# Community Strategic Plan

Temora Tomorrow

Towards 2035

FEBRUARY 2022



# Acknowledgment

Temora Shire in the NSW Riverina region recognises the Wiradjuri people, who are the traditional custodians of these lands. We pay respect to the Wiradjuri people both past and present, and recognise the culture, strength, resilience and capacity of the Wiradjuri people. We also acknowledge the contributions of Aboriginal Australians to this country we all live in and share together.



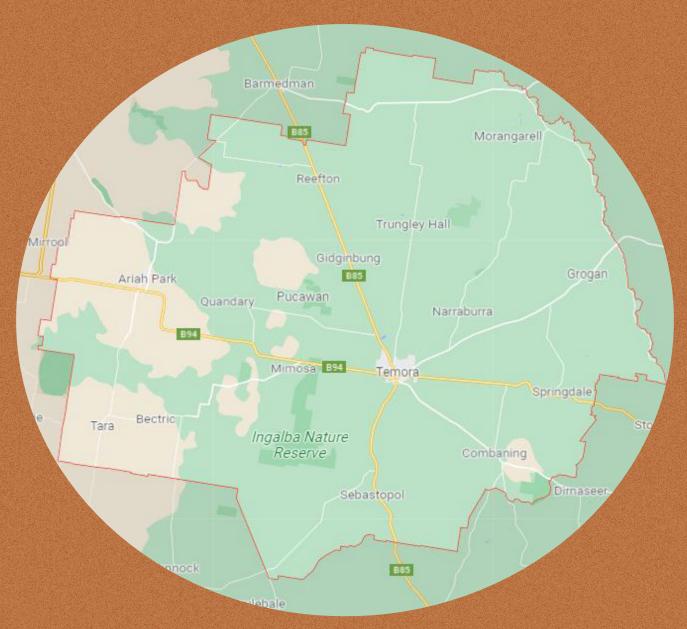
# **Our Community's Vision**

"Our community strives to reflect the qualities of its greatest asset – **its people** – those friendly, supportive, practical, hardworking and successful people.

Whilst holding on to the strengths of our past, we embrace change and grasp every opportunity to enhance our environment, economy and lifestyle."

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# **About this Community Strategic Plan**

Every local government area in NSW prepares a Community Strategic Plan to identify the strategic goals and priorities for that local community.

The purpose of a Community Strategic Plan is to identify the priorities and aspirations for the future. It addresses a broad range of issues relevant to the whole community, giving consideration to social, environmental, economic and civic leadership issues. It is underpinned by the social justice principles of access, equity, participation and rights, seeking to provide a healthy, prosperous and sustainable future for all of us who live, work and play in Temora Shire.

The Plan seeks to ask and answer the following questions:

- Where are we now as a community?
- Where would we like to be in ten or more years' time?
- What can we do to reach our goals?
- How will we know we're on track?

While the Community Strategic Plan is the responsibility of the local council to prepare, it does this on behalf of the community. The Community Strategic Plan is not a Council plan, but rather a plan for the whole community.

Community groups, sporting organisations, other levels of government and individual community members can use this Plan to guide the way they deliver services, invest resources, prioritise actions and in other ways make contributions towards achieving the community's goals.

At the beginning of each council term, a progress report will be provided to the community about how its goals are progressing. This will also serve to inform the development of the next Community Strategic Plan.

This Plan is prepared taking into account the broader State and regional plans and priorities that influence what happens locally. In particular, the following documents were considered in the development of this plan:

- NSW Premier's Priorities
- Riverina Murray Regional Plan 2036
- Riverina Joint Organisation's Regional Strategic Priorities
- Riverina Joint Organisation's Regional Freight Transport Plan
- Draft State Significant Agricultural Land Map
- NSW Primary Industries Climate Change Research Strategy
- Masterplan for the Wagga Wagga Special Activation Precinct: Inland Rail
- A Twenty-Year Economic Vision for Regional NSW
- Murrumbidgee Local Health District Health Atlas 2019
- NSW Waste and Sustainable Materials Strategy 2021
- NSW Rural & Remote Education Strategy



# **Hearing from the Temora Community**

This Community Strategic Plan was prepared with the input of many people from the Temora community. During the last half of 2021, a number of community engagement activities were held to enable Temora residents to identify what they value now, what they'd like to see changed, and how they would like Temora to be in ten or more years' time.

These community conversations heard from a broad cross-section of the community, including:

Women from the Ariah Park community

School students from the Ariah Park community

Parents of pre-school and primary school children

Ariah Park Men's Shed

Temora Craft Group

**FarmLink** 

Kurrajong Disability Support Services

Pinnacle Community Services

Young people from Platform Y youth service

Real Estate representatives

Sporting group representatives

Springdale community representatives

Temora & District Visual Arts Community Inc

Temora Business Enterprise Group

Temora Community Centre

Temora High School students

Temora Aviation Museum

Temora Aero Club

Individual residents from across Temora Shire

Temora Councillors

Temora Shire Councillors

In addition, during this time, a Have Your Say page was promoted through community social media, local newspapers, the community radio and Council's website, with individual residents and community groups and organisations invited to provide feedback.

In November, Council published an End of Term report reflecting on the progress of implementing the previous Community Strategic Plan, which also drew on the results of a community-wide resident survey.

During January and February 2022, a draft version of this Community Strategic Plan was made available for community feedback. Additional community conversations and a number of written submissions have provided additional information that has been incorporated into the final Plan.

The information gathered during all of these community engagement activities has helped to identify the key issues, challenges and priorities for Temora Shire over the next ten or so years, which are addressed by this Community Strategic Plan.

# **Temora Today**

Temora Shire sits as part of the Canola Trail in the NSW Riverina region, 80km north of Wagga Wagga and 422 km south-west of Sydney.

Originally home to the Wiradjuri people, European pastoral settlement occurred in the 1870s and 1880s along with a search for gold. Since then there has been agricultural production and growth through railway connections, German settlers, and a major pilot training base during World War II. Currently the Shire is a major centre for agriculture, being one of the largest wheat, canola and other cereals, and wool producers in the State. Tourism opportunities support the Shire to thrive, along with agricultural related industries.

Temora Shire has a major role in transportation, being located at the junction of two State roads (Burley Griffin Way and Goldenfields Way) and a significant freight rail route.

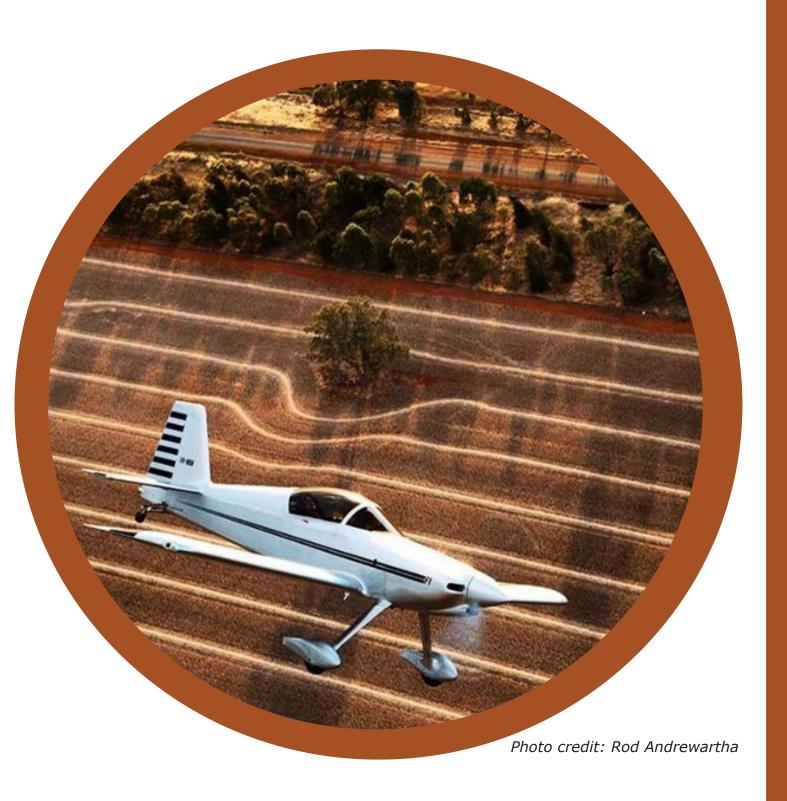
In 2020, Temora Shire's population was estimated to be 6,274 (up nearly 200 residents since 2016), with a median age of 46.5 years.

# Temora Shire's population: 50.3% females, 49.7% males Median age = 46.5 years 19% are aged 0 to 4 years 55.6% are aged 15 to 64 years 25.4% are aged 65 years and over

The major settlements of Temora Shire include the town of Temora and the villages of Ariah Park and Springdale. Temora and Ariah Park are valued for their heritage streetscapes.



# **Temora Tomorrow: Towards 2035**



This Community Strategic Plan complements the Temora Local Strategic Planning Statement, which is the long-term land use plan for the Shire. That Plan describes a future for Temora as one that includes opportunities to maximise land use and welcome investment:

Temora Shire offers a range of new housing opportunities to suit a wide range of life stages, lifestyles and price ranges, including traditional residential, large lot residential, lifestyle properties and unit developments.

Temora has strong employment opportunities in a wide range of traditional and emerging employment areas, offering employment for all stages of life, having attracted several new larger businesses employing local people as well as many small businesses.

Temora Shire is a key tourist destination within the Riverina, offering high quality experiences that appeal to a range of interests, including food, agriculture, natural landscapes, history and culture, attracting an increasing number of visitors each year.

Temora Shire is well known and well regarded for the range of facilities and services available to its residents and draws new residents seeking to access these facilities and services.

The 20 year Vision of the Temora Local Strategic Planning Statement is:

Temora Shire has a population that is growing and thriving. Temora Shire offers the ideal place to enjoy a relaxed, connected and productive regional lifestyle, where residents have access to housing choice, business and employment opportunities, social connectivity and the widest possible range of services and facilities.

Together with this Community Strategic Plan, the Local Strategic Planning Statement provides a vision and direction for the community to move towards the achievement of its goals.

# Theme 1: ENHANCING OUR QUALITY OF LIFE







Our **strategic objectives** for enhancing our quality of life are to have:

- a community with appropriate services and care for our ageing population and people with disability
- a community with opportunities to be healthy
- a community with services and facilities for our children and young people
- a community that offers opportunities for sport and recreation
- a community that enjoys arts and cultural activities and events
- a community that is safe and inclusive, and looks after people who are experiencing disadvantage.

Ref	Strategies to get there	Who can help	
1.1	A community with appropriate services and care for our ageing population and people with disability		
1.1.1	Provide home and community care for our older residents (community transport, Meals on Wheels, outings and centre-based activities, respite, home modifications, home maintenance)	Pinnacle	
1.1.2	Provide a range of housing (independent living and care facilities) and other support options for older people and people with disability in Temora and Ariah Park	Pinnacle Kurrajong Whiddon Southern Cross Care Narraburra Lodge Plan Connect (Leeton) Argyle Housing Sureway	
1.1.3	Provide services which enhance employment and education outcomes for people with disability	Pinnacle Kurrajong Sureway	
1.2	A community with opportunities to be healthy		
1.2.1	Continue to provide a range of health services within Temora Shire, and retain telehealth service provision to residents	Murrumbidgee LHD General Practitioners Allied Health providers Marathon Health	
1.2.2	Provide alcohol & other drug education to promote responsible behaviour	Parents/carers Murrumbidgee LHD Temora Community Drug Action Team Schools	
1.2.3	Provide opportunities for our residents to maintain good mental health	GPs Murrumbidgee LHD Headspace Relationships Australia Grand Pacific Health	
1.3	A community with services and facilities for our children and young people		
1.3.1	Provide quality childcare for children aged 0 to 5 years	Childcare providers	
1.3.2	Provide safe places and opportunities for our young people to develop a sense of identity, self-worth, confidence, belonging, and achievement through social activities	Platform Y Temora Community Centre Temora Art Centre Sports organisations	

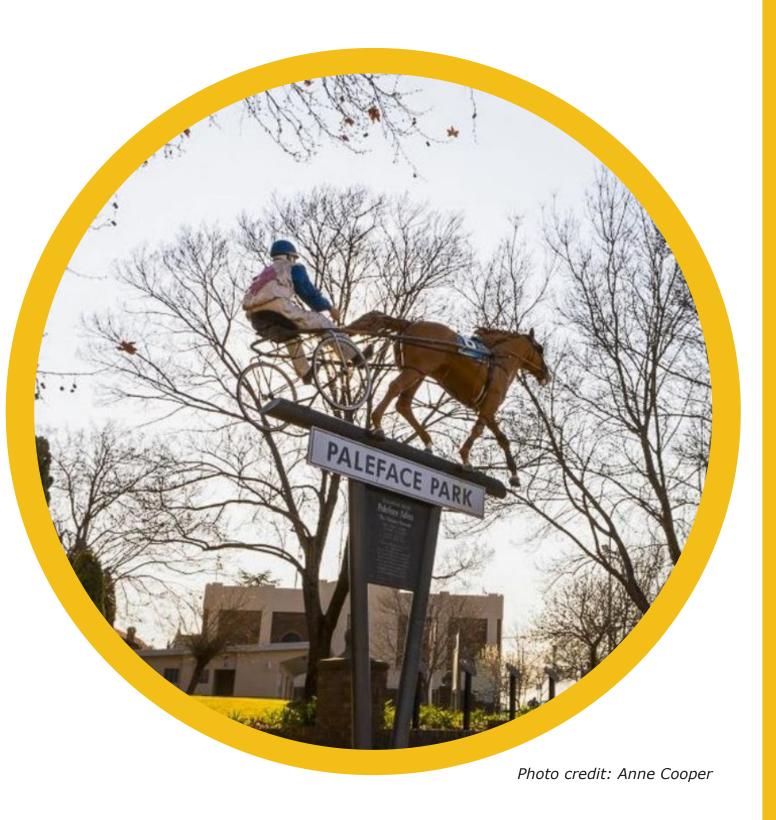
Ref	Strategies to get there	Who can help	
1.4	A community that offers opportunities for sport and recreation		
1.4.1	Provide footpaths, cycleways and outdoor gym equipment to enable people to be physically active and keep fit in and around our towns and villages	Temora Shire Council	
1.4.2	Provide sports and sporting facilities that cater to a range of community interests, ages and abilities	Sporting clubs Temora Shire Council	
1.4.3	Provide year-round recreation and leisure facilities and activities for the enjoyment of people of all ages and abilities	Temora Shire Council Recreation businesses	
1.5	A community that enjoys arts and cultural activities and eve	nts	
1.5.1	Run classes, events and exhibitions to promote participation in the arts (painting, pottery, photography, sculpture)	Temora Arts Centre	
1.5.2	Provide a program of theatre, dance, music and cinema that caters for a variety of audiences	Temora Town Hall & Theatre	
1.6	A community that is safe and inclusive, and looks after people who are experiencing disadvantage		
1.6.1	Provide opportunities for intergenerational activities that promote safety, respect and understanding	Temora Community Centre Men's Sheds Temora Arts Centre Sporting clubs	
1.6.2	Provide options and support for people who are fleeing violence, or who experience homelessness, substance abuse or mental illness	Temora Community Centre Police Ambulance	

### Theme 1: ENHANCING OUR QUALITY OF LIFE

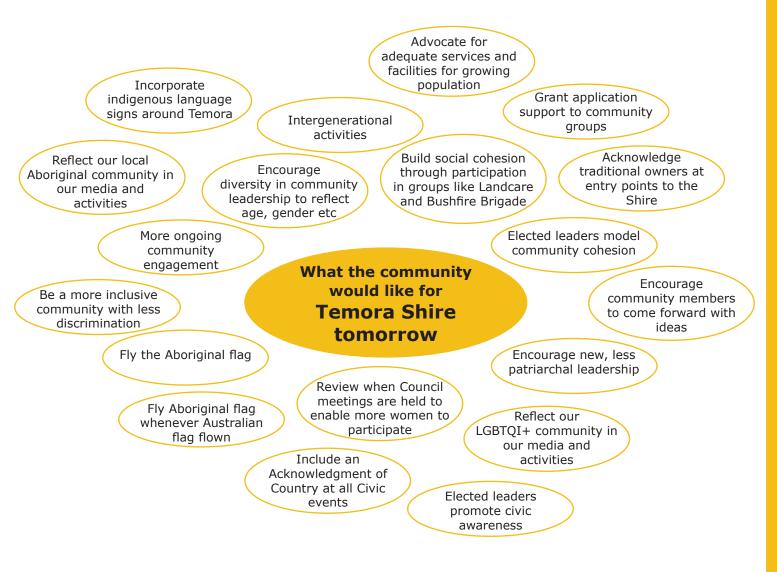
### How will we know we're on track?

Ref	Measure	Baseline	Target	Data Source
1.1	Community satisfaction rating of HACC service provision	2016 = 3.99 2021 = 4.05	≥4.1 (out of 5)	TSC community survey
1.2	# alcohol-related hospitalisations (per 100,000) NSW = 479.9 in 2016-17 # smoking-related hospitalisations (per 100,000) NSW = 657.6 in 2015-17	2016-17 = 498.2 2015-17 = 1,158.4	Not greater than NSW average	NSW Health Stats
1.3	Community satisfaction rating for youth activities	2016 = 3.27 2021 = 3.91	≥4 (out of 5)	TSC community survey
1.4	Community satisfaction rating for sports facilities (inc sporting fields, Recreation Centre, swimming pools)	2016 = 3.94 2021 = 3.99	≥4 (out of 5)	TSC community survey
1.5	Community satisfaction rating for cultural activities	2016 = 3.68 2021 = 3.74	≥3.75 (out of 5)	TSC community survey
1.6	Community rating for feeing there is a good community spirit	2016 = not included 2021 = 4.33	≥4.4 (out of 5)	TSC community survey

### Theme 2: PROVIDING LOCAL LEADERSHIP







Our **strategic objectives** for providing local leadership are to have:

- a community with strong local leadership
- a community that acknowledges and celebrates its heritage and diversity
- a community that is supported by our volunteers
- a community that speaks up and advocates for itself
- a community that is well informed through **engagement** and **communication**.

Ref	Strategies to get there	Who can help
2.1	A community with strong local leadership	
2.1.1	Encourage and take steps to enable a representative cross section of the community to stand for public office (including women, Aboriginal people, young people, people with diverse sexualities, people with disability)	NSW OLG NSW Electoral Commis- sion Temora Shire Council
2.1.2	Engage the Temora Shire community to plan for a sustainable local government	Temora Shire Council
2.1.3	Encourage diversity in our community leadership to better reflect the gender, age and occupations of the broader community	Sports clubs Temora Business Enterprise Group Non-Government Organisations Community groups
2.2	A community that acknowledges and celebrates its heritage	and diversity
2.2.1	Acknowledge the Wiradjuri people at civic events and fly the Aboriginal flag	Temora Shire Council
2.2.2	Continue to maintain the heritage facades of our main streets	Building owners, Temora Shire Council, Progress Associations
2.2.3	Erect signage at Shire entrances and at other locations within the Shire to welcome visitors and other travellers to Wiradjuri country	West Wyalong and Young LALCs Temora Shire Council
2.2.4	Celebrate local indigenous history and preserve historical artefacts for future generations	Willo's Wiradjuri Keeping Place at the Bundawarrah Centre
2.3	A community that is supported by our volunteers	
2.3.1	Promote and enable opportunities for our community members to volunteer their services to achieve community outcomes through events, activities and local organisations	Community members Community groups (eg Landcare, RFS), Sports organisations, Council
2.3.2	Provide training to volunteer committees to support them in their role (safety, governance, grant writing, child protection)	Temora Shire Council
2.4	A community that speaks up and advocates for itself	
2.4.1	Advocate to the Commonwealth Government to retain, maintain and enhance local service provision (eg Centrelink)	Local Federal MP Council Community Centre
2.4.2	Advocate to the State Government to retain, maintain and enhance local service provision (eg Hospital, TAFE)	Local State MP Council Community Centre
2.4.3	Continue to push for expanded telecommunications capacity across the Shire (NBN, mobile phone coverage)	Local MPs Council NBN Co Telcos

### Theme 2: PROVIDING LOCAL LEADERSHIP

Ref	Strategies to get there	Who can help	
2.4.4	Advocate for the continued availability of services and facilities that enable us to prosper (eg banks, allied health services, building supplies	Temora Business Enterprise Group Temora Shire Council	
2.5	A community that is well informed through engagement and communication		
2.5.1	Provide regular opportunities for the community and other stakeholders to be informed and engaged in relation to community plans and decisions	Council Local MPs	
2.5.2	Provide regular updates to the community through newsletters, newspaper, radio and social media	Council Local MPs	

### How will we know we're on track?

Ref	Measure	Baseline	Target	Data Source
2.1	% of women in elected positions (Temora Shire Councillors)	2016 = 2 of 9 (22.2%) 2021 = 3 of 9 (33.3%)	50%	NSW Electoral Com- mission
2.2	Community satisfaction rating for heritage programs	2016 = 3.79 2021 = 3.70	3.80%	Community Satisfaction Survey
2.3	% of community who undertake voluntary work for an organisation or group	2016 = 32.9% 2021 = TBC	35%	ABS Census
2.4	Temora Hospital redevelopment commenced (\$80 million commitment)	Announced Dec 2021	By 2025	NSW Health Infrastructure
2.5	Community satisfaction rating for communication	2016 = not included 2021 = 3.64	>3.7 (out of 5)	TSC community survey

### Theme 3: BUILDING A STRONG LOCAL ECONOMY



Photo credit: Anne Cooper



### Theme 3: BUILDING A STRONG LOCAL ECONOMY



Our **strategic objectives** for building a strong local economy are to have:

- a community with a variety of thriving businesses and industries
- a community with opportunities for local employment
- a community with opportunities for local **education**
- a community with good access to a range of appropriate and affordable housing
- a community with a strong **agricultural** sector
- a community that celebrates and benefits from its aviation history and facilities
- a community that benefits from tourism
- a community with a transport network that enables economic and social outcomes.

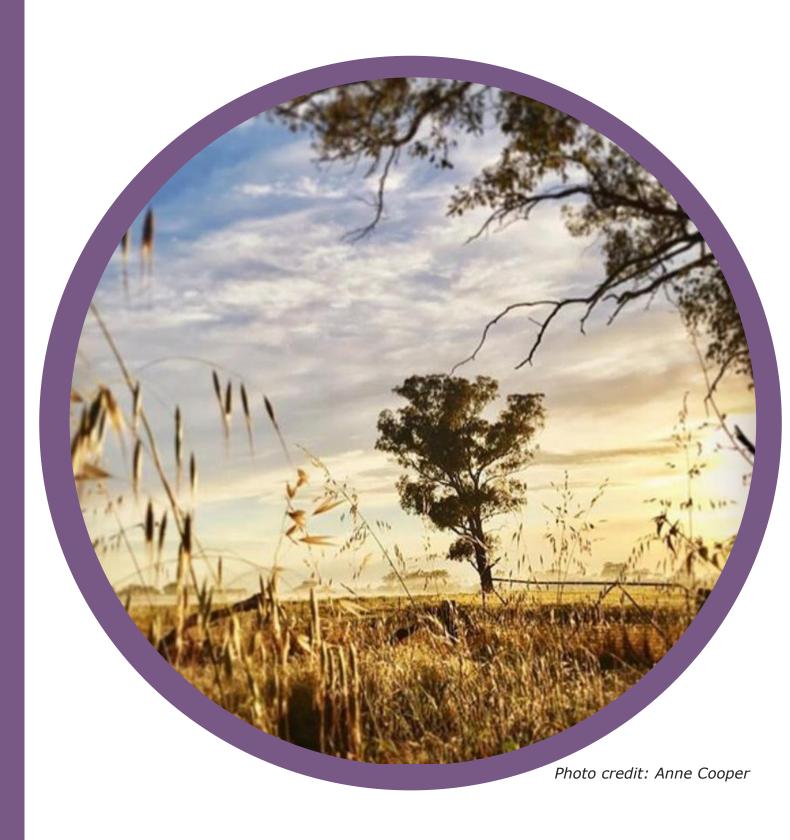
Ref	Strategies to get there	Who can help	
3.1	A community with a variety of thriving local businesses and industries		
3.1.1	Encourage the establishment of retail businesses that provide a variety of shopping options for Temora Shire residents of all ages.	Temora Business Enterprise Group Temora Shire Council	
3.1.2	Encourage a night-time economy to develop and flourish with opportunities for dining and entertainment	Temora Business Enterprise Group Restauranteurs Temora Shire Council	
3.1.3	Hold local market days for growers, producers and creatives to sell their wares	Local producers Showground committees Temora Shire Council	
3.2	A community with opportunities for local employment		
3.2.1	Promote and enable opportunities for people to work remotely in Temora Shire (and support the growth of our population)	Temora Business Enterprise Group Employees	
3.2.2	Create opportunities for students to work part time while they are studying and immediately post-school	Local businesses and employers	
3.2.3	Take advantage of regional enterprises (eg Inland Rail) to create local employment and skills development opportunities	TAFE Temora Business Enterprise Group Temora Shire Council	
3.2.4	Encourage and support our businesses to grow and attract new businesses into the Shire to create employment growth	Temora Business Enterprise Group Temora Shire Council	
3.3	A community with opportunities for local education		
3.3.1	Advocate for local and regional skills development and education opportunities that support local industries (eg agriculture, veterinary science, building trades, mechanics, engineering, hair & beauty, allied health, administration, childcare, retail, hospitality and tourism)	TAFE Charles Sturt University	
3.3.2	Provide incentives to encourage teachers to stay for longer tenures at our local schools	NSW Government	
3.3.3	Investigate opportunities to enhance local access to tertiary education	Country Universities Centre Council	

Ref	Strategies to get there	Who can help	
3.4	A community with good access to a range of appropriate and affordable housing		
3.4.1	Attract social and affordable housing investment to meet the needs of local families and retirees	Dr Parry Memorial Homes Temora Shire Council	
3.4.2	Provide land for residential development	Developers Temora Shire Council	
3.4.3	Promote investment in a range of housing stock to create rental opportunities for local residents	Real Estate agents	
3.5	A community with a strong agricultural sector		
3.5.1	Utilise research and partnerships to support our farmers to be resilient now and into the future	FarmLink Charles Sturt University	
3.5.2	Create opportunities and incentives that attract and retain an agricultural workforce for Temora Shire (including agriscience, horticulture, engineering, environmental science)	TAFE Local high schools Local farmers	
3.6	A community that celebrates and benefits from its avia	tion history and facilities	
3.6.1	Promote and provide opportunities for recreational flying from Temora Aerodrome	Temora Shire Council Temora Aero Club Temora Gliding Club Temora Flyer's Inc	
3.6.2	Continue to grow and refresh the Aviation Museum to celebrate aviation history and provide visitor experiences	Temora Aviation Museum	
3.6.3	Investigate and plan for new aviation opportunities in Temora that cater for residents and aviators	Council, Aviation Museum, Aero Club Aerodrome Users Committee	
3.7	A community that benefits from tourism		
3.7.1	Provide visitor facilities, services, activities and events that cater for a broad range of visitors	Hospitality providers Temora Shire Council Event organisers	
3.7.2	Promote Temora Shire's unique tourist offerings as part of the Riverina visitor destination	Destination NSW Tourism operators Temora Shire Council	
3.7.3	Showcase Temora's rich history to entice visitors to our Shire	Bundawarra Centre	
3.8	A community with a transport network that enables eco	onomic and social outcomes	
3.8.1	Advocate to improve appropriate public transport access to regional centres	Local MPs Temora Shire Council	
3.8.2	Continue the provision of Community Transport to Temora residents	Pinnacle	
3.8.3	Provide adequate parking to enable access to shopping, health care, events, and recreation	Temora Shire Council	
3.8.4	Provide, maintain and enhance a network of footpaths and cycleways around our towns and villages to encourage our residents and visitors to utilise active transport options (eg walking and cycling)	Temora Shire Council	
3.8.5	Provide a heavy vehicle route network that meets the needs of industry and keeps heavy vehicles out of our CBDs (enhancing our outdoor dining options)	Transport for NSW Temora Shire Council	

### How will we know we're on track?

Ref	Measure	Baseline	Target	Data Source
3.1	Total number of businesses	2016 = 713 2021 = TBC	≥750	ABS Census
3.2	Unemployment rate	2016 = 4.9% 2021 - TBC	≤4.5%	ABS Census
3.3	% of people attending an educational institution: Primary: Secondary: Tertiary/Technical	2016 = 2021 = 31.3% 23.3% TBC 11.2%	At least 66% (total)	ABS QuickStats
3.4	% of households experiencing rental or mortgage stress (ie spending more than 30% of income on housing)	2016 = 10% 2021 = TBC	≤7.5%	ABS Census
3.5	Local value of agricultural commodoties produced	2015-16 = \$108,378,732	≥\$110 million	ABS Agriculture Census
3.6	Number of annual visitors to Temora Aviation Museum	2016 = 18,160 2021 = 19,159	≥20,000 p/a	Temora Aviation Museum
	Number of Aviation Museum events held in 2021	4 (COVID)	≥4 p/a	Aerodrome Users 355 Committee
	Number of other aviation events in 2021	3	≥3 p/a	Committee
3.7	Annual visitor overnight visitor numbers / length of stay	2014 = 39,000 / 2.4 nights	≥ 40,000/ 2 nights	Destination NSW
	Annual visitor expenditure	\$13,000,000	≥ 13,500,000	
3.8	Community satisfaction rating for road network	2016 = 3.58 2021 = 3.53	>3.6 (out of 5) >3.25 (out of	TSC community survey
	Community satisfaction for footpaths	2016 = 3.21 2021 = 3.07	5)	

## Theme 4: ENJOYING OUR BEAUTIFUL ENVIRONMENT







Our **strategic objectives** for enjoying our beautiful environment are to have:

- a community that is liveable and provides for enjoyable town and village life
- a community that enjoys appropriate **urban** infrastructure
- a community that strives to minimise its environmental impacts
- a community that enjoys a variety of **open spaces** for leisure
- a community that sustainably plans for its future.

Ref	Strategies to get there	Who can help	
4.1	A community that is livable and provides for enjoyable town and village life		
4.1.1	Use street trees, manage urban weeds, and provide street furniture, street signs and street lighting to maintain an aesthetically pleasing urban environment	Temora Shire Council	
4.1.2	Provide appropriate and affordable community facilities and meeting spaces for community use	Temora Shire Council Community organisations Churches	
4.2	A community that enjoys appropriate urban infrastruc	cture	
4.2.1	Provide a stormwater drainage network that mitigates flooding impacts	Temora Shire Council	
4.2.2	Provide access to parks and playgrounds for residents and visitors, and incorporate public open space when new residential subdivisions are planned	Temora Shire Council	
4.2.3	Maintain a network of roads, footpaths and cycleways to enable residents and visitors to move around the Shire	Temora Shire Council Transport for NSW	
4.2.4	Maintain a sewerage network to service our urban areas	Temora Shire Council	
4.2.5	Provide cemetery grounds that create respectful places for grieving families and friends, and which meet future interment needs of our local community	Temora Shire Council	
4.3	A community that strives to minimise its environmental impacts		
4.3.1	Provide waste management facilities and increase opportunities for recycling for residents and visitors	Temora Shire Council NSW Environment Protection Authority	
4.3.2	Decrease carbon emissions into the atmosphere (for example, through investment in electric vehicles and charging stations)	Residents Businesses Industries NRMA	
4.3.3	Manage weeds and pests to protect the environment	Private land owners Farmers Temora Shire Council Dept of Primary Industries National Parks & Wildlife Service	
4.3.4	Conserve and responsibly use our precious water resources	All water users	

Ref	Strategies to get there	Who can help	
4.3.5	Protect our agricultural land by taking action to minimise soil loss and enhance soil health	Rural land holders Farmers	
4.3.6	Planting native vegetation to provide shade and shelter for livestock, reduce risk of salinity, improve soil productivity, reduce erosion, enhance water quality and create wildlife corridors	Rural land holders Farmers	
4.4	A community that enjoys a variety of open spaces for	leisure	
4.4.1	Provide parks, reserves, playgrounds and other open space with shade provision, seating and access to drinking water	Temora Shire Council	
4.4.2	Provide options for dog-off leash areas for residents and their pets to safely enjoy	Temora Shire Council	
4.5	A community that sustainably plans for its future		
4.5.1	Strategically plan for how our land is used in the medium and long term to ensure that the social, educational, economic and environmental needs of current and future generations are met (including planning for industrial land release, residential lots, schools, open space)	Temora Shire Council	
4.5.2	Maintain a Local Emergency Management Committee and Plan that prepares for, educates about and responds to local disasters	Dept of Primary Industries Dept of Health NSW Rural Fire Service Fire & Rescue NSW NSW State Emergency Service NSW Police Temora Shire Council	
4.5.3	Implement community environmental initiatives that promote tree planting, composting, growing vegetables, and creating environments that promote biodiversity	Landcare groups Temora Shire Council	

### How will we know we're on track?

Ref	Measure	Baseline	Target	Data source
4.1	Community satisfaction rating visual impact	2016 = 4.00 2021 = 3.72	≥4.0 (out of 5)	TSC community survey
4.2	Community satisfaction rating for drainage	2016 = 3.07 2021 = 3.01	≥3.08 (out of 5)	TSC community survey
4.3	CO2 emissions	2017-18 = 215,000 t 2019-20 = 200,000 t	≤150,000 tonnes per annum	snapshotclimate .com.au
4.4	Community satisfaction rating for parks and playgrounds	2016 = 3.94 2021 = 3.99	≥4.3 (out of 5)	TSC community survey
4.5	Community satisfaction rating for town planning	2016 = 3.73 2021 = 3.45	≥3.75 (out of 5)	TSC community survey





This Community Strategic Plan was prepared on behalf of the Temora community by Temora Shire Council, with the assistance of Karen Legge Consulting

