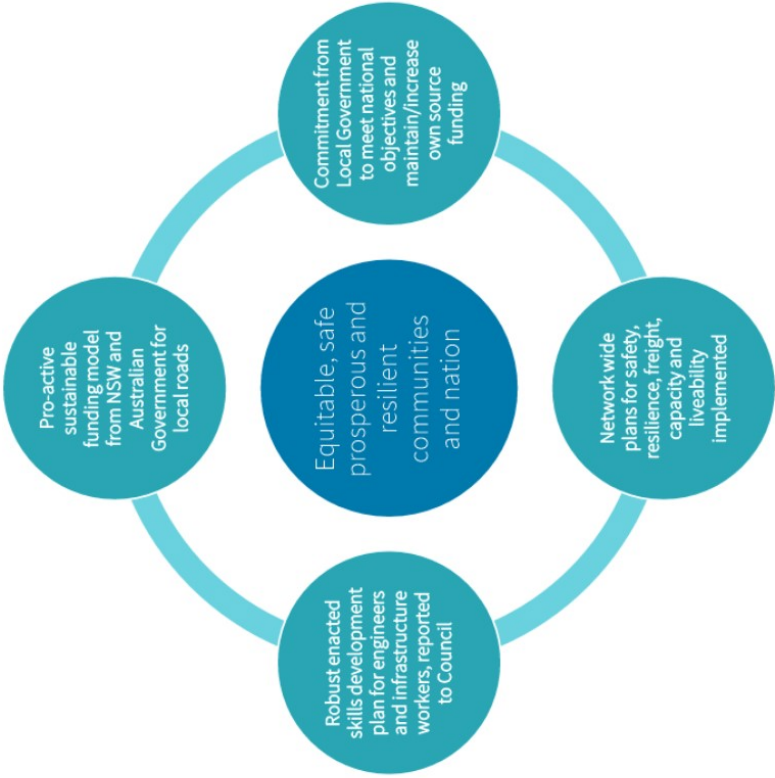


Cyclic maintenance matters (eg linemarking, guideposts)
Knowing the 'future state' (lane, shoulder & centreline width) allows better sequencing of work, savings and more rapid progress toward network objectives

Warren Sharpe Strategic Services Pty Ltd

Network management of local and regional roads

- Commit to maintain or increase your Council's own source road funding (already required for Roads to Recovery)
- Is it time LG had a separate fund for roads like water, sewer and waste?
- Advocate to Governments working with others to:
 - Modify FAGS-Roads and Roads to Recovery (R2R) to:
 - give greater weighting to road length & increase annually in line with actual cost and growth of asset
 - combine R2R & FAGS – Roads
 - Provide a new on-going NSW Government program akin to Roads to Recovery with weighting based on road length
 - Increase annual funding in line with actual costs and growth of the local road network

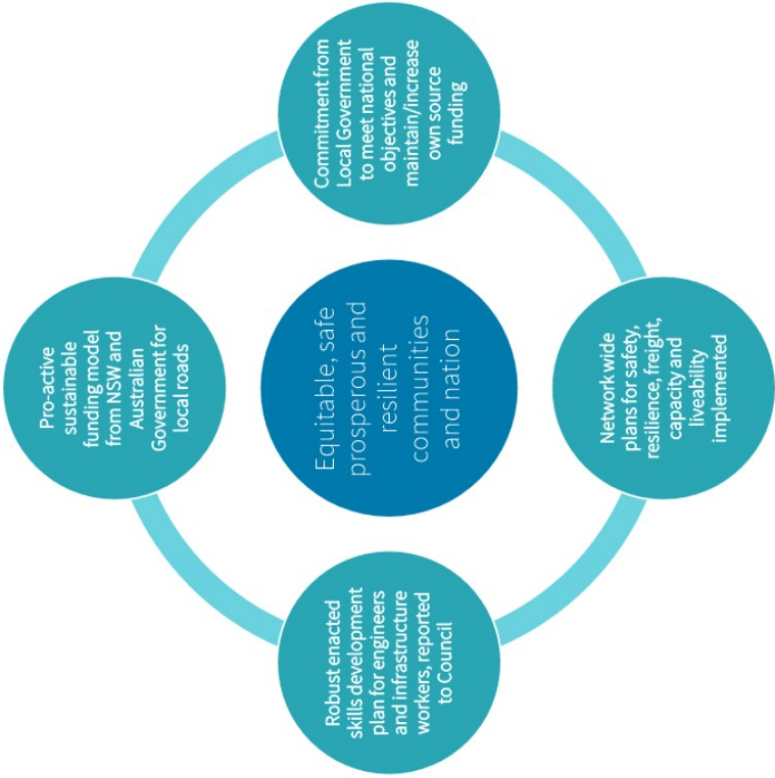


New pro-active partnership with real commitment from all levels of Government

Warren Sharpe Strategic Services Pty Ltd

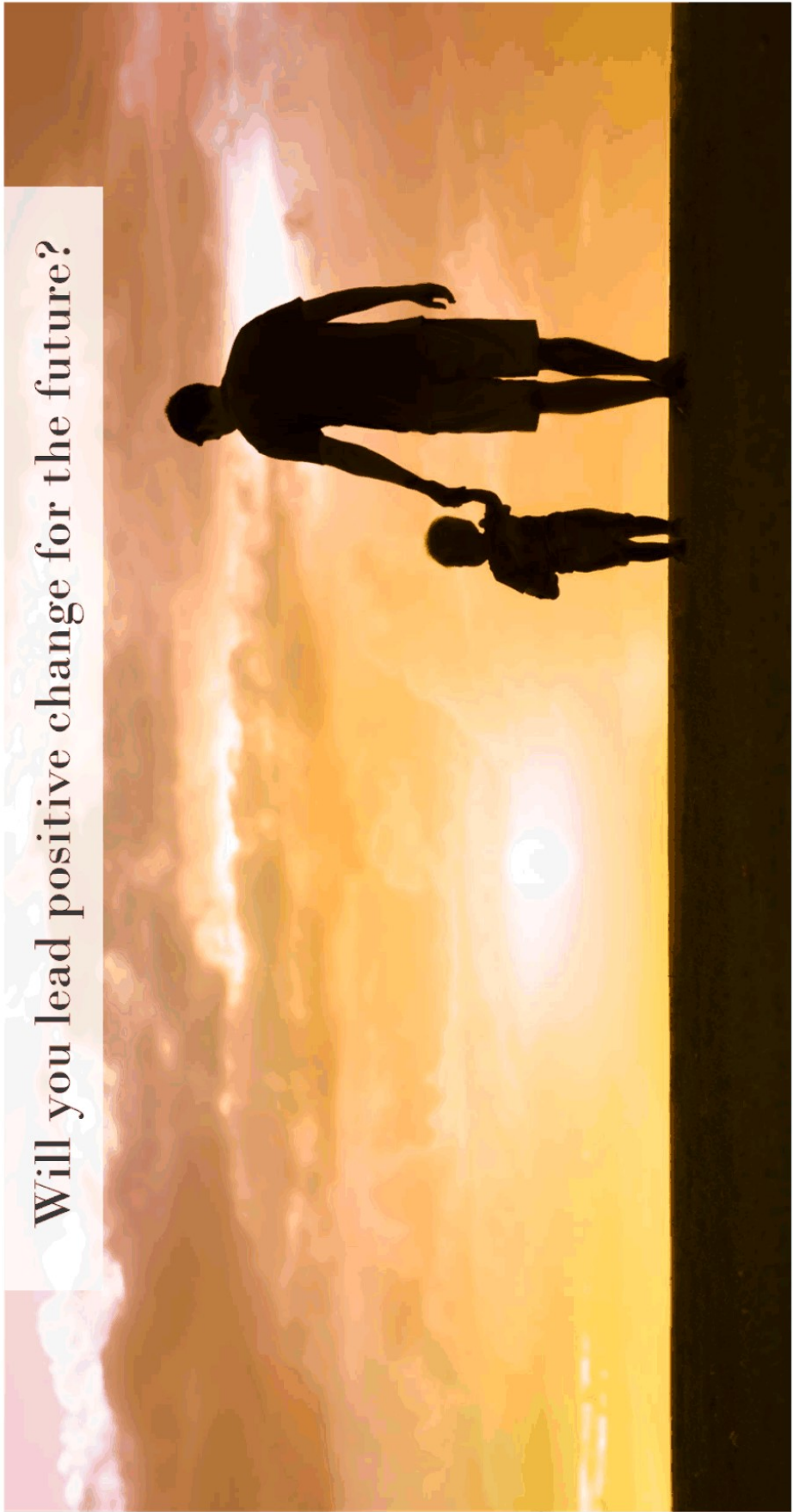
Network management of local and regional roads

- Advocate to Governments working with others to:
 - allow utilisation of grants to:
 - develop road safety, resilience and network plans with integrated whole of route/network solutions
 - road safety assessment of major routes including Star Rating under AusRAP
 - assessment of bridge/structure capacity and resilience on a whole of route basis
 - provide funding to deliver enabling road infrastructure to deliver affordable housing
 - improve support for the development of Cadet Engineers and on-going support for development of existing operational workers and apprentices (to achieve national competency)



New pro-active partnership with real commitment from all levels of Government

Warren Sharpe Strategic Services Pty Ltd



20.5 ROAD SAFETY OFFICER REPORT - JUNE 2024

File Number: REP24/569

Author: Environmental Secretary

Authoriser: General Manager

Attachments: 1. Road Safety Report - June 2024

Report:

Please see attached Road Safety Officer Report for June 2024.



ROAD SAFETY OFFICER REPORT – JUNE 2024

Activities

- RSO created social media messaging for June.
- RSO created roadside safety editorial created for Narraburra News & Temora Independent.
- RSO presented at Stepping on Program on 9th of May at Temora Hospital. There were 23 residents in attendance.
- RSO reviewed traffic signage at each Shire sporting ground specifically relating to pedestrian safety and emergency gate access. RSO following up with TfNSW before finalizing recommendation to General Manager & Engineering Asset Manager.
- RSO presented Child Car Seat Restraint information to Temora Playgroup at the Community Centre. These were presented on Monday 13 & 14 of May. There were 8 parents in attendance across both sessions.
- RSO attended Temora Careers & Volunteers Day at TAFE Temora Campus on the 16th of May.
- RSO confirmed with Rotary Club of Temora to attend dinner to present The Road Ahead presentation. This will be conducted in July this year.
- RSO attended meeting with Rebecca Dunn from Kids & Traffic in Junee. Rebecca was in the region presenting early childhood road safety messaging at daycare centers / pre-schools in both Temora & Arian Park.

20.6 WORKS REPORT - MAY 2024

File Number: REP24/582
Author: Secretary Engineering
Authoriser: General Manager
Attachments: Nil

Main Roads

- MR 57 Goldfields Way – inspection and routine maintenance
- MR 84 Burley Griffin Way – inspection and routine maintenance
- MR 84 Pucawan project – guardrail removal, pipe culvert installation

Local Roads

- Howards Road upgrade
- Traegers Lane resheet
- Camps Lane resheet
- Rees Lane form up for resheet
- Maintenance grading – Reagans Lane, Wests Lane, Taylors Lane, Walkers Lane
- Slashing and Spraying

Urban Temora & Arianah Park

- Urban slashing and spraying
- Parks and sporting field maintenance items
- Federal Park upgrade
- Bradley Park upgrade
- Little Crowley Street upgrade
- Service locating on Victoria Street drainage works
- Depot new shed

Works planned for June 2024

- Howards Road upgrade – causeway
- Britannia/Aurora Street new kerb & gutter back fill
- Victoria Street pipe culverts/near Blackwells engineering
- Pucawan upgrade project
- Little Crowley Street upgrade
- Wells lane resheet

- Rees lane resheet
- Pipe culverts on Reynolds Lane
- Pipe culverts on Ness's Lane
- Pipe culverts on Morangarell Road
- Camps lane resheet
- Wells lane resheet
- Weed spraying and slashing
- Nixon's lane pipes and cutoff wall

Report by Pat Kay

20.7 BUILDING APPROVALS - APRIL 2024

File Number: REP24/494
Author: Executive Assistant
Authoriser: General Manager
Attachments: Nil

ENVIRONMENTAL PLANNING & ASSESSMENT ACT, 1979

In accordance with the provisions of Section 4.59 of the Act, and Section 124 of the Regulations, notification is given that the undermentioned developments have recently been granted consent.

DEVELOPMENT APPLICATIONS ISSUED

- ✓ DA/CC 7/2024 – Lot 11; DP 848246 – 23 Redmond Street, Temora – Additions and Alterations to Existing Dwelling
- ✓ DA 10/2024 (22/96 MOD) – Lot 1; DP 572118 – 128 Porters Road, Springdale – Reconfiguration of Approved Layout
- ✓ DA 17/2024 – Lot 1172; DP 750587 – 4587 Old Cootamundra Road, Temora – Construction of a Honey Extraction Shed
- ✓ DA/CC – 24/2024 – Lot 35; DP 247221 – 107 Tonkin Street, Temora – Construction of a Brick Veneer Dwelling
- ✓ DA/CC 38/2024 – Lot 1; DP 811364 – 1 Hinde Street, Temora – Extension to an Existing Steel Framed Shelter
- ✓ DA 40/2024 (72/2023 MOD) – Lot 1; DP 572118 – 128 Porters Lane, Springdale – Staged Development (3) – Demolition, new Mill, Commodities Sheds, Silos and Infrastructure.
- ✓ DA 41/2024 – Lot 4; DP 26742 – 142 Victoria Street, Temora – Change of Use – Home Business
- ✓ DA 39/2021 (MOD) – Lot 1; DP 357778 – 182-200 Austral Street, Temora – Steel Framed Shed

COMPLYING DEVELOPMENT CONSENTS ISSUED

- ✓ CDC 21/2024 – Lot 20; DP 14072 – 17 George Street, Aria Park – Construction of a Residential Storage Shed/Garage
- ✓ CDC 22/2024 – Lot 301; DP 1292221 – 11 Evatt Street, Temora – Construction of a Brick Veneer Dwelling
- ✓ CDC 23/2024 – Lot 11; Section 10; DP 758030 – 1 Reid Street, Aria Park – Verandah Extension to Existing Dwelling
- ✓ CDC 24/2024 – Lot 17; DP 130439 – 3 Anderson Street, Temora – Construction of a Brick Veneer Dwelling

20.8 REGULATORY CONTROL - MAY 2024**File Number:** REP24/575**Author:** Secretary Engineering**Authoriser:** General Manager**Attachments:** Nil

Item	Inspection/ Incidents (Number)	Orders Issued Y/N	Penalty Infringement Y/N	Notes
Illegal Parking	9	No	No	6x inspections – no issues 1x report of blocked driveway – spoke to owner 2x warnings issued – school drop off High School
Scooters & Bikes	2	No	No	2x dumped bike - 1 at showground - 1 at taxi rank
School Zones	65	No	No	65x checks – no issues
Noise	1	Yes	No	1x report of barking dogs
Air Quality	1	No	No	1x complaint of smoke from burn offs
Illegal Dumping/Littering	3	No	No	1x burnt car 1x dumped chairs 1x crate
Overgrown/Untidy Blocks	3	No	No	2x inspections 1x contact Housing commission in Wagga (Vesper Street)
Lake Walking Track	52	No	No	52x inspections – no issues
Animal Welfare	21	No	No	8x wandering dog – owner found. 1x report – no issues 3x impound 3x euthanised (feral cats) 1x rescue collect 1x rabbits 2x escaped goats (2 different locations) 1x inspection – monitoring
Dangerous Dogs	2	No	No	2x report - 1x nothing found - 1x neighbour dispute – monitoring required
Impounded		No	No	3x dogs – pound 1x dog – rescue pending 1x cat – rescue 1x kitten – rehomed

				1x dog – owner found
Noise Animals	6	No	No	1x roster 5x barking dogs
Nuisance Animals / Trapping	4	No	No	2x birds at airport 2x feral cat traps
Dead Animal Removal	3	No	No	1x dead sheep 1x dead kangaroo 1x dead cat
Keeping of Horses in Residential Areas	2	No	No	1x inspection – no issues 1x passed onto RSPCA
Main Street Sign Approvals Inspections	0	No	No	NIL
Rural Stock Incidents	2	No	No	2x inspections
Fruit Fly	0	No	No	NIL
Euthanised	3	No	No	3x feral cat
Other	23	No	No	3x lock Teal Street 6x checks – town drive and rest stops 7x pound clean 1x food collection 4x rescue communication 1x report of wood collection – nothing found 1x dog locked in car – owner was spoken to

Report by Ross Gillard

20.9 BORROWINGS

File Number: REP24/451
Author: Director of Administration & Finance
Authoriser: Director of Administration & Finance
Attachments: Nil

Council's borrowings are set out in the table below.

Purpose	Loan Amount	Interest Rate	Annual P + I Payments	Balance @ 31/5/2024	Term	End Date
Depot Purchase	\$2,000,000	3.1%	\$283,242	\$613,285	8 yrs	2026
SIL House	\$1,000,000	1.45%	\$132,616	\$514,469	8 yrs	2028
Swimming Pool Upgrade	\$1,210,280	3.29 %	\$82,831	\$1,121,737	20 yrs	2042
Totals			\$498,689	\$2,249,491		

Report by Elizabeth Smith

20.10 CASH & INVESTMENTS PERIOD ENDED 31 MAY 2024

File Number: REP24/566

Author: Executive Assistant

Authoriser: General Manager

Attachments: 1. Cash & Investments



Temora Shire Council
Cash & Investments
For the period ended 31st May 2024

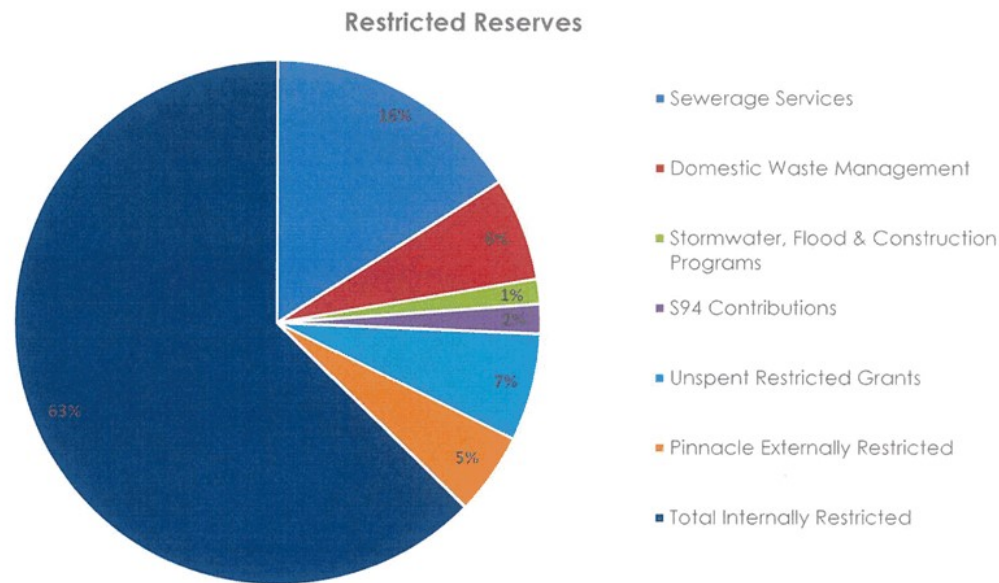
	Original Budget 2023/24	Revised Budget 2023/24	Actual YTD Figures
Externally Restricted			
Sewerage Services	4,008,634	4,008,634	3,846,197
Domestic Waste Management	1,486,691	1,486,691	1,528,218
Stormwater Drainage Flood Studies & Construction Programs	400,296	400,296	366,273
S94 Contributions	254,032	254,032	438,125
Unspent Restricted Grants	1,577,853	1,577,853	1,594,046
Pinnacle Externally Restricted	1,480,744	1,480,744	1,226,767
Total Externally Restricted	9,208,250	9,208,250	8,999,626
Internally Restricted			
Pinnacle Internally Restricted	3,409,796	3,409,796	3,490,841
Other Waste Management	520,509	520,509	525,704
Leave Reserves	1,977,570	1,977,570	2,260,710
Roads Reserve	565,000	565,000	500,000
Local Roads	666,680	666,680	937,457
FAGS Received in Advance	3,034,635	3,034,635	0
Industrial Development	338,162	338,162	0
Plant & Vehicle	500,000	500,000	500,000
Izumizaki Donation	0	0	173
Gravel Royalty	1,012,617	1,012,617	846,217
Ariah Park Tip Fee Contributions	13,930	13,930	9,840
Medical Complex Development	14,845	14,845	26,009
Infrastructure *	1,614,457	1,614,457	1,165,430
Infrastructure - Airport Estate	204,690	204,690	203,689
Digital Two Way Radio Upgrade	95,000	95,000	95,000
Computer Upgrade	235,204	235,204	251,509
Sports Council Requirements	62,018	62,018	53,018
Youth Donations	1,266	1,266	2,345
Revotes	989,193	989,193	355,905
Airside Maintenance	151,980	151,980	148,076
Temora Agricultural Innovation Centre Maintenance Reserve	10,249	10,249	17,310
Regional Local & Emergency Roads Repair Program	1,948,552	1,948,552	3,683,630
Heritage Grants	0	0	15,000
Total Internally Restricted	17,366,353	17,366,353	15,087,864
Total Restricted Reserves	26,574,603	26,574,603	24,087,490
*Infrastructure reserve contains \$85,586 of funds which are not allocated to specific projects			
Cash & Investments			
Westpac Cheque Account			694,102
AMP Business Saver Account			30,294
AMP Notice Account			875,942
Macquarie Bank Cash Management Accelerator Account			848,801
Westpac Cash Reserve			1,326,272
Term Deposits held with:			
Bank of Queensland			2,000,000
National Australia Bank			12,962,642
AMP Bank			530,989
Macquarie Bank			0
Northern Territory Treasury Bonds			1,000,000
Australian Equity Bank			2,032,264
My State			1,014,692
Great Southern Bank			1,000,000
Total Cash & Investments	26,574,603	26,574,603	24,315,997
Less Funds required for operational purposes			(1,000,000)
Cash & Investments Available for Reserves	26,574,603	26,574,603	23,315,997
Funding Deficit			(771,493)

I certify that the investments have been made in accordance with the Act, the Regulations and Council's actual Investment Policy.

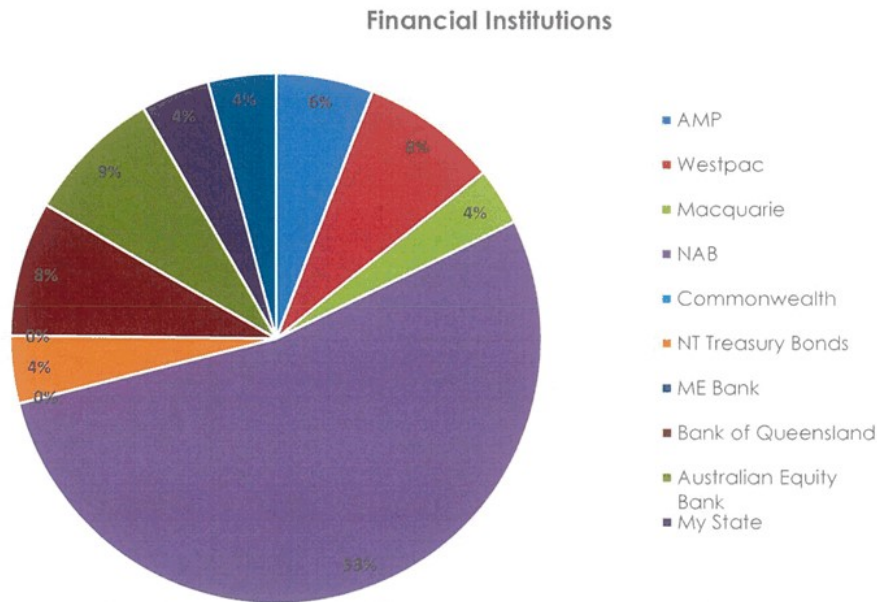
Elizabeth Smith
Elizabeth Smith



Temora Shire Council
Cash & Investments
For the period ended 31st May 2024



Graph One - Proportion of reserves externally restricted compared to reserves internally restricted - with externally restricted reserves divided into purpose.



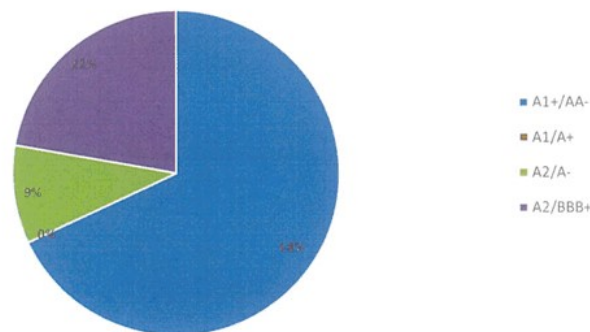
Graph Two - Proportion of cash held with each financial institution.



Temora Shire Council
Cash & Investments
 For the period ended 31st May, 2024

Institution	Rating	Type	Date Lodged	Rate	Term (days)	Maturity Date	Amount Invested	Institution Total
Cash Held								
Westpac Bank	A1+/AA-	Cheque account		0.00%			694,101.67	
Westpac Bank	A1+/AA-	Cash Reserve		1.35%			1,326,271.90	2,020,373.57
Macquarie Bank	A1/A+	Cash Management Accelerator Account		4.75%			848,801.39	848,801.39
AMP Bank	A2/BBB+	Business Saver		3.30%			30,293.87	
AMP Bank	A2/BBB+	31 Day Notice Account		5.20%	31		875,941.85	906,235.72
							Total Cash Held	3,775,410.68
Investments Held								
Bank of Queensland	A2/A-	Term Deposit	22/06/23	5.25%	1096	22/06/26	500,000.00	
Bank of Queensland		Term Deposit	21/06/19	2.35%	1825	19/06/24	500,000.00	
Bank of Queensland		Term Deposit	1/03/23	4.95%	730	28/02/25	500,000.00	
Bank of Queensland		Term Deposit	4/12/23	5.30%	373	11/12/24	500,000.00	2,000,000.00
National Australia Bank	A1+/AA-	Term Deposit	26/11/23	5.20%	199	12/06/24	500,000.00	
National Australia Bank		Term Deposit	29/05/24	5.20%	364	28/05/25	588,657.68	
National Australia Bank		Term Deposit	29/11/23	5.20%	259	14/08/24	536,781.67	
National Australia Bank		Term Deposit	8/09/21	0.80%	1097	9/09/24	504,415.11	
National Australia Bank		Term Deposit	15/11/23	5.35%	365	14/11/24	528,665.43	
National Australia Bank		Term Deposit	29/05/24	5.20%	364	28/05/25	548,337.58	
National Australia Bank		Term Deposit	27/01/21	1.30%	1727	20/10/25	504,622.90	
National Australia Bank		Term Deposit	28/03/22	3.15%	1824	26/03/27	530,000.00	
National Australia Bank		Term Deposit	29/11/23	5.20%	259	14/08/24	531,864.40	
National Australia Bank		Term Deposit	28/03/22	2.80%	1095	27/03/25	502,250.00	
National Australia Bank		Term Deposit	22/06/23	4.90%	1825	20/06/28	517,576.86	
National Australia Bank		Term Deposit	12/07/23	5.50%	371	17/07/24	517,551.48	
National Australia Bank		Term Deposit	3/04/24	5.00%	365	3/04/25	531,265.33	
National Australia Bank		Term Deposit	19/12/23	5.10%	281	25/09/24	500,863.02	
National Australia Bank		Term Deposit	16/08/23	5.20%	364	14/08/24	509,469.87	
National Australia Bank		Term Deposit	27/09/23	5.30%	364	25/09/24	512,278.77	
National Australia Bank		Term Deposit	11/10/23	5.15%	371	16/10/24	511,155.48	
National Australia Bank		Term Deposit	29/02/24	5.05%	365	28/02/25	1,037,453.16	
National Australia Bank		Term Deposit	28/06/23	5.51%	399	31/07/24	1,000,000.00	
National Australia Bank		Term Deposit	13/03/24	5.00%	364	12/03/25	519,433.43	
National Australia Bank		Term Deposit	20/12/23	5.10%	364	18/12/24	1,000,000.00	
National Australia Bank		Term Deposit	20/12/23	5.10%	343	27/11/24	530,000.00	12,962,642.17
AMP Bank	A2/BBB+	Term Deposit	15/02/24	4.75%	286	27/11/24	530,988.67	530,988.67
Northern Territory Treasury	A1+/AA-	Treasury Bonds	24/03/21	0.80%	1179	15/06/24	500,000.00	
Northern Territory Treasury		Treasury Bonds	31/05/21	1.30%	1841	15/06/26	500,000.00	1,000,000.00
Australian Equity Bank	A2/BBB+	Term Deposit	24/01/24	5.10%	280	30/10/24	1,032,264.11	
Australian Equity Bank		Term Deposit	28/06/23	5.40%	427	28/08/24	1,000,000.00	2,032,264.11
My State Bank	A2/BBB+	Term Deposit	10/01/24	5.10%	364	8/01/25	514,691.78	
		Term Deposit	16/05/24	5.20%	273	13/02/25	500,000.00	1,014,691.78
Great Southern Bank	A2/BBB+	Term Deposit	28/03/24	5.10%	307	29/01/25	1,000,000.00	1,000,000.00
							20,540,586.73	20,540,586.73
Total Cash & Investments								24,315,997.41

Standard & Pooers Short Term/Long Term Credit Ratings



Graph One - proportion of investments held by Standard & Pooers credit ratings.

20.11 RATES REPORT - MAY 2024

File Number: REP24/559

Author: Executive Assistant

Authoriser: General Manager

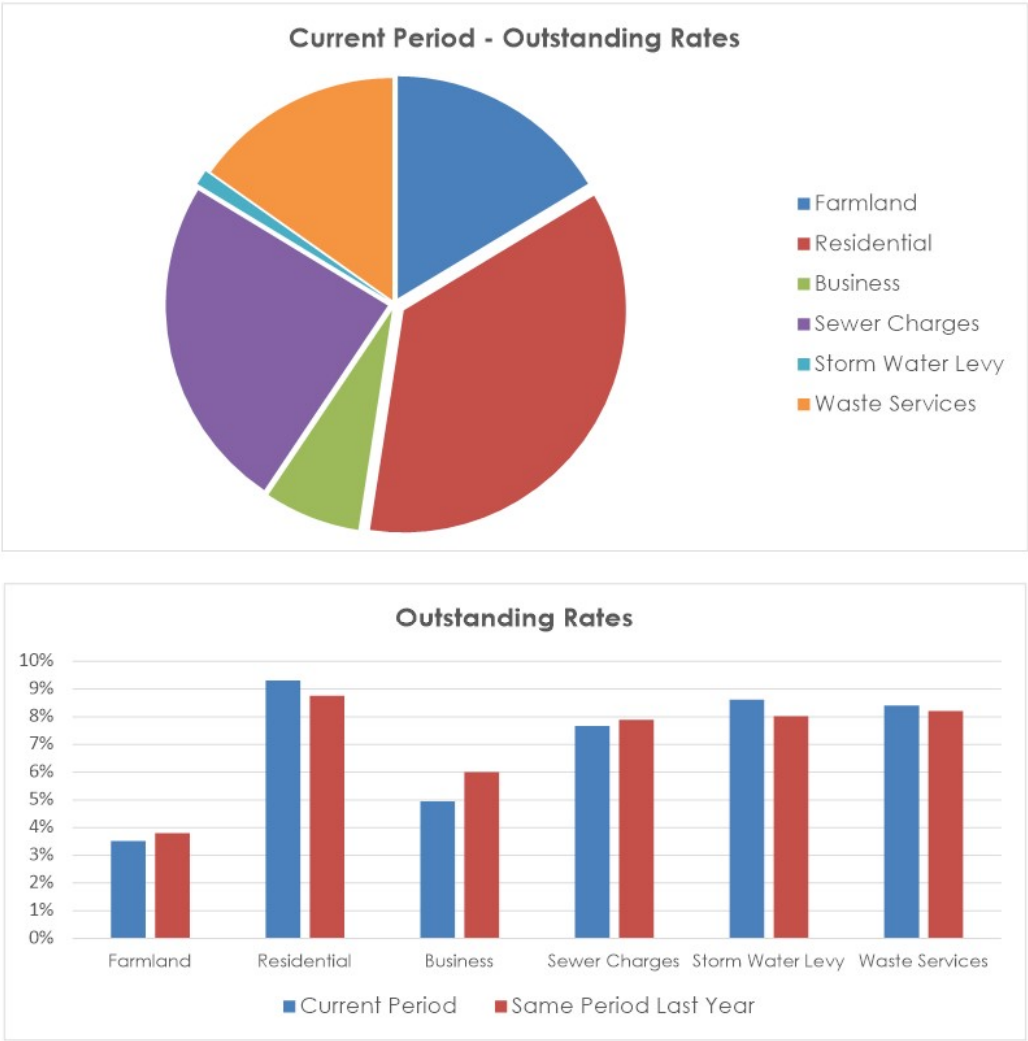
Attachments:

- 1. Rates Collection**
- 2. Rates Chart**



Temora Shire Council
Rates Collections
 For the period ended 31 May, 2024

					Same Period last year			
General Rates	Total Rates Levied (Incl Arrears)	Pension Rebates	Payments	Rates Outstanding \$	Rates Outstanding %	Rates Outstanding \$	Rates Outstanding %	
Category								
Farmland	2,138,454.61	(2,997.84)	(2,060,226.44)	75,230.33	4%	77,699.40	4%	
Residential Temora - Occupied	1,486,051.37	(76,195.92)	(1,291,165.96)	118,689.49	8%	108,111.55	8%	
Residential Temora - Vacant	69,613.71	0.00	(62,553.12)	7,060.59	10%	5,778.11	9%	
Residential - Arish Park	90,988.97	(6,891.49)	(70,819.09)	13,278.39	16%	14,779.02	18%	
Residential - Springdale	14,764.39	(1,156.23)	(9,470.40)	4,137.76	30%	4,029.97	35%	
Rural Residential	166,814.61	(9,777.15)	(138,388.57)	18,648.89	12%	12,721.20	8%	
Residential - Temora Aviation	47,594.30	(728.97)	(42,944.91)	3,920.42	8%	3,332.54	7%	
Business Temora - Hoskins Street	294,520.51		(280,228.06)	14,292.45	5%	14,973.79	6%	
Business Temora - Town	290,715.76		(278,990.96)	11,724.80	4%	17,082.92	6%	
Business Temora - Aviation	28,922.94		(28,922.94)	0.00	0%	359.05	1%	
Business - Arish Park	23,139.54		(17,127.22)	6,012.32	26%	3,733.30	17%	
Business - Other	10,556.41		(10,553.45)	2.96	0%	152.35	2%	
Services								
Residential Sewer Charges	1,176,812.85	(37,464.79)	(1,043,697.70)	95,650.36	8%	84,481.11	8%	
Non-Residential Sewer Access & Usage Charges	316,263.72		(300,251.79)	16,011.93	5%	22,271.71	8%	
Storm Water Levy	57,612.37		(52,646.85)	4,965.52	9%	4,121.79	8%	
Domestic & Rural Waste Services	720,671.00	(40,136.13)	(620,351.92)	60,182.95	9%	57,163.27	9%	
Trade Waste Services	151,787.35		(142,025.98)	9,761.37	6%	7,113.34	5%	
Overpayments	(119,887.40)		22,145.37	(97,742.03)		(77,841.66)		
Legal charges	22,665.46		(9,702.40)	12,963.06		14,073.20		
Total	6,988,062.47	(175,348.52)	(6,437,922.39)	374,791.56	5%	374,135.96	6%	



20.12 TEMORA MEMORIAL TOWN HALL INCOME & EXPENDITURE - MAY2024

File Number: REP24/555

Author: Executive Assistant

Authoriser: General Manager

Attachments: 1. Town Hall Income & Expenditure



Temora Shire Council

Temora Memorial Town Hall**Income & Expenditure**

For the period ended 31st May, 2024

	Current YTD	Prior YTD
Income		
Facility Hire	23,765	27,998
Other Sundry Income	-	-
Total Income	23,765	27,998
Expenditure		
Utilities		
Electricity & Gas	(6,454)	(6,691)
Rates	(5,373)	(5,092)
Water	(627)	(792)
Cleaning	(11,610)	(10,930)
Maintenance	(13,056)	(9,197)
Administration		
Employee Costs	(5,870)	(5,480)
Depreciation	(77,697)	(87,677)
Insurance	(28,424)	(25,193)
Organisation Support Costs	(36,436)	(34,033)
Other/Miscellaneous	-	(276)
Total Expenditure	(185,546)	(185,362)
Total Town Hall Surplus/(Deficit)	(161,781)	(157,363)
Internal Hire/Donation	3,087	3,379

20.13 TEMORA TOWN HALL THEATRE - MAY 2024

File Number: REP24/557

Author: Executive Assistant

Authoriser: General Manager

Attachments: 1. Town Hall Theatre



Temora Shire Council

**Temora Town Hall Theatre
Operating Statement**

For the period ended 31st May 2024

	Current YTD	Previous YTD
Candy Bar		
Income	29,486	25,876
Purchases	(10,431)	(9,559)
	19,055	16,317
Admissions		
Income	52,077	52,390
Gold Class Ticket Sales	1,842	2,415
Audio Visual Purchases	(32,643)	(38,163)
	21,276	16,643
Other Income		
Facility Hire	2,685	1,418
Sale of Advertising	736	709
Donations	990	25
	4,412	2,152
Other Costs		
Advertising	-	(166)
Bank Fees	(1,203)	(1,178)
Building Maintenance	(459)	(494)
Cleaning	(2,756)	(3,292)
Computer Costs	(4,256)	(4,141)
Event Catering Expenses	(2,326)	(511)
Freight	-	(387)
General Maintenance	(404)	(554)
Insurance	(7,446)	(6,614)
Licences & Permits	(342)	(975)
Materials Purchased	(2,370)	(2,853)
Rates & Electricity	(6,301)	(6,358)
Stationery & Office Consumables	(8)	-
Employee Costs	(29,255)	(33,105)
Sundry Expenses	15	30
Telephone & Internet	(1,208)	(1,291)
Volunteer Support	(1,228)	(906)
Depreciation	(1,723)	(1,035)
	(61,270)	(63,831)
Total Cinema Surplus/(Deficit)	(\$ 16,527)	(\$ 28,718)
Internal Hire/Donation	-	136

20.14 TEMORA & DISTRICT SPORTS COUNCIL MINUTES HELD 17 APRIL 2024

File Number: REP24/580

Author: Executive Assistant

Authoriser: General Manager

Attachments: 1. Termora & District Sports Council

GENERAL MEETING OF THE TEMORA AND DISTRICT SPORTS COUNCIL

REPORT OF THE GENERAL MEETING OF THE TEMORA AND DISTRICT SPORTS COUNCIL HELD ON WEDNESDAY 17th April 2024 AT 6.30 PM AT THE TEMORA EX-SERVICES CLUB

Attendance: Rick Firman (TSC) Denise Breust, Judy Gilchrist (TDSC) Tony Stringer, Jack Morton, Max Oliver (TDSC) Michelle Mawbey, Stephen Mawbey, Hack Hetherington (Swimming) Michele Stewart, Raymond Wells, Brett Green (Tennis) Rob Pfeiffer, Pete Hartwig (Aussie Rules) Maree Liston John Liston (Pistol Club) Nicole Crawford, Alison McCrone (Little Athletics) Bruce Lack (Bowling Club) Bill Schwenkce (Greyhounds) Ryan Kemp, Luke Byatte (Soccer Club)

Apologies: Virgina Bent, Claire Reid

Moved Jack Morton seconded Max Oliver carried.

Executive Meeting Minutes:

Meeting help to discuss changes at the Little Athletics Area

Meeting held on site at Nixon Park. Re Little Athletics revamp. All support given.

Meeting held regarding talks with the SWS Bank re sponsorship.

Meeting held re function for the Late Mr John New

Rec Centre Report:

No report

Grant for air conditioning

Minutes: The minutes of the previous meeting were read and confirmed on the motion of Judy Gilchrist.

Moved Michelle Mawbey Seconded Maree Liston Carried

BUSINESS ARISING FROM THE MINUTES:

Defibrillator signs have been placed strategically around the Nixon Park Complex. Little A's Area, Rugby League stands and The Aussie Rules Building and around the AED. A big thank you to James Durham for getting the signs and putting them up for us.

New Key Box has been installed with a code. This code has been given to the users of Nixon Park, and the schools.

Battery and Pads have been ordered, and the Defib has been put on the council register.

CORRESPONDENCE:**Outgoing:**

Business Papers
Invitations to all Sponsors re Presentation night. Club, SWS Bank. Altora Ag, Temora Basketball
Thank You Letter to Judy Mannion
All nomination and grant forms
Trophy Return Letters
Invitations to all nominees
Correspondence with Club

Incoming:

Nomination Forms and Grants applications
Replies from Sponsors
Letter from Temora Basketball
Correspondence from Council re defib
Correspondence from Club

Moved Judy Gilchrist seconded Tony Stringer carried.

TREASURERS' REPORT:

Balance as per bank statement. \$21,218.89 Treasurers Report was read and confirmed on the motion of Denise Breust Seconded Bill Schwencke Carried.
Term Deposit renew for 3 months Moved Denise Breust Seconded Jack Morton. Carried

Rec Centre Business:

Nil

Presentation Night:

Sponsors all sorted.
Trophies all sorted.
6 applications for the \$500 B & E grants.
5 applications for the \$1000 Altora Ag B & E grants.
Menu for function sorted.
Guest Speaker, transport & accommodation all sorted.
Coaching Clinic with Guest speaker all sorted.
SWS Bank is our New Sponsor for our Guest Speaker.

Voting for the Building and equipment grants.
Thank you to the clubs that applied for the grants that were on offer.

It makes a big difference to the voting, if all clubs that applied for the grants, turn up to vote.

General Business:

Swimming Club:

Lots of carnivals have been held. Winter training to start. 14 kids made it away to state swimming.

Nate Bray came 4th in his event. Which is a great achievement for him. Congratulations to Nate.

Tennis Club:

Social comps are still running. Gary Thompson has taken up the coaching position. They held a working bee, and it was very well attended. Tennis is going well.

Soccer Club:

SWS meeting tonight. Early May start, for the juniors. Men's team only, starts on the 27th of April.

Little Athletics:

Season wrap up. Great season was had with great competitions. Two athletes attended the national senior's competition.

Jorja Winfield came 20th and Grace Krause 3rd in the under 20's and another chance on Friday un18's. Grace has a small niggle. Presentation Day has been held with good attendance. The club is getting ready for the school carnivals. Which they are a great help to the schools on these days.

Pistol Club:

18-month process to have the range re-registered for 5 years. The club will be attending the Murrumbidgee competition this weekend, then off the Brisbane in a few weeks and then on to Darwin for championships. Some have been training in Rio, hoping to get selected to the Paris Olympics.

TARFNC:

Season started, no wins yet. Numbers good at training. Zac Oliver and Will Reinhold are joint coaches for the season. They are doing a great job, and they are supers enthusiastic. Netball teams all doing wee. Girls football presentation has been held; great night had by all.

Temora Greyhounds Club:

Our last meeting was the Carnival Cup, it was very well received, members from all over attended for a chance to win the \$120,00 prize money. Charities, 10 were picked, each group had a dog and the winner received \$1000 then \$500 and then \$200. Great effort from all charities. All the 12 races that they held on the day all went very well. Bill thanked everyone involved in the day and he thanked

all of the sponsors for their continued support of the Greyhound Club.

Temora Bowling Club:

Pennants have wound up, with no success. No 6 zone pennants hosting in Temora. Renovations all going well. 90th Birthday for the Club.

Rugby League/Old Boys:

Old boys hoping they don't get big rains, so they can get their crops in.

Football Club round 1 beat Junee. First ever girls tackle non - competitive had a great win.

Unfortunately, there will be no under 16's or under 18's sides this season. Which is very disappointing for the club.

Fingers crossed for a great season.

Hack thanked Stephen & Michelle Mawbey for what they do for the Temora Swimming Club.

Tony Stringer also thanked Stephen & Michelle for going that extra mile attending the carnival that was held in Sydney to support the Temora Swimmers.

Meeting Closed 8.15pm

Next Meeting 19th June

STARTING TIME 6.30PM for Meetings

Temora Ex-Services Club
Narraburra Room

20.15 TEMORA HERITAGE COMMITTEE MINUTES HELD 9 MAY 2024

File Number: REP24/578

Author: Executive Assistant

Authoriser: General Manager

Attachments: 1. Heritage Committee



**MINUTES OF THE MEETING
OF THE
TEMORA HERITAGE COMMITTEE**

Meeting Held: Temora Shire Council Chambers – 9th May, 2024

Present: Kris Dunstan, Bill Speirs, Claire Golder, Cr Nigel Judd,
Cr Jason Goode, David Scobie, Merryl Graham,
Michael Collins, Wilma McCubbin Cr Anthony Irvine (observer)
and Sally Hurst.

Apologies: Ros Hartwig, Cr Claire McLaren

Commenced: 12.02 pm

Confirmation of Minutes:

It was **MOVED** by Merryl and **SECONDED** by Cr Goode that the minutes be accepted.

Business Arising:

Nothing to report.

Meeting Notices: Current Projects
General Business arising to discuss.

Satellite Airfields

- David advised Mark from Cuttlefish is working on it – artwork and minor text alterations. Kris suggested we ask Mark for an account for work to date.

Chinese Heritage

- Merryl advised the committee that the book is ready for proof reading. Three proofreaders lined up, Ros Hartwig, Eileen England and Tracey Slinger.
- Merryl, David and Bill visited the Chinaman's Hut at Mimosa Station this morning. Built in 1891, partially iron/weatherboard clad and iron roof. The hut is of great significance as there is only one other building like this in Australia. Michael Williams identified this in a write up.

- It is in quite a fragile state, best practice would be to protect it, fenced off from livestock, leave it in its current location, cover it?
- Wilma mentioned the age of the current owner, and with no family, this should be a priority to ensure that the hut is retained. Move this into our current projects as a matter of priority.

Oral History Project

- Cr Judd said we need to try and encourage others to join and assist with this project.
ACTION: Sal to discuss a promotion on Facebook and Narraburra News.

Hoskins Street Business Occupancy

- Sal advised she met with Council's Communication and Media Officer, she is going to set up a draft idea using Publisher to record details, update to maintain.

Digitalisation of the Temora Independent

- Cr Goode arranged an invoice from Alan at Pascoe Digital to follow up from last year's batch, to scan further local papers. See outgoing correspondence.

Self-Drive Tours

- Mark from Cuttlefish is working on driving tour graphics and map.

Main Street Verandah Re-Instatement

Westminster Hotel

- Cr Irvine advised that he had been contacted by a concerned resident in regard to the state of disrepair of the hotel. A noticeable section in the front left corner where the post has deteriorated so badly that it's virtually not there.
- Kris advised the owner recognizes the issue being a qualified builder himself, no work imminent, possibly the end of the year or into 2025.
Immediate remedial action to secure the area with temporary acro-props will take place tomorrow.
The condition of the building-deterioration has happened over a long period of time. Local tradesman carried out some emergency repairs several years ago.
ACTION: Kris to follow up with owner.

Railway Hotel

- Cr Irvine discussed the owners of the hotel making contact with him in regard to some work they would like carried out, using photos and information from the interpretative panel outside their hotel. He advised that they had made a choice

on a colour scheme they have chosen to use for signage and building.

ACTION: Sal to resend report and make contact with them to arrange a catchup with David.

ACTION: Sal/David to discuss with Communications and Media Officer a meeting on site at cnr Hoskins and Loftus Street with David, Greg Durham and Katie Keith for a media release to promote the work carried out in keeping with the character of these buildings.

Temora & District Hospital

- We received a History Project Concept and Quotation for the Temora and District Hospital Redevelopment from Rob Willis.

ACTION: David to draft a letter regarding the roof on the old children's ward this to be forwarded to Claire who will email both the letter and Rob's information on to her contact.

Heritage Assistance Fund

- No applications received.
- Katie Keith Design to provide an application prior to the 30/6 for the repair to leadlight cnr Hoskins and Loftus Street – Catalyst. **MOVED** Bill and **SECONDED** Cr Goode.
- Interpretative Panel re-make – 9 panels in black and white.

ACTION: Sal to arrange for the quote to be invoiced ready for payment by 31/5.

Heritage Advisors Report

- As per David's report.

Correspondence:

Inwards

- Letter from Edwina Sinclair – St Andrews Presbyterian Church regarding larger grants through the Heritage Assistance Fund.

Outwards

- Response to Edwina Sinclair advising allocation of a further \$1,500.00. **MOVED** Cr Judd and **SECONDED** Wilma.
- Letter to the Editor at Temora Independent regarding PDF copies of older newspapers, create a relationship with the new owners. **MOVED** Cr Goode and **SECONDED** Merryl.

General Business:

- **Wilma** – Bus Tour on 27th April was very successful with really good numbers. Thanks to Ros and Merryl for their assistance. Raised approximately \$700. Merryl said Wilma thinks this will be her last bus tour – very successful!
- **Cr Judd** – Discussed the Marie Narelle Statue, a worthwhile project, worth having a go at it. Cr Judd thought the bust size would be a more achievable option. Cr Judd to drive this, Heritage Committee will support as best we can. Create interest within the community, with a visual image. Bill suggested talking to Coralie McKenzie and creating a small sub-committee.
- **Cr Irvine** – Asked where things are up to regarding the Mural Project. Kris advised at this stage there has been no further progress. The condition of the wall at the building beside the service station is poor, it was noted that several attempts had been made to contact the owners of the building, no reply to date.

Sal to find David's report on the Mural Projects, and to make contact with the owner of the building mentioned.

Meeting Closed:

1.18 pm

Next Meeting:

Thursday 6th June, 2024 in the Council Chambers

20.16 COUNTRY MAYORS ASSOCIATION MINUTES HELD 10 MAY 2024

File Number: REP24/478

Author: Executive Assistant

Authoriser: General Manager

Attachments: 1. Country Mayors Association



Country Mayors Association of NEW SOUTH WALES Inc

Chairperson: Cr Jamie Chaffey

PO Box 63 Gunnedah NSW 2380

02 6740 2115

e-mail admin@nswcountrymayors.com.au

ABN 92 803 490 533

MINUTES

GENERAL MEETING – THEME “FINANCIAL SUSTAINABILITY”

FRIDAY, 10 MAY 2024 YORK CLUB, SYDNEY

The meeting opened at 8:25 a.m.

1. ATTENDANCE:

Karina Ewer	CEO	Berrigan Shire Council
Julia Cornwell McKean	Mayor	Berrigan Shire Council
Cr. Rick Firman	Mayor	Temora Shire Council
Melissa Boxall		Temora Shire Council
Cr. Jamie Chaffey	Mayor	Gunnedah Shire Council
Gary Fry	Secretariat	CMA
Ryan Palmer	Mayor	Port Stephens
Cr Peter Sharp	Deputy Mayor	Lockhart Shire Council
Peter Veneris	GM	Lockhart Shire Council
Cr. Russell Webb	Mayor	Tamworth Regional Council
Paul Bennett	GM	Tamworth Regional Council
Doug Curran	Mayor	Griffith Council
Brett Stonestreet	GM	Griffith Council
Russell Fitzpatrick	Mayor	Bega Valley Shire Council
Anthony McMahon	CEO	Bega Valley Shire Council
Phyllis Miller	Mayor	Forbes Shire Council
Steve Loane	GM	Forbes Shire Council
Lisa Schiff		Forbes Shire Council
Tony Donoghue	GM	Coolamon Shire Council
Craig Milburn	GM	Kempsey Shire Council
Chris Homer	Mayor	Shellharbour Council
Roger Bailey		Warrumbungle Shire Council
Ambrose Doolan		Warrumbungle Shire Council
Cr Rob Banham	Mayor	Glen Innes Severn Council
Bernard Smith	GM	Glen Innes Severn Council
Neville Kschanka	Mayor	Narrandera Shire Council

Page 2

George Cowan	GM	Narrandera Shire Council
Patrick Bourke	Mayor	Federation Council
Doug Hawkins OAM	Mayor	Liverpool Plains Shire Council
Gary Murphy		Liverpool Plains Shire Council
Cr Doug Batten	Mayor	Gilgandra Shire Council
David Neeves	GM	Gilgandra Shire Council
Ruth McRae OAM	Mayor	Murrumbidgee Shire Council
John Scarce	GM	Murrumbidgee Shire Council
Darrell Tiemens	Mayor	Narrabri Shire Council
Aaron Johansson		Goulburn
Peter Walker		Goulburn
Doug Batten	Mayor	Gilgandra Shire Council
David Neeves		Gilgandra Shire Council
Neville Kschenka		Narrandera
Maree Statham	Mayor	Lithgow City Council
Ross Gurney	GM	Lithgow City Council
Scott Ferguson	Mayor	Blayney Shire Council
Max Eastcott	GM	Gwydir Shire Council
John Coulton	Mayor	Gwydir Shire Council
Megan Dixon	GM	Walgett Shire Council
Paul Phillips	Mayor	Lachlan Shire Council
Sue Moore	Mayor	Singleton Council
David Webb	GM	Hay Shire Council
Carol Oataway	Mayor	Hay Shire Council
Bronwyn Petrie	Mayor	Tenterfield Shire Council
Charlie Sheahan	Mayor	Cootamundra-Gundagai Regional Council
Steve McGrath	Interim GM	Cootamundra-Gundagai Regional Council
Rob Williams	GM	Narrabri Shire Council
Eoin Johnston	Deputy Mayor	Ballina Shire Council
Steve Reynolds	Mayor	Muswellbrook Shire Council
Derek Finnigan	GM	Muswellbrook Shire Council
Michael Lyon	Mayor	Byron Shire Council
Bob Callow	Mayor	Junee Shire Council
Maree Statham	Mayor	Lithgow City Council
Ross Gurney	GM	Lithgow City Council
Terry Dodds	GM	Murray River Council
Frank Crawley	Mayor	Murray River Council
Jane Redden	GM	Narromine Shire Council
Milton Quigley	Mayor	Warren Shire Council
Gary Woodman	GM	Warren Shire Council
Phillip Hood	GM	Walcha Shire Council
Eric Noakes	Mayor	Walcha Shire Council
Robyn Stevens	CEO	Shoalhaven Council
Neil Reilly	Mayor	Kiama Municipal Council
Jane Stroud	CEO	Kiama Municipal Council
Trevor Glover	Councillor	Cootamundra-Gundagai Regional Council
Jay Nankivell	GM	Broken Hill City Council

Jim Hickey	Deputy Mayor	Broken Hill City Council
Steve Krieg	Mayor	Lismore City Council
Jon Gibbons	GM	Lismore City Council
Mathew Dickerson	Mayor	Dubbo Regional Council
Mark Arnold	GM	Byron Shire Council
Leonie Brown	GM	Bourke Shire Council
Barry Hollman	Mayor	Bourke Shire Council
Robert Bell	Mayor	Uralla Shire Council
Jay Suvaal	Mayor	Cessnock Council
Ben Taylor	CEO	Wollondilly Shire Council
Tony Reneker	Mayor	Leeton Shire Council
Jackie Kruger	GM	Leeton Shire Council
Brett McInnes	GM	Inverell Shire Council
Kevin Beatty	Mayor	Cabonne Shire Council
Brad Byrnes	GM	Cabonne Shire Council
Nuatali Nelmes	Lord Mayor	City of Newcastle
Jeremy Bath	CEO	City of Newcastle
Paul Devery	GM	Cowra Council
Ruth Fagan	Mayor	Cowra Council
Rebecca Ryan	GM	Queanbeyan-Palerang Regional Council
Esma Livermore	Deputy Mayor	Queanbeyan-Palerang Regional Council
Simon Thomas		IPART
Louise Evic		IPART
Ian Chaffey	Mayor	Snowy Valleys Council
Viv May	Administrator	Wingecarribee Shire Council
David Kirby	GM	Brewarrina Shire Council
Ken Keith	Councillor and past CMA Chair	Parkes Shire Council
Brett Whitworth		Office of Local Government
Lisa Miscamble	GM	Wingecarribee Shire Council
Jason Hamling	Mayor	Orange City Council
Gary Wallace	GM	Oberon Shire Council
Mark Johnson	Mayor	Moree Plains Shire Council
Kelvin Tytherleigh	GM	Moree Plains Shire Council
Paul Harmon	Mayor	Inverell Shire Council
Sam Coupland	Mayor	Armidale Regional Council
James Roncon	GM	Armidale Regional Council
Louise Taylor		Office of Local Government
Sharne Colefax		Office of Local Government
David Reynolds		LGNSW
Darriea Turley AM	President	LGNSW
Bronwen Regan		LGNSW
Claire Pontin	Mayor	MidCoast Council
Adrian Panuccio	GM	MidCoast Council
Karen Taylor		NSW Audit Office
Greg Hill	GM	Central Darling Shire Council
Eric Groth	GM	Gunnedah Shire Council
Carmel Donnelly	Chair	IPART

Andrea Mears		Transport for NSW
Christine Boyd	Chief of Staff	Minister Aitchison
Leo Hauville	Mayor	Kempsey Shire Council
Tony Quinn	Mayor	Greater Hume Shire Council
Evelyn Arnold	GM	Greater Hume Shire Council
Gareth Curtis	GM	Dungog Shire Council
John Connors	Mayor	Dungog Shire Council
Mark Kellam	Mayor	Oberon Shire Council
James Burns	Deputy Mayor	Upper Hunter Shire Council
Greg McDonald	GM	Upper Hunter Shire Council
Dave Layzell	MP	Member for the Upper Hunter
Greg Tory	GM	Lachlan Shire Council
Peta Betts	Mayor	Edward River Shire Council
Ellie Tree	Deputy Mayor	Bellingen Shire Council
Brad Cam	GM	Mid-Western Regional Council
Grant Baker	GM	Bland Shire Council
Brian Monaghan	Mayor	Bland Shire Council
Sharon Houlihan	CEO	Canberra Region J.O.
Peter Johnstone	Mayor	Clarence Valley Council
Ashley Greenwood	A/GM	Bellingen Shire Council
Ms Alex Waldon	CEO	Upper Lachlan Shire Council
Pam Kensit	Mayor	Upper Lachlan Shire Council

APOLOGIES:

Darryl Jardine	Carrathool
Dallas Tout	Wagga Wagga
Mark Dicker	Blayney Shire Council
Lord Mayor Gordon Bradbery	Wollongong
Ken Ross	Wentworth Shire Council
Daniel Linklater	Wentworth Shire Council
Sharon Cadwallader	Ballina Shire Council
Craig Davies	Narromine Shire Council
Mayor Marsen	Yass Valley Council
Amanda Findley	Cobar Shire Council
Mayor Shoalhaven	
Adrian Butler	Federation Council
Mayor Cr Kylie King and the CEO Frank Zaknich	Albury City Council
Cr. Matt Gould	Wollondilly Shire Council
Vivian Slack-Smith	Brewarrina Shire Council
Neil Westcott	Parkes Shire Council

**CMA Chair Jamie Chaffey Welcome attendees and opened the meeting.
And conducted the Acknowledgement to Country**

...We acknowledge the Traditional Custodians of the land and waters, and we show our respect for Elders past and present and emerging. We are committed to providing communities in which Aboriginal and Torres Strait Islander people are included socially, culturally and economically.

Adoption of Minutes of Previous Meeting:

RESOLVED that the minutes of the Annual General Meeting held on 22 March 2024 be accepted as a true and accurate record (unanimous).

Matters Arising from the Minutes – Nil

PRESENTATIONS

Minister Jenny Aitchison

The Minister began by introducing Anthony Haze, Executive Director of Community and Place.

"Through transport, I try to get around the State as much as possible. I recently drove the Armidale-Kempsey road and it has a long way to go but there has been a lot of progress. Having lived in Walcha and now the Hunter, I know how important roads are and how quickly were need to return access to people after disasters," she said.

"With disaster recovery, we are good at getting people out but the infrastructure repairing processes are not perfect. Planning and Emergency Services are leading the reconstruction. The scale of the unprecedented recovery is staggering. I thank Jamie for the advice. We (TfNSW and Local Government) are a team. I want you to come to me. Don't just sit there and think things are not going well, let us know when the Department officer to LGA officer level is not working well. Let's talk about efficiency. There is a backlog of claims. We have put more resourcing in. We're not here to knock you out, we're here to help you out. Get work happening by going for low hanging fruit first."

"Transport Plans must include Transport for NSW; we need to work together with Country Councils."

"Transport options such as community transport can be so important are we welcome cost effective options."

The State's road toll has increased by over 30 percent to 366 deaths on our road network in a year."

Q&A

Mayor of Greater Hume Council Tony Quinn: \$5.5 million was spent on country roads, then there was a reduction over five years announced for repair grants.

Minister: I fight for every dollar on roads and you've got disaster recovery funding.

Mayor Gwydir Shire John Coulton: We had to put recovery money in ourselves and go into debt (to get disaster recover works going). The money just isn't there.

Minister: Contact us and we'll work with you.

Forbes Shire Mayor Phyllis Miller: Got a problem, go to the Minister. Thank you for your commitment to work with Country Councils.

Upper Hunter Deputy Mayor James Burns: Will you include airports in your portfolio?

Minister: I want them in our portfolio but there are challenges, we are looking at it. We need the integration.

Parkes Shire former Mayor and past CMA Chairman, Cr. Ken Keith: Will be see something done with a Blackheath tunnel link to the Central West.

Minister: Hunter is our first priority, with the port, REZ etc. Then we are focused on the Central West. That tunnel would be a \$12billion project and could not happen without the Federal Government. We are working on a strategic assessment of that corridor. We are working on Blue Mountains sites.

Lithgow City Council Mayor Maree Statham: Megalong Valley people cannot commute. We've had seven natural disasters. We need an alternative route from Central West to Sydney. We need a roundabout or lights on the entrance to Lithgow.

Minister: We have disaster recovery deadlines and funds are not unlimited; we are prioritising. I take on board your comments about traffic control measures at the entrance to Lithgow.

Another question from the floor asked: Works by TfNSW have delayed the flow on of flood waters. Have you discussed this with the Water Minister?

Minister: This is not a concern I have encountered. I will discuss this with the Minister.

General Manager of Mid-Western Regional Council Brad Cam: I will be talking to you about the Golden Highway.

President of ALGA, Cr. Linda Scott

Next Week is the Federal Budget. Fair funding increases have been promised and we're particularly focused on FAGS. We've asked that they pay it forward or forgive a year if they do not continue that. That is asking for billions of dollars. We do not expect but we're asking for the 1%.

The Climate Fund was oversubscribed and we want to see that fund continued. We have actually found that the state of Local Government assets has improved.

She reminded councils to put a submission into the Federal Government Inquiry. 8% nationally and 33% in NSW road toll increase and out roads funding / condition is a factor.

She recommended heat risk maps, showing where people can go if their health is threatened by extreme heat.

A metropolitan council has decided to ban a book. I recommend our councils live up to the social license and expectations we have.

A CMA member commented about the Cumberland City Council book ban: Local Government is held in higher esteem than State and Federal Government, according to a survey report released last week.

Linda Scott agreed but said that banning books makes her job harder.

Professor of Local Government Economics, Institute for Regional Futures Joseph Drew

With a presentation that was rapid fire, yet laid back, Professor Drew began by stating that the NSW Government Inquiry (like others) fails to define financial sustainability in Local Government. He defined it as the ability of a council to meet its obligations without impinging on its ability to meet the needs of the future generation(s).

We need proper evidence to base our decisions on. The Government always brings commercial consultants in to look at their results and amalgamation is their solution.

When I look at sustainability, I look at 50 ratios. Horizontal fiscal equalization is the law. The FAGS are legislated, they should not need to be begged for. Bayside Council gets nearly \$5mil and far more per km than country councils. Efficiency ratio is another example of what does not fit into financial sustainability. We can measure revenue efforts properly.

Debt capacity, scale, capacity to pay can all be measured precisely. The Federal Government is broke, I don't see the increase hoped for happening but we do need to see a better allocation.

I am suggesting you get an authoritative piece of work done that shows your inconvenient facts about regional councils efficiencies, the facts on expenses, which are far higher than in Sydney.

Q&A

How do we get them to listen to your reports?

A: Plain language videos explaining it to your communities and educate from the ground up.

Patrick Bourke, Federal Shire Mayor: What approach should we take with the Government?

A: They are doing themselves a favour if they give you a fair shake.

Greater Hume Council Mayor Tony Quinn: Where would the money come from?

A: The bucket of money is there. It will not get bigger but I want to see it allocated to where it is needed.

Blayney Shire Mayor Scott Ferguson: The current rate system?

A: I hate rate capping too but the State Government that gets rid of rate pegging will be gone for 10 years. IPART does a great job with what they have but I advocate a range of rate caps which reflects the different circumstances of different councils.

Cr Darriea Turley AM, President of LGNSW

Cr Turley reiterated the importance of submitting to the sustainability inquiries. LGNSW upcoming conferences were also promoted. With more updates in her written report to the CMA, she kept her presentation concise to enable the meeting to regain some time.

Narabri moved and Cessnock seconded the motion that Upper Hunter Shire Council be accepted as the newest member of the CMA. It was passed unanimously. The membership total is now 89 Councils.

NSW Audit Officer Karen Taylor

Ms. Taylor began by explaining that the NSW Government mandated auditing through the NSW Audit Office in 2016, to lift quality and consistency in financial reporting and transparency from Local Government.

All reports are published on our website. We do not comment on Council performance or provide advice. We recently conducted audits of interest such as one on the Office of Local Government. Our website has audits arranged with like bodies together.

We do financial audits, performance audits and sometimes special audits.

We recently did a deep dive into MidCoast Council looking at performance, financial management and governance.

We look at how well are councils managing funds such as those secured for water and sewer.

We also look at risk assessment, financial sustainability indicators and net financial liabilities, negative cashflows, operating performance, unrestricted cash, debt service cover, benchmarking and strategy.

Audit structures are standard. The fees have increased, based on general increases since Covid. Local Government fees are relative to expenses and assets. Our new Auditor General is looking at fees, effectiveness and efficiencies in the audit office.

She said that 54% of councils have early or progressive financial reporting, which speeds things up at the end of the financial year but acknowledged that financial resources can be more limited in regional councils.

Benefits of the current NSW Audit Office process include comparability of local government audited financials.

Q: The Audit has hit us with a 31% increase in audit fees. It has a monopoly. It's not good enough.

A JO Chair and CMA Committee member agreed regarding the increase in audit fees, given the limitations on revenue growth. Factoring in the cost of your waste management facility in 50 years time is ridiculous.

A: The Auditor General is looking into the fees and the market determines the cost based on audit providers' tenders.

Uralla Shire Council Mayor Robert Bell: Ask the audit office about why the red fleet is on our books and it will help with insomnia.

Mayor of Tenterfield Shire Bronwyn Petrie: You out-source? We could get those same auditors.

A: We oversee the work. We didn't want to take work away from regional accounting firms.

Forbes Shire Mayor Phyllis Miller: I want to assure you, we were employing those firms. What has happened is they are having a lend of you. Then you are passing on the ridiculous fees.

Q: Why is our auditor from Bendigo Victoria?

A: They were probably the lowest tenderer.

Carmel Donnelly Chair of IPART

The Financial Sustainability reviews we did last year (reviews of the rate peg methodology), was enough to recommend a review into the financial model. There were 1,800 submissions into 17 SRVs. Due to demand, we included appendix in our reports, recording ratepayer concerns, such as affordability, cost of living and financial management or the history of decisions. Ratepayers often do not want their services to be cut and those people (most in need of services) cannot pay increased rates.

We put forward a model 15 years ago to not have a rate peg if Councils met certain criteria. There are non-rate peg options on the table.

The number of operating deficits has increased, operating backlogs have increased. Before 2011, the rat peg was closer to CPI.

Before 2022, the rate peg determination process did not include population growth (or decline) but it does now.

She said she knows that councils have different sets of circumstances and this has contributed to the call for the review. Historically, Councils with a low rate base can be where there is a low capacity to pay and there are services that maybe should not be funded by rates. It is important to target grants and alternative funding streams. We have recommended a review of pensioner concessions.

There is potential with the new rate peg methodology to adjust a rate peg based on local issues.

A rate pegging council reference group is to be formed.

A total of 9 current SRV decisions will be released shortly and the rationale for determinations. We are also consulting on Water NSW and the early childhood education sector.

Q: CMA Chair and Gunnedah Shire Mayor Jamie Chaffey: With determinations for the current SRVs coming soon, do you have any indication of what you expect from the next round?

A: No. I am focused on what we have on hand.

Q: The dam safety review you mentioned – we have dams that leak and the review is welcome.

A: A matter for parliament.

Q: Tamworth Regional Council Mayor Russell Webb: Government predictions are not the same as what is happening on the ground.

A: Each year we do use forecasts but we will cross-check with the census.

Q: Mayor of Goulburn Mulwaree Council Peter Walker: Will we be contacted next week for an outcome or more SRV requirements?

A: A council cannot submit an SRV until they see the rate peg. We are working on that. I am working hard to provide an outcome.

There was an open panel discussion with key NSW Government Departmental staff: Kiersten Fishburn, Secretary of the Department of Planning, Housing and Infrastructure; Brett Whitworth, Secretary of the Department of Local Government; and Nerida Mooney, Executive Director of Digital Analytics and Insights.

Kiersten described the restructure of the Department as in line with the Government's priorities and the way Local Government works.

Planning Portal has been a concern. Nerida Mooney discussed the technical and developmental side of the Planning Portal.

Brett Whitworth from Office of Local Government: It is critical to understand how a council is tracking against their budget. We can do our head in defining financial sustainability. Performance ratios need to be about can a council's financial position allow a council to meet its obligations.

Nerida discussed the Planning Portal. 109 websites are managed by her team. She has been working to marry the digital technology with the planning process. There were 7,000 tickets (matters to be resolved) in November and that has been reduced by 60%. We now have a concierge team to work with issues. We are committed to fixing the portal and we need Councils to help us to understand how or why it is not working for them. We've been told to fix what you've got before you build anything else, also that the system lacks flexibility. Councils are at the front line of customer frustration. We are producing digital training products, which will be important when you have staff turnover.

James: We're in the middle of the norther REZ, our tenancy rate went from 4% to 0. How do we plan for the accommodation needs of the REZ.

Kiersten Fishburn: Cumulative impacts data needs to be understood and working groups. Community reference groups needed.

Tamworth Regional Council GM Paul Bennett: Can you tell us about the AI in the planning portal.

Nerida Mooney: It may be 12 months before efficiency is improved with integrated AI.

Q: We're in the southwest REZ, not all developers are nice and want to go cheap and the Government backs the developer. We need the planning rules for the REZ to make sense.

A Kiersten Fishburn: We are happy to look at that.

A: Brett Whitworth: The Public Accounts committee needs to look at the red fleet

Q: Narrabri Shire Mayor Darrell Tiemens from— What is being done to cut the red tape? The perception is that NSW is a comparatively difficult State to do business in.

A: Kiersten Fishburn: I have heard that. We are improving systems and Minister Scully has got us doing a review about where we can cut red tape.

Wingecarribee Shire Council Administrator Viv May: The complexity of the first stages of a DA are something we would like to show you.

Nerida Mooney: I am happy to get out to regional NSW.

Q: Is there much work regarding different Departments holding up developments?

Kiersten Fishburn: This is a core concern. Agencies have been getting in the path of delivery and being told to change. Cabinet is seeing better Governance across departments.

Greater Hume Council Mayor Tony Quinn: Described how increasingly complicated the planning process has become and how it inhibits development. Rezoning of Crown Land has been a disaster.

Q: Forbes Shire Mayor Phyllis Miller: Do you work with the Department of Public Works? – our experiences have been terrible. Local Government cannot afford to use them.

A: Minister Moriarty is responsible and Steve Oor is the Secretary. I suggest making them aware of your concerns.

Q: Singleton Mayor and CMA Executive Member Sue Moore: We have 5,000 blocks ready to go but data has our population declining. This data is incorrect and impacting development. We cannot access funding. We need to update that data. Can you help at all?

Kiersten Fishburn: I want to know where infrastructure is holding you back from development. We want to be alerted to infrastructure blockages. Population figures are a contentious issue that we are always looking into.

Brett Whitworth: There's a housing accord between the State and Federal Government and you get housing through infrastructure funding.

Kempsey Shire Mayor Leo Hauville: Kempsey is neighbouring a REZ. Will you ensure working groups connect with neighbouring LGAs?

Brett Whitworth: Agreed that there is a mess right now.

Q: While a LEP change is in process no development can be approved?

Brett Whitworth: Agreed that a refusal could occur because incoming changes must be taken into account.

Kiama Mayor Neil Reilly: Asked about housing targets.

Kiersten Fishburn: Timeline is up to the Premier but we are almost ready to go.

Byron Shire Mayor Michael Lyon: We pretty much have 1400 lots ready to go. We get measured on the days a DA is in the system. Can we hit a pause when we send a DA back with requirements?

Kiersten Fishburn: The portal is a blunt instrument because it does count the number of days a DA is in your hands and we're working on improving that, she asked Nerida about that.
Nerida Mooney: We do need a better data strategy, to know what data points we need for reporting more nuanced data.

Brett Whitworth: You've had that stop the clock ability since 2000 (in respect to the Land and Environment Court).

Armidale Regional Council Mayor Sam Coupland: The Coalition of Renewable Energy Mayors has been lobbying regarding the expectations for renewable energy proponents. We are concerned that there will be some watering down once the Department has consulted

with proponents. We believe a Statewide approach is needed and we will oppose robustly any watering down of agreements with proponents.

Kiersten Fishburn: Thank you for your comments.

Muswellbrook Shire Council Mayor Steve Reynolds: The data for populations does not reflect our reality. Where are we at for jobs and employment lands (mining is in the too hard basket)?

Kiersten Fishburn: We need to talk to the Department of Regional NSW.

CMA Executive Member and Bega Valley Shire Mayor Russell Fitzpatrick delivered a report on Financial Sustainability with CMA Chair and Gunnedah Mayor Jamie Chaffey, who also went through the 2024 CMA Member survey results.

Russell highlights the real data, including own source revenue, with ALGA stating that nationally it can be as much as 90% but in country NSW it averages 44%.

There is \$7billion held in trust by NSW Councils.

City NSW Councils have close to a billion in unrestricted cash reserves but still receive grants.

Jamie Chaffey said Russell Fitzpatrick has put a huge amount of work in, as a member of the CMA Executive Committee. Russell explained that he sourced data from individual Council websites and collated but there were several Councils whose financials were too difficult to find.

Q: Could we put the spreadsheet on the CMA website?

Jamie and Russell said that it could be dangerous and councils have not given permission for sensitive data to be published in a comparable way.

Jamie then went through the member survey. Financial Sustainability is still number one but housing has crept up to number two priority for members.

Correspondence

Moree Plains Shire Council moved and Orange City Council seconded that the correspondence be accepted. Endorsed unanimously.

Finances

It was announced that 10 councils are still owing fees.

General Business

Greater Hume Mayor Tony Quinn: What's going to happen after disaster funding runs out?

Queanbeyan-Palerang Regional Council GM Rebecca Ryan: Can we make it an agenda item on the next meeting?

Singleton Mayor Sue Moore: I would be happy to discuss a report we have sourced from Professor Joseph Drew.

CMA Chair and Gunnedah Mayor Jamie Chaffey: The Muswellbrook Mayor asked about the cost of the CMA getting Prof. Drew to consult on report.

Forbes Shire Mayor and CMA Exec. Member Phyllis Miller: We are saving money by cutting Department of Public Works out of a project. They are charging like wounded bulls, they are not helpful, they are a hindrance.

Mayor Jamie Chaffey asked if we should invite Public Works to Kempsey. Public safety was suggested from the floor. Rebecca Ryan said she has no problem with Public Works. Oberon said they have similar issues with Public Works issues to Moree Plains.

Kempsey Shire Mayor Leo Hauville and GM Craig Milburn concluded the meeting with a presentation about the upcoming June Transport and Roads conference, which they are hosting.

There being no further business, the meeting was formally closed at 12:48 pm.

Cr Jamie Chaffey
Chairman Country Mayor's Association of NSW

20.17 LCMC AGM MINUTES HELD 28 MAY 2024

File Number: REP24/552
Author: Executive Assistant
Authoriser: General Manager
Attachments: 1. LCMC AGM



Lake Centenary Management Committee Annual General Meeting

28/05/2024 – Temora Hotel - Meeting opened at 7.12pm

Simon welcomed those attending.

Present: Simon Forsyth, Blake Forsyth, Grant Kelly, Amber Crawford, Brent Crawford, Brett Cornford, Paul Mahon, Amanda Blachut, Adam Blachut, Graham Sinclair.

Apologies: Gordon Durham & Marty Moses.

Moved: Amanda B, Seconded: Brent C

Review of the actions from the previous AGM held on the 09/05/2023 was read and accepted.

Moved: Amber C, Seconded: Adam B

Chairman's Report:

Well, how quickly the past twelve months has passed. It only seems like yesterday that Brett vacated the Chairmans position.

Although it has been a somewhat quiet year there have been a number of events that Lake Centenary has been fortunate enough to host. On the 21st of October Lake Centenary hosted the highly successful 'A Day at the Lake'. The event hosted by the Temora Aviation Museum attracted hundreds of people to an entertaining day of music by many artists including the Baker Boys. The event was held on the foreshore of the beautiful Lake Centenary. Although challenging weather tested the crowd, it was great to see the support from both locals and visitors alike to Temora. I really hope that this event will become a regular feature on the Lake Centenary calendar in the years to come.

On the 24th March Lake Centenary hosted the Wagga scout group for some canoe activities, although not in the main body of the Lake it was again great to see Lake Centenary again being a drawcard for people to come to Temora.

On the 7th April Bidgee Dragon boats hosted a come and try day at Lake Centenary. After some teething issues it was again great to see the Lake being used for several different demographics.

After a bit of work the storage compound has finally been removed. A big thank you to Adam and Brett for the relocation of the remaining items from the compound.

April this year seen the erection of our 2 new rules boards by Anthony Irvine. These much-needed boards have come up a real treat, so again thanks to Irvines Signs for the quality of workmanship.



The Jet Boat racing continues to go from strength to strength. I have been in regular contact with Justin Roylance and believe the two committees will continue to support one another thus making the facility more user friendly as the events grows year on year.

Again, Shan and the Sugar and Spice van have continued to provide a great meal and coffee service at the Lake. It is very encouraging to see the number of people enjoying a coffee or cake on the grounds of Lake Centenary. I hope they continue to offer this tremendous service over the coming 12 months.

To the Temora Shire Council, firstly Graham for donating his time as the council delegate, attending our meetings and especially the staff who continue to maintain the facility and grounds, the LCMC really appreciate your support. As no doubt has been stated many a times, I believe the Council thoroughly understand what an asset Lake Centenary is and hope they continue to provide excellent support to the facility.

Ampol Temora continue with their exceptional service that they provide for the Lake Committee by recording the Launch Passes. To Collette and all off the staff, a huge Thank You.

Thanks to Brett for managing the members list and dealing with the odd boom gate issue. To Buffy and Amanda, thanks again for your Secretary and Treasurer roles that you continue to do to keep the LCMC functioning.

Lastly to everyone here tonight, as part of the LCMC Committee, I would like to thank you all personally for the time you give up attending meetings, to attend working bees and contribute to making Lake Centenary, the Jewel in Temora's crown.

Moved: Simon F, Seconded: Amanda B

Treasurer's Report:

For the 12 months from 1 May 2023 to 30 April 2024, Lake Centenary was in a comfortable position with \$49,497.05 in the bank. We have strengthened our cash position by \$808.21. There are no active Term Deposits at this time.

Memberships where a bit lower than last year, down by \$1,618.18 to total \$11,136.36.

35% of our memberships were paid via bank deposit (LY 37%), 65% by cash at the local Ampol in Hoskins St (LY 63%). We are very lucky to have them to safely administer the cards and bank the cash in a timely manner – making it easier for out-of-town users.

This year the major projects sponsored by the committee were: replaced the rules and regulations signage at the lake, and a damaged shade sail in the ski area.

A big thank you to all the lake committee members for your time and effort, ideas for the lake, and keeping the lake user's safe.



And lastly thank you to the Temora Shire Council for keeping the grounds and amenities in pristine condition, this reflects your investment into the lake, and the people of Temora.

Thank you,

Amanda Blachut

Treasurer

28th May 2024

Moved: Amanda B, Seconded Brett C

Election of LCMC office Bearers, 2024

Chairman, Simon Forsyth declared all positions vacant. Paul Mahon was appointed as interim chairman to conduct the elections.

POSITION	OUTGOING	INCOMING	NOMINATION	SECONDED	Vote
Chairperson	Simon Forsyth	Simon Forsyth	Amber Crawford	Amanda Blachut	Unanimous
Vice Chairperson	Adam Blachut	Adam Blachut	Simon Forsyth	Brett Cornford	Unanimous
Treasurer	Amanda Blachut	Amanda Blachut	Amber Crawford	Simon Forsyth	Unanimous
Secretary	Amber Crawford	Amber Crawford	Adam Blachut	Brett Cornford	Unanimous
Publicity Officer		Grant Kelly	Simon Forsyth	Brent Crawford	Unanimous
Committee	Brent Crawford	Brent Crawford Brett Cornford Blake Forsyth	Simon Forsyth Adam Blachut	Amber Crawford	Unanimous

The Annual General Meeting closed at 7:05pm

20.18 TEMORA RUGBY LEAGUE FOOTBALL CLUB - THANK YOU

File Number: REP24/466
Author: Executive Assistant
Authoriser: General Manager
Attachments: 1. TRLFC

Temora Rugby League Football Club would like to thank the Temora Shire Council for the recent refurbishment of the League Tag Sheds.



Temora Rugby League Football Club Inc.

Affiliated with Group 9

Temora Rugby League
PO Box 523
TEMORA NSW 2666

EMAIL: temora_dragons_RLFC@outlook.com

President: John Morton
Ph: 0427 702 970
Secretary: Virginia Bent
Ph: 0448 780 746
Treasurer: Rob Fisher
Ph: 0409 828 054

20th May 2024

The General Manager
Temora Shire Council
Loftus Street
TEMORA NSW 2666

Dear Madam

RE: UPGRADE OF LEAGUE TAG SHEDS

The Temora Rugby League Football Club would like to sincerely thank Temora Shire Council for the recent refurbishment of the LT sheds.

The improvements have enhanced the functionality and of the sheds, making them even more valuable to our community.

Kind regards

Virginia Bent
Secretary
Temora Rugby League Football Club

LIFE MEMBERS: John J. Gillies (dec), Eric J. Coleman (dec), Bernard J. Coleman (dec), William A. Pinney (dec), Frederick A Meale (dec), Barnet Roberts (dec), Gordon F. Lynch (dec), Brian F. Hughes, Valda E. Hughes, Daniel J. Pinney, John P. Leary (dec), Phillip J. Fritsch, Ronald E. Schulz (dec), Graham W. Cowled, Jeffrey C. Smith, Ron (Gubby) Allen, Malcolm Krause, John D. Morton, Ray Gavenlock (dec), Les Joyce (dec), Justin Hayden, John Snell (dec), Adrian Cain, Ian Harper, Leo Casey, Trevor Krause, Michael Harper, Jackelyn Hughes, Anthony Madden, Kris Rands, Mark Hughes

GROUP NINE PREMIERS – First Grade 1957-58-59-61-77-98-02-04-06

Reserve Grade 1946-49-81-82-84. Under 18s 1953-58-72-88-06-08-12-13-15. Under 16s 1993-00-01-02-04-11-14.

Clayton Cup Winner 1957-2004. League Tag 2009-10-22-23

20.19 TEMORA & DISTRICT SPORTS COUNCIL - THANK YOU**File Number:** REP24/471**Author:** Executive Assistant**Authoriser:** General Manager**Attachments:** 1. Temora & District Sports Council**FIRST HEADING**

Temora & District Sports Council would like to thank Temora Shire Council for the sponsorship at the annual presentation night.

Thank you to Council staff for all the extra work in ticket sales, printing and cutting up tickets.



Temora & District Sports Council

P.O. Box 262, Temora NSW, 2666

21st May2024

To The Temora Shire Council,

On behalf of the Temora & District Sports Council it is with great pleasure that we give you a huge thank you for your generous sponsorship and support for our Annual Sportsperson of the Year Presentation Night. We had a fantastic great guest speaker; Emily was a huge hit with our audience.

Michael McCormack did a great Q & A with Emily and the girls/kids that attended the coaching clinic were amazed at the drills etc., that they were shown by Emily. Lots of reports stating that Emily was the best guest speaker that we have had.

We had good numbers with 160 people in attendance.

Your generous donation is much appreciated by The Temora & District Sports Council.

I would also like to thank all the girls that were responsible for the ticket sales, printing and cutting up the tickets for me. Your help was very gratefully appreciated.

Thank You
Rick, Denise, and Judy

A handwritten signature in cursive script, appearing to read "Judy Gilchrist".

Hon. Patron: Mr Harold Hetherington OAM • President: Cr Rick Firman OAM
Vice President: Mr Tony Stringer • Vice President: Mr John Morton
Secretary: Mrs Judy Gilchrist • Treasurer: Mrs Denise Breust

20.20 TEMORA JUNIOR RUGBY LEAGUE - THANK YOU**File Number:** REP24/474**Author:** Executive Assistant**Authoriser:** General Manager**Attachments:** 1. Temora Junior Rugby League

Temora Junior Rugby League would like to thank Council on the presentation of the grounds for the first weekend of home games at Bob Aldridge.

**TEMORA JUNIOR RUGBY LEAGUE**

PO Box 266, TEMORA NSW 2666

temoraschoolboys@gmail.com

21st May, 2024

General Manager

Temora Shire Council

PO Box 62

TEMORA NSW 2666

Dear Mel,

RE: BOB ALDRIDGE

The Temora Junior Rugby League Committee and Members would like to place on record our appreciation for the presentation of the immaculate fields at Bob Aldridge. The efforts of Council and Council Staff were truly showcased over the weekend at our first home game hit out at Bob Aldridge against Tumut on Saturday 18th May.

The fields and associated facilities have never looked better and this is due to Temora Shire Council.

The commentary from our visiting association also stated 'how beautiful everything looked'.

The Committee notes that these positive outcomes are from a whole collective of people and we would appreciate if you could pass on our appreciation of their efforts.

Yours faithfully

Dean Guymer - President

For and on behalf of the Temora Junior Rugby League Committee

President
Dean Guymer

Secretary
Craig Breust

Treasurer
Michael Crawford

20.21 ROADS TO RECOVERY PROGRAM**File Number:** REP24/476**Author:** Executive Assistant**Authoriser:** General Manager**Attachments:** 1. Roads to Recovery Program

Council has received advice that it will receive \$7,268,545 for the five-year funding period 1 July 2024 to 30 June 2029 under the Roads to Recovery Program.

Council has received \$4,955,808 over the course of the previous 5-year funding program which included an additional \$825,968 over the 2020 and 2021 financial years to support Councils through drought recovery. While the increase in funding is appreciated, further significant funding increases are required. Announcements made in May 2023 by the Minister for Regional Development, Local Government and Territories stated that the Roads to Recovery funding will be progressively doubled through phased increases over the forward federal budget estimates.

While Council's draft budget estimates include \$1.149 million in roads to recovery income, it is still unclear what the annual allocation for this 5-year program will be.

The Roads to Recovery Program will continue to operate under simple administrative arrangements, allowing Council to decide the priority projects on which to spend their allocation.



THE HON CATHERINE KING MP
Minister for Infrastructure, Transport, Regional
Development and Local Government

THE HON KRISTY MCBAIN MP
Minister for Regional Development,
Local Government and Territories

Rick Firman
Mayor
Temora Shire Council
PO Box 262
TEMORA NSW 2666

Via: rfirman@temora.nsw.gov.au
Cc: temshire@temora.nsw.gov.au

Dear Mayor/Councillor

I am writing to advise your funding allocation under the **Roads to Recovery** (RTR) Program. The Australian Government is proud of its continued support for road construction and maintenance through RTR with \$4.4 billion being made available over the next five years. In 2024-25, the annual RTR budget is \$650 million and will increase over the funding period to reach \$1 billion per year from 2027-28. This represents the first increase in RTR funding since 2019-20. This permanent increase will allow for more effective long-term planning for the safer maintenance and upgrade of our local roads without being subject to budget cycles.

I am pleased to advise that **Temora Shire Council** will receive **\$7,268,545** for the five-year funding period 1 July 2024 to 30 June 2029. This allocation has been calculated based on an increase to the initial funding allocation received for the 2019-2024 RTR funding period.

The once-off additional allocation Temora Shire Council received in the 2020 calendar year on account of being eligible for the *Drought Communities Program* has now been exhausted. Over this period Temora Shire Council was temporarily allocated an additional \$825,968 for the period 2019-20 through 2023-24.

The Australian Government is continuing to invest and support communities affected by drought by investing \$519.1 million in *Future Drought Fund* programs to prepare for the next drought and build climate resilience. Further information can be found at <https://www.agriculture.gov.au/agriculture-land/farm-food-drought/drought/future-drought-fund>.

The RTR Program will continue to operate under simple administrative arrangements, allowing funding recipients to decide the priority local projects on which to spend their allocation. In accordance with the current arrangements, projects funded under RTR can be delivered at any time throughout the five-year funding period. While your nominal annual allocation gradually increases over the next five years, if you have local priorities that require access to funding sooner, I encourage you to identify and schedule your projects as early as

PO Box 6022 Parliament House, Canberra ACT 2600 | Tel: (02) 6277 7520

possible in the new financial year and contact the Department of Infrastructure, Transport, Regional Development, Communications and the Arts by email to Roads.toRecovery@infrastructure.gov.au.

The department will soon write to formally advise you of the updated program conditions prior to the start of the new funding period, including in relation to your nominal annual allocation and own source expenditure requirements.

The Australian Government is committed to improving employment opportunities for First Nations peoples and we ask for this consideration to be applied to projects using RTR funding.

In addition to the RTR funding commitment, the Australian Government has increased funding to the **Black Spot Program**, and from 1 July 2024 will commence the new **Safer Local Roads and Infrastructure Program**. Collectively these programs provide a valuable source of funding to local governments seeking to improve road infrastructure and safety. Councils will also be interested to know that submissions are continuing to be accepted for the **Heavy Vehicle Rest Area initiative**. For further information on these programs and how to apply, please visit <https://investment.infrastructure.gov.au/about/local-initiatives>. I encourage you to consider these programs to support your local road safety improvements.

I look forward to continuing the successful relationship between the Australian Government and your council over the coming years.

Yours sincerely



THE HON CATHERINE KING MP
Minister for Infrastructure, Transport, Regional Development and Local Government



THE HON KRISTY MCBAIN MP
Minister for Regional Development, Local Government and Territories

22 May 2024

21 CONFIDENTIAL REPORTS**RESOLUTION 110/2024**

Moved: Cr Graham Sinclair

Seconded: Cr Lindy Reinhold

That Council considers the confidential report(s) listed below in a meeting closed to the public in accordance with Section 10A(2) of the Local Government Act 1993 at 5:47pm

21.1 Confidential Minutes of the Assets & Operations Committee Meeting held on 11 June 2024

This matter is considered to be confidential under Section 10A(2) - b, c and f of the Local Government Act, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with discussion in relation to the personal hardship of a resident or ratepayer, information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business and details of systems and/or arrangements that have been implemented to protect council, councillors, staff and Council property.

RESOLUTION 111/2024

Moved: Cr Graham Sinclair

Seconded: Cr Anthony Irvine

It was resolved that the reports be received.

CARRIED

RESOLUTION 112/2024

Moved: Cr Graham Sinclair

Seconded: Cr Belinda Bushell

It was resolved that the reports and recommendations as presented be adopted.

CARRIED

21.2 Confidential Minutes of the Economic Development and Visitations Committee Meeting held on 11 June 2024

This matter is considered to be confidential under Section 10A(2) - c and di of the Local Government Act, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business and commercial information of a confidential nature that would, if disclosed prejudice the commercial position of the person who supplied it.

RESOLUTION 113/2024

Moved: Cr Claire McLaren

Seconded: Cr Belinda Bushell

It was resolved that the reports be received.

CARRIED

RESOLUTION 114/2024

Moved: Cr Belinda Bushell

Seconded: Cr Graham Sinclair

It was resolved that the reports and recommendations as presented be adopted.

CARRIED

21.3 TSC Workforce Management Planning

This matter is considered to be confidential under Section 10A(2) - f of the Local Government Act, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with details of systems and/or arrangements that have been implemented to protect council, councillors, staff and Council property.

RESOLUTION 115/2024

Moved: Cr Belinda Bushell

Seconded: Cr Graham Sinclair

It was resolved that Council note this report.

CARRIED

21.4 Employee Incentive Scheme Nomination

This matter is considered to be confidential under Section 10A(2) - a of the Local Government Act, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with personnel matters concerning particular individuals (other than councillors).

RESOLUTION 116/2024

Moved: Cr Lindy Reinhold

Seconded: Cr Claire McLaren

It was resolved that Council awards an Employee Incentive Award.

CARRIED

21.5 Employee Incentive Scheme Nomination

This matter is considered to be confidential under Section 10A(2) - a of the Local Government Act, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with personnel matters concerning particular individuals (other than councillors).

RESOLUTION 117/2024

Moved: Cr Lindy Reinhold

Seconded: Cr Claire McLaren

It was resolved that Council awards an Employee Incentive Award.

CARRIED

21.6 Pinnacle Community Services

This matter is considered to be confidential under Section 10A(2) - a and c of the Local Government Act, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with personnel matters concerning particular individuals (other than councillors) and information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business.

RESOLUTION 118/2024

Moved: Cr Graham Sinclair

Seconded: Cr Max Oliver

It was resolved that Council proceed as outlined in the report.

CARRIED

Cr Max Oliver returned to the meeting at 6:39PM.

RESOLUTION 119/2024

Moved: Cr Belinda Bushell

Seconded: Cr Nigel Judd

It was resolved that Council adopts the motions from the closed committee of Council.

CARRIED

22 MEETING CLOSE

The Meeting closed at 6:39PM.

The minutes of this meeting were confirmed at the Ordinary Council Meeting held on 18 July 2024.

.....

GENERAL MANAGER

.....

CHAIRMAN